

2011-12 Minority and Disadvantaged Report

The University of Wisconsin System plan for precollege, recruitment, and retention for minority and disadvantaged students enrolled in the UW System is Inclusive Excellence. Inclusive Excellence is a framework and process designed to help UW System institutions establish a comprehensive and well-coordinated set of systemic actions that focus specifically on fostering greater diversity, equity, inclusion, academic excellence, and accountability at every level of university life. The central premise of Inclusive Excellence holds that UW System colleges and universities need to intentionally integrate their efforts to achieve diversity and inclusion into the core mission, operations and aspects of their institutions—such as their organization’s leadership, academic priorities, student development strategies, quality improvement initiatives, policy and decision-making, day-to-day operations, and organizational cultures—in order to maximize their success. Inclusive Excellence was adopted by the Board of Regents as the theoretical framework and operating principles to guide and help define strategic directions for diversity, equity, inclusion and academic excellence across the UW System. Further information on Inclusive Excellence can be found at <http://www.uwsa.edu/ideass/inclusive-excellence/>

All UW institutions have submitted their 2011-12 M/D reports. The following analysis is derived from information that has been verified by each UW institution and was reviewed by UWSA to ensure accuracy. In addition, these reports were checked against the 2010-11 reported expenditures for M/D activities. The following sections provide a high level overview of UW System M/D funding and expenditures, along with details on significant M/D expenditure changes at certain UW institutions.

Table 1
Minority and Disadvantaged Program Funding
2011-12 All Fund Expenditures

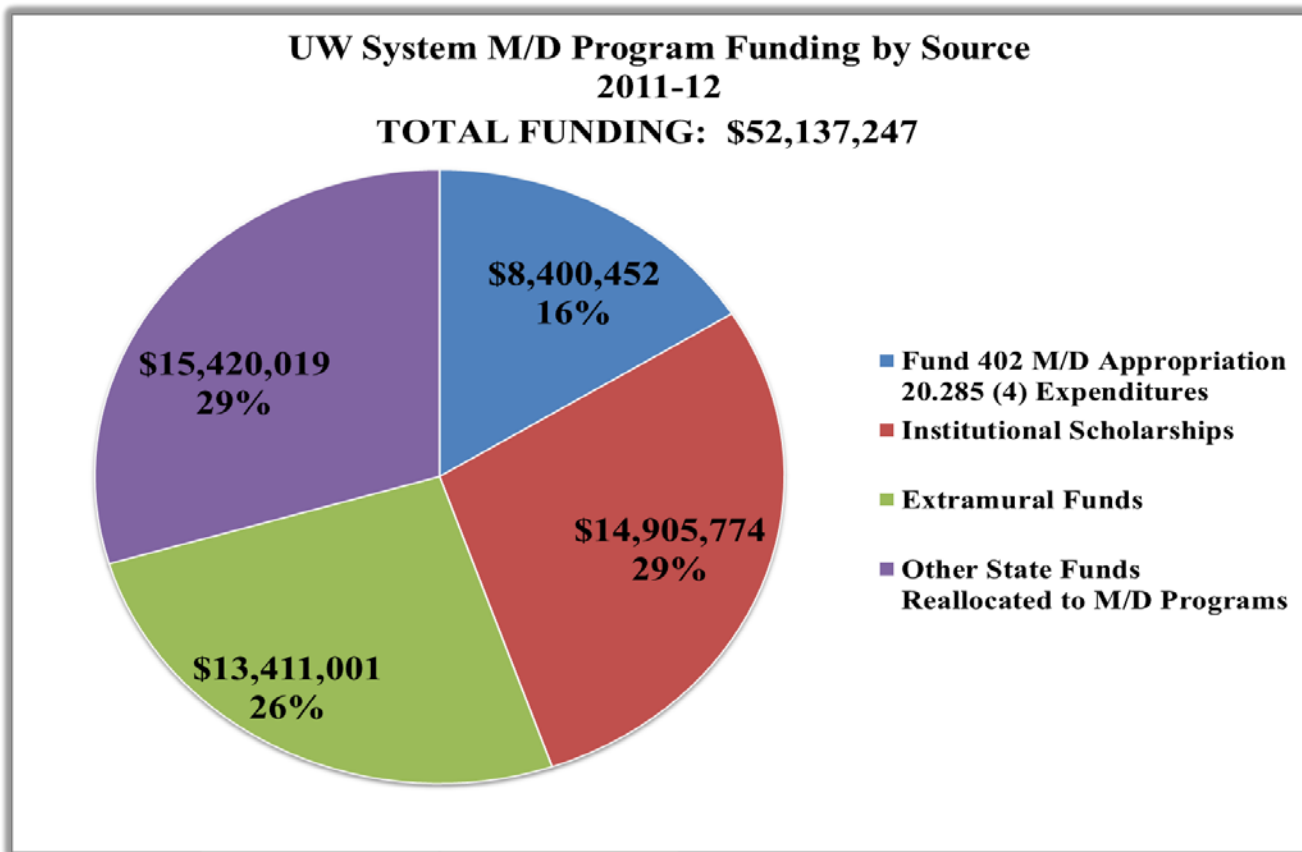
UW Institution	Fund 402 M/D Appropriation 20.285 (4) Expenditures	Institutional Scholarships	Extramural Funds	Other State Funds Reallocated to M/D Programs	Total M/D Program Funds & Scholarships
UW-Madison	\$1,844,299	\$13,274,014	\$3,165,114	\$9,908,864	\$28,192,291
UW-Milwaukee	\$2,350,013	\$1,221,285	\$2,091,349	\$2,941,637	\$8,604,285
UW-Eau Claire	\$244,170	\$166,422	\$597,213	\$289,197	\$1,297,002
UW-Green Bay	\$159,190	\$100,910	\$594,965	\$95,888	\$950,953
UW-La Crosse	\$253,541	\$0	\$1,352,140	\$374,871	\$1,980,552
UW-Oshkosh	\$480,761	\$57,893	\$404,123	\$32,312	\$975,089
UW-Parkside	\$338,787	\$0	\$407,550	\$133,269	\$879,606
UW-Platteville	\$182,665	\$0	\$659,789	\$72,710	\$915,164
UW-River Falls	\$161,462	\$0	\$957,367	\$83,566	\$1,202,395
UW-Stevens Point	\$304,954	\$3,425	\$391,697	\$179,858	\$879,934
UW-Stout	\$348,295	\$79,150	\$1,012,905	\$209,487	\$1,649,837
UW-Superior	\$157,166	\$0	\$608,460	\$171,108	\$936,734
UW-Whitewater	\$876,164	\$0	\$528,724	\$756,200	\$2,161,088
UW-Colleges	\$289,581	\$2,675	\$628,610	\$37,582	\$958,448
UW-Extension	\$126,518	\$0	\$5,500	\$25,510	\$157,528
Systemwide	\$282,886	\$0	\$5,497	\$107,959	\$396,341
Totals	\$8,400,452	\$14,905,774	\$13,411,001	\$15,420,019	\$52,137,247

