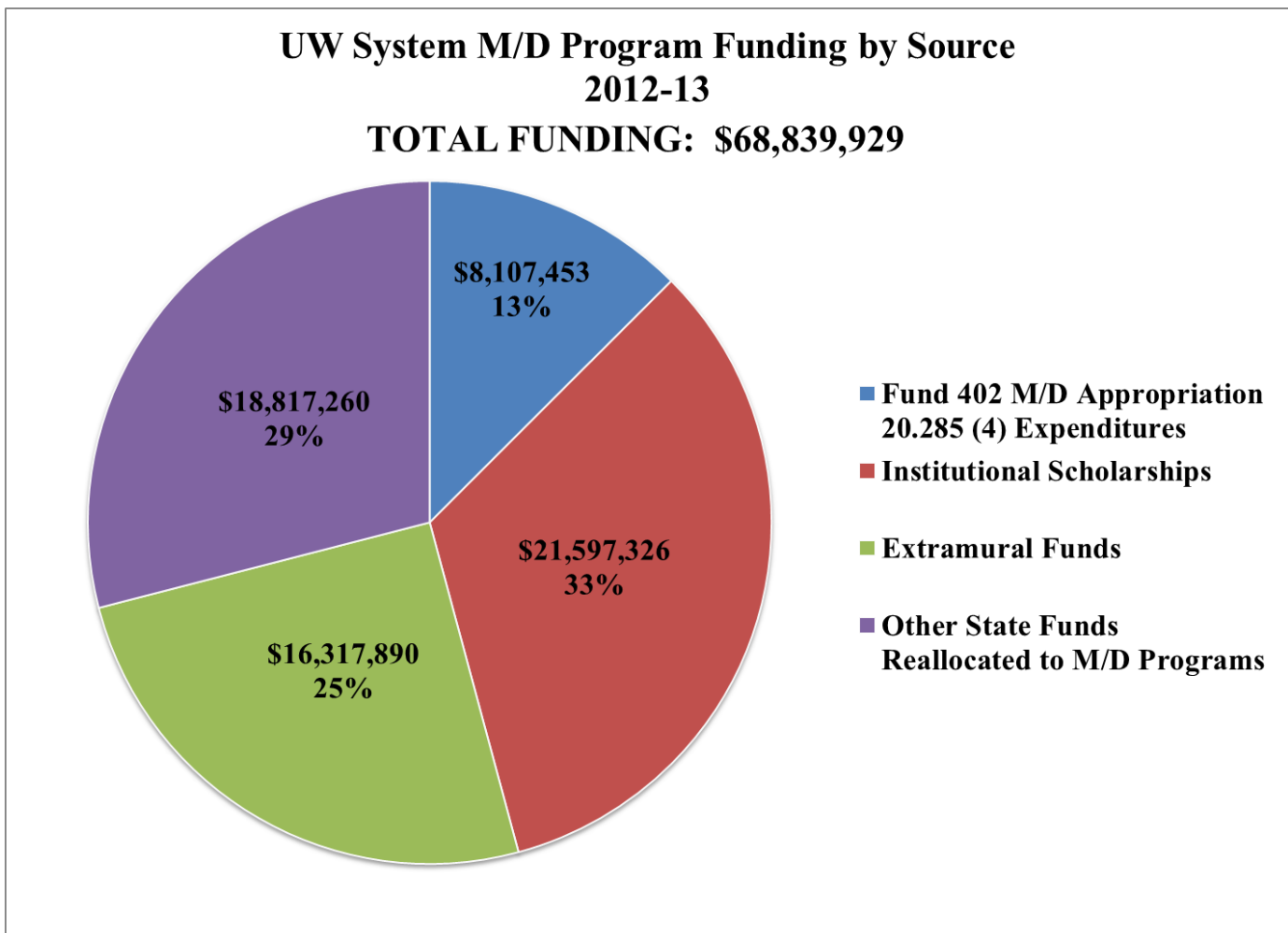


2012-13 Minority and Disadvantaged Report

The University of Wisconsin System's strategic directions for precollege, recruitment, and retention for minority and disadvantaged students enrolled are defined by the principles outlined in the UW System's *Framework for Inclusive Excellence*. *Inclusive Excellence* is a framework and process designed to help UW System institutions establish a comprehensive and well-coordinated set of data-informed systemic actions that focus specifically on fostering greater diversity, equity, inclusion, academic excellence, and accountability at every level of university life. The central premise of *Inclusive Excellence* holds that UW System colleges and universities need to intentionally integrate their efforts to achieve diversity and inclusion into the core mission, operations and aspects of their institutions—such as their organization's leadership, academic priorities, student development strategies, quality improvement initiatives, policy and decision-making, day-to-day operations, and organizational cultures—in order to maximize their success. *Inclusive Excellence* was adopted by the Board of Regents as the theoretical framework and operating principles to guide and help define strategic directions for diversity, equity, inclusion and academic excellence across the UW System. Further information on *Inclusive Excellence* can be found at <http://www.uwsa.edu/ideass/inclusive-excellence/>

All UW institutions have submitted their 2012-13 M/D Expenditure reports. The following analysis is derived from information that has been verified by each UW institution and was reviewed by UWSA to ensure accuracy. In addition, these reports were checked against the 2011-12 reported expenditures for M/D activities. The following sections provide a high level overview of UW System M/D funding and expenditures, along with details on significant M/D expenditure changes at certain UW institutions.



Overview of UW System M/D Funding

The UW System spent a total of approximately \$64.84 million on M/D programs in 2012-13.

- UW-Milwaukee reported the most Fund 402 expenditures – \$2.22 million
- UW-Madison reported the most state GPR expenditures (not including Fund 402) – \$13.5 million
- Excluding UW-Madison & UW-Milwaukee, the following three UW institutions spent the most on M/D programs and scholarships:
 - UW-La Crosse: \$2.14 million
 - UW-Whitewater: \$2.11 million
 - UW-Stout: \$1.62 million

Table 1
Minority and Disadvantaged Program Funding
2012-13 All Fund Expenditures

UW Institution	Appropriation 20.285 (4) Expenditures	Institutional Scholarships	Extramural Funds	Other State Funds Reallocated to M/D Programs	Total M/D Program Funds & Scholarships
UW-Madison	\$1,808,600	\$15,457,585	\$6,264,286	\$13,518,858	\$37,049,328
UW-Milwaukee	\$2,220,966	\$5,400,756	\$2,414,478	\$2,436,988	\$12,473,188
UW-Eau Claire	\$239,170	\$162,911	\$515,296	\$330,363	\$1,247,740
UW-Green Bay	\$150,209	\$442,358	\$466,956	\$112,332	\$1,171,854
UW-La Crosse	\$233,544	\$0	\$1,455,006	\$448,273	\$2,136,822
UW-Oshkosh (d)	\$508,011	\$41,009	\$492,943	\$21,229	\$1,063,191
UW-Parkside	\$295,062	\$0	\$492,492	\$111,788	\$899,342
UW-Platteville	\$231,926	\$0	\$432,844	\$0	\$664,770
UW-River Falls	\$96,942	\$8,200	\$657,643	\$76,258	\$839,043
UW-Stevens Point	\$303,437	\$3,832	\$508,996	\$296,616	\$1,112,881
UW-Stout	\$334,588	\$72,700	\$981,796	\$237,895	\$1,626,979
UW-Superior	\$159,782	\$0	\$581,268	\$145,004	\$886,053
UW-Whitewater	\$888,674	\$0	\$579,932	\$646,663	\$2,115,269
UW-Colleges	\$289,580	\$7,975	\$454,579	\$41,873	\$794,007
UW-Extension	\$210,199	\$0	\$14,400	\$22,019	\$246,618
Systemwide	\$136,763	\$0	\$4,977	\$371,101	\$512,841
Totals	\$8,107,453	\$21,597,326	\$16,317,890	\$18,817,260	\$64,839,929

(a) Does not include fringe benefits. Also excludes Advanced Opportunity Program, Lawton Undergraduate Minority Retention Grants, and other financial aid allocated by institutions. Includes precollege and institutional scholarships.

(b) Reflects institution awarded scholarships that go through institutional accounts. Does not reflect scholarships administered by foundations.

(c) Includes program revenue funds from auxiliaries and special courses.

(d) There are \$107.37 in encumbrances not shown on Fund 402 expenditures.

Does not include Fringe Benefits

Need Profile by Race Ethnicity

Financial aid is critical to the successful recruitment, retention, and graduation of multicultural and economically disadvantaged students.

In 2012-13, 126,699 UW System student financial aid recipients received average aid of \$10,755 (Table 2). In the UW System, 17,506 multicultural students received financial aid. During the same period, 91% of multicultural aid recipients had demonstrated financial need, based on the Federal Needs analysis methodology, while 77% of white recipients had demonstrated financial need.

Underrepresented racial ethnic minority students on average had greater financial need (\$19,488), than other students (\$15,339). Of the aid awarded to multicultural students, 49% was in the form of loans and 50% was in the form of grants, with the remaining consisting of work aid. In contrast, 71% of aid was in the form of loans and 28% was in the form of grants for white students.

Table 2
UW System Financial Aid Recipients' Need Profile by Race/Ethnicity
2012-13

Race/Ethnicity	Number of Recipients	Recipients with Need	*Average Financial Aid Need	**Average Financial Aid Received	***Percent of Aid in Grants	***Percent of Aid in Loans
African American	5,464	5,083	\$21,270	\$14,529	45%	54%
American Indian	745	649	\$17,545	\$12,607	60%	40%
Southeast Asian	3,401	3,316	\$19,100	\$13,171	63%	36%
Hispanic/Latino(a)	5,722	4,981	\$18,647	\$12,695	47%	52%
Two or More Races	2,174	1,878	\$17,909	\$12,913	47%	52%
Total URM	17,506	15,907	\$19,448	\$13,383	50%	49%
Hawaiian/Pacific Island	123	94	\$17,930	\$11,322	29%	71%
Other Asian	1,949	1,573	\$22,023	\$12,122	42%	57%
White	105,099	80,841	\$15,191	\$10,370	28%	71%
Unknown	1,306	141	\$15,452	\$6,183	86%	14%
Two or more races	716	563	\$17,445	\$11,105	35%	64%
Total Non-URM	109,193	83,212	\$15,339	\$10,357	29%	70%
Total	126,699	99,119	\$15,998	\$10,775	33%	66%

