

Employee Group Term Life
Certificate of Insurance

Minnesota Life Insurance Company - A Securian Company
400 Robert Street North • St. Paul, Minnesota 55101-2098

Effective: January 1, 2025

POLICYHOLDER: The Board of Regents of the University of Wisconsin System
POLICY NUMBER: 32871-G

Read Your Certificate Carefully

You are insured under the group policy shown on the specifications page attached to this certificate. This certificate summarizes the principal provisions of the group policy that affect you. The provisions summarized in this certificate are subject in every respect to the group policy. You may examine the group policy at the principal office of the policyholder during regular working hours.

Right to Cancel

It is important to us that you are satisfied with this certificate after it is issued. If you are not satisfied with

this certificate, you may cancel it by delivering or mailing a written notice or sending a telegram to Minnesota Life Insurance Company (Minnesota Life), 400 Robert Street North, St. Paul, Minnesota 55101-2098 and returning the certificate before midnight of the 30th day after you received this certificate.

Notice given by mail and return of the certificate by mail are effective on being postmarked, properly addressed, and postage prepaid. If you return this certificate, you will receive, within 10 days of the date we receive a notice of cancellation, a full refund of any premiums you have paid. Upon cancellation of this certificate, it will be void as if it had never been issued.

Renee D. Montz

Secretary

Stephen M. Hefner

President

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GROUP TERM LIFE CERTIFICATE OF INSURANCE

GENERAL INFORMATION

**POLICYHOLDER:** The Board of Regents of the University of Wisconsin System

**POLICY NUMBER:** 32871-G

**POLICY EFFECTIVE DATE:** January 1, 2014. This specifications page represents the plan in effect as of January 1, 2025.

**This certificate and/or certificate specifications page replaces any and all certificates and/or certificate specifications pages previously issued to you under the group policy. Please replace any certificate and/or certificate specifications page previously issued to you with this new certificate and/or specifications page.**

**GROUP:** The group is composed of employees of the University of Wisconsin System who are eligible for coverage under the State of Wisconsin group health insurance program and are not collecting a Wisconsin Retirement System benefit.

**ENROLLMENT PERIOD:** 30 days from the first day of eligibility. In addition, individuals eligible for graduate assistant benefits but electing not to participate in this program upon initial eligibility, will have a second enrollment period if they later become benefits eligible in a Wisconsin Retirement System (WRS) eligible position and there is no break in service of 30 days or more. This second enrollment period will be for 30 days starting from the date they become benefits eligible in a WRS eligible position.

**WAITING PERIOD:** None

**CERTIFICATE HOLDER:** An employee who meets the eligibility requirements and is insured under the group policy.

**CERTIFICATE EFFECTIVE DATE:** The date that the certificate holder becomes insured under the group policy.

PLAN OF INSURANCE

EMPLOYEE BENEFIT SCHEDULE

EMPLOYEE TERM LIFE INSURANCE:

Supplemental Life Insurance

Eligible Class

All employees

Amount of Supplemental Life Insurance

An employee may elect an initial amount of insurance of \$5,000, \$10,000, \$15,000 or \$20,000. An employee may elect to increase coverage in increments of \$5,000 during the Annual Increase Option Period or at any other time. The maximum amount of employee insurance shall not exceed \$300,000.

## **EMPLOYEE ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) INSURANCE:**

### **Supplemental AD&D Insurance**

<u><b>Eligible Class</b></u>	<u><b>Amount of Supplemental AD&amp;D Insurance</b></u>
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All employees	An amount equal to the amount of supplemental life insurance for which the employee is insured under the certificate.
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## **GENERAL PROVISIONS FOR EMPLOYEE INSURANCE**

### **RETIREMENT REDUCTIONS:**

All insurance terminates at retirement.

### **CONTRIBUTORY/NONCONTRIBUTORY:**

All insurance is contributory insurance.

### **GUARANTEED ISSUE AMOUNT:**

Guaranteed issue is the maximum amount of insurance an employee can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period. The amounts are as follows:

For all employees:

\$20,000 of initial insurance; during the Annual Increase Option Period, increases in amounts of insurance up to \$20,000 are guaranteed issue. All other increases are subject to satisfactory evidence of insurability.

### **EVIDENCE OF INSURABILITY:**

Evidence of insurability is required as stated in the certificate and for supplemental insurance if the amount requested is greater than the guaranteed issue amount.

### **EFFECTIVE DATE OF INCREASES:**

Increases in amount of insurance up to \$20,000 requested during an Annual Increase Option Period are effective January 1 following the Annual Increase Option Period. All other increases are effective the first of the month on or following the date any required evidence of insurability is approved by us.

## **DEPENDENTS BENEFIT SCHEDULE**

### **DEPENDENTS TERM LIFE INSURANCE:**

#### **Spouse/Domestic Partner Life Insurance**

<u><b>Eligible Class</b></u>	<u><b>Amount of Spouse/Domestic Partner Life Insurance</b></u>
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All employees	The employee may elect initial amounts of spouse/domestic partner insurance of \$5,000 or \$10,000, provided the amount does not exceed the employee's amount. The employee may elect to increase spouse/domestic partner coverage in increments of \$5,000 during the Annual Increase Option Period, or at any other time. Evidence of insurability will be required for such increases, except for increases described in the Annual Increase Option Period. The maximum amount of spouse/domestic partner insurance shall not exceed the lesser of \$150,000 or the amount of the employee's amount of insurance. If the employee takes a partial accelerated benefit reducing his or her insurance, the spouse/domestic partner's amount of insurance will not be reduced solely because that amount is greater than the employee's remaining amount.
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## Child Life Insurance

### Eligible Class

All employees  
Applies to children 15 days or older

### Amount of Child Life Insurance

The employee may elect initial amounts of child insurance of \$2,500 or \$5,000. The employee may elect to increase child coverage in increments of \$2,500 during the Annual Increase Option Period or at any other time. Evidence of insurability will be required for such increases, except for increases described in the Annual Increase Option Period. The maximum amount of child insurance shall not exceed a maximum of \$25,000 or the amount of the employee's amount of insurance.

## DEPENDENTS ACCIDENTAL DEATH AND DISMEMBERMENT (AD&D) INSURANCE:

### Spouse/Domestic Partner AD&D Insurance

#### Eligible Class

All employees

#### Amount of Spouse/Domestic Partner AD&D Insurance

An amount equal to the amount of spouse/domestic partner life insurance for which the spouse/domestic partner is insured under the certificate.

