



MINORITY AND  
DISADVANTAGED REPORT  
(2015-16)

## OVERVIEW

The University of Wisconsin System's strategic directions for precollege, recruitment, and the retention of its minority and disadvantaged students are defined by the principles outlined in the UW System's Framework for Inclusive Excellence. Inclusive Excellence is both a framework and a change process designed to help UW System institutions establish a comprehensive and well-coordinated set of data-informed systemic actions that focus specifically on fostering greater diversity, equity, inclusion, academic excellence, and accountability at every level of university life. The central premise of Inclusive Excellence holds that UW System colleges and universities need to intentionally integrate their efforts to achieve diversity and inclusion into the core mission, culture, decision-making processes and daily operations in order to maximize student success. Inclusive Excellence was adopted by the Board of Regents in 2009 as the theoretical framework and operating principles to guide and help define strategic directions for diversity, equity, inclusion and academic excellence across the UW System. Further information on Inclusive Excellence can be found at <https://www.wisconsin.edu/inclusive-excellence/>.

All UW institutions have submitted their 2015-16 Minority and Disadvantaged (M/D) Expenditure reports.

The following analysis is derived from information that has been verified by each UW institution and was reviewed by UWSA to ensure accuracy. In addition, these reports were checked against the 2014-15 reported expenditures for M/D activities. The following sections provide a high-level overview of UW System M/D funding and expenditures, along with details on significant M/D expenditure changes at certain UW institutions.

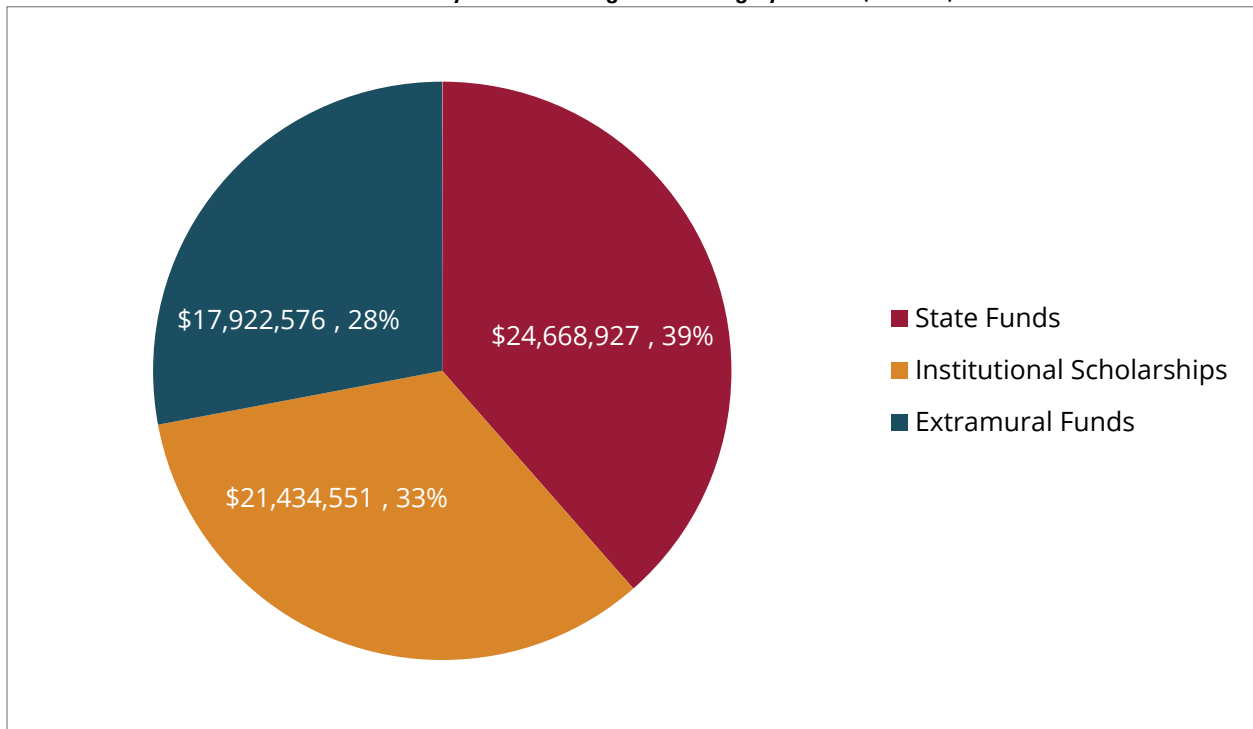
## OVERVIEW OF UW SYSTEM M/D FUNDING (2015-16)

Chart 1 summarizes the total UW System M/D spending by source, while Table 1 summarizes M/D spending across UW institutions. The UW System spent a total of approximately \$64 million on M/D programs in 2015-16.

Excluding UW-Madison and UW-Milwaukee, the following three UW institutions spent the most on M/D programs and scholarships:

- UW-La Crosse \$2,453,267
- UW-Whitewater \$2,025,524
- UW-Stout \$1,760,071

**Chart 1: UW System M/D Program Funding by Source (2015-16)**



Source: UW System, Office of Budget and Planning

**Table 1: Minority and Disadvantaged Program Funding All Fund Expenditures (2015-16)**

<b>UW Institution</b>	<b>State Funds (a)</b>	<b>Institutional Scholarships</b>	<b>Extramural Funds</b>	<b>Total M/D Program Funds (c) - Not Including Scholarships</b>	<b>Total M/D Program Funds &amp; Scholarships</b>
UW-Colleges	\$336,735	\$9,875	\$359,627	\$696,362	\$706,237
UW-Eau Claire	\$662,526	\$0	\$458,443	\$1,120,969	\$1,120,969
UW-Extension	\$233,176	\$0	\$17,734	\$250,910	\$250,910
UW-Green Bay	\$298,780	\$80,147	\$716,472	\$1,015,252	\$1,095,399
UW-La Crosse	\$797,797	\$0	\$1,655,470	\$2,453,267	\$2,453,267
UW-Madison	\$12,656,585	\$14,601,344	\$6,862,997	\$19,519,582	\$34,120,926
UW-Milwaukee	\$3,856,184	\$6,353,983	\$3,366,264	\$7,222,448	\$13,576,431
UW-Oshkosh	\$771,911	\$0	\$563,323	\$1,335,234	\$1,335,234
UW-Parkside	\$300,562	\$0	\$280,055	\$580,617	\$580,617
UW-Platteville	\$457,052	\$310,146	\$367,319	\$824,371	\$1,134,517
UW-River Falls	\$223,513	\$12,206	\$755,811	\$979,324	\$991,530
UW-Stevens Point	\$477,368	\$0	\$462,880	\$940,247	\$940,247
UW-Stout	\$593,082	\$64,850	\$1,102,138	\$1,695,221	\$1,760,071
UW-Superior	\$275,415	\$2,000	\$441,193	\$716,608	\$718,608
UW-Whitewater	\$1,512,674	\$0	\$512,850	\$2,025,524	\$2,025,524
Systemwide	\$1,215,568	\$0	\$0	\$1,215,568	\$1,215,568
Totals	\$24,668,927	\$21,434,551	\$17,922,576	\$42,591,503	\$64,026,054

(a) Excludes Advanced Opportunity Program, Lawton Undergraduate Minority Retention Grants, and other financial aid allocated by UW System to the institutions. Includes precollege and institutional scholarships.

(b) Reflects institution-awarded scholarships that go through institutional accounts.

(c) Includes program revenue funds from auxiliaries and special courses.

Does not include fringes.

Source: Institutions

## NEED PROFILE BY RACE ETHNICITY

Financial aid is critical to the successful recruitment, retention, and graduation of multicultural and economically disadvantaged students. In 2015-16, an average of \$11,089 in aid was disbursed to 119,324 UW System student financial aid recipients (see, Table 2). The total number of financial aid recipients declined by 3,779 since the last report in 2014-15. In the UW System, 18,578 underrepresented minority students received financial aid, representing an increase of 133 recipients since the 2014-15 report. During the same period, 88% of underrepresented minority student aid recipients had demonstrated financial need, based on the Federal Needs analysis methodology, while 72% of white recipients had demonstrated financial need.

Underrepresented minority students on average had greater financial need (\$19,047), than non-underrepresented minority students (\$15,449). Of the aid awarded to underrepresented racial/ethnic minority students, 48% was in the form of loans and 51% was in the form of grants, with the remaining consisting of work aid. In contrast, 69% of aid was in the form of loans and 30% was in the form of grants for white students.

Table 3 below shows UW System students of color and disadvantaged students financial aid programs for 2015-16.

Appendix A shows financial aid given to undergraduate students in 2015-16 by ethnicity and race.

Appendix B shows financial aid given to graduate and professional students in 2015-16 by ethnicity and race.

**Table 2: UW System Financial Aid Recipients' Need Profile by Race/Ethnicity (2015-16)**

	Number of Recipients	Recipients with Need	*Average Financial Aid Need	**Average Financial Aid Received	***Percent of Aid in Grants	***Percent of Aid in Loans
African American	5,283	4,852	\$20,446	\$14,729	47%	52%
Hispanic/Latino(a)	6,903	5,780	\$18,721	\$12,790	49%	50%
American Indian	604	525	\$17,741	\$13,611	63%	37%
Southeast Asian	3,274	3,150	\$18,688	\$12,987	62%	36%
Two or More Races	2,514	2,103	\$17,581	\$12,981	49%	50%
<b>Total URM</b>	<b>18,578</b>	<b>16,410</b>	<b>\$19,047</b>	<b>\$13,429</b>	<b>51%</b>	<b>48%</b>
Hawaiian/Pacific Island	115	87	\$17,318	\$13,437	34%	65%
Other Asian	2,075	1,614	\$22,150	\$12,948	44%	55%
White	95,827	68,787	\$15,212	\$10,548	30%	69%
Unknown	1,558	525	\$23,703	\$13,583	66%	34%
Two or more races	1171	850	\$16,605	\$11,354	36%	63%
<b>Total Non-URM</b>	<b>100,746</b>	<b>71,863</b>	<b>\$15,449</b>	<b>\$10,657</b>	<b>32%</b>	<b>68%</b>
<b>Total</b>	<b>119,324</b>	<b>88,273</b>	<b>\$16,118</b>	<b>\$11,089</b>	<b>35%</b>	<b>64%</b>

\*Average financial need is based on students with need (defined by federal methodology). The average is computed across all students, not across categories.

\*\*Average financial aid received is computed across all students, not across categories.

\*\*\*Work aid comprised the remaining percentage of financial aid.

Source: UW System, Office of Policy Analysis and Research

**Table 3: UW System Students of Color and Disadvantaged Student Financial Aid Programs (2015-16)**

	Lawton Retention Grant (LUMRG)		Advanced Opportunity Program (AOP)	
	Number of Recipients	Average Award	Number of Recipients	Average Award
African American	813	\$2,068	155	\$9,335
Hispanic/Latino(a)	369	\$2,219	70	\$11,287
American Indian	59	\$2,174	11	\$14,161
SE Asian American	871	\$2,277	62	\$8,219
Two or More Races	924	\$2,282	130	\$12,096
<b>Total URM</b>	<b>3,036</b>	<b>\$2,214</b>	<b>428</b>	<b>\$10,455</b>
Hawaiian/Pacific Islander	0	0	2	\$9,095
Other Asian	5	\$3,390	30	\$5,337
Two or more races	4	\$2,188	8	\$12,705
Other or unknown	10	\$2,902	10	\$7,649
White	0	\$0	171	\$6,568
<b>Total Non-URM</b>	<b>19</b>	<b>\$2,880</b>	<b>221</b>	<b>\$6,695</b>
<b>Total</b>	<b>6,091</b>	<b>\$2,218</b>	<b>1,077</b>	<b>\$9,175</b>

Source: UW System, Office of Policy Analysis and Research

**Appendix A: Financial Aid - Undergraduate Students (2015-16)**

		Financial Need		*Total Aid		Grants		Loans	
		#	\$	#	\$	#	\$	#	\$
Southeast Asian American	Dependent	2,324	\$42,627,493	2,384	\$31,131,589	2,217	\$21,157,419	1,620	\$9,317,995
	Independent	686	\$12,644,561	694	\$8,232,061	658	\$4,262,478	547	\$3,881,899
	Undetermined	0	\$0	37	\$351,812	37	\$340,412	1	\$11,400
	Total	3,010	\$55,272,054	3,115	\$39,715,462	2,912	\$25,760,309	2,168	\$13,211,294
Other Asian American	Dependent	1,075	\$20,504,519	1,290	\$15,391,424	1,011	\$8,185,571	839	\$6,940,032
	Independent	287	\$5,764,760	294	\$3,674,668	257	\$1,757,891	217	\$1,898,844
	Undetermined	0	\$0	176	\$981,181	160	\$777,148	17	\$204,033
	Total	1,362	\$26,269,279	1,760	\$20,047,273	1,428	\$10,720,610	1,073	\$9,042,909
African American	Dependent	2,774	\$54,962,060	3,000	\$43,627,365	2,595	\$23,452,771	2,510	\$19,655,469
	Independent	1,508	\$29,347,126	1,525	\$19,974,403	1,403	\$8,835,586	1,347	\$11,010,233
	Undetermined	0	\$0	108	\$1,970,779	95	\$1,799,522	17	\$171,257
	Total	4,282	\$84,309,186	4,633	\$65,572,547	4,093	\$34,087,879	3,874	\$30,836,959
American Indian	Dependent	204	\$3,260,192	245	\$3,208,599	209	\$2,189,547	147	\$998,528
	Independent	258	\$4,554,384	264	\$3,496,501	248	\$2,179,041	183	\$1,300,279
	Undetermined	0	\$0	22	\$197,523	19	\$161,815	3	\$35,708
	Total	462	\$7,814,576	531	\$6,902,623	476	\$4,530,403	333	\$2,334,515
Hispanic/Latino(a)	Dependent	4,013	\$70,551,051	4,684	\$58,186,565	3,625	\$29,057,170	3,599	\$28,351,485
	Independent	1,319	\$24,764,042	1,333	\$16,909,032	1,208	\$8,436,458	1,056	\$8,353,183
	Undetermined	0	\$0	301	\$2,947,533	263	\$2,424,126	41	\$523,407
	Total	5,332	\$95,315,093	6,318	\$78,043,130	5,096	\$39,917,754	4,696	\$37,228,075
Hawaiian/Pacific Islander	Dependent	55	\$912,924	74	\$994,748	43	\$319,208	64	\$662,611
	Independent	26	\$447,733	26	\$308,021	24	\$97,051	23	\$207,614
	Undetermined	0	\$0	7	\$126,912	5	\$89,912	3	\$37,000
	Total	81	\$1,360,657	107	\$1,429,681	72	\$506,171	90	\$907,225
Two or More Races	Dependent	2,154	\$34,230,768	2,649	\$32,093,724	1,986	\$14,595,552	2,084	\$17,156,809
	Independent	601	\$11,429,080	611	\$7,851,537	564	\$3,877,010	494	\$3,920,881
	Undetermined	0	\$0	172	\$1,442,949	151	\$1,188,124	23	\$254,825
	Total	2,755	\$45,659,848	3,432	\$41,388,210	2,701	\$19,660,686	2,601	\$21,332,515
Unknown	Dependent	194	\$2,712,026	226	\$1,733,015	161	\$739,941	132	\$979,884
	Independent	144	\$2,250,066	150	\$1,363,445	120	\$550,437	102	\$807,915
	Undetermined	0	\$0	581	\$8,257,883	553	\$7,929,377	32	\$328,506
	Total	338	\$4,962,092	957	\$11,354,343	834	\$9,219,755	266	\$2,116,305
White	Dependent	47,402	\$612,396,701	66,681	\$661,911,416	41,787	\$193,585,423	55,584	\$461,462,152
	Independent	14,758	\$252,568,476	15,196	\$174,482,262	12,953	\$73,729,974	12,223	\$99,787,716
	Undetermined	0	\$0	5,523	\$31,449,136	4,820	\$22,956,634	784	\$8,492,502
	Total	62,160	\$864,965,177	87,400	\$867,842,814	59,560	\$290,272,031	68,591	\$569,742,370

\* Total Aid comprises Grants, Loans, and Work Study. Work Study is not included in this table.

Source: UW System, Office of Policy Analysis and Research

**Appendix B: Financial Aid - Graduate and Professional Students (2015-16)**

		Financial Need		*Total Aid		Grants		Loans	
		#	\$	#	\$	#	\$	#	\$
Southeast Asian American	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	140	\$3,596,414	143	\$2,603,374	72	\$515,777	129	\$2,066,173
	Undetermined	0	\$0	16	\$199,578	15	\$197,240	1	\$2,338
	Total	140	\$3,596,414	159	\$2,802,952	87	\$713,017	130	\$2,068,511
Other Asian American	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	252	\$9,481,620	259	\$6,511,644	103	\$894,272	233	\$5,595,893
	Undetermined	0	\$0	56	\$308,398	54	\$283,398	2	\$25,000
	Total	252	\$9,481,620	315	\$6,820,042	157	\$1,177,670	235	\$5,620,893
African American	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	570	\$14,894,513	587	\$11,629,268	240	\$2,244,519	545	\$9,358,448
	Undetermined	0	\$0	63	\$612,912	62	\$603,912	1	\$9,000
	Total	570	\$14,894,513	650	\$12,242,180	302	\$2,848,431	546	\$9,367,448
American Indian	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	63	\$1,499,236	65	\$1,253,388	46	\$584,821	43	\$668,567
	Undetermined	0	\$0	8	\$65,285	8	\$65,285	0	\$0
	Total	63	\$1,499,236	73	\$1,318,673	54	\$650,106	43	\$668,567
Hispanic/Latino(a)	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	448	\$12,890,014	460	\$9,050,614	191	\$1,733,960	406	\$7,286,940
	Undetermined	0	\$0	125	\$1,196,030	122	\$1,170,530	3	\$25,500
	Total	448	\$12,890,014	585	\$10,246,644	313	\$2,904,490	409	\$7,312,440
Hawaiian/Pacific Islander	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	6	\$146,031	6	\$99,860	1	\$3,189	6	\$94,595
	Undetermined	0	\$0	2	\$15,750	2	\$15,750	0	\$0
	Total	6	\$146,031	8	\$115,610	3	\$18,939	6	\$94,595
Two or More Races	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	198	\$5,427,453	202	\$4,070,689	83	\$751,157	182	\$3,295,205
	Undetermined	0	\$0	51	\$471,337	50	\$465,983	1	\$5,354
	Total	198	\$5,427,453	253	\$4,542,026	133	\$1,217,140	183	\$3,300,559
Unknown	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	187	\$7,482,094	190	\$5,403,508	82	\$848,084	177	\$4,552,424
	Undetermined	0	\$0	411	\$4,404,424	388	\$3,891,725	31	\$512,699
	Total	187	\$7,482,094	601	\$9,807,932	470	\$4,739,809	208	\$5,065,123
White	Dependent	4	\$29,175	4	\$52,290	1	\$3,500	3	\$48,790
	Independent	6,623	\$181,404,184	6,973	\$134,969,780	1,873	\$10,747,155	6,543	\$123,610,820
	Undetermined	0	\$0	1,450	\$7,921,010	1,356	\$6,911,345	106	\$1,009,665
	Total	6,627	\$181,433,359	8,427	\$142,943,080	3,230	\$17,662,000	6,652	\$124,669,275

\* Total Aid comprises Grants, Loans, and Work Study. Work Study is not included in this table.

Source: UW System, Office of Policy Analysis and Research