The table above summarizes M/D spending across UW institutions, while the pie chart below summarizes the total UW System M/D spending by source.

Overview of UW System M/D Funding

The UW System spent a total of \$52.1 million on M/D programs in 2011-12.

- UW-Milwaukee reported the most Fund 402 expenditures – \$2.35 million
- UW-Madison reported the most state GPR expenditures (not including Fund 402) – \$9.9 million
- Excluding UW-Madison & UW-Milwaukee, the following three UW institutions spent the most on M/D programs and scholarships:
 - UW-Whitewater: \$2.16 million
 - UW-La Crosse: \$1.98 million
 - UW-Stout: \$1.65 million



Need Profile by Race Ethnicity

Financial aid is critical to the successful recruitment, retention, and graduation of multicultural and economically disadvantaged students.

In 2011-12, 127,613 UW System student financial aid recipients received average aid of \$10,690 (Table 2). In the UW System, 16,930 multicultural students received financial aid. During the same period, 90% of multicultural aid recipients had demonstrated financial need, based on the Federal Needs analysis methodology, while 77% of white recipients had demonstrated financial need.

Underrepresented racial ethnic minority students on average had greater financial need (\$19,017), than other students (\$14,735). Of the aid awarded to multicultural students, 49% was in the form of loans and 50% was in the form of grants, with the remaining consisting of work aid. In contrast, 72% of aid was in the form of loans and 27% was in the form of grants for white students.

