

Deborah J. Curtis

CURRENT POSITION

Provost-Chief Learning Officer, University of Central Missouri, Warrensburg, MO

EDUCATION

Ph.D., Indiana State University, Curriculum & Instruction, Terre Haute, Indiana

M.S., University of Illinois, Music, Urbana-Champaign, Illinois

B.M., MacMurray College, Music, Jacksonville, Illinois

ACADEMIC RANK

Professor

ADMINISTRATIVE EXPERIENCE

2012-present Provost-Chief Learning Officer, University of Central Missouri

- Direct report to University President
 - Member of Strategic Leadership Team
 - Leadership Liaison to Faculty Senate
 - Serve on the President's Cabinet
 - Liaison to the Board of Governors Academic Affairs Committee
- Oversee academic affairs & chief learning officer divisions
 - 14,300+ Student FTE
 - 10,300 undergraduate students
 - 4,000 graduate students
 - 2,000 international students (UG/Gr)
 - 3,500 transfer students
 - 800 faculty/staff
 - 6 Colleges
 - College of Arts, Humanities & Social Sciences
 - College of Education
 - College of Health, Science & Technology
 - Harmon College of Business & Professional Studies
 - Honors College & International Affairs
 - James C. Kirkpatrick Library & Library Services
 - 5 Vice Provost areas
 - Academic Programs & Services
 - Institutional Research

- Accreditation
- Center for Teaching & Learning
- Testing Center
- Graduate School & International Admissions
- Sponsored Programs
- Military & Veterans' Services
- Student Experience & Engagement
 - Student Services
 - Auxiliary Services
 - Public Safety
 - Student Activities
 - Career Development Services
- Office of Technology
 - Network Services
 - Technology Support Center
 - Technical Services
 - Application Systems
 - CentralNet
 - Computing Support Services
 - Telecom
- Enrollment Management
 - Recruitment & Admissions
 - Student Financial Assistance
 - Student Records/Registrar
 - Student Success/Retention/Completion
- Extended Studies
 - Off-Campus
 - Online
 - Military and Veteran Academic Services
 - Dual Credit
 - General Studies
 - Summer Session
- Appointed to State Commission by Missouri Governor Jay Nixon
 - Missouri Public Charter School Commission
 - One of seven statewide commissioners appointed in 2014
 - Serve as vice-chair of the commission
- Member of the Missouri Department of Higher Education Council of Chief Academic Officers (CCAO)
 - Appointed July 1, 2013
 - CCAO serves as a steering committee for the statewide CAO body
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2005-2012 Dean, College of Education, Illinois State University

- FY 2005-2006 served as interim Dean

- Appointed to Dean in 2006 by Provost
- 3,100 teacher education majors
- 235 faculty and staff
- Fiscal Budget Management
 - \$11M annual
 - Average of \$8M in external fund awards annually
 - Averages approx. 40% of total external funding at ISU
 - Significant growth in external funding over seven years
 - \$15M in endowed funds
- Chair, Council for Teacher Education, Illinois State University
 - Governing body to 41 teacher education programs across five colleges
 - 5,000 teacher candidates campus-wide, undergraduate and graduate
- Develop and advance Professional Development School (PDS) and partnerships across twelve school/university partnerships settings
- Administer 3 academic units and one service unit
- Supervisor for Superintendent of the PK-12 Laboratory School System of 1,000 students across two buildings

2001-2005 Director, Clinical Experiences & Certification Processes (CECP) and the Cecilia J. Lauby Teacher Education Center (TEC), Illinois State University

- Supervised 20+ AP/Civil Service/GA/UGA workers
- Managed CECP/TEC Unit Budget of approx. \$825,000 annually
- Administered the Performance-Based Assessment System
- IL AAT E-Portfolio Committee Convener
- Education Trust Teacher Supply & Demand Study
- NCA “Just 4 Kids” Site Visit Team
- Illinois State Board of Education, Chair Middle Level Standards Panel
- Bloomington-Normal Education Alliance (BNEA) Project Team Chair
- Alternative Certification Steering Committee
- Chicago Pipeline Steering Committee
- IACTE Certification Committee Member
- National Network for Educational Renewal (NNER) ISU Steering Committee
- Para-Professional Task Force (ISBE/IBHE/ICCB)

LEADERSHIP INITIATIVES AND ACCOMPLISHMENTS

University of Central Missouri (2012-present):

