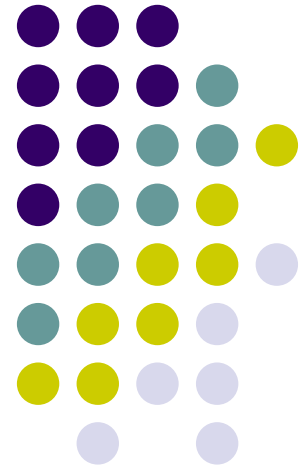# Plan 2008 Phase II Update: *Equity and Excellence Through Diversity*

Presentation to the Board of Regents

Vicki Washington

Interim Assistant Vice President for Academic Diversity and Development

May 4, 2006

Overview of Presentation

- Background
- Closing the Achievement Gap
  - Precollege
  - Equity Scorecard
- UW-Parkside – Equity Scorecard

Background

- UW System's 20-Year History with Diversity: Strategic Plans and Initiatives
  - Design for Diversity
  - Plan 2008
    - Mid-point Review, Phase II – Close the Achievement Gaps in Recruitment and Retention (2004)
    - BOR Resolution 8970 – Equity Scorecard, Institutional Accountability
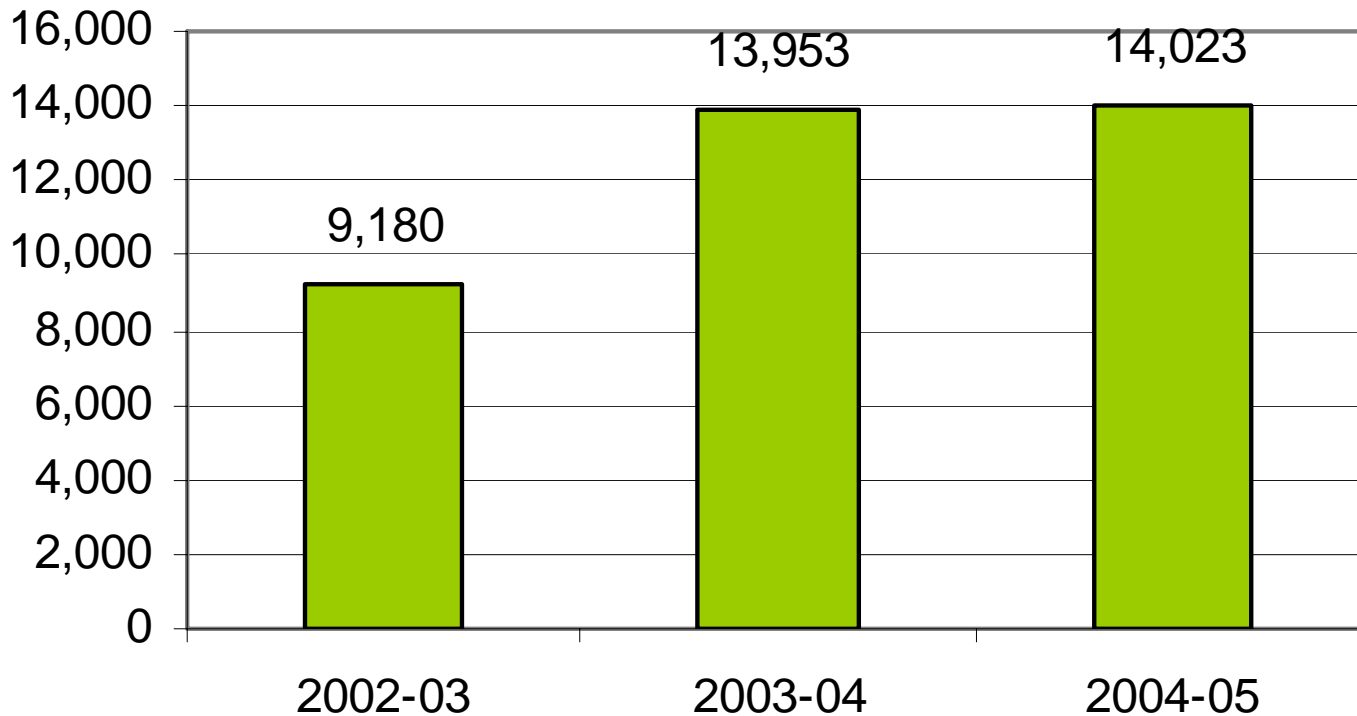
The Data: Where Are We?

- Precollege Enrollments

- Pipeline Data - UWS Enrollments

- Student of Color First-to-Second Year Retention and Graduation Rates

- Student of Color Graduation Rates

Purposes of UW System M/D Precollege Programs

- Increase Aspiration & Awareness

- Improve Academic Preparation

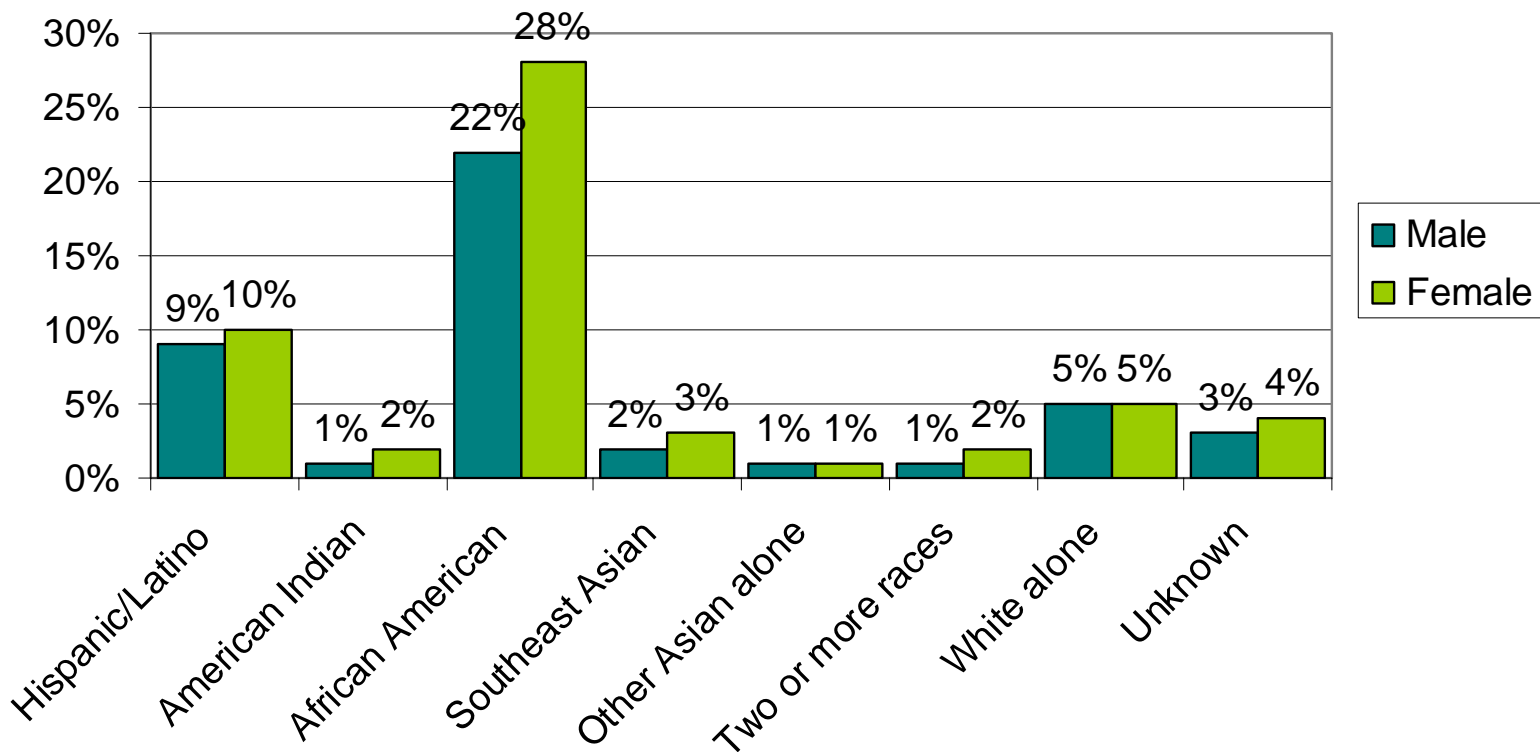- Increase College Opportunity, Access & Enrollment

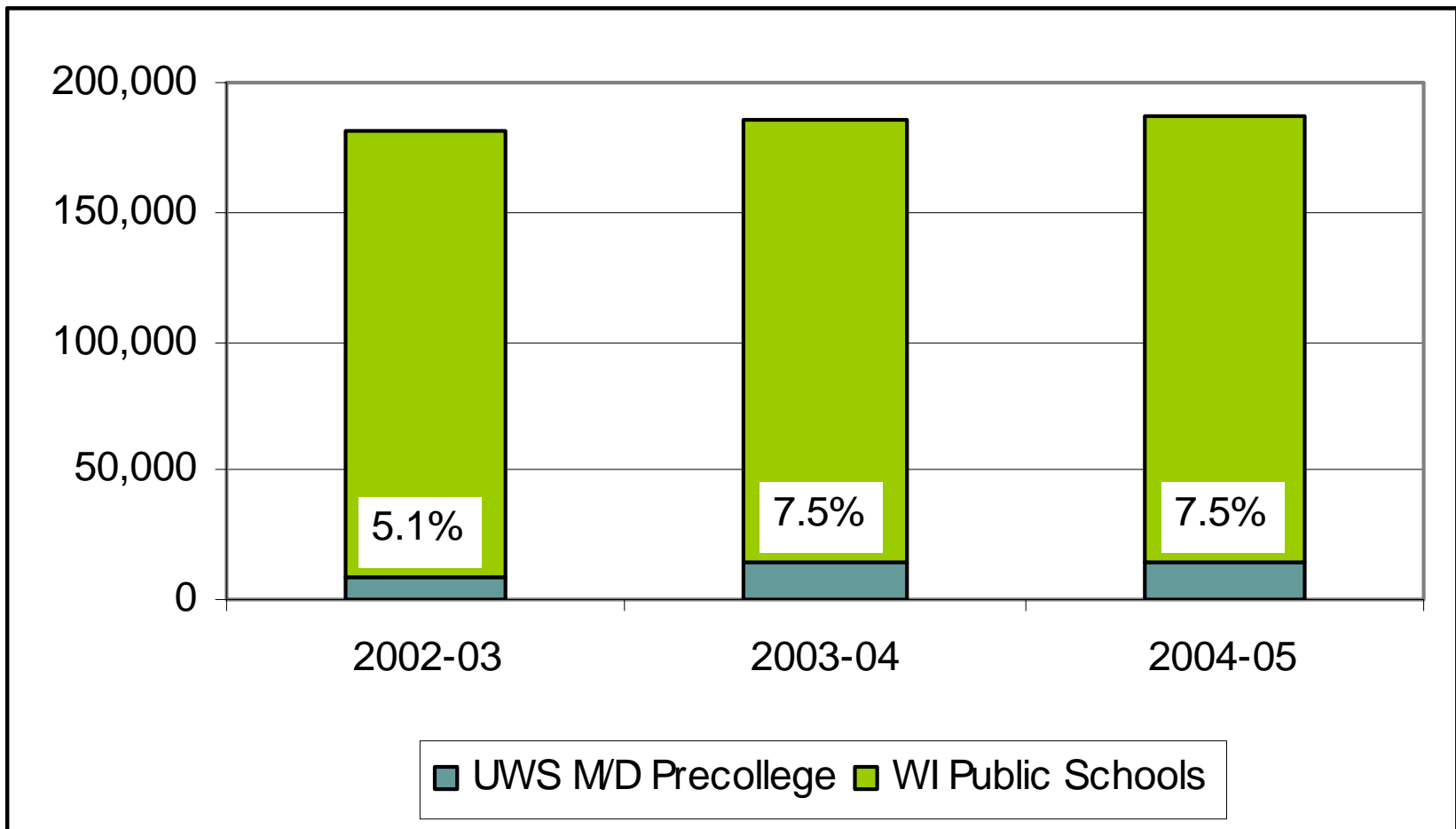# UW System M/D Precollege Annual Enrollment of Students of Color 2002-03 through 2004-05

UW System M/D Precollege Enrollments by Race/Ethnicity and Gender

2002- 03 through 2004 - 05

Unmet Need
Wisconsin Public School Students &
UW Precollege

Missed Opportunities...

55,378

**Unduplicated
Precollege Participants**

31,628

Traceable by SSN

21,072

**Estimated
HS Graduates**

9,268
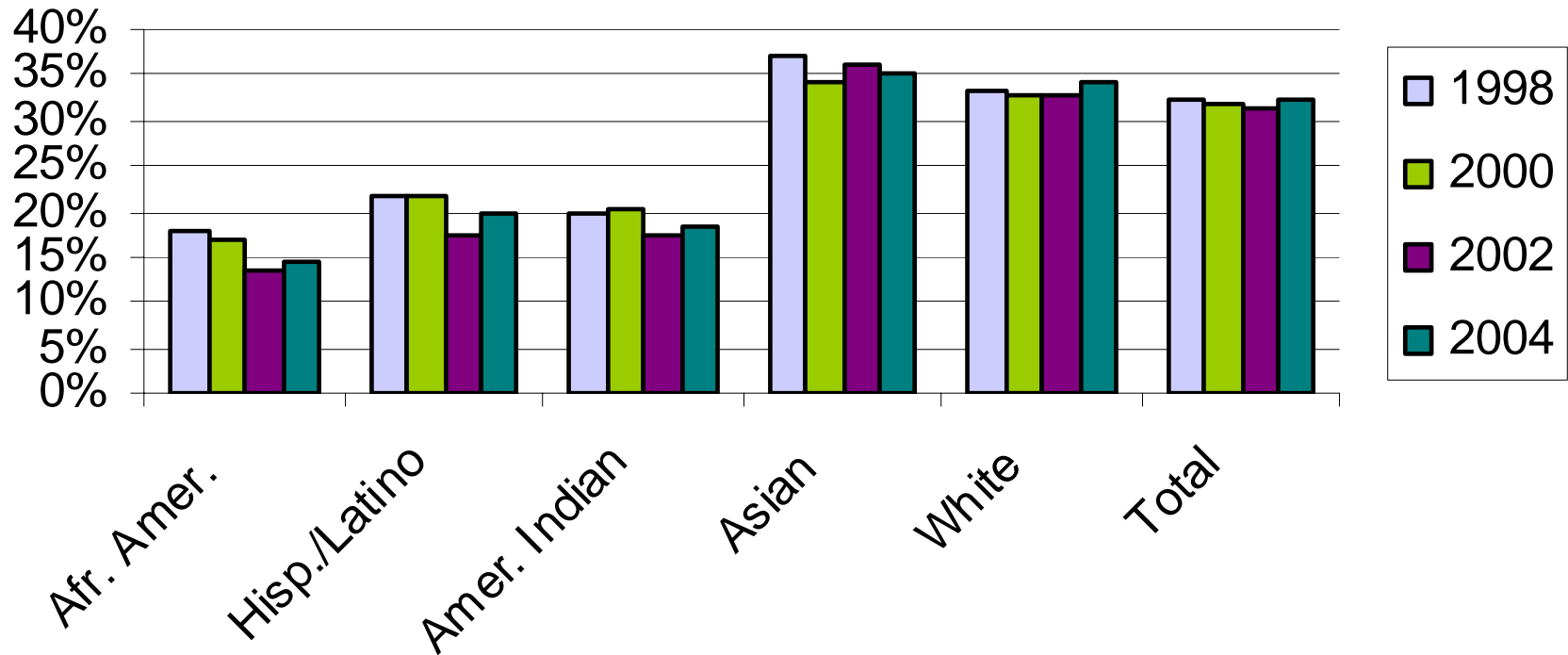
ACT Test Takers

5,129

**New Freshmen
at UW**

=1,000 Students
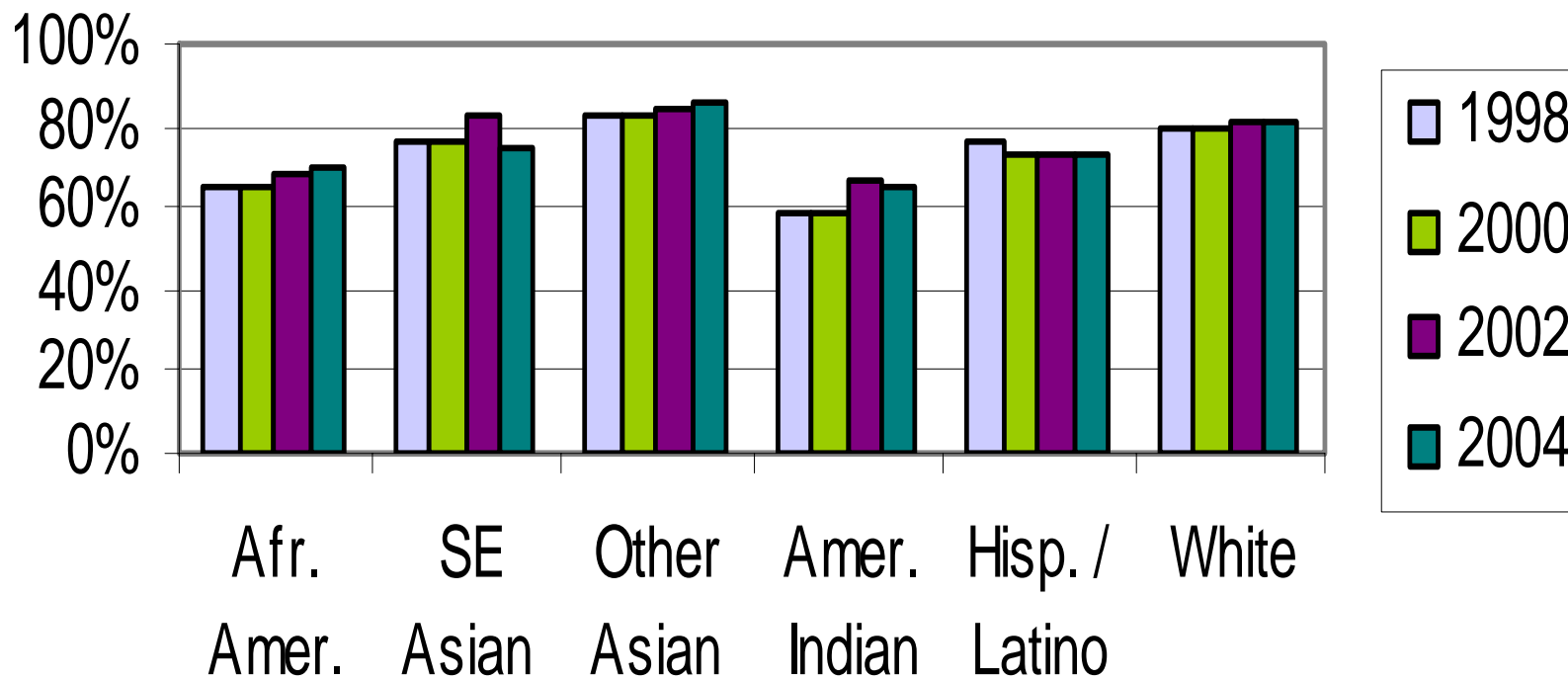
UW System Service Rates for New Freshmen

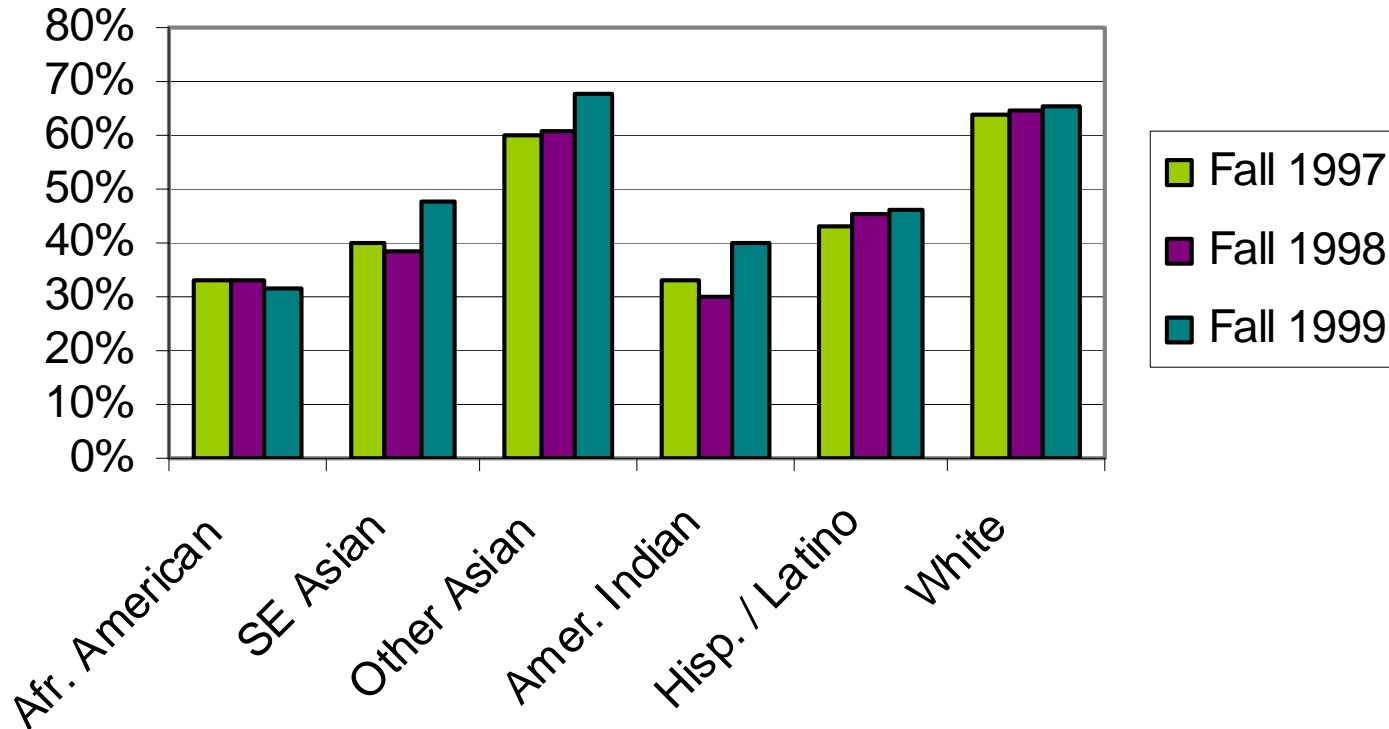## 1998 - 2004

UW System Full-Time New Freshmen Retention
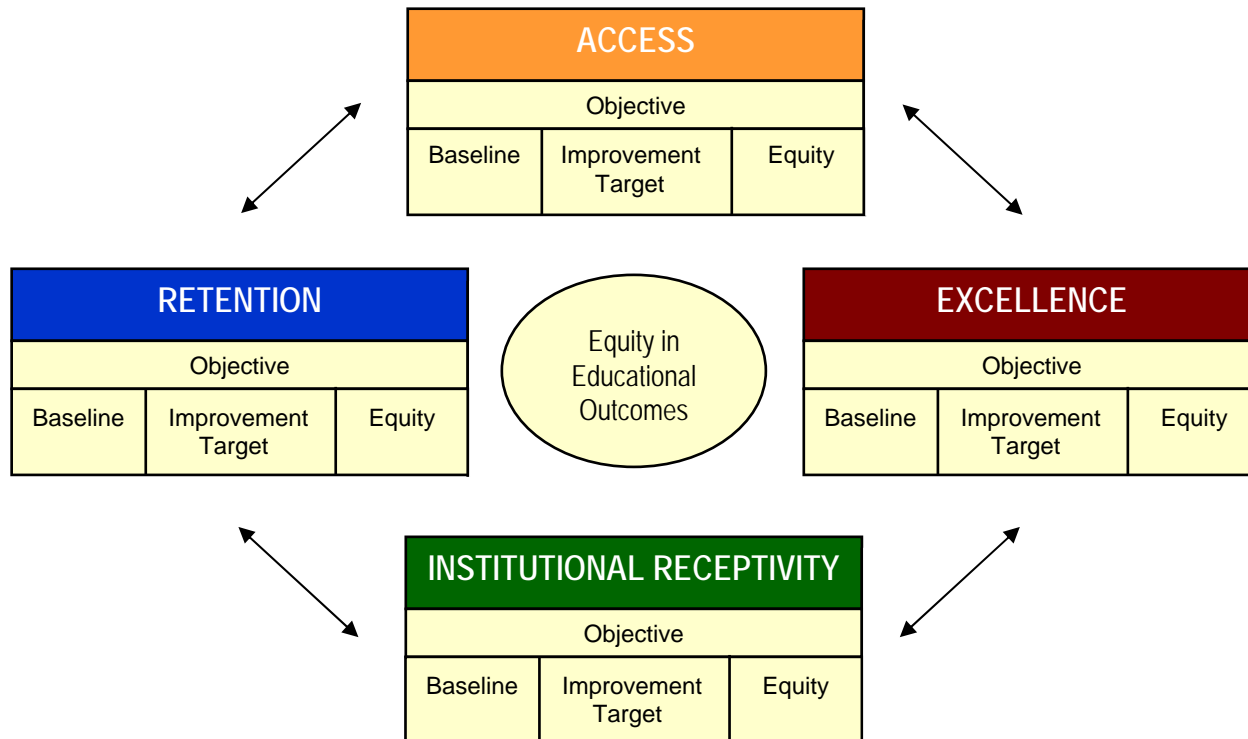
1998 - 2004

UW System Full Time New Freshman Graduating in
Six-Year by Race/Ethnicity

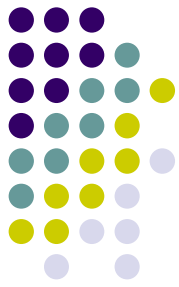## 1997 - 1999

The Equity Scorecard

Equity Scorecard:
The Access Perspective - External

- How do the percentage rates of each racial/ethnic group in the student body compare with the percentage among high school graduates?

- What is the rate of admission across racial/ethnic groups?

- What is the rate of admits vs. applicants across racial/ethnic groups?

- What high schools are the feeder schools for this institution?

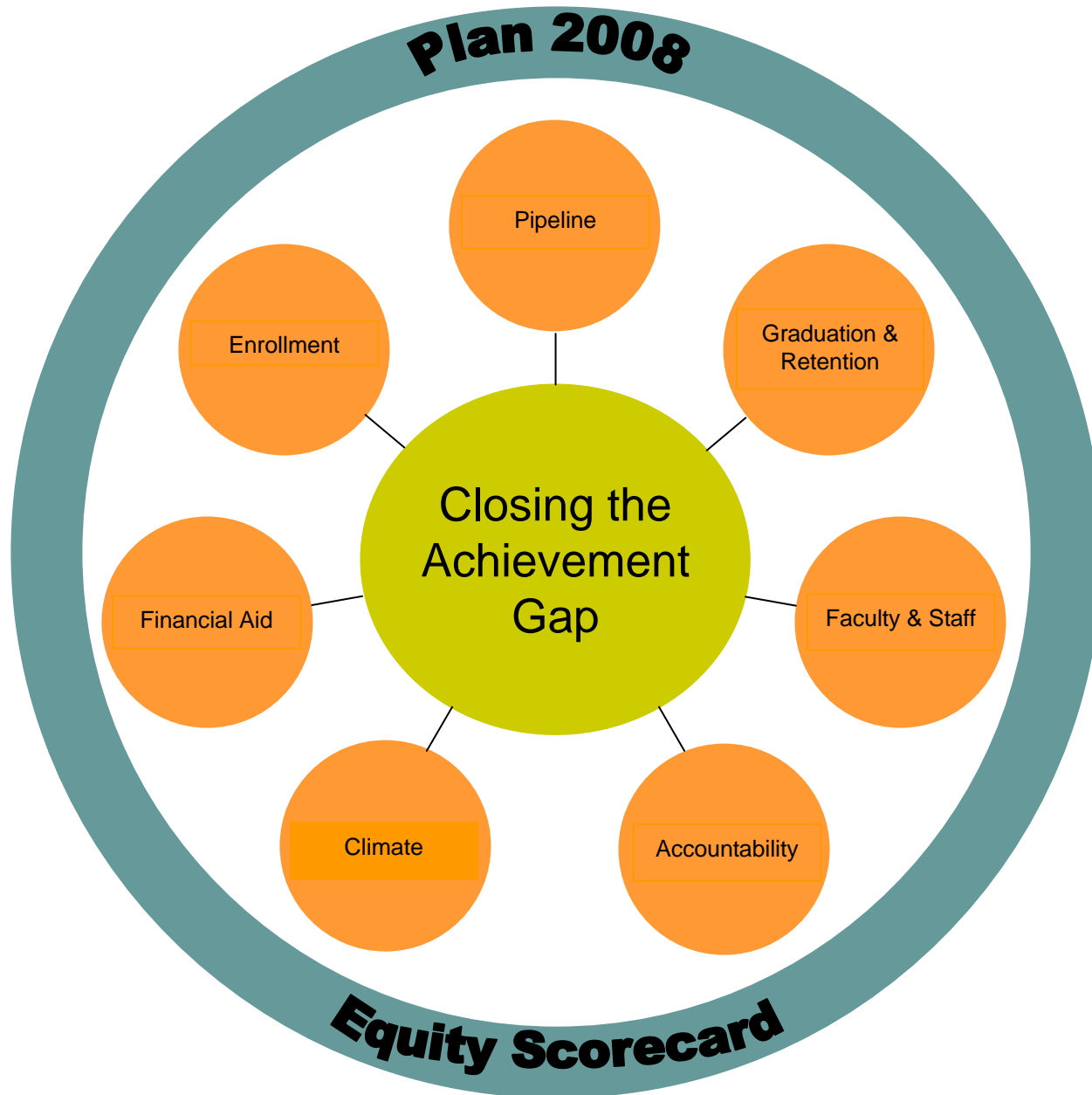- What about transfers from UW colleges, and technical colleges?

Equity Scorecard:
The Access Perspective - Internal

- In what programs and majors do underrepresented students enroll?

- To what extent are students of color participating in important career enhancing academic programs, like undergraduate research, internships, fellowships, study abroad?

- What types of financial aid are students of color receiving when compared with white students?

Envisioning Success…

UW-Parkside Presentation

- Integrating the Equity Scorecard into everything we do…