### Child AD&D Insurance

#### Eligible Class

All employees  
Applies to children 15 days or older

#### Amount of Child AD&D Insurance

An amount equal to the amount of child life insurance for which the child is insured under the certificate.

## GENERAL PROVISIONS FOR DEPENDENTS INSURANCE

### PROGRAM ADMINISTRATOR RIGHT TO END SPOUSE/DOMESTIC PARTNER COVERAGE WHEN DUPLICATE COVERAGE IS DISCOVERED

If you and your spouse/domestic partner are both eligible employees and erroneously enroll with duplicate coverage, upon discovery, the spouse/domestic partner coverage shall terminate for both of you, leaving employee coverage in force for both of you.

Child coverage, if selected by both of you, shall remain with the parent whose birthday falls earlier in the calendar year.

### AGE REQUIREMENTS:

Children are eligible if they are 15 days old or older and will remain so until the last day of the calendar year in which they attain the age of 25.

### CONTRIBUTORY/NONCONTRIBUTORY:

Dependents insurance is contributory insurance.

**GUARANTEED ISSUE AMOUNT:**

Guaranteed issue is the amount of insurance an eligible dependent can receive without evidence of insurability when first eligible under the plan provided enrollment is made within the enrollment period.

The amounts are as follows:

For spouse/domestic partner insurance: initial amounts of insurance up to \$10,000; during the Annual Increase Option Period, increases in amounts of insurance up to \$10,000 are guaranteed issue. All other increases are subject to satisfactory evidence of insurability.

For child insurance: Initial amounts up to \$5,000; during the Annual Increase Option Period, increases in amounts of insurance up to \$2,500 are guaranteed issue. All other increases are subject to satisfactory evidence of insurability.

**EVIDENCE OF INSURABILITY:**

Evidence of insurability is required as stated in the certificate and for an amount of insurance greater than the guaranteed issue amount.

**ADDITIONAL INFORMATION****SUICIDE EXCLUSION:**

Applies to all insurance under the group policy.

**SPECIAL ONE-TIME ANNUAL INCREASE OPTION PERIOD:**

The policyholder will hold a special onetime Annual Increase Option Period. During the 2024 Annual Increase Option Period the following election will not require evidence of insurability:

- An employee may elect for the first time or increase existing supplemental life insurance by \$5,000 increments up to \$100,000, not to exceed the plan maximum of \$300,000.

Coverage will be effective on January 1, 2025, subject to the actively at work requirement for employees.

**ANNUAL INCREASE OPTION PERIOD:**

The Annual Increase Option Period will take place each year during the insurance enrollment period, determined by the University of Wisconsin. In order to increase coverage during Annual Increase Option Periods, an employee or his or her spouse/domestic partner and dependent children must have coverage in force when the Annual Increase Option Period begins. During this period the employee may increase his or her coverage and the coverage of his or her spouse/domestic partner and/or the coverage of his or her dependent child(ren) without evidence of insurability. The employee may increase his or her amount of insurance by \$5,000, \$10,000, \$15,000 or \$20,000. The employee may increase his or her spouse/domestic partner's insurance by \$5,000 or \$10,000. The employee may increase his or her child(ren)'s insurance by \$2,500. These increases shall be effective on January 1 following the applicable enrollment period.

**FAMILY STATUS CHANGE:**

An employee may add spouse insurance within 30 days after marriage, without providing evidence of insurability. An employee may add domestic partner insurance within 30 days from the date the insured employee and domestic partner first establish a domestic partnership for employee benefit purposes.

An employee may add child insurance within 30 days after gaining a child as a dependent for the first time (his or her first child is born or a child is placed with the employee for adoption, or a child is added due to a new marriage or domestic partnership agreement), without providing evidence of insurability.

**SUPPLEMENT(S) TO THE CERTIFICATE**

Accelerated Benefits

Accidental Death and Dismemberment

Dependents Term Life

## Definitions

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### **age**

Age shall be your attained age as of January 1<sup>st</sup> of each plan year.

### **application**

Your application for insurance under the group policy and, if required, your evidence of insurability application.

### **certificate effective date**

The date your coverage under this certificate becomes effective.

### **contributory insurance**

Insurance for which you are required to make premium contributions.

### **earnings**

Your basic rate of compensation not including commissions, overtime or premium pay, bonuses, or any other additional compensation.

### **employee**

An individual who is employed by the policyholder. The term employee does not include temporary employees nor corporate directors who are not otherwise employees.

### **employer**

The University of Wisconsin System or other University of Wisconsin affiliates who are participating under the group policy.

### **evidence of insurability**

Evidence satisfactory to us of the good health of the prospective insured and any other underwriting information we require.

### **insured**

A person who is eligible for and becomes insured according to the terms of this certificate.

### **non-work day**

A day on which you are not regularly scheduled to work, including scheduled time off for vacations, personal holidays, weekends and holidays, and approved leaves of absence for non-medical reasons.

Non-work day does not include time off for medical leave of absence, temporary layoff, employer suspension of operations in total or in part, strike, and any time off due to sickness or injury including sick days, short-term disability, or long term disability.

### **noncontributory insurance**

Insurance for which you are not required to make premium contributions.

### **policyholder**

The owner of the group policy as shown on the specifications page attached to this certificate.

### **specifications page**

The outline which summarizes your coverage under the policyholder's plan of insurance.

### **waiting period**

The period, if any, of continuous employment with the employer required prior to becoming eligible for coverage under this certificate. The waiting period is shown on the specifications page attached to this certificate.

### **we, our, us**

Minnesota Life Insurance Company.

### **you, your, certificate holder**

The insured named on the specifications page attached to this certificate.

## General Information

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### **What is your agreement with us?**

You are insured under the group policy shown on the specifications page attached to this certificate. Your application as defined under this certificate is attached and is a part of this certificate. This certificate summarizes the principal provisions of the group policy that affect your life insurance coverage. The provisions summarized in this certificate are subject in every respect to the group policy.

Any statements made in your application as defined in this certificate will, in the absence of fraud, be considered representations and not warranties. Also, any statement made will not be used to void your insurance nor defend against a claim unless the statement is contained in the application attached to your certificate.

This certificate is issued in consideration of your application and the payment of the required premium.

### **Can this certificate be amended?**

Yes. We retain the right to amend this certificate at any time without your consent. Any amendment will be without prejudice to any claim incurred for benefits prior to the date of the amendment.

## Who is eligible for insurance?

You are eligible if you:

- (1) are a member of the group and of an eligible class as defined in the group policy; and
- (2) have satisfied the waiting period as shown on the specifications page attached to this certificate.