- Facilitating major campus initiatives across the Provost division
 - Learning to a Greater Degree campaign
 - Contract for Completion
 - Encourages students to become engaged
 - Highlights attendance

- University provides enhanced advisement
 - University promotes extended services
 - 15 to Finish Scholarships
 - Provided \$1,000 to students who maintain avg. of 15 hours per semester by their senior year
 - Impact felt in retention and completion
 - Enhanced Advisement Capacity
 - Augmented number of advisors
 - Provided EAB tools for advisement
 - Meet with advisors to gather their input
 - Collaboratively established a campus advisor award
- Reasons to Believe Initiatives
 - Future-Focused Academics
 - Engaged Learning
 - Global Perspective
 - Culture of Service
- Education Advisory Board Initiatives
 - Student Success Collaborative Campus
 - Academic Affairs Forum
 - Student Affairs Forum
 - Continuing Education Forum
 - Enrollment Management Forum
 - Facilities Forum
 - Academic Performance Solutions charter institutional member
 - Bill & Melinda Gates Grant participants on Institutional Resource Tools Development
- Initiated a General Education Coordinator position
 - Recent Gen Ed revision created a fresh approach to Gen Ed
 - Identifying a Coordinator to be the campus advocate and face of Gen Ed was a priority
 - Managed a search and placed an outstanding faculty member into this role
 - Has resulted in a clearer voice and communication channel for expression of the importance and centrality of the Gen Ed academic experiences as the foundation of all other learning at UCM
- Reorganized Honors College Dean's area to incorporate International Affairs
 - This plan brought together two campus areas that share great synergy
 - Efforts to grow study abroad participation for UCM students is a priority
 - Coordination of substantial growth in international students studying here was addressed better
- Revision of Faculty Classifications
 - Identified challenges with a traditional three-tiered faculty classification system
 - Adjunct – part-time, non-tenure track
 - Instructor – full-time, non-tenure track
 - Tenure-track
 - Established campus wide approach to review and revise the system
 - Input gathered from across the divisions of academic affairs

- Faculty Senate
- Departmental Chairpersons
- Deans
- Non-Tenure Track Faculty
- 18-month process resulted in revised system
 - Adjunct – part-time, non-tenure track
 - Instructional faculty – full-time non-tenure track
 - Library faculty – full-time, tenure track
 - Tenure-track
- Each category in new system has enhanced features
 - Greater flexibility in salary considerations
 - Opportunities for promotion along non-tenure instructional faculty lines
 - Created a new category that focuses specifically on the role of Library faculty
 - Provides for a post-tenure review that carries potential for recognition of Distinguished Faculty distinction

Illinois State University (1986-2012):

- Recruit and graduate academically strong students
 - Average ACT for incoming freshman 24
 - 80% of admitted majors graduate in 4 years
 - Yield rate for admitted transfer students: 70%
 - Admitted transfer students 84% GPA of 3.0 or higher
- Sculpt enrollment
 - Engaged in data-driven decision-making to adjust enrollment
 - Maintained college enrollment at approximately 3,000 or greater
 - Decreased elementary education, increased special education, early childhood education, and middle level education.
 - Shifted personnel and resources to accommodate the enrollment sculpting
- Increase tenure track faculty percentage in delivery of instruction
 - Developed data that framed the problem, i.e., TT: 40% to NTT: 60%
 - Advocated for increase in tenure track lines for the College
 - Within four years reversed trend data, i.e., TT: 60% to NTT 40%
- Grow College's acquisition of external dollars
 - FY 06 – \$6.39 million – 42 awards
 - FY 07 – \$6.4 million – 48 awards
 - FY 08 – \$9.8 million – 50 awards
 - FY 09 – \$8.1 million – 46 awards
 - FY 10 – \$9.5 million – 47 awards
 - FY 11 -\$7.4 million – 47 awards
- Fiscal Agency - In FY 11 served as fiscal agent >\$4.5 million in external grants to the College.
 - Funding Agency and Total Award:
 - National Geographic Society Educ. Foundation \$ 313,779

- Illinois State Board of Educ. Teacher Performance Assessment \$ 10,000
- *Illinois Assoc. for Supervision & Curriculum Development \$ 194,946
- US Department of Education TQP Grant \$3,427,897
- Association of Illinois Middle-Level Schools \$ 62,700
- *Illinois State Board of Educ. National Board (NBPTS) Support \$ 396,524
- American Council on Education (ACE) Prof. Development \$ 14,000
- Illinois Board of Higher Education (IBHE) \$ 157,463
- *Served as PI or Co-PI
- Enhanced College endowments
 - Worked closely with Director of Development for the College
 - Qualified, cultivated and developed expansion of scholarships and other endowed funds over five years
 - Over 70 endowed scholarships for future educators
 - Currently \$15 million in total endowed funds for the college

