

**CATEGORY B MINIMUM SALARIES  
AS A PERCENTAGE OF FACULTY MINIMUM SALARIES**  
Effective November 7, 2021

Non-Faculty Instructional Academic Staff Titles	Job Title Code	Salary Grade	Twelve Month (A-basis)	Nine Month (C-basis)	% of Related Title
Adjunct Professor	IC001	80	\$70,227	\$57,458	100% of Professor Minima
Associate	IC002	79	\$58,158	\$47,584	100% of Associate Professor Minima
Assistant	IC003	78	\$45,778	\$37,455	100% of Assistant Professor Minima
Instructor	IC004	77	\$38,287	\$31,326	100% of Instructor Minima
Professor (CHS)	IC014	80	\$70,227	\$57,458	100% of Professor Minima
Distinguished	IC013	80	\$70,227	\$57,458	100% of Professor Minima
Associate	IC015	79	\$58,158	\$47,584	100% of Associate Professor Minima
Assistant	IC016	78	\$45,778	\$37,455	100% of Assistant Professor Minima
Instructor	IC017	77	\$38,287	\$31,326	100% of Instructor Minima
Clinical Professor	IC009	80	\$70,227	\$57,458	100% of Professor Minima
Distinguished	IC008	80	\$70,227	\$57,458	100% of Professor Minima
Associate	IC010	79	\$58,158	\$47,584	100% of Associate Professor Minima
Assistant	IC011	78	\$45,778	\$37,455	100% of Assistant Professor Minima
Instructor	IC012	77	\$38,287	\$31,326	100% of Instructor Minima
Professor L/I	IC022	73	\$70,227	\$57,458	100% of Professor Minima
Associate	IC023	74	\$58,158	\$47,584	100% of Associate Professor Minima
Assistant	IC024	75	\$45,778	\$37,455	100% of Assistant Professor Minima
Instructor	IC037	77	\$38,287	\$31,326	100% of Instructor Minima
Teaching Professor	TL022	70	\$59,664	\$48,816	85% of Professor Minima
Associate	TL055	69	\$49,395	\$40,414	85% of Associate Professor Minima
Assistant	TL056	68	\$39,019	\$31,925	85% of Assistant Professor Minima
Teaching Faculty IV	TL031	70	\$59,664	\$48,816	85% of Professor Minima
Teaching Faculty III	TL027	65	\$52,644	\$43,072	75% of Professor Minima
Teaching Faculty II	TL026	63	\$43,585	\$35,660	75% of Associate Professor Minima
Teaching Faculty I	TL025	61	\$34,429	\$28,169	75% of Assistant Professor Minima
Lecturer	TL020	61	\$34,429	\$28,169	75% of Assistant Professor Minima
Professor of Practice	TL053	97	Market	Market	Market-specific range determined upon recruitment and hire
Professor of Practice (Non-Credit)	TL059	97	Market	Market	Market-specific range determined upon recruitment and hire

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<b>Non-Faculty Instructional Academic Staff Titles</b>	<b>Job Title Code</b>	<b>Salary Grade</b>	<b>Twelve Month (A-basis)</b>	<b>Nine Month (C-basis)</b>	<b>% of Related Title</b>
Professor Emeritus	IC018	80	\$70,227	\$57,458	100% of Professor Minima
Associate	IC019	79	\$58,158	\$47,584	100% of Associate Professor Minima
Assistant	IC020	78	\$45,778	\$37,455	100% of Assistant Professor Minima
Instructor	IC021	77	\$38,287	\$31,326	100% of Instructor Minima
Visiting Professor	IC029	73	\$70,227	\$57,458	100% of Professor Minima
Associate	IC030	74	\$58,158	\$47,584	100% of Associate Professor Minima
Assistant	IC031	75	\$45,778	\$37,455	100% of Assistant Professor Minima
Instructor	IC032	72	\$38,287	\$31,326	100% of Instructor Minima
Instructional Administrator	TL001	61	\$34,429	\$28,169	75% of Assistant Professor Minima
Preceptor	TL011	61	\$34,429	\$28,169	75% of Assistant Professor Minima
Visiting Lecturer	IC036	61	\$34,429	\$28,169	75% of Assistant Professor Minima
<b>Non-Faculty Research Titles</b>					
Research Professor	RE035	70	\$59,664	\$48,816	85% of Professor Minima
Associate	RE113	69	\$49,395	\$40,414	85% of Associate Professor Minima
Assistant	RE112	68	\$39,019	\$31,925	85% of Assistant Professor Minima
Scientist III	RE045	66	\$59,664	\$48,816	85% of Professor Minima
Scientist II	RE044	64	\$49,395	\$40,414	85% of Associate Professor Minima
Scientist I	RE043	62	\$39,019	\$31,925	85% of Assistant Professor Minima
Visiting Scientist	RE132	70	\$59,664	\$48,816	85% of Professor Minima
Associate	RE131	69	\$49,395	\$40,414	85% of Associate Professor Minima
Assistant	RE130	68	\$39,019	\$31,925	85% of Assistant Professor Minima
Researcher III	RE042	70	\$59,664	\$48,816	85% of Professor Minima
Researcher II	RE041	63	\$43,585	\$35,660	75% of Associate Professor Minima
Researcher I	RE040	61	\$34,429	\$28,169	75% of Assistant Professor Minima
Client-Based Researcher III	RE003	65	\$52,644	\$43,072	75% of Professor Minima
Client-Based Researcher II	RE002	63	\$43,585	\$35,660	75% of Associate Professor Minima
Client-Based Researcher I	RE001	61	\$34,429	\$28,169	75% of Assistant Professor Minima