When two employees are both plan participants, are married to each other or are domestic partners and have spouse or domestic partner coverage, the following applies:

- (1) If one of you lose eligibility due to retirement or termination of eligible employment, the remaining employee, who was previously insured as the spouse or domestic partner, may elect to transfer coverage, without evidence of insurability, to employee coverage. The employee losing eligibility can be covered as a spouse/domestic partner. Any in force child coverage shall automatically transfer to the remaining insured employee.
- (2) If your relationship ends due to divorce or dissolution of the domestic partnership, the employee who was insured as the spouse or domestic partner may elect to transfer that coverage, without evidence of insurability, to employee coverage.

Dependent children may only be covered under one parent's coverage.

In the event the employee with child coverage in force later terminates his or her eligible appointment, the remaining employee-parent may continue child coverage.

- (3) If one of you die, the remaining employee, who was previously insured as the spouse or domestic partner may elect to transfer coverage, without evidence of insurability, to employee coverage. Any in force child coverage shall automatically transfer to the remaining insured employee. .

The maximum that can be transferred to spouse/domestic partner coverage is the lesser of the amount of insurance the insured spouse or domestic partner who is insured as an employee, has on his or her life or \$150,000. Any amount that cannot be transferred can be converted to an individual policy. All elections must be made within 31 days of the event and are effective on the first of the month on or after the date the remaining employee's staff benefits office receives the completed application. However, under no circumstances can the amount transferred and/or the amount converted exceed the prior amount of coverage in force.

## Are retired employees eligible for insurance?

If the policyholder's plan of insurance, as reflected in the specifications page attached to this certificate, does not specifically provide insurance for retired employees, a retired employee shall not be eligible to become insured, nor have his or her insurance continued.

## When will we require evidence of insurability?

Evidence of insurability will be required if:

- (1) the amount of insurance is greater than the guaranteed issue amount shown in the specifications page attached to this certificate; or
- (2) the insurance is contributory and you do not enroll within the enrollment period shown on the specifications page attached to this certificate; or
- (3) the insurance for which you previously enrolled did not go into effect or was terminated because you cancelled the coverage or failed to make a required premium contribution; or
- (4) during a previous period of eligibility, you failed to submit evidence of insurability or that which was submitted was not satisfactory to us; or
- (5) you are insured by an individual policy issued under the terms of the conversion right section.

## When does insurance become effective?

Insurance becomes effective on the date that all of the following conditions have been met:

- (1) you meet all eligibility requirements; and
- (2) if required, you apply for the insurance on forms which are approved by us; and
- (3) we are satisfied with your evidence of insurability, if we require evidence.

For an employee who is required to submit evidence of insurability under this policy, the effective date of insurance shall be the date the application is approved by the Company.

Insurance may take effect prior to the first premium due date provided all of the above requirements are met. Insurance will continue in effect from the first premium due date and later provided premiums are paid when due.

## Can your coverage be continued during sickness, injury, leave of absence or temporary layoff?

Yes. You may continue your insurance when you are absent from work due to sickness, injury, leave of absence, or temporary layoff. Insurance will be deemed to continue until terminated by discontinuance of premium payments or written request. If you maintain coverage during such leave or layoff, you shall have the same rights to add and increase coverage as does an active employee.



During a leave of absence in which the employee ceases to render services and receive earnings and for which there has been no formal termination of the employer-employee relationship, insurance will continue for the period of time specified according to Wis. Stats. §40.02(40).

Insurance continued during an unpaid leave of absence or temporary layoff may not be continued beyond 36 months from the last day for which the insured employee was paid, except for military leaves of absence or union leaves, for which insurance may be continued for the duration of the leave.

If an employee resumes employment after completion of an authorized military leave of absence, whereby federal and/or State of Wisconsin law requires no loss of seniority, his or her insurance may be resumed for the same amounts that were in effect on the day prior to the military leave whether or not premiums were paid and insurance was in effect during such leave.

If an employee resumes employment after an absence during which premiums were not paid and no insurance was in effect, he or she may reinstate within 30 days of return to active work, the amount of coverage he or she had prior to taking the absence. If an employee gains a spouse/domestic partner or child for the first time during the period of lapsed coverage, the employee may apply for coverage of any newly acquired dependent within 30 days of returning to active work.

Employees who have a continuing academic year or seasonal appointment shall have the right to prepay premiums over the months during which they are not in pay status. If employees in these employment groups do not prepay either by payroll deduction or personal payment, coverage will lapse. If a lapse of coverage occurs, employees may reinstate the amount of coverage they had prior to coverage lapse within 30 days of return to active employment. When employment is terminated, the Conversion Rights provision will apply.

Continuation of insurance must be in accordance with a plan that precludes individual selection.

Coverage during a leave of absence and upon return from a leave of absence shall meet all state and federal requirements. The above limits will be expanded if necessary in order to meet such requirements.

## Premiums

### When and how often are your premium contributions due?

Unless the policyholder and we have agreed to some other premium payment procedure, any premium contributions you are required to make for contributory insurance are to be paid by you to the policyholder on a monthly basis. We apply premiums consecutively to keep the insurance in force.

### How is the premium determined?

The premium will be the premium rate multiplied by the number of \$1,000 units of insurance in force on the date premiums are due. The premium may also be computed by any other method on which the policyholder and we agree.

We may change the premium rate:

- (1) on any premium due date; or
- (2) after 60 days notice, if the policy terms are amended or the total amount of insurance in force changes by 10% or more.

## Death Benefit

### What is the amount of the death benefit?

The amount of the death benefit is the amount of insurance shown on the specifications page attached to this certificate.

### Can you request a change in the amount of your contributory insurance?

Yes. If the policyholder's plan of insurance, as reflected in the specifications page attached to the group policy, allows for a choice of amounts of insurance for your class, you can request an increase or a decrease in the amount of your contributory insurance within the limitations of the policyholder's plan of insurance, including any limitations on when and how often such requests may be made. All requests must be made in writing.

If you request an increase in the amount of your contributory insurance, we will require evidence of insurability, except as described in the Annual Increase Option Period section of the Certificate Specifications Page. If you request a decrease in the amount of your contributory insurance, we will grant the request.

### When will changes in your coverage amount be effective?

Requested increases in the amount of your contributory insurance, if approved, are effective on the first day of the month coinciding with or following the date we approve the increase. Requested decreases in the amount of your contributory insurance are effective on the first day of the month following our receipt of your request for a decrease.