*Average financial need is based on students with need (defined by federal methodology). The average is computed across all students, not across categories

**Average financial aid received is computed across all students, not across categories.

***Work aid comprised the remaining percentage of financial aid.

Notes:

Hispanic/Latino(a) includes individuals identifying as two or more race ethnicities, one of which is Hispanic/Latino(a)

Underrepresented Minorities include African American,

American Indian, Southeast Asian American, Hispanic/Latino(a),

and individuals claiming two or more races, one of which includes an underrepresented minority identification

Unknown includes international.

Source: UW System Financial Aid CDR

Table 3
UW System LUMRG and AOP Student Financial Aid Programs
2012-13

		Lawton Undergraduate Minority Retention Grant (LUMRG)		Advanced Opportunity Program (AOP)	
		#Recipients	Average \$	#Recipients	Average \$
Under-represented Minorities	African American	1,066	\$1,703	170	\$11,483
	Hispanic/Latino(a)	519	\$1,846	73	\$10,586
	American Indian	127	\$1,806	11	\$10,606
	SE Asian American	1,018	\$2,006	66	\$8,956
	Two or More Races	879	\$1,923	113	\$15,178
Non-Under-Represented Minorities	Hawaiian/Pacific Islander	1	\$3,000	1	\$14,892
	Other Asian	12	\$1,647	32	\$5,252
	Two or more races	2	\$2,250	8	\$11,187
	Other or unknown	8	\$1,594	8	\$10,687
	White	--	--	192	\$4,956
System Total		3,632	\$1,865	674	\$9,580

Appendix B
Financial Aid 2012-13
Graduate and Professional Students

		Financial Need		Total Aid		Grants		Loans	
		#	\$	#	\$	#	\$	#	\$
Southeast Asian American	Dependent	1	\$16,938	1	\$12,000	0	\$0	1	\$12,000
	Independent	136	\$3,342,888	137	\$2,454,902	67	\$535,262	122	\$1,894,194
	Undetermined	0	\$0	13	\$181,331	13	\$181,331	0	\$0
	Total	137	\$3,359,826	151	\$2,648,233	80	\$716,593	123	\$1,906,194
Other Asian American	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	247	\$8,724,430	248	\$5,863,986	90	\$470,120	227	\$5,373,623
	Undetermined	0	\$0	53	\$244,541	52	\$232,541	1	\$12,000
	Total	247	\$8,724,430	301	\$6,108,527	142	\$702,661	228	\$5,385,623
African American	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	601	\$16,637,822	617	\$12,111,587	217	\$1,990,064	582	\$10,099,402
	Undetermined	0	\$0	54	\$627,469	52	\$593,669	3	\$33,800
	Total	601	\$16,637,822	671	\$12,739,056	269	\$2,583,733	585	\$10,133,202
American Indian	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	71	\$1,893,177	78	\$1,430,646	52	\$560,045	58	\$866,601
	Undetermined	0	\$0	8	\$68,322	8	\$68,322	0	\$0
	Total	71	\$1,893,177	86	\$1,498,968	60	\$628,367	58	\$866,601
Hispanic/Latino(a)	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	394	\$11,031,828	411	\$7,588,939	185	\$1,596,002	364	\$5,960,642
	Undetermined	0	\$0	77	\$1,023,520	75	\$972,375	4	\$51,145
	Total	394	\$11,031,828	488	\$8,612,459	260	\$2,568,377	368	\$6,011,787
Hawaiian/Pacific Islander	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	11	\$467,091	12	\$273,750	4	\$21,133	12	\$252,617
	Undetermined	0	\$0	2	\$13,818	2	\$13,818	0	\$0
	Total	11	\$467,091	14	\$287,568	6	\$34,951	12	\$252,617
Two or More Races	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	168	\$5,071,035	171	\$3,621,536	82	\$667,954	152	\$2,921,033
	Undetermined	0	\$0	27	\$241,568	27	\$241,568	0	\$0
	Total	168	\$5,071,035	198	\$3,863,104	109	\$909,522	152	\$2,921,033
Unknown	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	222	\$8,449,354	233	\$6,331,116	71	\$481,471	224	\$5,837,520
	Undetermined	0	\$0	659	\$3,240,964	652	\$3,130,187	8	\$110,777
	Total	222	\$8,449,354	892	\$9,572,080	723	\$3,611,658	232	\$5,948,297
White	Dependent	2	\$17,794	2	\$7,846	1	\$4,250	1	\$3,596
	Independent	7,241	\$190,287,571	7,532	\$139,106,212	1,737	\$7,170,960	7,152	\$131,214,226
	Undetermined	0	\$0	1,118	\$4,867,286	1,055	\$4,317,011	69	\$550,275
	Total	7,243	\$190,305,365	8,652	\$143,981,344	2,793	\$11,492,221	7,222	\$131,768,097