Welcome!
It’s Your Choice (IYC) Kickoff Meeting 2017 (State Employers)

State Employers-It’s Your Choice Kick-Off
Crowne Plaza Hotel
Madison, Wisconsin
Thursday, October 06, 2016
9:00 am – 12:00 pm

Agenda

- Registration- 8:30-9:00
- Welcome
- 2017 IYC Changes Presentation – Kerbey White
- ETF IYC Website – Al Florence
- Employer Reminders
- Wellness – Staywell
- Optional Plan Introduction - Zurich
- Question & Answer Period
- Closing

COBRA Reminder

• Divorce
  – Coverage as a dependent spouse continues until the later of:
    • End of the month in which the employer provides notification of continuation rights. Employer must provide notice of continuation rights by 5 days after receipt of notice.
    OR
    • End of the month in which the divorce is entered/final.

• Termination of domestic partnership
  – Coverage as a domestic partner ends at the end of the month the domestic partnership is terminated.
Group Health Insurance Application/Change Form (ET-2301) Changes

• The ET-2301 has been completely revised as of 08/2016 to include instructions for each section within the application itself.

Group Health Insurance Application ET-2301

• Please discard and not accept older versions of the application

OPT Out Reminder

• Employees must fill out a new Group Health Insurance Application/Change Form (ET-2301 sections 1, 14 and 15 of the paper application) each year during the IYC Open Enrollment Period opting out of the State Group Health Insurance Program if:

➢ They wish to opt out for the following year (2017)

HDHP HSA Eligibility

• Beginning in January 2017 the spouses, domestic partners and dependents covered on family contracts will no longer be impacting the subscriber’s eligibility to participant in the HDHP/HSA due to other disqualifying health care coverage.
Pharmacy Benefit Manager

• Saving on Your Prescriptions
  *Your Six Cost-Saving Tips*
  1. Contact a member about alternative, less expensive drug options.
  2. Ask your doctor to write your prescription for a 90-day supply.
  3. Use WellBenefits and have medications delivered to your door.
  4. Check the cost of your drug at other pharmacies.
  5. Enroll in a health care flexible spending account.
  6. Use a specialty pharmacy for Level 4 preferred drugs.

• Pharmacy Benefits eLearning Link

Federal Non-Discrimination Notice

• Affordable Care Act (ACA) Non-Discrimination Notice
  – The Department of Employee Trust Funds (ETF) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability or sex.
  – ETF will post this notice in all appropriate places (ETF-site), forms, and brochures.
  – Employers can access this notice (ET-8108) and post as needed. ACA Non Discrimination Notice

Wellness & EEOC Notice

• The Equal Employment Opportunity Commission (EEOC) has a new required notice for employee wellness programs.

• The EEOC requires that the employee notice for wellness programs:
  – Describe what information will be collected as part of the wellness program, who will receive it, how it will be used, and how it will be kept confidential.
  – Inform employee that they may not be discriminated against in employment because of their decision to participate nor because of the information provided as part of the program.
Employer Login Credentials

- Make sure your employees are using their own login credentials and not:
  - The login ID of another employee currently employed by your agency
  OR
  - The login ID of an employee who no longer works for your agency
    - Security Agreement (ET-8928)
    - Designation of Agent (ET-1313)