TENURE TRACK FACULTY EXPERIENCE

1998-2012 Professor of Education, Illinois State University
 1994-1998 Associate Professor of Education, Illinois State University
 1988-1994 Assistant Professor of Education, Illinois State University

PRE-TENURE TRACK HIGHER ED FACULTY EXPERIENCE

1986-1988 Instructional Assistant Professor, Illinois State University
 1984-1986 Doctoral Fellow in Secondary Education, Indiana State University

PUBLIC SCHOOL TEACHING EXPERIENCE

1979-1984 Music Specialist (grades 1-8), Crestwood S.D., Paris, IL
 1978-1979 Music Specialist (grades K-12), Coach, Chrisman S.D., Chrisman, IL
 1977-1978 Music Specialist (grades 1-8), Laboratory School, Ind. St. Univ., Terre Haute, IN
 1974-1977 Music Specialist (grades 7-12), Coach, Illini Bluffs S.D., Glasford, IL
 1973-1974 Music Specialist (grades 7-8), Keller Junior High, Schaumburg, IL
 1972-1973 Graduate Assistant, School of Music, University of Illinois, Urbana, IL

ILLINOIS STATE UNIVERSITY TEACHING

Undergraduate

C&I 130 Introduction to Education of the Young Adolescent
 C&I 212 Issues in Secondary Education
 C&I 216 Instructional Methods in Secondary Education
 C&I 233 Middle Level Education and the Young Adolescent
 C&I 333 Middle Level Curriculum
 C&I 390 Middle Level Strategies and Resources
 C&I 395 Current Topics and Issues in Middle Level Education
 C&I 398 Professional Practice: School/Community Relations
 C&I 399.55 Student Teaching Supervision

Graduate

C&I 421 Functions of the Middle School
C&I 423 Developmental Issues in Early Adolescent Education
C&I 477 Supervision of Instruction

ILLINOIS STATE UNIVERSITY DISSERTATION COMMITTEE SERVICE

- Dr. Carol Brunkowski, committee member
- Dr. Barbara Short, committee member
- Dr. Douglas A. Wood, served as co-chair with Loyola University co-chair, Dr. Jean McGrew
- Dr. Lynn McGinnis-Garner, served as committee co-chair with Dr. Kathleen Crawford
- Dr. Lynette Mehall, committee member
- Dr. Judith Redemer, committee member

SELECTED SERVICE, COMMITTEE WORK AND SPONSORSHIP

Missouri Public Charter School Commission, State of Missouri
Missouri Council of Chief Academic Officers, Missouri Department of Higher Education
Chamber of Commerce member, Warrensburg, Missouri
Executive Committee Member, Illinois State Action for Education Leadership Project
[IL-SAELP]
Member, United Way of McLean County Education Vision Council
Member, McLean County Community Compact
Task Force Member, Illinois School Leader Task Force
Board Member, McLean County Urban League Satellite Office
National Network for Educational Renewal Governance Board member
Board Member, IL State Teacher Certification Board
Future Teachers of Chicago Board Member
Professional Preparation & Certification Committee Member, National Middle School
Association (NMSA)
Junior High/Middle School Association Sponsor, Illinois State University
Collegiate Middle Level Association National Sponsor
Illinois State University Consider the Children Committee
Assoc. V.P. Search Committee, Illinois State University
University Research Committee, Illinois State University
College Curriculum Committee, Illinois State University
College of Education Faculty Status Committee, Illinois State University
C&I Departmental Faculty Status Committee, Illinois State University
College and C&I Dept. Research Committee, Illinois State University
C&I Dept. Middle School Certification Committee Chair, Illinois State University
Master's Thesis Committee Member, Illinois State University
Doctoral Committee Member, Illinois State University
Middle Level Task Force Chair -Illinois State Board of Education
AIMS Liaison to the Coalition of IL School Reform Efforts
National Sponsor of the Collegiate Middle Level Assoc., NMSA
Professional Development Cadre Member -Illinois State Board of Education,
Certification Committee Chairman -Association of IL Middle-Level Schools

