

The University of Wisconsin System
UPS OPERATIONAL POLICY: GEN 19



SUBJECT: Children of Employees in the Workplace

Original Issuance Date: July 1, 2015

Last Revision Date:

1. POLICY PURPOSE:

The purpose of this policy is to provide guidance and a template policy for institutions to use in creating an institution policy to address the occasional workplace presence of children of an employee.

2. POLICY BACKGROUND:

The policy template was created by the Office of General Counsel in response to institution inquiries and the recommendations included in the Office of Operations Review and Audit's *Review of Policies Related to the Reporting of Crimes Against Children*.

3. POLICY DEFINITIONS:

Please see UPS Operational Policy [GEN 0: General Terms and Definitions](#) for a list of general terms and definitions.

4. POLICY:

The Office of General Counsel, in collaboration with a variety of individuals, developed a policy template to provide a framework for institutions to use in creating an institution policy for children of employee in the workplace. The [policy template](#) is located on the Office of General Counsel's website.

5. RELATED DOCUMENTS:

[Executive Order # 54 by Governor Walker](#)

[UPS Operational Policy GEN 5: Child Safety and Executive Order # 54](#)

6. POLICY HISTORY: