

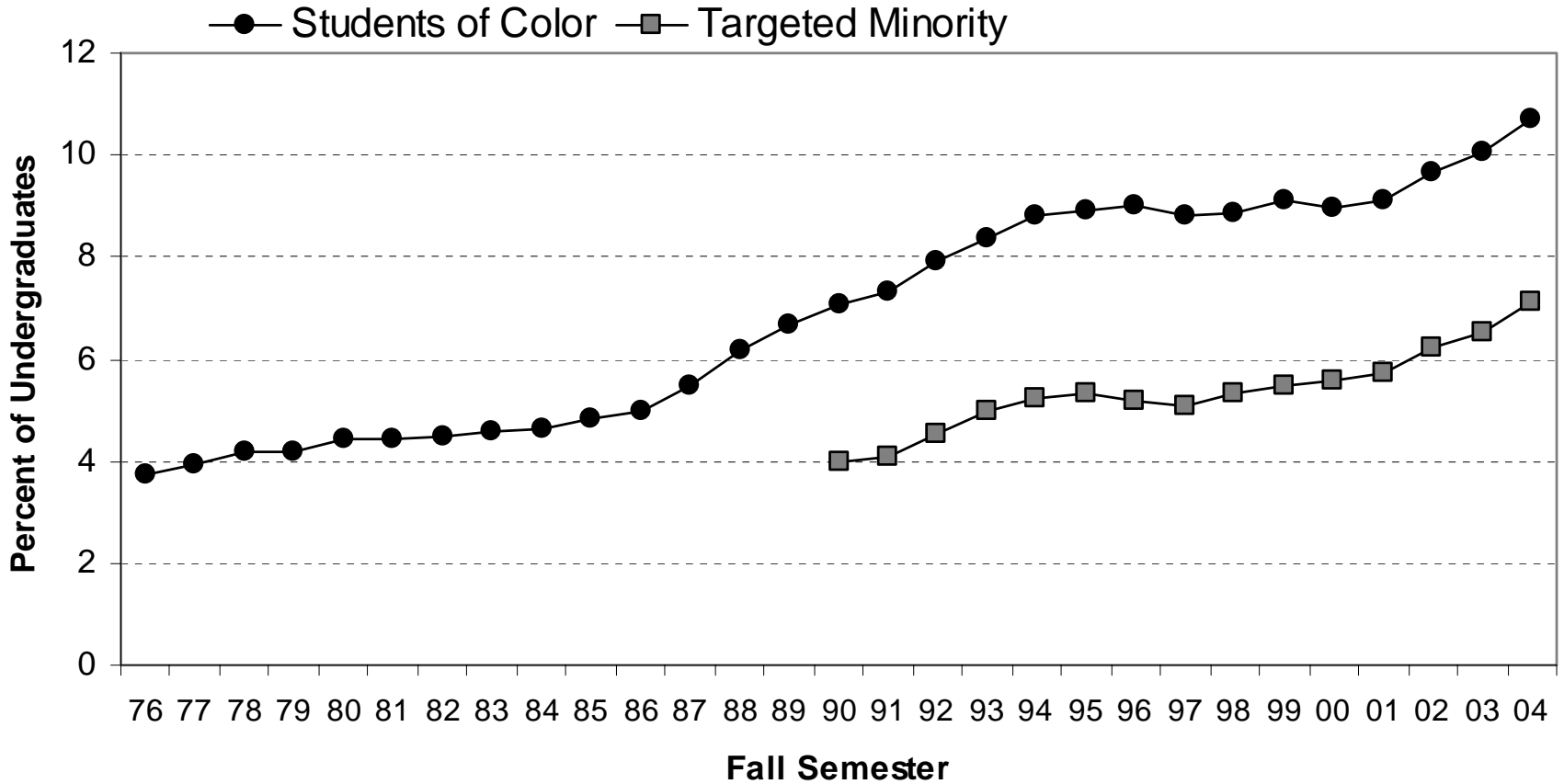


Provost Peter D. Spear  
University of Wisconsin-Madison

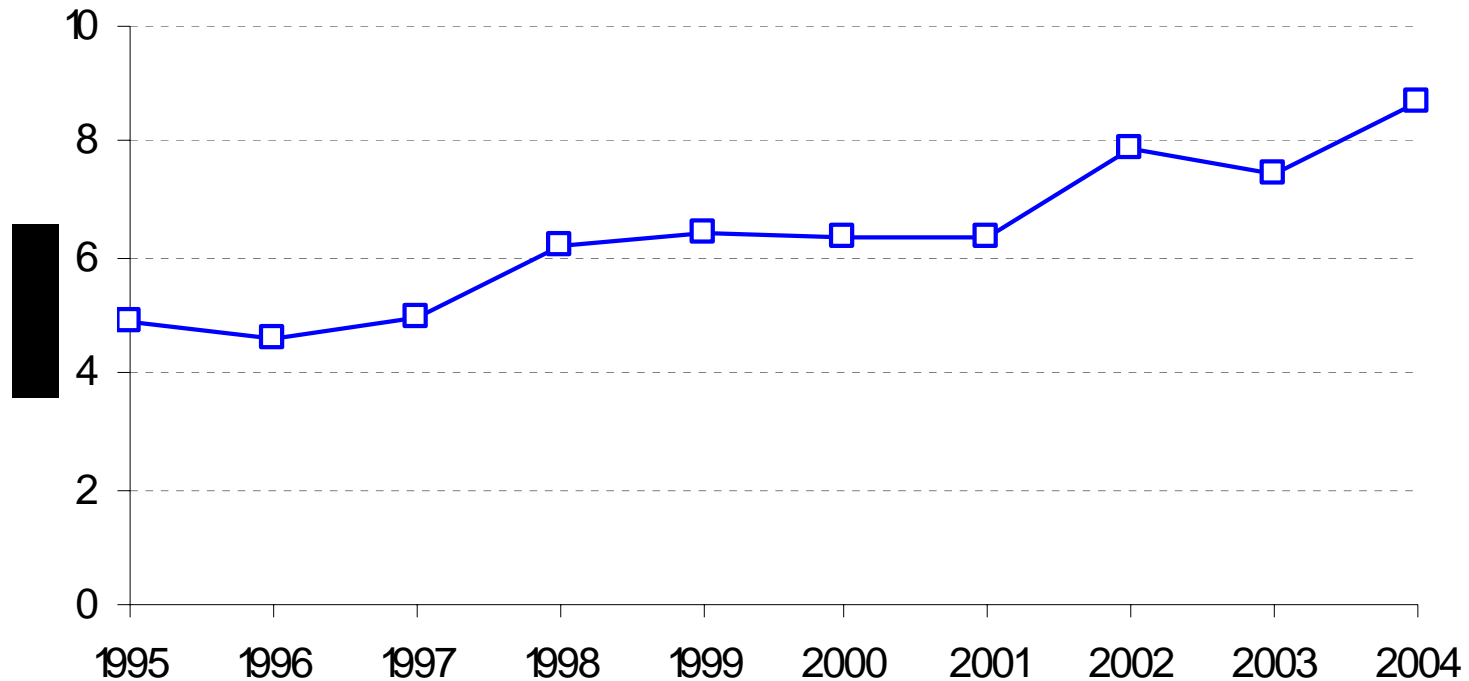
Presentation for the Board of Regents  
of the University of Wisconsin System