Increases and decreases in insurance amounts which result from a change in your eligible class or earnings will be effective as shown on the specifications page attached to this certificate.

### When will the death benefit be payable?

We will pay the death benefit upon receipt at our home office of written proof satisfactory to us that you died while insured under this certificate. All payments by us are payable from our home office.

The death benefit will be paid in a single sum or by any other method agreeable to us and the beneficiary. We will pay interest on the death benefit from the date of your death until the date of payment. Interest will be at an annual rate determined by us, but never less than 0.1% per year compounded annually, or the minimum required by state law, whichever is greater.

Payment of the death benefit will extinguish our liability under the certificate for which the death benefit has been paid.

### **To whom will we pay the death benefit?**

We will pay the death benefit to the beneficiary or beneficiaries. A beneficiary is named by you to receive the death benefit to be paid at your death. You may name one or more beneficiaries. You cannot name the policyholder or your employer as a beneficiary.

You may also choose to name a beneficiary that you cannot change without the beneficiary's consent. This is called an irrevocable beneficiary.

If there is more than one beneficiary, each will receive an equal share, unless you have requested another method in writing. To receive the death benefit, a beneficiary must be living on the date of your death. In the event a beneficiary is not living on the date of your death, that beneficiary's portion of the death benefit shall be equally distributed to the remaining surviving beneficiaries. In the event of the simultaneous deaths of you and a beneficiary, the death benefit will be paid as if you survived the beneficiary. A beneficiary of life insurance coverage who intentionally and unlawfully kills the person on whose life the coverage is issued may not receive any benefit from such coverage. The benefits are payable as if the killer has predeceased the decedent.

If there is no eligible beneficiary, or if you do not name one, we will pay the death benefit to:

- (1) your spouse or domestic partner, if living, otherwise;
- (2) your surviving children equally, otherwise;
- (3) your surviving grandchildren, equally; otherwise
- (4) your surviving parents equally, otherwise;
- (5) your surviving siblings equally; otherwise
- (6) your estate.

### **Can you add or change beneficiaries?**

Yes. You can add or change beneficiaries if all of the following are true:

- (1) your coverage is in force; and
- (2) we have written consent of all irrevocable beneficiaries; and
- (3) you have not assigned the ownership of your insurance.

A request to add or change a beneficiary must be made in writing. All requests are subject to approval by the

policyholder or Minnesota Life. A change will take effect as of the date it is signed, but will not affect any payment we make or action we take before receiving the insured's notice.

## **Termination**

### **When does your coverage terminate?**

Your coverage ends on the earliest of the following:

- (1) the end of the month in which your employment terminates, provided premium is paid through the month; any pre-paid premiums beyond termination of insurance will be refunded; or
- (2) the end of the month in which an eligible appointment terminates, provided premium is paid through the month; any pre-paid premiums beyond termination of insurance will be refunded; or
- (3) the end of the month in which you cancel your coverage, provided premium is paid through the end of the month; any pre-paid premiums beyond termination of insurance will be refunded; or
- (4) on the date the group policy terminates; or
- (5) on the date your coverage under the group policy terminates for failure to make required premium payments.

Exception: Where it has been determined that your premium was not deducted as a result of employer error, subject to approval by the University of Wisconsin System Program Administrator, your insurance will not terminate.

If your coverage under the group policy terminates due to non-payment of premiums, your coverage may be reinstated if all premiums due are paid and received by us within 31 days of the date of termination and during your lifetime.

### **Can your insurance be reinstated after termination?**

Yes. When your coverage terminates because you are no longer eligible, and you become eligible again within 30 days after the date your coverage under this certificate terminated, your coverage may be reinstated.

Provided you are not then covered by an individual policy issued under the terms of the conversion right section, your coverage under the group policy shall be reinstated automatically, without evidence of insurability or satisfaction of any waiting period. Your amount of insurance will be that which applies to the classification to which you then belong, on the date you again become eligible. If the policyholder's plan of insurance provides for contributory insurance under the group policy, your amount of contributory insurance will be limited to that for which you were insured immediately prior to the loss of coverage.

## **When does the group policy terminate?**

The policyholder may terminate the group policy on the policy anniversary date by giving us 60 days prior written notice, or at any other time by giving us prior written notice within 90 days of the intended date of termination.

We reserve the right to terminate the group policy on the earliest of the following to occur:

- (1) 31 days (the grace period) after the due date of any premiums which are not paid; or
- (2) 90 days after we provide the policyholder with notice of our intent to terminate the group policy.

## **Conversion Right**

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### **What is the conversion right?**

You may convert this insurance to a new individual life insurance policy if all or part of your life insurance under the group policy terminates.

### **What is the limited conversion right?**

Limited conversion is available if, after you have been insured for at least five years, insurance is terminated because:

- (1) the group policy is terminated; or
- (2) the group policy is changed to reduce or terminate your insurance.

You may convert up to the full amount of terminated insurance, but not more than the maximum. The maximum is the lesser of:

- (a) \$10,000; and
- (b) the amount of life insurance which terminated minus any amount of group life insurance for which you become eligible under any group policy issued or reinstated by us or any other carrier within 31 days of the date the insurance terminated under the group policy.

Neither the conversion right nor the limited conversion right is available if your coverage under the group policy terminates due to failure to make, when due, required premium contributions.

Under both the conversion right and the limited conversion right, you may convert your insurance to any type of individual policy of life insurance then customarily issued by us for purposes of conversion, except term insurance. The individual policy will not include any supplemental benefits, including, but not limited to, any disability benefits, accidental death and dismemberment benefits, or accelerated benefits.

## **How do you convert your insurance?**

You convert your insurance by applying for an individual policy and paying the first premium within 31 days after your group insurance terminates. No evidence of insurability will be required.

### **How is the premium for the individual policy determined?**

We base the premium for the individual policy on the plan of insurance, your age, and the class of risk to which you belong on the date of the conversion.

### **When is the individual policy effective?**

The individual policy takes effect 31 days after the group insurance provided under the group policy terminates.

### **What happens if you die during the 31-day period allowed for conversion?**

If you die during the 31-day period allowed for conversion, we will pay a death benefit regardless of whether or not an application for coverage under an individual policy has been submitted. The death benefit will be the amount of insurance you would have been eligible to convert under the terms of the conversion right section.

We will return any premium you paid for an individual policy to your beneficiary named under the group policy. In no event will we be liable under both the group policy and the individual policy.

## **Additional Information**

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### **What if your age has been misstated?**

If your age has been misstated, the death benefit payable will be that amount to which you are entitled based on your correct age. A premium adjustment will be made so that the actual premium required at your correct age is paid. The premium adjustment will be retroactive to the date incorrect coverage amounts took effect.

