

**UW System
Paid and Unpaid Leaves**

Leave Type	Policy	Paid or Unpaid	Length
Medical-FMLA	UPS Operational Policy BN 4, Wisconsin and Federal Family and Medical Leave Acts	Paid or Unpaid*	FMLA- up to 12 weeks WFMLA-See UPS Ops BN 4
Medical-Bone Marrow & Human Organ Donation	UPS Operational Policy BN 6, Paid Leave of Absence for Bone Marrow & Human Organ Donation	Paid	5 Working Days-Bone Marrow Donor 30 Working Days-Human Organ Donor
Non-Medical	UPS Operational Policy BN 8, Non-Medical Leaves of Absence	Unpaid	Up to 5 years
Military	UPS Operational Policy BN 9, Military Leave	Paid or Unpaid	Up to 5 years
Faculty Sabbatical Leave Program	UW System Administration Policy (SYS) 160 and 160.A	Paid, up to 65% Paid, up to full compensation	Academic Year One Semester

*Medical Leave of Absence (FMLA) is generally unpaid leave; however the employee may choose to use leave benefits to remain paid while on leave.