Thursday, June 9, 2005

# Percent of UW-Madison Undergraduates



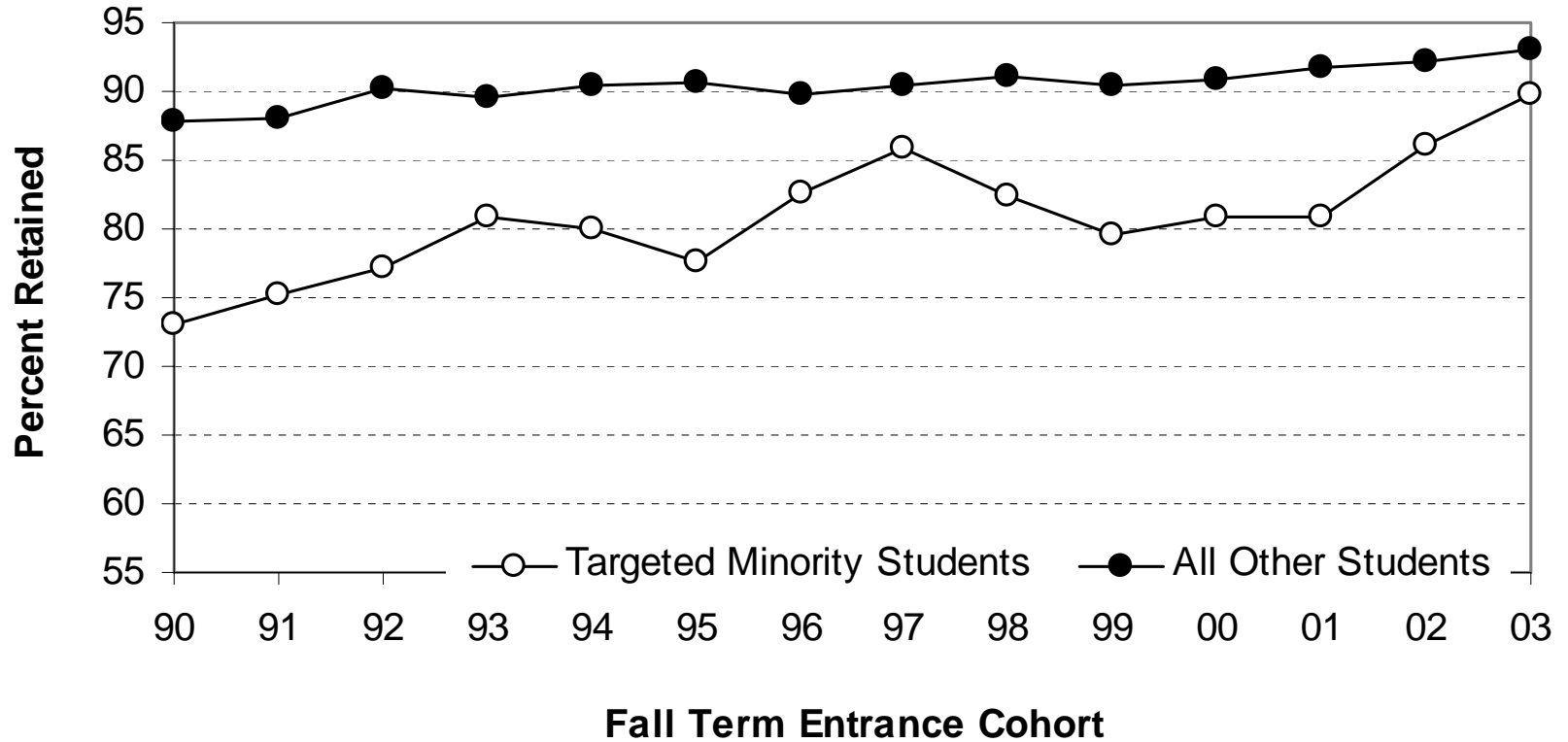
## New First-Year First-Time Targeted Minority Undergraduates, Fall Term Enrollments



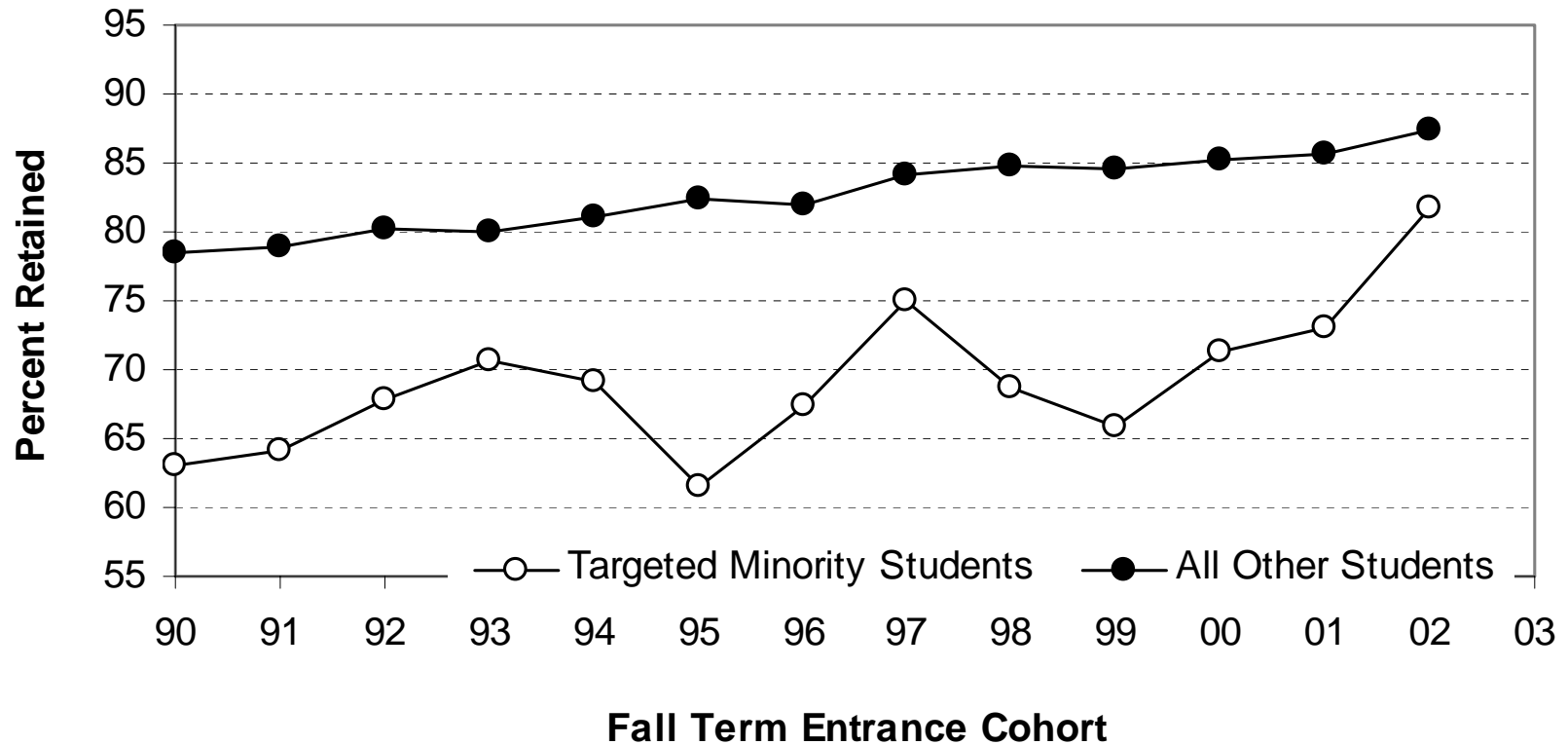
Targeted Minority undergraduates – those who self-identify as African American, Native American, Hispanic/Latino, and Southeast Asian.

•Source: UW-Madison Academic Planning and Analysis/Registrar's Enrollment Reports. 3/2005.

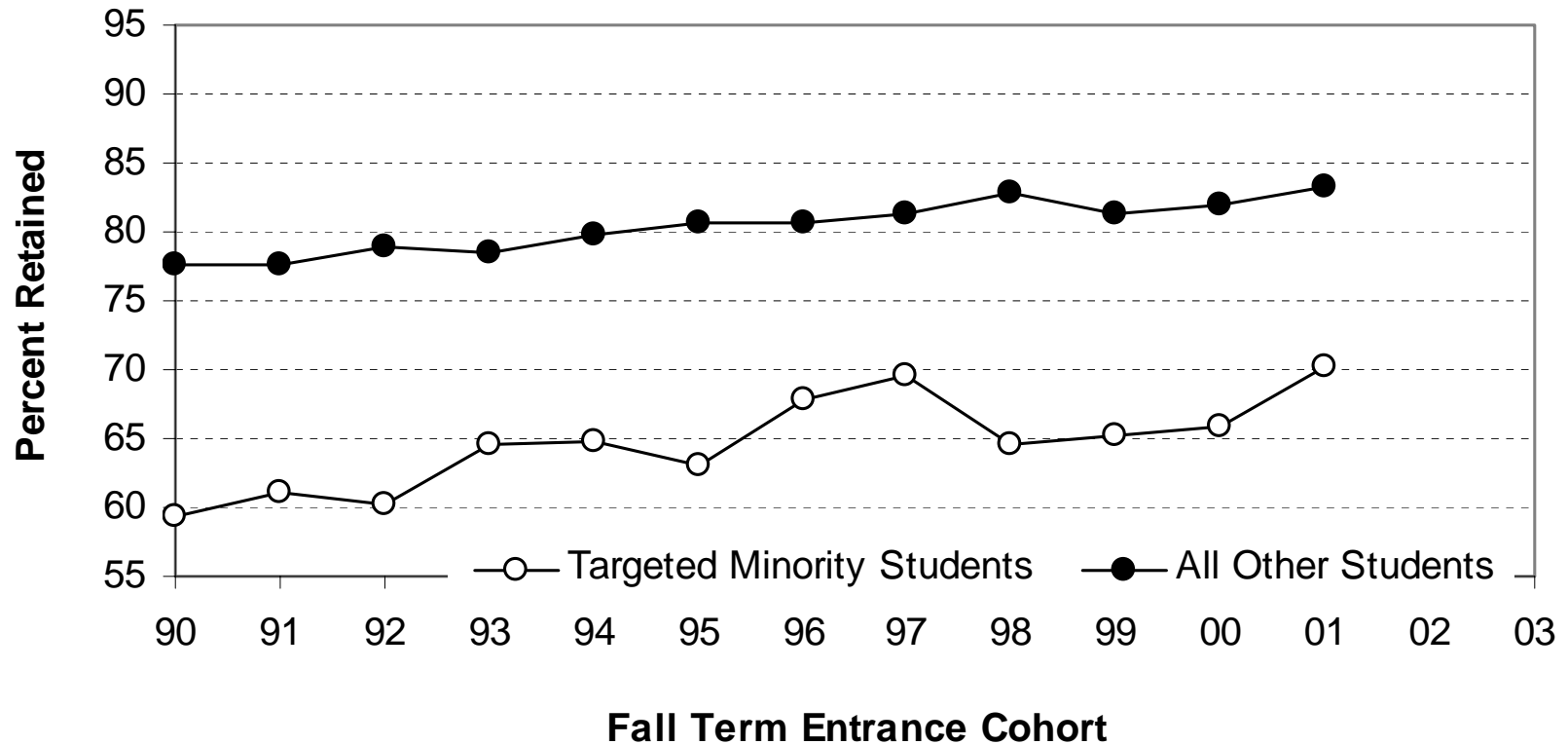
# Percent of First-Year Undergraduates Retained After One Year



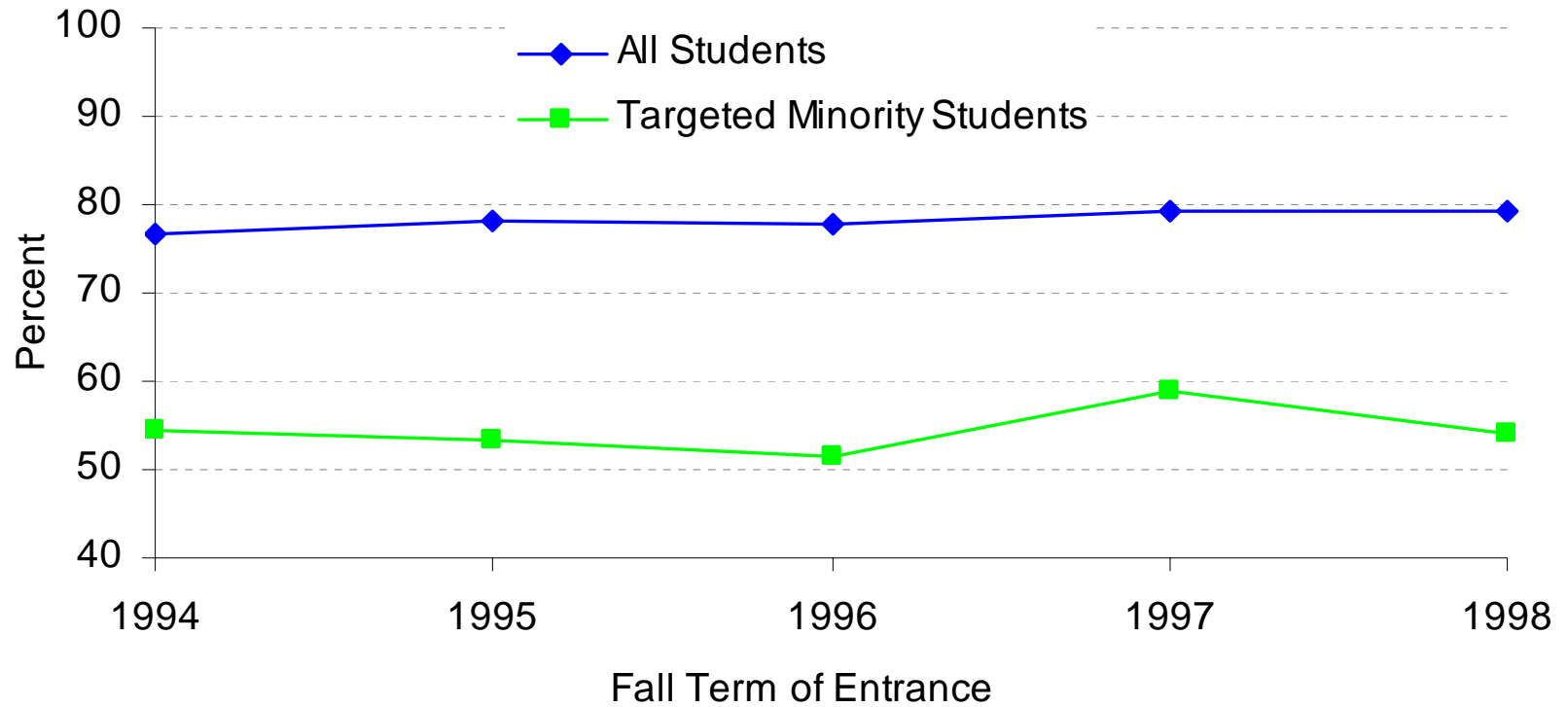
# Percent of First-Year Undergraduates Retained After Two Years



# Percent of First-Year Undergraduates Retained After Three Years



# Percent of First-Year Undergraduates Graduated After Six Years



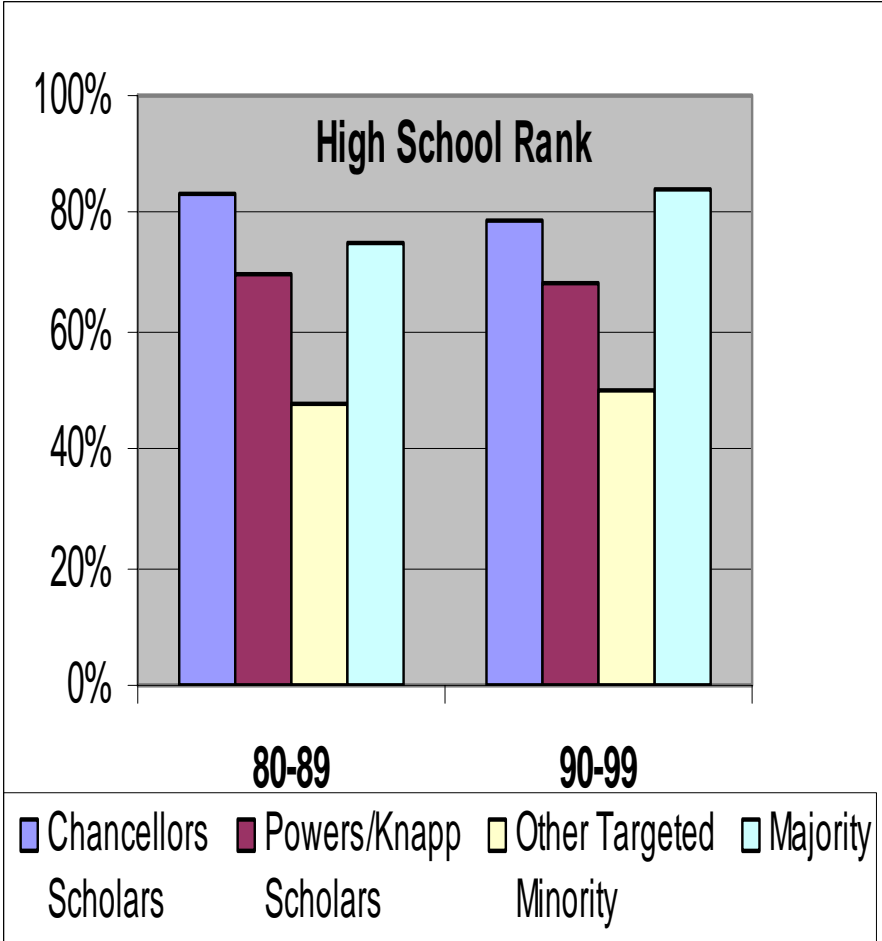
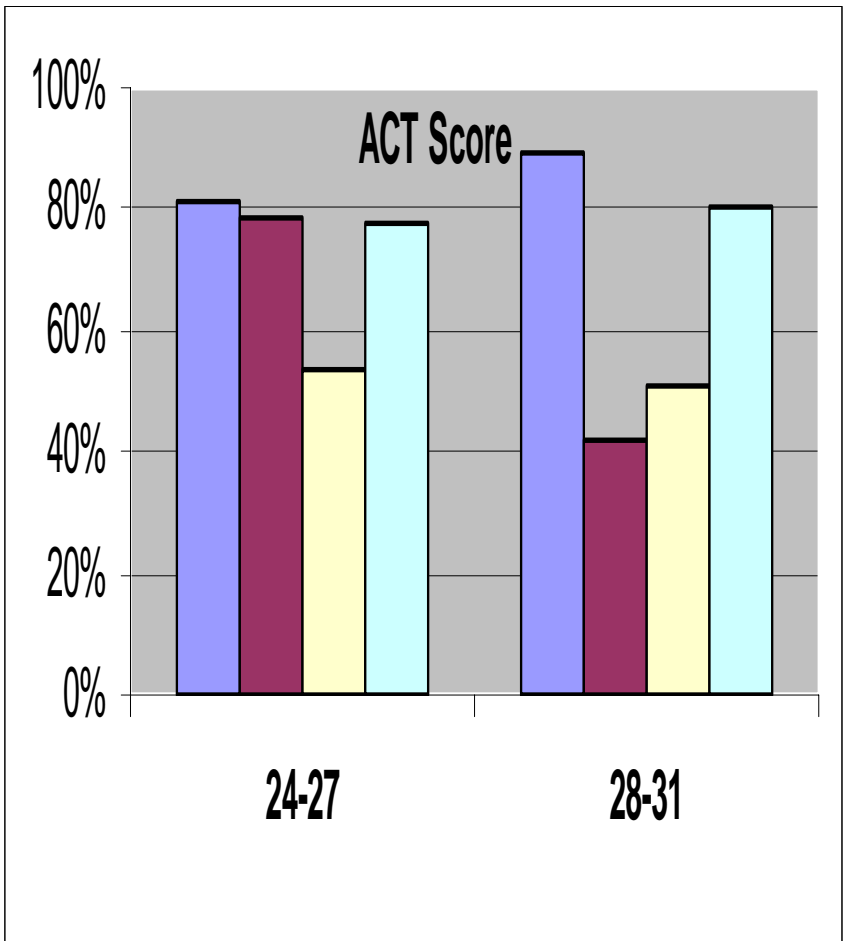
# Undergraduate Student Survey, 2003

## Assessment of Campus Climate

Survey Question	Minority Status	
	Minority Status	Non-Minority
How do you rate the University in responding to the <i>interests and concerns</i> of students? (Percent rating Excellent or Very Good)	20.8	31.5
How do you rate the University in creating a <i>sense of "belonging"</i> for students?	21.9	34.8
How serious a problem do you think <i>race relations</i> is at the UW-Madison? (Percent rating Extremely or Somewhat Serious)	68.0	47.8

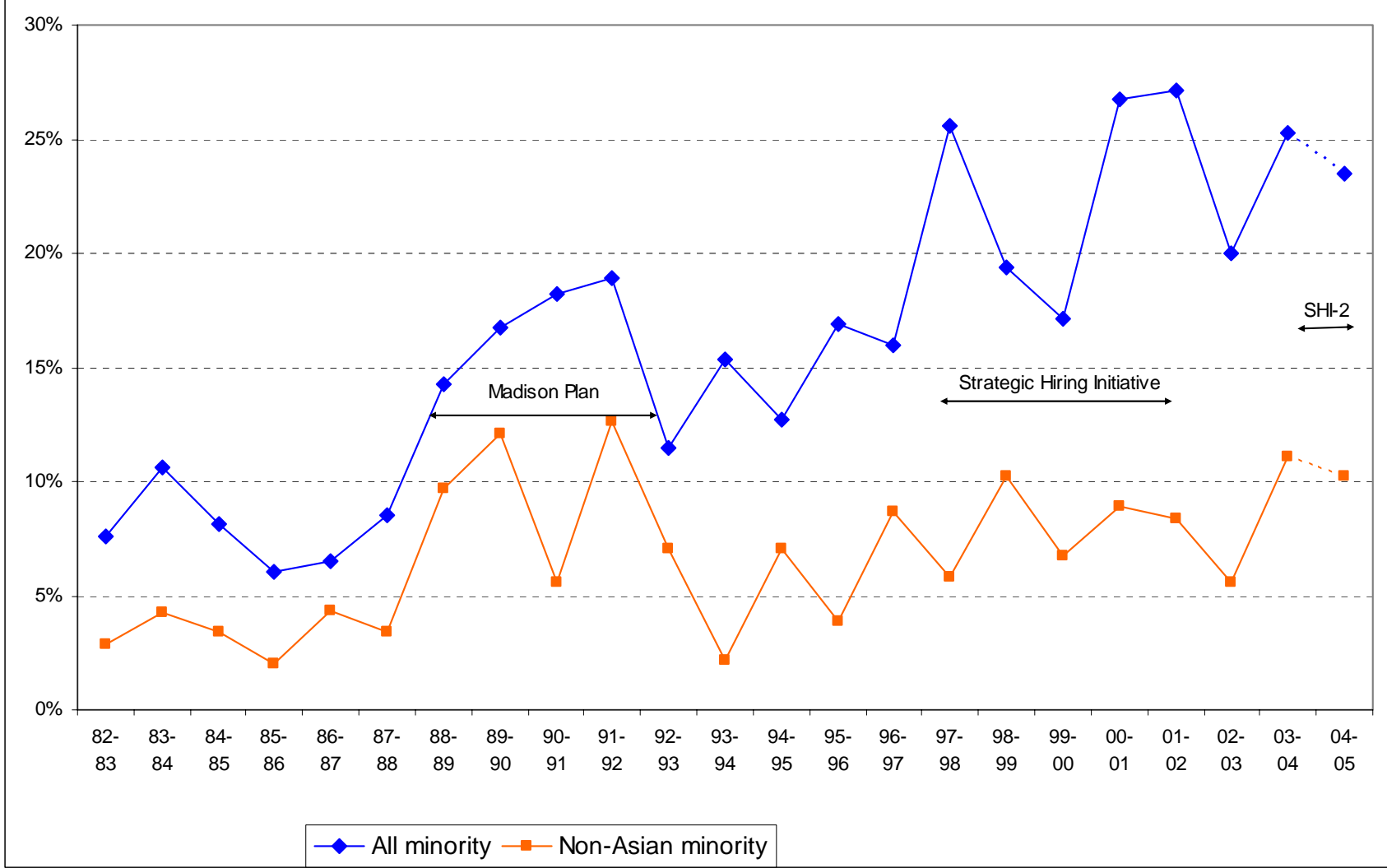


## 6-Year Graduation Rates by ACT Score and High School Rank Range for 1994-1996 New Freshman Classes (combined)

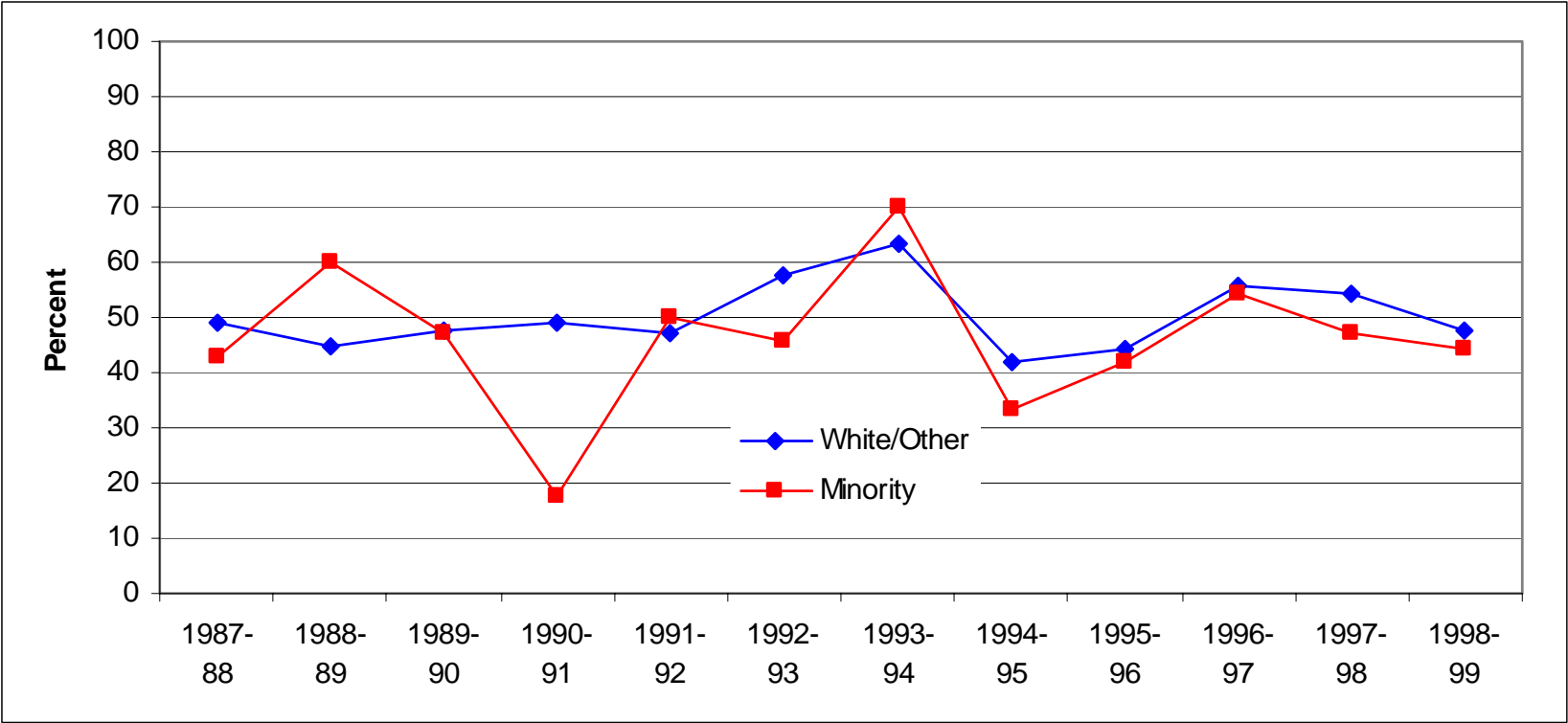


■ Chancellors Scholars   
 ■ Powers/Knapp Scholars   
 ■ Other Targeted Minority   
 ■ Majority

# Minority Faculty Hires as Percent of all Faculty Hires



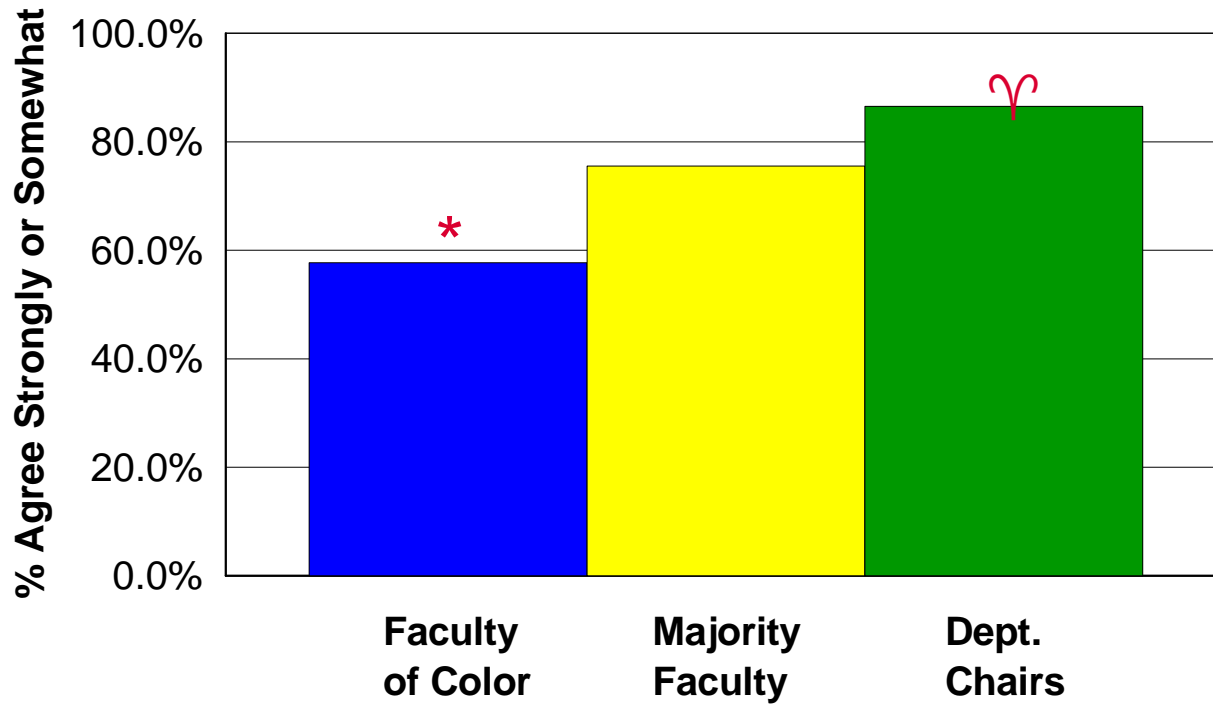
# UW-Madison Faculty Promotions to Tenure Percent Promoted to Tenure Within 6 Years



Source: UW-Madison Tenure File. Cohort includes probationary faculty only.  
Minority includes faculty who self-identify as Black, Hispanic, Asian or Native American.  
(MH/APA)

# The Women in Science & Engineering Leadership Program (WISELI) survey results (all faculty surveyed)

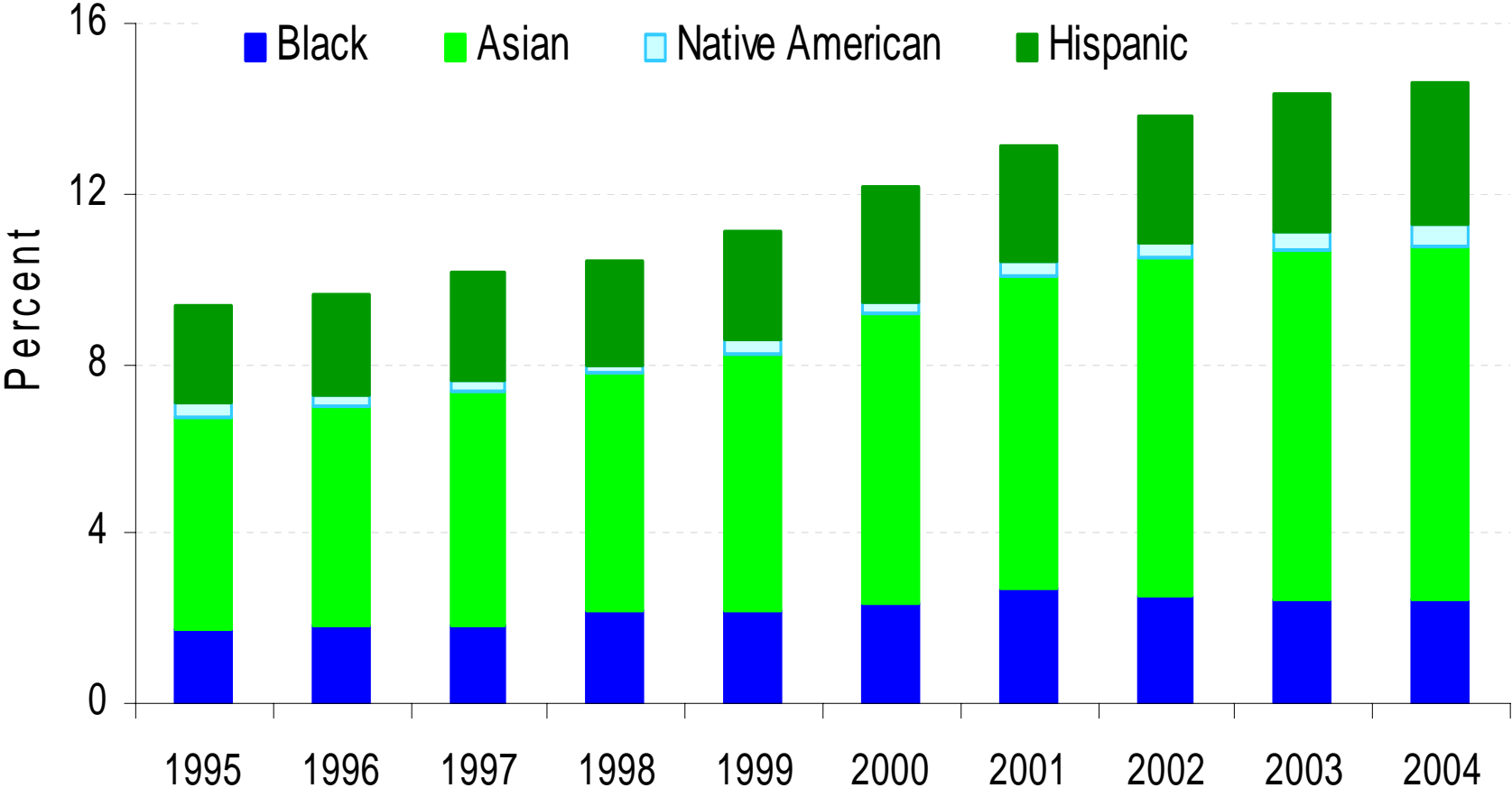
## The climate for faculty of color in my department is good



\* Significant t-test between minority and majority faculty at  $p < .05$ .

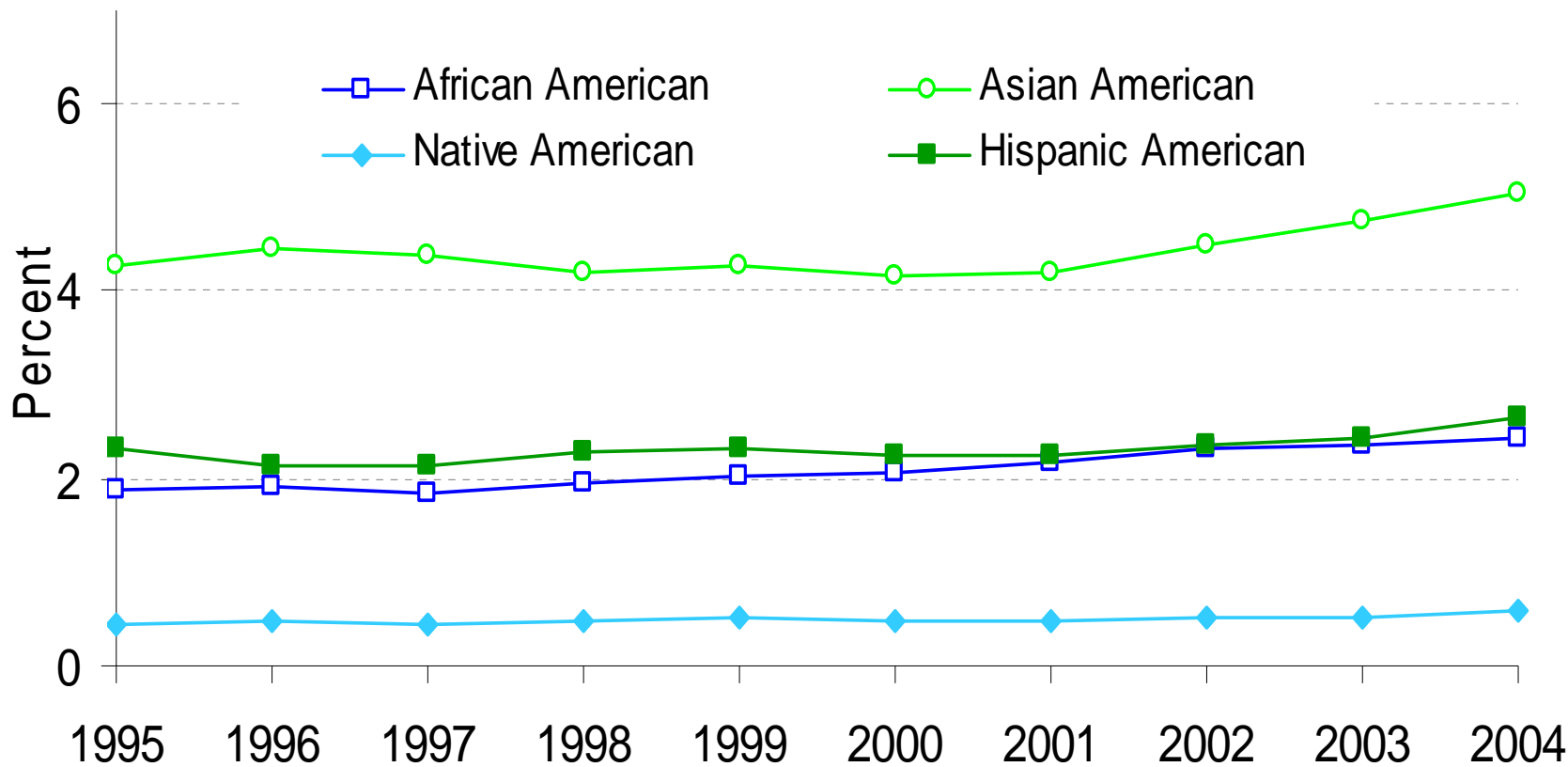
⌋ Significant t-test between dept. chairs and all other faculty at  $p < .05$ .

# Minority Faculty as a Percent of the Total Faculty Headcount





# Undergraduate Ethnic Minority Student Enrollments, as a Percent of Total Fall Semester Undergraduate Enrollment



Source: UW-Madison 2004-05 Data Digest