

# **Benefits Resources Quick Guide**

Welcome to the Universities of Wisconsin! We are happy to have you join us.

Below are references related to all things benefits. Review your Enrollment Deadline Worksheet for your **30-day** enrollment period and the effective dates of your elected coverages.

#### Universities of Wisconsin Employee Benefits website

Employee Benefits information: www.wisconsin.edu/ohrwd/benefits/

Use the menu in the left navigation to review specific plan details.

## **Benefits Orientations**

Benefits Orientations: www.wisconsin.edu/ohrwd/benefits/benefits-orientations/

Typically held virtually every two weeks. Choose a date that falls within your 30-day enrollment period.

#### Resources

Benefits Decision Guide: https://etf.wi.gov/publications/25et-2107/download?inline=

How to Choose Your Health Insurance Plan: www.wisconsin.edu/ohrwd/benefits/health/select-a-plan/

Steps to walk you through how to choose your health insurance plan design and health insurance carrier.

Benefits Premiums: www.wisconsin.edu/ohrwd/benefits/premiums/

Review the monthly benefits premium amounts.

# **Benefits Enrollment Information**

Enroll in benefits by completing and submitting paper applications.

Application Forms: www.wisconsin.edu/ohrwd/benefits/formspubs/

## **Dependent Verification**

If you are electing health insurance, dental insurance, and/or vision insurance with family coverage and/or accident insurance with family, employee+child(ren), or employee+spouse coverage you will be required to show a marriage certificate if you are adding your spouse to coverage and/or birth certificate(s) for each dependent you are adding to your coverage. Review the Life Change Events and Documentation Requirements (ET-2846)

(https://etf.wi.gov/insurance/life-events-guide/life-change-events-and-documentation-requirements) for information on documentation required to confirm eligibility.

# **Absence/Time Entry and Leave Allocation Information**

Leave Benefits (if applicable for appointment): www.wisconsin.edu/ohrwd/benefits/leave/

Employee and Supervisor Resources: <a href="https://www.uwservice.wisconsin.edu/help/time-absence/">uwservice.wisconsin.edu/help/time-absence/</a>

Information on time and absence entry/approvals, payroll, and more.

# **Well-Being Resources**

Employee Well-Being: www.wisconsin.edu/ohrwd/well-being/

Includes information on the Employee Assistance Program, mental health support, Well Wisconsin Program. Your institution may have additional well-being opportunities. Check those out as well.

## **State and Federal Notifications**

State and Federal Notifications: etf.wi.gov/health-benefits/state-and-federal-notifications

If you have questions after reviewing the information at the links provided reach out to your <u>Benefits, Payroll,</u> and <u>Leave contact</u>.

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