

Employee Benefits

Employees of the Universities of Wisconsin have the opportunity to work and thrive in a dynamic and innovative network of institutions with colleagues whose contributions are vital to the success of public higher education in the great state of Wisconsin. The Universities of Wisconsin offers an excellent benefits package to meet the diverse needs of our employees. Employees eligible for the Wisconsin Retirement System Benefits Package are eligible for the following benefits:

HEALTH INSURANCE

Plan Design Options with Pharmacy Benefits
(including a high deductible health plan option)
Opt-Out Incentive (if eligible)

DENTAL & VISION INSURANCE

Dental Insurance
Vision Insurance

LIFE INSURANCE

State Group Life Insurance
Individual & Family Life Insurance

AD&D AND ACCIDENT INSURANCE

Accidental Death & Dismemberment Insurance
Accident Insurance

DISABILITY INSURANCE

Income Continuation Insurance
Long-Term Care Insurance

SPENDING & SAVINGS ACCOUNTS

Health Care Flexible Spending Account (FSA)
Dependent Day Care Account
Parking & Transit Accounts
Health Savings Account (with an employer contribution, if eligible)

RETIREMENT PLANS

Wisconsin Retirement System (WRS)
(*employer-matched* pension)
UW 403(b) Supplemental Retirement Savings Program (SRP)
Wisconsin Deferred Compensation (WDC) 457 Program
Sick Leave Credit Conversion Program

PAID TIME OFF & LEAVE BENEFITS

Vacation (if eligible)
Legal & Personal Holidays
Sick Leave (if eligible)
Paid Parental Leave (if eligible)
Family Medical Leave, Military Leave,
Voting, Jury Duty, and Other Leave

WORK/LIFE BENEFITS

Employee Assistance Program
Well Wisconsin Program
529 College Savings Plan
Career-Related Education Reimbursement
Lifestyle Benefits Program

For more information visit the Universities of Wisconsin Employee Benefits website at www.wisconsin.edu/ohrwd/benefits/.