

A salary structure is the way UW System defines how employees are paid. UW System’s salary structure uses salary grades to represent a combination of the job in the external market and the internal organization of work in our university system.

<p>UW System’s new salary structure updates current salary ranges to:</p>	<ul style="list-style-type: none"> • Help the university attract, retain, and reward employees • Reflect pay in the external market – our peers and competitors • Consider internal organizational structure
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SALARY GRADE:
A salary structure is made up of salary grades. Each salary grade includes jobs that have similar salary ranges.

Grade	Minimum	Midpoint	Maximum
15	\$	\$	\$
16	\$	\$	\$
17	\$	\$	\$
18	\$	\$	\$
19	\$	\$	\$
20	\$	\$	\$
21	\$	\$	\$
22	\$	\$	\$

SALARY RANGE:
Each salary grade has a salary range that includes a minimum, midpoint, and maximum.

