

## **CRAFTSWORKER-LEAD TITLE DEFINITION**

### **I. DEFINITION**

#### **CRAFTSWORKER LEAD**

NOTE: This classification specification should be used in conjunction with the classification specifications describing the various skilled trades at the journey level in order to determine the appropriate specialization of work and the specific qualifications required for each specialization.

This is journey level skilled trades work that includes functioning as a lead worker to other positions performing skilled trades for a majority of the time. Employees occupying positions in this classification direct and instruct other journey level skilled trades workers within the same area of specialization a majority of the time and may also function as lead worker to apprentices, helpers and other assistants. Lead workers are employees whose assigned duties include training, assisting, guiding, instructing, and assigning and reviewing the work of one or more employees. Lead workers do not have supervisory authority as defined under s. 111.81 (19), Wis. Stats., which includes hiring, disciplining, and firing employees.

#### **Areas of Specialization:**

Asbestos Worker  
Bricklayer and Mason  
Carpenter  
Electrician  
Elevator Constructor  
Glazier  
Painter  
Plasterer  
Plumber  
Sheet metal Worker  
Steamfitter  
Terrazzo and Tile Setter  
Welder

### **II. QUALIFICATIONS**

The qualifications required for this classification will be determined at the time of recruitment.

### **III. RELATED TITLES**

Facilities Repair Worker  
Facilities Mechanic  
Asbestos Worker  
Bricklayer and Mason  
Carpenter

Electrician  
Steamfitter  
Terrazzo and Tile Setter  
Welder