### **Is there a suicide exclusion?**

The specifications page attached to this certificate indicates what insurance, if any, is subject to the suicide exclusion outlined below.

When applicable, this suicide exclusion limits our liability to an amount equal to the premiums paid if you, whether sane or insane, die by suicide within two years of the effective date of your insurance.

If there has been an increase in your amount of insurance for which you were required to apply or for which we required evidence of insurability, and if you die by suicide within two years of the effective date of the increase, our liability with respect to that increase will be limited to the premiums paid and attributable to such increase.

This provision does not apply to increases in the amount of coverage that occur during an Annual Increase Option Period.

**When does your insurance become incontestable?**

Except for fraud or the non-payment of premiums, after your insurance has been in force during your lifetime for two years from the effective date of your coverage, we cannot contest your coverage. However, if there has been an increase in the amount of insurance for which you were required to apply or for which we required evidence of insurability, then, to the extent of the increase, any loss which occurs within two years of the effective date of the increase will be contestable. This provision does not apply to increases in the amount of coverage that occur during an Annual Increase Option Period.

Any statements you make in your application as defined under this certificate will, in the absence of fraud, be considered representations and not warranties. Also, any statement you make will not be used to void your insurance, nor defend against a claim, unless the statement is contained in the application attached to your certificate.

**Can your insurance be assigned?**

Yes. However, we will not be bound by an assignment of the certificate or of any interest in it unless it is made as a written instrument, and you file the original instrument or a certified copy with us at our home office, and we send you an acknowledged copy.

We are not responsible for the validity of any assignment. You are responsible for ensuring that the assignment is legal in your state and that it accomplishes your intended goals. If a claim is based on an assignment, we may require proof of interest of the claimant. A valid assignment will take precedence over any claim of a beneficiary.

**Is the policyholder required to maintain records?**

Yes. The policyholder is required to maintain adequate records of any information necessary for us to administer this certificate. We can obtain them from the policyholder at any reasonable time.

If a clerical error is made in keeping records on the insurance under the group policy, it will not affect otherwise valid insurance. A clerical error does not continue insurance which is otherwise stopped. If an error causes a change in premium payment, we will make a fair adjustment.

**Will the provisions of this certificate conform with state law?**

Yes. If any provision in this certificate, or in the provisions of the group policy, is in conflict with the laws of the state governing the certificates or the group policy, the provision will be deemed to be amended to conform to such laws.

# Accelerated Benefits Certificate Supplement

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

Benefits received under this Accelerated Benefits Certificate Supplement may be taxable. You should seek assistance from a personal tax advisor prior to requesting an accelerated payment of death benefits.

## General Information

This certificate supplement is subject to every term, condition, exclusion, limitation, and provision of your certificate unless otherwise expressly provided for herein.

### What does this supplement provide?

This supplement provides for the accelerated payment of either the full or a partial amount of an insured's death benefit provided under your certificate. If an insured has a terminal condition as defined in this supplement, you may request an accelerated payment of the applicable death benefit.

## Definitions

### death benefit

The amount of the insured's life insurance as shown on the specifications page attached to your certificate.

### immediate family

Your spouse/domestic partner, children, parents, grandparents, grandchildren, brothers and sisters, and their spouses.

### insured

For purposes of this supplement, an insured employee, an insured spouse/domestic partner, or an insured dependent child.

### physician

An individual who is licensed to practice medicine or treat illness in the state in which treatment is received. This does not include you or a member of your immediate family.

## Terminal Condition

### What is a terminal condition?

A terminal condition is a condition caused by sickness or accident which directly results in a life expectancy of twelve months or less.

### What evidence do we require of the insured's terminal condition?

We must be given evidence that satisfies us that the insured's life expectancy, because of sickness or accident, is twelve months or less. That evidence must include certification by a physician.

### Do we have the right to obtain independent medical verification?

Yes. We retain the right to have the insured medically examined at our own expense to verify the insured's medical condition. We may do this as often as reasonably required while accelerated benefits are being considered or paid.

## Accelerated Benefit

### What is the accelerated benefit?

The accelerated benefit is the amount of the death benefit payable under this certificate supplement. It is the death benefit requested to be accelerated, subject to the minimum and maximum amounts described later.

### When can an accelerated benefit be requested?

An accelerated benefit can be requested at any time, provided the following conditions are met:

- (1) coverage must be in force and all premiums due must be fully paid; and
- (2) application must be made in writing and in a form which is satisfactory to us. We will tell you what form is required; and
- (3) you must be the sole owner of the certificate; and
- (4) the insured's insurance must not have an irrevocable beneficiary.

### Who may request an accelerated payment of the death benefit?

You may request an accelerated payment of the insurance on your life or on the life of a spouse/domestic partner or dependent child insured under your certificate.

### Is the request for an accelerated benefit voluntary?

Yes. An accelerated benefit will be made available on a voluntary basis only. An accelerated benefit under this supplement is not intended to cause an involuntary reduction of the death benefit ultimately payable to the named beneficiary. Therefore, payment of the death benefit cannot be accelerated under this supplement if the insured:

- (1) is required by law to use this option to meet the claims of creditors, whether in bankruptcy or otherwise; or
- (2) is required by a government agency to use this option in order to apply for, obtain, or keep a government benefit or entitlement.

**Is there a minimum or maximum death benefit eligible for an accelerated benefit?**

Yes. An accelerated benefit must be requested in a whole increment of \$1,000. There is no maximum; your entire death benefit may be accelerated. The minimum death benefit to be eligible for an accelerated benefit under this supplement is \$10,000. However, if the total amount of insurance is less than \$10,000, you may accelerate the total amount of insurance for which you are insured.

**Do you have to take the entire accelerated benefit?**

No. You may choose to receive a partial accelerated benefit. If you do so, the insured's remaining coverage will stay in force.

If you elect to receive only a partial accelerated benefit amount available under this supplement, the insured's remaining death benefit under the certificate must be at least \$25,000.

You may reapply for the payment of the remaining amount of insurance at any time. However, we may ask for further satisfactory evidence that the insured meets all requirements for the accelerated benefit.

**What is the effect on the insured's coverage of the receipt of an accelerated benefit?**

If you elect to accelerate the full amount of an insured's death benefit, the insured's coverage and all other benefits under the certificate and any certificate supplements for that insured will end. If such termination causes a certificate holder's covered spouse or dependent children to lose coverage, each of them will be allowed to convert any such insurance to a policy of individual life insurance according to the conversion right section of the certificate to which this supplement is attached.

