

UW System Employee Benefits

Employees of the UW System have the opportunity to work and thrive in a dynamic and innovative network of institutions with colleagues whose contributions are vital to the success of public higher education in the great state of Wisconsin. The UW System offers an excellent benefits package to meet the diverse needs of our employees. Most employees eligible for the Wisconsin Retirement System Benefits Package are eligible for the following benefits:

HEALTH INSURANCE

Choice of Medical Plan Designs
(including a high deductible health plan option)
Pharmacy Benefits
Opt-Out Incentive

DENTAL & VISION INSURANCE

Uniform Dental or Preventive Dental Insurance
Supplemental Dental Insurance
Vision Insurance

LIFE INSURANCE

State Group Life Insurance
Individual & Family Life Insurance
UW Employees, Inc. Life Insurance
University Insurance Association Life Insurance
(if eligible)

AD&D AND ACCIDENT INSURANCE

Accidental Death & Dismemberment Insurance
Accident Insurance

DISABILITY INSURANCE

Income Continuation Insurance
Long-Term Care Insurance

SPENDING & SAVINGS ACCOUNTS

Health Care Flexible Spending Account (FSA)
Dependent Care Flexible Spending Account (FSA)
Health Savings Account (HSA) with an employer
contribution (if eligible)
Parking & Transit Accounts

RETIREMENT PLANS

Wisconsin Retirement System (WRS) Employer-
Matched Pension
UW 403(b) Supplemental Retirement Savings
Program (SRP)
Wisconsin Deferred Compensation (457) Program
Sick Leave Credit Conversion Program

PAID TIME OFF & LEAVE BENEFITS

Holidays
Vacation (if eligible)
Sick Leave
Family Medical Leave, Military Leave,
Voting, Jury Duty, and Other Leave

WORK/LIFE BENEFITS

Employee Assistance Program
Well Wisconsin Program
529 College Savings Plan
Career-Related Education Reimbursement
Lifestyle Benefits Program

For more information visit the UW System Employee Benefits website at www.wisconsin.edu/ohrwd/benefits/.