

OPEN YOUR RETIREMENT ACCOUNT

NEED HELP? FILL OUT YOUR ENROLLMENT FORM Call 800-842-2252 Weekdays, 8 a.m. to STEP 1 CHOOSE YOUR INVESTMENTS Select from the list of investment choices available under your employer's plan. 10 p.m. (ET), or visit Please review the prospectuses for the investment choices before making your TIAA.org. selections. See next page for how to access the prospectuses. ¿HABLA ESPAÑOL?* Llame al 800-842-2252 STEP 2 TELL US ABOUT YOURSELF Provide basic information to establish your account. y margue 9 si desea atención en español, STEP 3 NAME YOUR BENEFICIARIES dias habiles son de SPOUSAL WAIVER (IF APPLICABLE) lunes a viernes de This section may or may not appear on your form, depending on the provisions of your 8:00 am a 10:00 pm employer's plan. If it does appear on your form, and if you are married and name someone (hora del Este). other than your spouse as beneficiary for more than 50% of the death benefit, your spouse will need to complete and sign this section. SIGN YOUR FORM STEP 4

If you need to make a change please initial and date next to the correction.

RETURN YOUR COMPLETED FORM

Return your completed form to your employer's HR/Benefits office. You may need to complete a salary deferral agreement with your employer.

IMPORTANT INFORMATION

Whenever a new account is opened, federal law requires all financial institutions to help the government fight the funding of terrorism and prevent money laundering activities by obtaining, verifying and recording information that identifies each person who opens an account. For this reason, we request your name, physical address (a P.O. Box alone is insufficient), date of birth, Social Security number (or taxpayer identification number), telephone number and other information that will allow us to identify you. Without this information, we may not be able to open an account or process any transactions for you.

*Todos los contratos están redactados en inglés. Al hacer cualquier trato con nosotros, usted declara comprender nuestros documentos si los lee en inglés o que cuenta con algún asesor de su confianza que se los interprete. All contract documents are in English. When you do business with us, you represent that you can read and understand our English documents or have your own trusted advisor who can interpret them for you.

You should consider the investment objectives, risks, charges and expenses carefully before investing. Please call 877-518-9161 or log on to TIAA.org for paper copies of the product and fund prospectuses that contain this and other information. Please read the prospectus carefully before investing. To have copies of paper prospectuses sent to you at no charge, please call TIAA at 877-518-9161. TIAA-CREF Individual & Institutional Services. LLC and Teachers Personal Investors Services, Inc. distribute securities products. TIAA (Teachers Insurance and Annuity Association of America) and CREF (College Retirement Equities Fund), 730 Third Avenue, New York, NY 10017 issues annuities.

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NEED HELP? For assistance in choosing an allocation or filling out your form, please call us at 800 842-2252.

YOUR INVESTMENT CHOICES

Use this form to make your investment choices. For detailed descriptions and performance information, please go to tiaa.org or read the prospectus. To have copies of paper prospectuses sent to you at no charge, please call TIAA at 877 518-9161. Pick your own investments to build a diversified mix that's right for you. If your employer's plan offers mutual funds as an investment choice, participants with non-U.S. addresses may be subject to certain investment restrictions, including restrictions on purchases of mutual funds.

CHOOSE YOUR ALLOCATION

Please use only whole numbers and make sure your total allocation equals 100%. **HELPFUL TOOL:** Visit www.tiaa.org/calcs to use our Asset Allocation Evaluator to help you create an allocation.

Before making your investment choices and completing your enrollment form, please read the prospectuses and investment-related information, including plan fees and expenses and current investment performance, go to www.tiaa.org/PRO and enter your six digit prospectus access code or plan number. You can obtain this by calling TIAA at 800 842-2252 or from your Benefits Office. If you prefer, you can obtain paper copies of the product and fund prospectuses by calling 877 518-9161. Please note that on your enrollment form, you will be asked to confirm that you have received and accessed the relevant prospectus(es) and/or product literature for your investment choices. Please read the prospectuses carefully before investing.

Percentage	Investment Name
%	
%	
%	
%	
%	
%	
%	
%	
%	
%	
100%	TOTAL

Teachers Insurance and Annuity Association of America-College Retirement Equities Fund, New York, NY 10017



FOR TIAA & CREF RETIREMENT CHOICE PLUS (RCP) ANNUITY (A GROUP ANNUITY)

Please print in capital letters and only use	TELL US ABOUT YOURSELF Title First Name Middle Name				
black or dark blue ink.					
	Last Name				
	Social Security or Tax ID Number Gender Birth Date (mm/dd/yyyy) Male Female				
	Your Spouse's Name E-mail Address				
	Daytime Phone Evening Phone				
	Residential Address (No PO Boxes please.) Address				
	City State Zip Code Country				
	Mailing Address (If different from your residential address.) Address				
	City State Zip Code Country				
	Employment Information				
	Employer				
	Campus/Branch Plan ID				
Important >	Your Investment Allocation Please be sure to provide instructions on how to allocate your contributions to the investments offered under the retirement plan on the "Choose Your Allocation" form. If your asset allocation is missing or incomplete in any way, your contributions will				

Please be sure to provide instructions on how to allocate your contributions to the investments offered under the retirement plan on the "Choose Your Allocation" form. If your asset allocation is missing or incomplete in any way, your contributions will be automatically invested in accordance with the plan's Qualified Default Investment Alternative or otherwise applicable default investment, which can be located in the plan's Summary Plan Description available from your employer.



INFORMATION FORM



FOR TIAA & CREF RETIREMENT CHOICE PLUS (RCP) ANNUITY (A GROUP ANNUITY)

Make sure the percentages for your primary and contingent beneficiaries each totals 100%.