PROFESSIONAL HONORS, AWARDS, AND OFFICES HELD

Missouri Academic Advising Association (MACADA) outstanding Academic Advising Administrator, 2015
Honorary Doctorate, MacMurray College, May 9, 2015
Dare to Be Great Award, Illinois Women Administrators
Outstanding College of Education Teacher Award
Member Professional Preparation & Certification Committee, National Middle School Assoc.
Past President -Membership Chairman, Association of Illinois Middle-Level Schools
Liaison Coalition of IL School Reform Efforts
National Sponsor Collegiate Middle Level Assoc., National Middle School Assoc.
President -Association of Illinois Middle-Level Schools
President-elect -Association of Illinois Middle-Level Schools
Professional Development Cadre Member -Illinois State Board of Education
Middle Level Task Force Member -Illinois State Board of Education
Certification Committee Chairman -Association of IL Middle-Level Schools
Who's Who in American Education
Outstanding Young Women in America

SCHOLARSHIP

Publications

- Curtis, D., Bordelon, D., & Teitelbaum, K. (2010). Keep a Focus on Meaningful Reform Efforts Instead of Political Agendas. *Planning & Changing: An Educational Leadership and Policy Journal*, 41(3/4), 133-146.
- Curtis, D. "How the Illinois Middle Grades Network Uses Technology," *AIMS Journal*, spring '00.
- Curtis, D., and Morgan, V. "Transition Concerns of Ninth Grade Students," *Transescent Trails 1997*, *The Journal of the Colorado Assoc. of Middle Level Education*.
- Curtis, D. "Student Teaching in the Middle School," a brochure published by the National Middle School Association, (Fall 1996).
- Lenski, S., Nourie, B., and Curtis, D. "Characteristics of Middle School Reading Programs" *Journal of Reading Education* Fall 21:1:46-56 (1995).
- Curtis, D. "Middle Level Teacher Certification: A Step in the Right Direction." *The AIMS Journal* 8: 1 (Spring 1993): 71-77.
- Curtis, D. "Essential Components of Middle Schools." pamphlet published by the Illinois State Board of Education, (1991). (commissioned by ISBE)
- Curtis, D., and Nourie, B. "Peer Coaching in the Middle School: A Win, Win Situation." *The AIMS Journal* 6:1 (Spring 1991): 62-69.
- Baker, P., Curtis, D., and Benenson, W. "Structures and Processes of Planned Change." *The School Community Journal* 1:2 (Fall/Winter 1991): 22-34.
- Baker, P., Curtis, D., and Benenson, W. *Collaborative Opportunities to Build Better Schools. Normal: IASCD, 1991. (monograph)*
- Curtis, D., and Nourie, B. "Homework: More Worth Than Its Trouble." *American Secondary Education*. 17:4 (1989): 30-33.

Presentations

International

Measured Progress for Women in Higher Education Administration, unpublished manuscript presented at the Oxford Round Table, Oxford, England, July, 2009.

National/Regional

From Big Data to Big Outcomes: How Narrowing Focus Can Broaden Impact, with Ed Venit, Presentation at the Higher Learning Commission Annual Conference, Chicago, March 30, 2015.

How do we create an industry partnership clearinghouse to provide input on education? Panel Presentation, Mid-America Regional Council Greater KC Workforce & Education Summit, Kauffman Foundation Conference Center, November 4, 2014

Student Success Collaborative Panel Presentation, Education Advisory Board Executive Roundtable, Chicago, IL, October 9, 2014

Innovation in Practice – the Missouri Innovation Campus, with C. Ambrose, Higher Learning Commission Annual Conference, Chicago, IL, April 12, 2014

Enacting Change in Times of Challenge: Preparing Educational Leaders for Successful Strategic Planning, AACTE Annual Conference, Atlanta, GA, 2010.

Partnerships: P-12 & Higher Ed. Collaboration, AACTE Annual Conference, Chicago, IL. with CTE team from ISU, 2004.

A Middle Level Professional Development School: Preparing for the Task, with Drs. Morgan and Mungo, National Middle School Assoc. Annual Conference, Orlando, FL, (1999)

Learning to be a Master Teacher in a Professional Development School Environment, with Drs. Morgan and Engquist, AERA Annual Conference, Montreal, (1999)

The Professional Development School Experience from the Perspective of Undergraduate Participants, with Drs. Morgan, Mungo, Engquist, and the St. Charles PDS Student Teachers, ATE Annual Conference, Chicago (1999)

A Middle Level PDS Model, with Drs. Morgan and Mungo at the KUPDS Alliance Fourth National Conference, Strengthening PDS Partnerships, Kansas City, (1999)

Year Two: University Professors Team in a PDS, with Dr. Mungo, NMSA Annual Conference, Denver, CO, (1998)

The Difference Between Preparing for the Test and Preparing for the Task, NMSA Annual Conference, Denver, CO, (1998)

PDS Models for Middle Level Education, with the Prof. Prep. & Cert. Committee, NMSA Annual Conference, Denver, CO, (1998)

How Teacher education Majors Make a Difference in Community Service Activities, with Collegiate Middle Level Assoc. officers from several campuses across the country, National Middle School Assoc. Conference, Indianapolis, IN (1997)

College Professors Use Teaming to Deliver a PDS Teacher Education Program, with V. Morgan, National Middle School Assoc. Conference, Indianapolis, IN (1997)

Middle Level Students' Ease of Transition to the Secondary Setting as Compared to Traditional Junior High Students, with V. Morgan, National Middle School Assoc. Conference, Indianapolis, IN (1997)

The Professional Development School Experience from the Undergraduate Perspective: A Panel Discussion, with V. Morgan, N. Engquist, and ISU PDS Student Interns, National Middle School Assoc. Conference, Indianapolis, IN (1997)

Transition Concerns of Ninth Graders, with V. Morgan, A.E.R.A. Annual Conference, Chicago, IL, (1997)

National Collegiate Middle Level Assoc. use of the Internet in Communication & Collaboration, with V. Morgan and D. Myers, National Middle School Assoc. Conference, Baltimore, MD (1996)

How to Help Your State Higher Education Institutions Develop CMLA Chapters, State Affiliate Strand of the National Middle School Assoc. Conference, Baltimore, MD (1996).

Middle Schools as Professional Development Schools, a full day pre-conference at NMSA Conference, Baltimore, MD (1996).

Standards, Resources, and Trends in Middle Level Teacher Education, a full day preconference as a member of the Professional Preparation and Certification Committee at the National Middle School Assoc. Conference, New Orleans, LA (1995).

Transition Concerns of Ninth Grade Students, with Vicky Morgan, National Middle School Assoc. Conference, New Orleans, LA (1995).

Parent Involvement in Middle Schools, National Middle School Assoc. Conference, New Orleans, LA (1995).

Parent Involvement and Middle Level Teacher Training, with B. Nourie, ATE Annual Conference, Atlanta, GA, February (1994).

Incorporating Teaming in Middle Level Teacher Preparation, NMSA Conference, Portland, OR, November (1993).

A Portfolio Project for Middle Grade Teacher Candidates, NMSA Conference, San Antonio, TX, November (1992).

Middle Level Teacher Certification in the United States, NMSA Conference, Louisville, KY, November (1991).

Peer Coaching in the Middle School: A Win, Win Situation, with B. Nourie, NMSA Conference, Louisville, KY, November (1991).

Peer/Self Evaluation, with B. Nourie, ATE Annual Conference, St. Louis, MO, February (1989).

Regional/State

Middle Schools That Thrive and Flourish, Keynote Address, Illinois Middle Grades Network Institute, Urbana, IL (1999).

Middle School Models That Really Work, Keynote Address, Thornton Fractional Cooperative Township Institute, Calumet City, IL (1999).

Becoming the Best Team Leader I Can Be, Breakout Session, AIMS Leadership Institute, Eagle Creek, IL (1999).

Who Are These Middle School Students? Breakout Session, Illinois Middle Grades Network Workshop, Champaign, IL (1999).

Finding Inspiration through Exploration, Keynote Address, AIMS Fourth Annual Explo and Education to Careers Explosion, Aurora, IL (1999).

Middle Level Learner Characteristics, and What We Can Do About Them! Illinois Middle Grades Network Institute, Champaign, IL (1998).

Promoting Change in our Middle Schools, Keynote address for the Dallas Public School District spring institute for middle level teachers, (1998).

Creating Positive Change in Schools Conference, with Drs. Morgan & Engquist, Goals 2000 Showcase event, ISU Bone Student Center, (1998).

Using Picture Books as Discussion Starters in Advisory Groups, with ISU students: Diana Myers, Denise Ogden, and Erica Smolinski, AIMS Fall Conference, Lisle, IL (1997).

Our State Association and Its Role in the Middle School Movement, Leadership Training Address, AIMS Conference, Peoria, IL (1996).

Middle School Curriculum: The Big Hurdle, Break-out Session, AIMS Summer Institute, Rosemont, IL (1996).

What We Have Learned about Effective Middle School Practices, Address at the NMSA Regional Affiliate Leadership Workshop, Chicago, IL (1996).

Middle School Transitions in Illinois, keynote address at AIMS Regional Conference, Moline, IL, (1996).

Extending Member Services Beyond the Annual Conference, Midwest Regional Leadership Conference, National Middle School Association, Chicago, IL (1996).

Keynote Address, AIMS Network Institute, Opening keynote for institute hosting 85 network schools, Champaign, IL (1995).

Effective Teacher Characteristics for Middle Level Teachers, Assoc. of Illinois Middle Schools Annual Conference, Lisle, IL (1995).

The Middle School Philosophy: Meeting Learner Needs, Chicago Catholic Schools Conference, Chicago, IL, October (1994).

An Overview of the Middle School Philosophy, North Vermilion County Regional Institute, Hoopeston, IL, October (1994).

Exploration in the Middle School Curriculum, AIMS Summer Institute, Fairview Heights, IL, August (1994).

Transition and the Middle School Change Process, AIMS Summer Institute, Fairview Heights, IL, August (1994).

Advisor/Advisee Programs in the Middle Grade Program, AIMS Summer Institute, Batavia, IL, August (1994).

Facilitating Curriculum Integration in the Middle School, AIMS Summer Institute, Batavia, IL, August (1994).

Teaching Teachers to Integrate the Curriculum, ISBE Middle Level Higher Education Conference, Normal, IL, March (1994).

Middle School -Connections for Kids, panel presentation, IASCD Practitioner Power Conference, Batavia, IL, March (1994).

The Role of Teaming in the Preparation of Middle Level Teachers, AIMS Fall Conference, Lisle, IL, September (1993).

NMSA North Regional Affiliate Workshop, co-presenter and facilitator at affiliate workshop, Rochester, MN, June (1993).

Collaboration and Opportunities, Illinois/Indiana ATE Annual Conference, Turkey Run, IN, April (1992).

The Middle School Movement is Alive and Well in Illinois, Illinois/Indiana ATE

Annual Conference, Turkey Run, IN, April (1992).
What's All This Talk About Middle Schools? Illinois Principals Association
Conference, Chicago, IL, October (1991).
National Middle Level Certification: Status and Update, AIMS Fall Conference, Lisle,
L, September (1991).
Middle Level Challenges: Change and Transition, Illinois Administrators Academy,
ESC #15, 16, 17, and 18, Mt. Vernon, IL, August (1991).
Teaming in the Middle School, AIMS Summer Institute, Parkland College,
Champaign, IL, August (1990).
Advisor/Advisee Programs, Keynote Address, AIMS Summer Institute, Normal, IL,
August (1990).
Exploratory Programs for Growing Middle Schools, AIMS Summer Institute, Normal,
IL, August (1990).
The Middle School Concept, Keynote Address, Latin School of Chicago, Chicago, IL,
August (1990).
What is ahead in Illinois for middle-level certification? AIMS Summer Institute,
Parkland College, Champaign, IL, August (1989).
Organizing for Middle Level Exploration, AIMS Summer Institute, Parkland College,
Champaign, IL, August (1989).

Research

A Comparison Study of Middle-level Student Teachers Participating in a Professional
Development School and those Participating in a Traditional On-Campus
Program, ISU University Research Grant (1998).
Professional Development Schools as an Innovative Approach to Middle Level Teacher
Education, grant submitted for a Goals 2000 grant to the Illinois State Board of
Education (1997).
Expanded Study of Teaming vs. Departmentalization on Post-Middle Grade Transition
as Perceived by Ninth-graders, with Dr. Vicky Morgan, ISU (1996).
Characteristics of Effective Middle Grade Teachers, with Dr. Mary Polite, SIU-E, and
Dr. Jerry Walker, U of I (1995).
The Effect of Teaming vs. Departmentalization on Post-Middle Grade Transition as
Perceived by Ninth-graders, with Dr. Vicky Morgan, ISU (1995)
Middle Level Teacher Certification in the United States, A study of certification requirements
across the country, (1991).
Collaborative Opportunities to Build Better Schools, with Paul Baker and Wayne
Benenson (1990).
Clinical Supervision and the Modern Supervisor of Instruction: Are we practicing what
we preach? (1989).
A Survey of the Reading Habits of Undergraduate Education Majors, with Barbara
Nourie (1989).

Curriculum Development

Interactive video curriculum development for supervision of instruction, with R.
Fisher.
Junior high/middle school LinkWays training, with F. Lewis and S. Mungo.

Grants

Implementing Technology Standards for Illinois Teachers, submitted to the U.S. Dept. of Education requested \$1,500,000 over three years, June, 1999, (unfunded).
The Effect of the PDS Experience on the Teacher Candidates' Cooperating Teachers, URG awarded for FY 99-00, with V. Morgan, (1998).
PDS: A Middle School Model, Goals 2000 Grant with V. Morgan, and the St. Charles School District, (Jan. 1998-Dec. 31 1998).
Higher Education Faculty Teaming to Integrate Curriculum, awarded a grant through Center for the Advancement of Teaching, ISU, with V. Morgan and S. Mungo, (1997).
A Comparison Study of Middle-Level Student Teachers Participating in a Professional Development School and Those Participating in a Traditional On-Campus Program, University Research Grant awarded for 1997-98, with V. Morgan.
Transition Concerns of Ninth Grade Students II, with V. Morgan, University Research Grant (awarded FY 96-97).
Characteristics of Effective Middle Level Teachers, University Research Grant (awarded FY 95-96).
Transition Concerns of Ninth Grade Students, with V. Morgan, University Research Grant (awarded FY 95-96).
Interactive Video Curriculum Development for Supervision of Instruction, with R. Fisher, College of Education/IBM Grant (1990).

Consulting

Keynote Addresses

Keynote Speaker, Assoc. of IL Middle Schools, AIMS, Conference, Parkside JHS
Keynote Address, Exploratory Explosion, AIMS, Aurora, IL
Parent Night Keynote, Olympia Middle School
Kappa Delta Pi Keynote Address
Pontiac Junior High School, Pontiac, IL opening day keynote
Illini Central School District, Easton, IL opening day keynote
Illini Central Middle School, Easton, IL, parent night keynote speaker.
Putnam County Middle School Key Note Address, McNabb, IL
Latin School of Chicago Key Note and Inservice, Chicago, IL
Career Day Keynote, Manito High School, Manito, IL

Invited Addresses

Commencement Address, MacMurray College, May 9, 2015
Panel Presentation, Community College Summit, University of Illinois, Champaign/Urbana
Decatur School Board Address, Mound Middle School Closing Issue, Decatur, Illinois
Panel Presentation, IL Economic Development Conference, Bone Student Center, ISU ESC #9, Regional Institute, Ottawa, Illinois
Illinois Administrators Academy, ESCs 15, 16, 17, & 18, Mt. Vernon, Illinois
Registrar's Staff Training presentation, Illinois State University, Normal, Illinois
AIMS Fall Conference presentation with Mike Long, IL State Board of Education

