

The University of Wisconsin System
UPS OPERATIONAL POLICY: GEN 8



SUBJECT: Consensual Relationships

Original Issuance Date: July 1, 2015
Last Revision Date: April 2, 2018

1. POLICY PURPOSE:

The purpose of this policy is to reference the Board of Regents policy on consensual romantic and/or sexual relationships.

2. POLICY BACKGROUND:

On July 12, 1991, the Board of Regents adopted a policy on consensual relationships, and it amended the policy in 2016. That policy, now [Regent Policy Document 14-8, Consensual Relationships \(RPD 14-8\)](#), delineates when consensual romantic or sexual relationships where a power differential exists are prohibited. The policy covers all UW System employees, students, and affiliated individuals.

3. POLICY DEFINITIONS:

Please see UPS Operational Policy [GEN 0: General Terms and Definitions](#) for a list of general terms and definitions.

4. POLICY:

In [RPD 14-8, Consensual Relationships](#), the Board addresses relationships between an employee and a student and relationships between an employee and another employee, and it identifies when a relationship may result in a disciplinary action against an employee.

5. RELATED DOCUMENTS:

6. POLICY HISTORY:

Revised: 04/02/2018