If a partial accelerated benefit is chosen, coverage will remain in force and premiums will be reduced accordingly. The remaining amount of insurance under your certificate will be the full amount of insurance minus the amount of insurance that was accelerated.

**How will we pay the accelerated benefit?**

We will pay the accelerated benefit in one lump sum or in any other mutually agreeable manner.

**To whom will we pay accelerated benefits?**

All accelerated benefits will be paid to you unless you validly assign them otherwise. If you die before all payments have been made, we will pay the remainder to the beneficiary named under this certificate. Payment will be made in one lump sum which will be the present value of the payments that remain, using the interest rate we use to determine the payments.

## **Termination**

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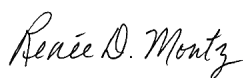
**When does an insured's coverage under this supplement terminate?**

An insured's coverage ends on the date the insured is no longer covered for life insurance under the group policy.

**When does this supplement terminate?**

This supplement will terminate on the earlier of:

- (1) the date we receive a written request from the policyholder to cancel the Accelerated Benefits Policy Rider; or
- (2) the date the group policy is terminated.



Secretary



President

# Accidental Death and Dismemberment Certificate Supplement

Minnesota Life Insurance Company, a Securian Financial Group affiliate  
400 Robert Street North • St. Paul, Minnesota 55101-2098

## General Information

This certificate supplement is issued in consideration of the required premium and is subject to every term, condition, exclusion, limitation, and provision of the certificate unless otherwise expressly provided for herein. Coverage under this supplement will not be included in any insurance issued under the conversion right section of the certificate.

### What does this supplement provide?

This supplement provides accidental death and dismemberment coverage subject to all terms, conditions, and exclusions herein.

### Who is eligible for insurance under this supplement?

An employee who is insured under the provisions applicable to life insurance coverage under the group policy is eligible for insurance under this supplement. In addition, an employee may elect coverage for his or her spouse/domestic partner and/or dependent child(ren) who are insured under the Dependents Term Life Insurance Certificate Supplement attached to the certificate. All references to an insured in this supplement shall include dependents. All provisions of this supplement applicable to an "insured" shall apply to an insured dependent.

### When does insurance under this supplement become effective?

Insurance becomes effective on the date that all of the following conditions have been met:

- (1) the insured meets all eligibility requirements; and
- (2) for contributory coverage, application for the coverage is made on forms which are approved by us; and
- (3) we receive the required premium.

For an insured employee who has existing dependent coverage in force, any newly acquired dependent who meets the requirements will automatically become insured when he or she becomes eligible. If application or additional premium is required for the newly eligible dependent, coverage will become effective as described above.

If a dependent is hospitalized or confined because of illness or disease on the date his or her insurance would otherwise become effective, his or her effective date shall be delayed until he or she is released from such hospitalization or confinement. This provision shall not apply to a newborn child. However, in no event will insurance on a dependent be effective before the employee's insurance under the group policy is effective.

## Accidental Death and Dismemberment (AD&D) Benefit

### What does accidental death or dismemberment by accidental injury mean?

Accidental death or dismemberment by accidental injury as used in this supplement means that the insured's death or dismemberment results, directly and independently of all other causes, from an accidental bodily injury which is unintended, unexpected, and unforeseen. The bodily injury must be evidenced by a visible contusion or wound, except in the case of accidental drowning. The bodily injury must be the sole cause of death or dismemberment.

The injury must occur while the insured's coverage under this supplement is in force. The insured's death or dismemberment must occur within 365 days after the date of the injury.

In no event will we pay the accidental death or dismemberment benefit where the insured's death or dismemberment is caused directly or indirectly by, results from, or where there is a contribution from, any of the following:

- (1) self-inflicted injury or self-destruction, whether sane or insane; or
- (2) suicide or attempted suicide, whether sane or insane; or
- (3) the insured's participation in, or attempt to commit, a crime, assault, felony, or any illegal activity, regardless of any legal proceedings, or the absence of any legal proceedings, thereto; or
- (4) bodily or mental infirmity, illness or disease; or
- (5) alcohol, drugs, unless taken upon the advice of a physician, poisons, gases or fumes, voluntarily taken, administered, absorbed, inhaled, ingested or injected; or
- (6) motor vehicle collision or accident where the insured is the operator of the motor vehicle and the insured's blood alcohol level meets or exceeds the level at which intoxication is defined in the state where the collision or accident occurred, regardless of any legal proceedings, or the absence of any legal proceedings, thereto; or
- (7) infection, other than infection occurring simultaneously with, and as a direct and independent result of, the accidental injury; or
- (8) medical or surgical treatment or diagnostic procedures or any resulting complications; or
- (9) travel in or descent from any aircraft, except as a fare-paying passenger on a regularly scheduled commercial flight on a licensed passenger aircraft; or
- (10) war or any act of war, whether declared or undeclared; or
- (11) service in the military of any nation.

## What is the amount of the accidental death and dismemberment benefit?

The amount of the benefit shall be a percentage of the amount of insurance shown on the specifications page attached to the group policy. The percentage is determined by the type of loss as shown in the following table:

TYPE OF LOSS	PERCENT OF AMOUNT OF INSURANCE
Life .....	100%
Both Hands or Both Feet .....	100%
Sight of Both Eyes .....	100%
Speech and Hearing in Both Ears .....	100%
One Hand and One Foot .....	100%
One Foot and Sight of One Eye .....	100%
One Hand and Sight of One Eye .....	100%
Quadriplegia .....	100%
Paraplegia .....	75%
Sight of One Eye .....	50%
Speech or Hearing in Both Ears .....	50%
One Hand or One Foot .....	50%
Hemiplegia .....	50%
All four fingers of One Hand .....	50%
Thumb and Index Finger of One Hand .....	25%
Uniplegia .....	25%

Loss of hands or feet means complete severance at or above the wrist or ankle joints. Loss of sight, speech, or hearing means the entire and irrecoverable loss of sight, speech, or hearing which cannot be corrected by medical or surgical treatment or by artificial means. Loss of thumb or finger means complete severance at or above the metacarpophalangeal joints (the joints closest to the palm of the hand).

Quadriplegia means total and permanent paralysis of both upper limbs (from the shoulder down including total paralysis of both hands) and both lower limbs (from the waist down including total paralysis of both feet).

Paraplegia means total and permanent paralysis of both lower limbs (from the waist down including total paralysis of both feet). Hemiplegia means total and permanent paralysis of both the upper limb (from the shoulder down including total paralysis of the hand) and lower limb (from the waist down including total paralysis of the foot) on one side of the body. Uniplegia means total and permanent paralysis of one limb (from the shoulder down including total paralysis of the hand if claiming an upper limb and from the waist down including total paralysis of the foot if claiming a lower limb).

A benefit is not payable for both loss of one hand and the loss of thumb and index finger of one hand or the loss of four fingers of one hand for injury to the same hand as a result of any one accident (the largest benefit of these overlapping losses only will be paid). Under no circumstance will more than one payment be made for the loss or paralysis of the same limb, eye, finger, thumb, hand, foot, sight, speech, or hearing if one payment has already been made for that loss.

Benefits may be paid for more than one accidental loss but the total amount of AD&D insurance payable under this supplement for any one accident, not including any amount paid according to the terms of the Additional Benefits section of this supplement, will never exceed the full amount of an insured's AD&D insurance.

## When will the accidental death and dismemberment benefit be payable?

We will pay the AD&D benefit upon receipt at our home office of written proof satisfactory to us that the insured died or suffered dismemberment as a result of an accidental injury. All payments by us are payable from our home office.

The benefit will be paid in a single sum. We will pay interest on the benefit from the date of the insured's death or dismemberment until the date of payment. Interest will be at an annual rate determined by us, but never less than 0.1% per year compounded annually or the minimum required by state law, whichever is greater.

## To whom do we pay the benefit?

In the case of your accidental death, we will pay the accidental death benefit to the person or persons entitled to receive your death benefit under the terms of the group policy. The benefit for other losses sustained by you will be paid to you, if living, otherwise to your estate.

A dependent's AD&D benefit will be paid to you, if living, otherwise to your estate.

## Additional Benefits

Unless stated otherwise, additional benefits are payable to the same person or persons who receive the AD&D benefits. Additional benefits are paid in addition to any AD&D benefits described in the Accidental Death and Dismemberment section, unless otherwise stated. All provisions of this supplement, including but not limited to the exclusions and requirements listed under the "What does accidental death or dismemberment by accidental injury mean?" section, shall apply to these additional benefits.

### Air Bag Benefit

#### What is the air bag benefit?

If an insured dies or suffers a covered dismemberment as a result of a covered accident which occurs while he or she is driving or riding in a private passenger car, we will pay an additional AD&D benefit equal to the lesser of \$10,000 or 10% of the insured's amount of AD&D insurance.

In order to be eligible for this benefit, the following must apply:

- (1) the seat in which the insured was seated was equipped with a properly installed airbag at the time of the accident; and
- (2) the private passenger car is equipped with seatbelts; and



- (3) a seatbelt was in proper use by the insured at the time of the accident as certified in the official accident report or by the investigating officer; and
- (4) at the time of the accident, the driver of the private passenger car was a licensed driver and was not intoxicated, impaired, or under the influence of alcohol or drugs.

Airbag means a passive restraint device in a vehicle which inflates upon collision to protect an individual from injury or death.

Seatbelt means a properly installed seatbelt (or child restraint if the insured is a child), lap and shoulder restraint, or other restraint approved by the National Highway Traffic Safety Administration or any successor governmental agency. A private passenger car means a validly registered four-wheeled private passenger car or policyholder-owned car, jeep, pickup truck or van, including a sport utility vehicle (SUV), that is not licensed commercially or being used for racing, or acrobatic or stunt driving.

### **Disappearance Benefit**

#### **What is the disappearance benefit?**

If an insured's body has not been found after one year from the date the conveyance in which he or she was traveling disappeared, exploded, sank, became stranded, made a forced landing or was wrecked, it shall be presumed, subject to all other terms of the policy and proof satisfactory to us that the accident occurred and the insured was a passenger on the conveyance, that the insured has died as a result of an accidental injury which was unintended, unexpected and unforeseen. Such death shall be considered a covered loss under this supplement.

### **Exposure Benefit**

#### **What is the exposure benefit?**

A loss due to exposure to the elements will be covered as if it were due to injury, provided such loss results from unavoidable exposure to the elements by reason of a covered accident.

### **Repatriation Benefit**

#### **What is the repatriation benefit?**

If, as a result of a covered accident, an insured dies at least 75 miles from his or her principal residence, an additional accidental death benefit shall be paid for the preparation and transportation of the body to a mortuary. The additional benefit shall be the lesser of the actual cost of such preparation and transportation or \$5,000. The benefit will be paid to the person who has or who will incur such cost, as evidenced to the satisfaction of us. This may or may not be the beneficiary for the rest of the accidental death proceeds. We may at our sole discretion pay benefits directly to the facility handling the preparation and/or transportation. All determinations and payments by us will be final and fully release and discharge us from any further liability under this repatriation benefit.

### **Seatbelt Benefit**

#### **What is the seatbelt benefit?**

If an insured dies or suffers a covered dismemberment as a result of a covered accident which occurs while he or she is driving or riding in a private passenger car, we will pay an additional AD&D benefit equal to the lesser of \$10,000 or 10% of the insured's amount of AD&D insurance.

In order to be eligible for this benefit, the following must apply:

- (1) the private passenger car was equipped with seatbelts; and
- (2) a seatbelt was in proper use by the insured at the time of the accident as certified in the official accident report or by the investigating officer; and
- (3) at the time of the accident, the driver of the private passenger car was a licensed driver and was not intoxicated, impaired, or under the influence of alcohol or drugs.

Seatbelt means a properly installed seatbelt (or child restraint if the insured is a child), lap and shoulder restraint, or other restraint approved by the National Highway Traffic Safety Administration or any successor governmental agency. A private passenger car means a validly registered four-wheeled private passenger car or policyholder-owned car, jeep, pickup truck or van, including a sport utility vehicle (SUV), that is not licensed commercially or being used for racing, or acrobatic or stunt driving.

### **Termination**

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#### **When does an insured's coverage under this supplement terminate?**

An insured's coverage ends on the earliest of:

- (1) the date you are no longer covered for life insurance under the group policy; or
- (2) for an insured dependent, the date the dependent no longer meets the eligibility requirements; or
- (3) for an insured dependent, the date the dependent is no longer covered for life insurance under the group policy; or
- (4) 31 days (the grace period) after the due date of any premium contribution which is not paid.

#### **When does this supplement terminate?**

This supplement will terminate on the earlier of:

- (1) the date we receive a written request from the policyholder to cancel this supplement; or
- (2) the date the group policy is terminated.

## **Additional Information**

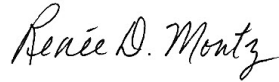
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### **Do we have the right to obtain independent medical verification?**

Yes. We retain the right to have an insured medically examined at our expense whenever a claim is pending and, where not forbidden by law, we reserve the right to have an autopsy performed in case of death.

### **Can insurance under this supplement be converted to a policy of individual insurance upon termination?**

No. Coverage under this supplement will not be included in any insurance issued under the conversion right section of the group policy.



Secretary



President

# Dependents Term Life Insurance Certificate Supplement

Minnesota Life Insurance Company - A Securian Company  
400 Robert Street North • St. Paul, Minnesota 55101-2098

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## General Information

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This certificate supplement is issued in consideration of the required premium and is subject to every term, condition, exclusion, limitation, and provision of your certificate unless otherwise expressly provided for herein

### What does this supplement provide?

This supplement provides insurance on the lives of your eligible dependents.

### What members of your family are eligible for insurance under this supplement?

The following members of your family are eligible for insurance under this supplement:

- (1) your spouse or domestic partner\* who is not insured for insurance as an employee under the group policy; and
- (2) your or your domestic partner's children, stepchildren, and legally adopted children, who are unmarried, dependent on you for financial support, and who meet the age requirements as shown on the specifications page attached to the certificate.

If both parents of a child qualify as eligible employees under the group policy, the child shall be considered a dependent of only one parent for purposes of this supplement. If any child qualifies as an eligible employee under the group policy, he or she is not eligible to be insured as a dependent child.

Any dependent who, subsequent to the effective date of this supplement, meets the requirements of this provision will become insured on the date he or she so qualifies.

\*A Domestic Partner is an individual with the whom you are in a domestic partnership for employee benefit purposes that meets all requirements set forth by the employer and have submitted an approved affidavit of domestic partnership and/or a confirmation notice of an approved domestic partnership to the employer.

You and/or your domestic partner must be able to provide proof of the domestic partnership to us upon request.

### When will we require evidence of insurability?

Evidence of insurability will be required if:

- (1) the amount of insurance is greater than the guaranteed issue amount shown in the

specifications page attached to your certificate; or

- (2) the insurance is contributory and you do not enroll for coverage under this supplement within the enrollment period shown on the specifications page attached to your certificate; or
- (3) dependents insurance for which you previously enrolled did not go into effect or was terminated because you cancelled the coverage or failed to make a required premium contribution; or
- (4) during a previous period of eligibility, you failed to submit evidence of insurability that was required for a dependent or that which was submitted was not satisfactory to us; or
- (5) the dependent is insured by an individual policy issued under the terms of the conversion right of this supplement.

### When does insurance on a dependent become effective?

Insurance on a dependent becomes effective on the date when all of the following conditions have been met:

- (1) the dependent meets all eligibility requirements; and
- (2) if required, you apply for dependents coverage on forms which are approved by us; and
- (3) we are satisfied with the dependent's evidence of insurability, if we require evidence; and
- (4) we receive the required premium.

However, in no event will insurance on a dependent be effective before your insurance is effective.

## Death Benefit

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### What is the amount of life insurance on each insured dependent?

The amount of life insurance on each insured dependent is shown on the specifications page attached to your certificate.

### To whom will we pay the death benefit?

The death benefit payable under this supplement will be paid to you if living. In the event of the simultaneous death of you and an insured spouse/domestic partner or dependent, the benefit shall be paid to your estate.

However, if you predecease an insured spouse/domestic partner or dependent, or intentionally and unlawfully kill an insured spouse/domestic partner or dependent, the benefit

shall be paid to the insured spouse/domestic partner's or dependent's estate.

## Termination

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### When does an insured dependent's coverage under this supplement terminate?

An insured dependent's coverage ends on the earliest of the following:

- (1) the date the dependent no longer meets the eligibility requirements; or
- (2) in case of divorce, the date of the divorce decree; or
- (3) in the case of a domestic partnership, the date in which an Affidavit of Termination of Domestic Partnership is approved or on the date in which the domestic partnership no longer satisfies the employer requirements of a domestic partnership; or
- (4) 31 days (the grace period) after the due date of any premium contribution which is not paid; or
- (5) the last day for which premium contributions have been made following your written request that insurance on your eligible dependents be terminated; or
- (6) the date you are no longer covered under the group policy.

You must notify us or the employer when a dependent is no longer eligible for coverage under this supplement so that premiums may be discontinued. All premiums paid for dependents who are no longer eligible for coverage under this supplement will be refunded without any payment of claim. Such premium refund is subject to a maximum of one year's premiums.

### When does this supplement terminate?

This supplement will terminate on the earlier of:

- (1) the date we receive a written request to cancel the Dependents Term Life Insurance Policy Rider; or
- (2) the date the group policy is terminated.

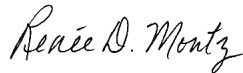
## Additional Information

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### What is the conversion right under this supplement?

If an insured dependent's coverage under this supplement terminates because he or she is no longer eligible or because of termination or amendment of this supplement, the insurance may be converted to a policy of individual insurance with Minnesota Life.

Conversion may be requested by you, an insured dependent of legal capacity, or the insured dependent's guardian, if applicable. All other conditions and provisions of the conversion right section of your certificate to which this supplement is attached will apply.



Secretary



President

## Important Notice

**Minnesota Life Insurance Company** - a Securian Financial company  
400 Robert Street North, St. Paul, MN 55101-2098

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### **KEEP THIS NOTICE WITH YOUR INSURANCE PAPERS**

**PROBLEMS WITH YOUR INSURANCE?** If you are having problems with your insurance company or agent, do not hesitate to contact the insurance company or agent to resolve your problem.

MINNESOTA LIFE INSURANCE COMPANY  
400 ROBERT STREET NORTH  
ST PAUL MN 55101-2098  
651-665-3500

You can also contact the **OFFICE OF THE COMMISSIONER OF INSURANCE**, a state agency which enforces Wisconsin's insurance laws, and file a complaint. You can contact the **OFFICE OF THE COMMISSIONER OF INSURANCE** at its website at <https://oci.wi.gov/>, or by contacting:

OFFICE OF THE COMMISSIONER OF INSURANCE  
COMPLAINTS DEPARTMENT  
PO BOX 7873  
MADISON WI 53707-7873  
1-800-236-8517  
608-266-0103

400 Robert Street North • St. Paul, Minnesota 55101-2098

**GROUP TERM LIFE CERTIFICATE OF INSURANCE**