Curriculum Vita

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Education

Ph.D. Chemistry

University of Utah, 1994

B. S. Chemistry with minors in Physics and Mathematics University of Arizona, 1988

Employment History

University of North Georgia (UNG), Dahlonega, GA, 2009 - present

UNG is a multi-campus comprehensive public university of 16,000 students and was formed in 2013 through the consolidation of North Georgia College & State University and Gainesville State College.

- Vice President for University Advancement
- Professor of Chemistry
- Chief Executive Officer, University of North Georgia Foundation, Inc.

University of West Georgia (UWG), Carrollton, GA, 1994 – 2009

UWG is a comprehensive doctoral-granting public university of 12,000 students.

- Interim Vice President for University Advancement, 2007 2008
- Associate Vice President for Development & Alumni Relations, 2005 2008
- Executive Director, University of West Georgia Foundation, Inc. 2005 2008
- Professor of Chemistry (tenured), 2005 2009, Associate Professor of Chemistry (tenured), 1999 2005, Assistant Professor of Chemistry (tenure track), 1994 1999

Selected Experiences and Accomplishments

Detail of Scholarship & Teaching Activities listed separately.

Strategic Planning & Shared Governance

Chaired the Strategic Plan Steering Committee for the University of North Georgia to create *Engaging North Georgia: Planning for Excellence 2014-2019*, UNG, 2013-2014.

Member of Executive Planning Team overseeing the consolidation of North Georgia College & State University and Gainesville State College to create University of North Georgia in January 2013.

Led development of Foundation Strategic Plan for the UNG Foundation – Dahlonega, Inc., 2009-2010.

Served on University Strategic Planning Committee to develop institutions first strategic plan, UWG, 2000.

Served as member of the Faculty Senate, UWG, 1995-1998.

Chaired Master Planning Subcommittee on Student Recreation, UWG, 2003. A \$30 million campus center (campus recreation) was constructed as a result of the feasibility study produced by the subcommittee.

Chaired Master Planning Subcommittee on Honors College and Advanced Academy of Georgia, UWG, 2002.

Fundraising

Serve as Vice President for University Advancement and have the overall leadership responsibility for the university's fund raising program and campaigns, Foundation, and alumni relation's activities.

- Possess extensive administrative experience in staff supervision, budget development, proposal and report preparation, publications development, and long-range strategic planning.
- Developed and implemented a major, planned and annual gift strategy, manage portfolio of prospects, and set priorities and goals, and direction for major gifts and annual fund programs.
- Restructured Division of University Advancement at UNG and implemented academic dean-based development operations. Increased number of development officers from 2 FTE to 7.5 FTE.

Served as Campaign Director for *Living Our Values – The Campaign for North Georgia*, UNG's first-ever capital campaign. The campaign concluded June 30, 2012 with \$44,190,432 raised towards a \$40 million goal. Inherited a campaign at \$25 million raised by June 2009 during the most difficult economic climate since the Great Depression, developed a case statement, and restructured the campaign from volunteer-centered to staff-centered. These efforts raised over \$19 million in the final three years of the campaign.

Awarded 2013 Overall Institutional Excellence for University Advancement by the Georgia Education Advancement Council, a statewide professional fundraising organization for both public and private institutions.

Served on leadership team at UWG in the development and building of a \$29 million Athletic Complex. Charged with raising \$10 million of private funds of which \$6 million was raised before leaving UWG.

Enrollment Management

Chaired committee for *Complete College Georgia Committee on Financial Barriers to Completion*, UNG, 2013 – present. This initiative will increase access, retention, progression, and completion of college for students in the north Georgia region.

Raised over \$1,000,000 specifically for scholarships in a single year, UNG, 2013-2014.

Created Presidential Scholarship Program at UNG to attract and retain high-ability students. Emphasizing the securement of student scholarships in strategic fundraising strategy, UNG.

Served as advisor to the Vice President of Student Services for Enrollment Management. Created a Transfer Student Orientation Program. UWG, 2004 – 2005.

Created Foundation Scholarship Program to infuse \$50,000 of scholarship funds annually for student recruitment, UWG, 2005.

Served on Marketing Taskforce to implement integrated enrollment management strategies for institution, UWG, 2004-2005.

Governmental Relations

Secured \$3 million of funding from the State of Georgia for the construction of the Cumming Campus of the University of North Georgia, UNG, 2011.

Managed the Governmental Relations Program for the 2008 Georgia Legislative Session, UWG.

Secured \$1.9 million for the Northwest Campus Infrastructure Project to connect the UWG Athletic Complex to the main campus from the State of Georgia, UWG, 2008.

Secured \$8 million for the incorporation of the Thomas B. Murphy Office in an accelerated Ingram Library

Renovation from the State of Georgia, UWG, 2008.

Created and led "North Georgia Day at the Capitol" to build relationships with legislators, UWG and UNG, 2006 – 2012.

Student Success

Served as advisor for 14 senior theses in chemistry at UWG. Former Research Students admitted to graduate school including Stanford University, Harvard University, University of Alabama, Georgia Institute of Technology, and California Institute of Technology. Former student awarded Goldwater Scholarship.

Served as Director of Undergraduate Research for the Honors College and Advanced Academy of Georgia, University of West Georgia, 2002 – 2005.

Founded and advised a student organization to support undergraduate research, Association for Research and Creative Humanities, ARCH, UWG, 1999 – 2009.

Created *Big Night – An Evening of Undergraduate Research* to promote and celebrate undergraduate research. Event consisted of a series of 6 talks representing Arts, Business, Education, Humanities, Sciences, and Social Sciences competitively selected and presented in a formal setting. A poster session followed. 1999 – 2009.

Served as Faculty advisor to the *Honors Council*, Honors College, UWG, 2002 - 2003.

Served as President, Georgia Collegiate Honors Council, 2005 – 2006.

Fiscal Management

Manage a \$1.1 million annual state budget for the Division of University Advancement and a \$3 million annual foundation budget at both UWG and UNG.

Chief Executive Officer of the University of North Georgia Foundation, Inc. with \$55 million in cumulative assets.

Board Member of the University of North Georgia Real Estate Foundation, Inc. with direct management of \$250 million of public-private partnerships for facilities construction.

Responsible for NCAA Intercollegiate Athletics Program, UWG, 2007-2008.

Led UWG Foundation efforts to build university facilities through Public-Private Ventures: a 256-bed Greek Village and a 9,000-seat football stadium/athletic complex at UWG, a parking deck, three residence halls, a bookstore, and dining hall at UNG.

Board Management

Led merger of two philanthropic foundations to create the University of North Georgia Foundation, Inc., 2013-2014.

Serving as the Chief Executive Officer of the University of North Georgia Foundation, Inc. and its Board of Trustees (25 members), which provides financial management and stewardship of the charitable gifts for the benefit of the university. The Foundation's philanthropic holdings are currently \$55 million.

Served as the Executive Director of the University of North Georgia Foundation - Dahlonega, Inc., and its Board of Trustees (34 members), which provides financial management and stewardship of the charitable gifts for the benefit of the university. The Foundation's endowment holdings are currently \$32 million.

Served as the Chief Executive Officer of the University of North Georgia Foundation - Gainesville, Inc. and its Board of Trustees (25 members), which provides financial management and stewardship of the charitable gifts for the benefit of the university. The Foundation's endowment holdings are currently \$13 million.

Served as the Executive Director of the University of West Georgia Foundation, Inc., 2005-2009. Managed the Board of Trustees (43 members) and administrated three major real estate holdings (\$60 million total); University Suites (600 beds), Arbor View Apartments (600 beds), and Evergreen Apartments (purchased for future land use). The Foundation's endowment holdings were \$18 million upon departure in 2008.

Participated in the Executive Leadership Academy sponsored by the American Academic Leadership Institute, Washington, D.C., 2013-2014.

Participated in the Management Development Program sponsored by the Harvard Institutes for Higher Education, Harvard University, Cambridge, MA, June 2006.

Economic Development & Regional Outreach

Leading efforts in developing and implementing plan for a Public-Private Venture to bring \$100 million hotel/conference/event space to the Dahlonega/North Georgia region. Project in planning stage.

Initiated a successful \$400,000 reputational marketing campaign in region to raise reputational profile during capital campaign, UNG, 2011.

Initiated special programs for the arts through the planning of a Visual Arts Center & Museum, an Auguste Rodin Exhibition, the Kathy Mattea Concert, and the inaugural North Georgia Chamber Music Festival, UNG, 2010 – present.

Led relocation of a full-scale reproduction of the Bayeux Tapestry, UNG, 2014.

Increased participation in the community and region through increased monetary and non-monetary sponsorships of community events, UNG, 2009 - present.

Selected Board memberships held - Children's Healthcare of Atlanta Forsyth Community Advisory Board (2013 – present), Dawson County, GA Chamber of Commerce (2011-2013), Dahlonega-Lumpkin County Chamber of Commerce Tourism Committee (2012), Historic Holly Theater, Dahlonega, GA (2009 – 2012), Institutional Review Board, Tanner Health Systems, Carrollton, GA (2008 – 2009), Carroll Symphony Orchestra Board Member, Carrollton, GA (2008 – 2009), Carrollton Arts & Entertainment District Committee, Carrollton, GA (2007 – 2009), Community Foundation of West Georgia Grant Evaluation Committee, Carrollton, GA (2007 – 2009), On-line Journal of Distance Learning Administration (2007 – 2009).

Research & Teaching

Appointed Adjunct Professor of Chemistry, University of Alabama, Tuscaloosa, AL, 2007 – 2009.

Appointed Visiting Associate Professor of Chemistry, Georgia Institute of Technology, Atlanta, GA, 2001 – 2002.

Awarded Outstanding Faculty Member of the Year twice (1999, 2005), Student Government Association, UWG.

Awarded Honors Professor of the Year, UWG, 2004.

Awarded *Excellence in Undergraduate Chemical Research Award*, Department of Chemistry, Indiana University, 2003.

- Areas of Research Interest include syntheses of novel solid-state compounds, studies of heterogeneous catalysis using ultrahigh vacuum surface science and scanning probe microscopy, atmospheric reactions, and cluster beam studies of atmospheric reactions.
- Author of 14 peer-reviewed scholarly articles (January 2012 most recent) and have given 95 scholarly presentations. Citations are included in the appendix *Scholarship & Teaching Activities*.
- Author of approximately \$600,000 in external grants and contracts (from agencies that include the National Science Foundation, Research Corporation and the Board of Regents) and \$200,000 in internal grants and contracts, 1994-2011.
- Committee service related to research at UWG. Sponsored Operations Advisory Committee, Committee on Undergraduate Research and Creativity Committee to Enhance Faculty-Assisted Undergraduate Scholarly/Creative Activities Undergraduate Research Committee.
- Developed the on-line eCore general chemistry course sequence, CHEM 1211K and CHEM 1212K, for University System of Georgia, 2002. Taught eCore chemistry courses, 2003-2012.
- Initiated and led several teaching & learning initiatives including *Studio Chemistry*, where the lecture and laboratory are seamlessly combined, and *On-line*, *off-site general chemistry courses*, *and Writing Across the Curriculum*.
- Professional memberships include American Chemical Society, *Sigma Xi* Research Society, and Council on Undergraduate Research.

Personal Interests

Member of the UNG Jazz Ensemble (saxophone), 2012 – present, UNG Concert Band (saxophone), 2012 – present, UWG Saxophone Ensemble, 2004 – 2009. Enjoy playing golf and running.