

The University of Wisconsin System
UPS OPERATIONAL POLICY: GEN 8



SUBJECT: Consensual Relationships

Original Issuance Date: July 1, 2015
Last Revision Date:

1. POLICY PURPOSE:

The purpose of this policy is to reference the Board of Regents policy on consensual romantic and/or sexual relationships.

2. POLICY BACKGROUND:

On July 12, 1991, the Board of Regents adopted a policy on consensual relationships. That policy, now [Regent Policy Document 14-8, Consensual Relationship Policy \(RPD 14-8\)](#), prohibits individuals from evaluating the work or academic performance of others with whom they have consensual romantic or sexual relationships. The policy also addresses the Board's concern with consensual relationships that involve a power differential.

3. POLICY DEFINITIONS:

Please see UPS Operational Policy [GEN 0: General Terms and Definitions](#) for a list of general terms and definitions.

4. POLICY:

In [RPD 14-8, Consensual Relationship Policy](#), the Board states that it is concerned with conflicts of interest that may arise in connection with consensual relationships. The Board states that it is also concerned with consensual relationships involving power differentials because the potential for serious consequences remains even when any conflicts of interest have been resolved.

5. RELATED DOCUMENTS:

6. POLICY HISTORY: