Plan 2008 Phase II Update:  
Equity and Excellence Through Diversity

Presentation to the Board of Regents

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Overview of Presentation

- Background
- Closing the Achievement Gap
  - Precollege
  - Equity Scorecard
- UW-Parkside – Equity Scorecard
Background

- UW System’s 20-Year History with Diversity: Strategic Plans and Initiatives
  - Design for Diversity
  - Plan 2008
    - Mid-point Review, Phase II – Close the Achievement Gaps in Recruitment and Retention (2004)
    - BOR Resolution 8970 – Equity Scorecard, Institutional Accountability
The Data: Where Are We?

- Precollege Enrollments
- Pipeline Data - UWS Enrollments
- Student of Color First-to-Second Year Retention and Graduation Rates
- Student of Color Graduation Rates
Purposes of UW System M/D Precollege Programs

- Increase Aspiration & Awareness
- Improve Academic Preparation
- Increase College Opportunity, Access & Enrollment
UW System M/D Precollege Annual Enrollment of Students of Color 2002-03 through 2004-05

- 2002-03: 9,180
- 2003-04: 13,953
- 2004-05: 14,023
UW System M/D Precollege Enrollments by Race/Ethnicity and Gender

2002-03 through 2004-05
Unmet Need
Wisconsin Public School Students & UW Precollege

![Chart showing the unmet need for Wisconsin Public School Students & UW Precollege from 2002-03 to 2004-05. The chart indicates a consistent unmet need rate of 7.5% from 2003-04 onwards.](chart-image)

- 2002-03: 5.1%
- 2003-04: 7.5%
- 2004-05: 7.5%

Legend:
- UWS M/D Precollege
- WI Public Schools
Missed Opportunities…

55,378
Unduplicated Precollege Participants

31,628
Traceable by SSN

5,129
New Freshmen at UW

9,268
ACT Test Takers
=1,000 Students

21,072
Estimated HS Graduates
UW System Service Rates for New Freshmen

1998 - 2004
UW System Full-Time New Freshmen Retention

1998 - 2004

- Afr. Amer.
- SE Amer.
- Asian Amer.
- Other Asian
- Amer. Indian
- Hisp. / Latino
- White
UW System Full Time New Freshman Graduating in Six-Year by Race/Ethnicity

1997 - 1999

[Bar graph showing graduation rates for different races/ethnicities from Fall 1997 to Fall 1999.]
The Equity Scorecard
Equity Scorecard: The Access Perspective - External

- How do the percentage rates of each racial/ethnic group in the student body compare with the percentage among high school graduates?
- What is the rate of admission across racial/ethnic groups?
- What is the rate of admits vs. applicants across racial/ethnic groups?
- What high schools are the feeder schools for this institution?
- What about transfers from UW colleges, and technical colleges?
Equity Scorecard:
The Access Perspective - Internal

- In what programs and majors do underrepresented students enroll?
- To what extent are students of color participating in important career enhancing academic programs, like undergraduate research, internships, fellowships, study abroad?
- What types of financial aid are students of color receiving when compared with white students?
Envisioning Success…

Plan 2008

Closing the Achievement Gap

Equity Scorecard

- Enrollment
- Pipeline
- Graduation & Retention
- Financial Aid
- Faculty & Staff
- Climate
- Accountability
UW-Parkside Presentation

- Integrating the Equity Scorecard into everything we do...