NAME YOUR B	ENEFICIARIES
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Primary Beneficiaries

Relationship Name (Title, First Name, Middle Name, Last Name)	Number Birth Date (mm/dd/yyyy)	Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)	
Name (Title, First Name, Middle Name, Last Name)	Number Birth Date (mm/dd/yyyy)	Relationship			
Name (Title, First Name, Middle Name, Last Name)	Number Birth Date (mm/dd/yyyy)				
Name (Title, First Name, Middle Name, Last Name)	Number Birth Date (mm/dd/yyyy)				
	Number Birth Date (mm/dd/yyyy)				
Percentage Social Security or Tax ID Number Birth Date (mm/dd/yyyy)		Name (Title, First	t Name, Middle Name, Last Name)		
		Name (Title, Firs Percentage		Rirth Date (mm/dd/user)	

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INFORMATION FORM

FOR TIAA & CREF RETIREMENT CHOICE PLUS (RCP) ANNUITY (A GROUP ANNUITY)

DEFINITION: Contingent	Contingen	t Beneficiaries			
beneficiaries are individuals who are	Name (Title, First Name, Middle Name, Last Name)				
entitled to receive the benefits of your					
plan if the primary beneficiary(ies) die(s) before you.	Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)]	
	Relationship				
To choose more than					
two primary or contingent beneficiaries, include an additional page with your name, Social Security or Tax ID number, and the	Name (Title, First	t Name, Middle Name, Last Name)			
information for the additional beneficiaries.	Percentage	Social Security or Tax ID Number	Birth Date (mm/dd/yyyy)		
	Relationship				



SIGN YOUR FORM

By completing this form, you are directing your employer to allocate funds under your employer's plan to TIAA or CREF group annuities and/or to mutual funds and other investment options offered by TIAA-CREF or by other investment providers. All of your rights under these funding vehicles are subject to the terms of your employer's plan. Your employer, or other plan fiduciary, may decide to cease offering any of these funding vehicles as allocation options under the plan and, should your employer or other plan fiduciary decide to do so, you may be required to transfer your accumulations in such plan funding option to another plan funding option.

If your plan offers the TIAA Traditional Annuity, then subject to the terms of your employer's plan, cash withdrawals and transfers from the TIAA Traditional Annuity are currently not subject to a surrender charge. If such a charge is imposed in the future, the charge would apply only to subsequently remitted premiums including any amounts transferred from the CREF accounts, the TIAA Variable Annuity Separate accounts or the mutual funds after the charge is imposed. The amount and value of any accumulation units transferred from any account within a TIAA Variable Annuity Separate account may be affected by redemption charges imposed by the investments in which the account invests. The accumulations in and benefit payments from the CREF accounts, the TIAA Variable Annuity Separate account invests. The accumulations are variable and not guaranteed; they depend on the investment performance of these accounts. Distributions from 403(b) plans before age 59½, severance from employment, death, or disability may be prohibited, limited, and/or subject to substantial tax penalties. Different restrictions may apply to other types of plans.

Your beneficiary designation will apply to your TIAA and CREF annuities and to the mutual funds and other investment options for which TIAA keeps records.

In accordance with the terms of your employer's plan, fees associated with the administration of the plan may be deducted from accumulations held on your behalf in the TIAA or CREF annuities or in any of the mutual funds and other investment options.

PROSPECTUS AND OTHER DOCUMENTS ACKNOWLEDGMENT

Please check the box below acknowledging acce	ess to the following documents:
- Dreamastuges for the investment entires	- TIAA Dusingso Continuity De

Prospectuses for the investment options	IIAA Business Continuity Policy
TIAA Privacy Policy	Intermediary Frequent Trading Policy

Please check the box below to acknowledge electronic receipt of prospectuses and other required documents.

I acknowledge that I consent to receiving and have received the above-referenced documents for my plan by means of either the TIAA website (tiaa.org), the website from which this form was downloaded, a CD accompanying my enrollment form, or at the special web address www.tiaa.org/PRO using the Prospectus Access Code provided in my enrollment materials. I further acknowledge that I am able to access these documents via one of these sources. I understand that this acknowledgment applies only to this initial enrollment.

To select this acknowledgment and consent, you must either have access to the websites noted above or a computer with a CD drive and Internet access. In either case, you must also be able to download, view and print the documents. You will need Adobe Reader to view and print electronic PDF documents. If you don't have Adobe Reader, go to **www.adobe.com** to download a free copy. To request assistance with accessing these documents electronically, please contact us toll-free at **800 842-2252**. You understand and acknowledge that accessing documents electronically may involve additional costs, including but not limited to, subscription access fees from an Internet service provider and printing costs.

Paper versions of the above documents, and the Statement of Additional Information for the investment options available to you, can be ordered free of charge, both now and in the future, by calling toll-free 877 518-9161 or go to tiaa.org. If you are unable to acknowledge that you have received and accessed these documents on the website or CD, please call 877 518-9161 for paper prospectuses at no charge.

Note: Unless indicated above, I acknowledge that I have received paper copies of the above-referenced documents.

Under penalties of perjury, you certify that the taxpayer identification number shown on this form is your correct Social Security number. The Internal Revenue Service does not require your consent to any provision of this document.

I have read and acknowledge all provisions of this form.

Signa

Please sign in only black or dark blue ink. Signature

Date (mm/dd/yyyy)



FOR TIAA AGENT USE, IF APPLICABLE

Agent Name (Title, First Name, Middle Name, Last Name)

Agent CRD Number

RCP-NID-GN-0216