Consultant Workshops

Tri-Valley Middle School, Downs, Illinois, faculty inservice
University Supervisors' Workshop, Illinois State University
Teacher Education Coordinators/Advisors' Workshop, ISU
5 Peoria Title I Middle Schools inservice
IACTE Middle Level Update, Northeastern Illinois University
McNair Middle School, Winnebago, Illinois, faculty inservice
Applinton MS, Polo, Illinois, teacher inservice
Lincoln MS, Peoria, IL, teacher inservice
Illinois Middle Grades Network, Champaign, Illinois, workshop
El Paso School District, El Paso, Illinois, leadership team inservice
Applington Middle School, Polo, Illinois, consulting through team meetings
Assoc. of Illinois Middle-Level Schools Summer Institute -ISU Course
Applington Middle School, Polo, Illinois, teacher inservice
Frankfort Middle School, Frankfort, Illinois, teacher inservice
Chicago State University, inservice for College of Education Faculty
Olympia Middle School, Stanford, Illinois, curriculum consulting
Lincoln Middle School, Peoria, Illinois, Carnegie coach for school reform
Colona Grade School, Colona, Illinois, Grades 5-8 teacher workshop
Rock Island/Moline, Illinois, inservice, teacher workshop
McNair Middle School, Winnebago, Illinois, teacher workshop
Illini Central Middle School, Easton, Illinois, teacher workshop
Effingham Central JHS, Effingham, Illinois, teacher workshop
North Vermilion County Teacher, Hoopston, Illinois, teacher inservice
McNair Middle School, Winnebago, Illinois, teacher inservice
Illini Central Middle School, Mason City, Illinois, teacher inservice
Roxana Junior High School, Roxana, Illinois, teacher inservice
Irving Park Middle School, Chicago, Illinois, teacher inservice
Pontiac Junior High School, Pontiac, Illinois, teacher inservice
Lincoln Junior High School, LaSalle, Illinois, teacher inservice
Central School, Effingham, Illinois, teacher inservice
Roanoke-Benson Junior High, Benson, Illinois, teacher inservice
Pontiac School Dist., Pontiac, Illinois, faculty workshop
Effingham School Dist. #40, Effingham, Illinois, leadership team workshop
Kankakee JHS, Kankakee, Illinois, faculty workshop
South Shores Elementary School, Decatur, Illinois, faculty workshop
Burlington Middle School, Burlington, Illinois, teacher inservice
Tinley Park Middle Grade, Tinley Park, Illinois, teacher inservice
Glenwood Middle Grade Faculty, Glenwood, Illinois, teacher inservice
Glenwood Middle Grade, Glenwood, Illinois, staff workshop
Beardstown JHS, Beardstown, Illinois, teacher inservice
Dunlap School Dist., Dunlap, Illinois, administrative team workshop
Dunlap School Dist., Dunlap, Illinois, teacher inservice

PROFESSIONAL MEMBERSHIPS

Warrensburg Chamber of Commerce, Member
Women in Networking, Warrensburg Chamber of Commerce
Council of Academic Deans from Research Education Institutions (CADREI)
Organization of Institutional Affiliates (OIA) -AERA
Women in the Deanship (WID)
Illinois Association of Colleges of Teacher Education (IACTE)
American Association of College of Teacher Education (AACTE)
Delta Kappa Gamma
Professional Women of McLean County
During Faculty Years
Association of Illinois Middle Level Schools (AIMS)
National Middle School Association (NMSA now AMLE)
Phi Delta Kappa (PDK)
Phi Kappa Phi (PKP)
Illinois Association of Teacher Educators (IATE)
Association for Supervision and Curriculum Development (ASCD)
Illinois Association for Supervision and Curriculum Development (IASCD)

COMMITTEE WORK AND SPONSORSHIP

Illinois State University External Service

State of Illinois Teacher Certification Board Member – 9 years
Sponsor: Collegiate Middle Level Association -2 years
Future Teachers of Chicago Board Member
Future Teachers of Chicago Fund Raising Committee Member
ISBE Middle Level Standards Panel Convener
Bloomington-Normal Education Alliance (BNEA) Project Team Member
IACTE Certification Committee Member
National Network for Educational Renewal (NNER) Steering Committee
Para-Professional Task Force (ISBE/IBHE/ICCB)

Illinois State University Institutional Service

Consider the Children Committee
V.P. Search Committee
Interscholastic Athletics Fees Review Committee
University Ethics and Grievance Committee
University Appeals Committee (Chairman, Vice-Chair)
University Studies Review Committee (Humanities)
University Research Committee
CTE Student Concerns Committee
BNEA Diversity Committee
BNEA Technology Committee
Preview Advisory Committee
Passages Advisory Committee
Campus Digital Imaging Committee
Teacher Education Review Board

Educating Illinois Sub-Committee
PBA Workgroup #5 (Unit Assessment) Chair
University-wide Teacher Education Assessment Committee Chair
Open House Showcase Organizer for Teacher Ed. at ISU
Freshman Night Area Meetings for Admissions
College
College Curriculum Committee
College of Education Inclusion Task Force
College of Education Faculty Status Committee
College Research Committee
Building Better Schools Symposium Evaluation Team Chair
Project Apprendre
Chicago Pipeline Committee
Chicago Pipeline Recruitment Committee Chair
Council for Teacher Education
Administration Council
Alternative Certification Steering Committee
Lab School Teacher Education Committee

Illinois State University Departmental Service

C&I Dept. Research Committee
C&I Dept. Search Committees (2)
C&I Dept. Middle School Certification Committee (Chair)
Middle Level Education Program Coordinator
Master's Thesis Committee Member
C&I Department Faculty Status Committee (DFSC)
Doctoral Committee Member
Sponsor Junior High/Middle School Association -8 years