Table 2
UW System Financial Aid Recipients' Need Profile by Race/Ethnicity
2011-12

	Number of Recipients	Recipients with Need	*Average Financial Aid Need	**Average Financial Aid Received	***Percent of Aid in Grants	***Percent of Aid in Loans	Percentage of Need Unsatisfied
African American	5,548	5,136	\$20,904	\$14,745	46%	53%	29%
American Indian	812	705	\$16,710	\$12,340	59%	41%	26%
Southeast Asian	3,350	3,252	\$18,656	\$12,906	63%	35%	31%
Hispanic/Latino(a)	5,321	4,610	\$18,254	\$12,513	46%	53%	31%
Two or More Races	1,899	1,601	\$16,912	\$12,571	46%	53%	26%
Total URM	16,930	15,304	\$19,017	\$13,321	50%	49%	30%
Hawaiian/Pacific Island	105	82	\$18,863	\$12,918	30%	70%	32%
Other Asian	1,956	1,574	\$21,881	\$12,411	38%	61%	43%
White	106,774	81,764	\$14,579	\$10,284	27%	72%	29%
Unknown	1,228	167	\$15,136	\$6,804	81%	19%	55%
Two or more races	620	470	\$17,186	\$10,777	33%	66%	37%
Total Non-URM	110,683	84,057	\$14,735	\$10,288	28%	71%	30%
Total	127,613	99,361	\$15,395	\$10,690	31%	68%	31%

*Average financial need is based on students with need (defined by federal methodology). The average is computed across all students, not across categories

**Average financial aid received is computed across all students, not across categories.

***Work aid comprised the remaining percentage of financial aid.

Notes:

Hispanic/Latino(a) includes individuals identifying as two or more race ethnicities, one of which is Hispanic/Latino(a)

Underrepresented Minorities include African American,

American Indian, Southeast Asian American, Hispanic/Latino(a),

and individuals claiming two or more races, one of which includes an underrepresented minority identification

Unknown includes international.

Source: UW System Financial Aid CDR

Appendix A
Financial Aid
Undergraduate Students

2011-12

		Financial Need		Total Aid		Grants		Loans	
		#	\$	#	\$	#	\$	#	\$
Southeast Asian American	Dependent	2,398	\$43,411,654	2,433	\$31,192,415	2,319	\$21,702,278	1,654	\$8,871,418
	Independent	718	\$13,754,030	722	\$8,999,964	682	\$4,787,092	556	\$4,120,106
	Undetermined	0	\$0	35	\$242,109	34	\$234,683	1	\$7,426
	Total	3,116	\$57,165,684	3,190	\$40,434,488	3,035	\$26,724,053	2,211	\$12,998,950
Other Asian American	Dependent	953	\$17,746,914	1,126	\$12,255,448	871	\$6,147,235	795	\$5,907,524
	Independent	333	\$6,763,279	341	\$4,161,334	293	\$1,849,224	262	\$2,279,333
	Undetermined	0	\$0	141	\$612,469	135	\$542,269	7	\$70,200
	Total	1,286	\$24,510,193	1,608	\$17,029,251	1,299	\$8,538,728	1,064	\$8,257,057
African American	Dependent	2,648	\$51,145,726	2,852	\$40,624,207	2,501	\$21,330,763	2,493	\$18,756,217
	Independent	1,892	\$40,147,839	1,906	\$27,103,217	1,744	\$11,858,926	1,755	\$15,080,148
	Undetermined	0	\$0	105	\$1,564,739	99	\$1,506,169	6	\$58,570
	Total	4,540	\$91,293,565	4,863	\$69,292,163	4,344	\$34,695,858	4,254	\$33,894,935
American Indian	Dependent	318	\$4,518,174	381	\$4,472,200	329	\$2,788,719	270	\$1,641,937
	Independent	304	\$5,169,437	314	\$3,784,085	295	\$2,250,061	213	\$1,516,243
	Undetermined	0	\$0	19	\$92,215	17	\$70,115	2	\$22,100
	Total	622	\$9,687,611	714	\$8,348,500	641	\$5,108,895	485	\$3,180,280
Hispanic/Latino(a)	Dependent	2,911	\$48,361,676	3,305	\$39,895,158	2,523	\$19,017,680	2,682	\$20,278,269
	Independent	1,259	\$23,403,209	1,274	\$16,113,171	1,159	\$7,452,894	1,065	\$8,577,881
	Undetermined	0	\$0	195	\$1,505,838	177	\$1,321,803	23	\$184,035
	Total	4,170	\$71,764,885	4,774	\$57,514,167	3,859	\$27,792,377	3,770	\$29,040,185
Hawaiian/Pacific Islander	Dependent	54	\$831,962	66	\$750,311	39	\$237,026	58	\$510,668
	Independent	14	\$308,341	14	\$242,392	14	\$110,385	14	\$131,072
	Undetermined	0	\$0	5	\$19,117	5	\$19,117	0	\$0
	Total	68	\$1,140,303	85	\$1,011,820	58	\$366,528	72	\$641,740
Two or More Races	Dependent	1,402	\$21,047,780	1,687	\$19,406,513	1,236	\$8,428,870	1,415	\$10,751,179
	Independent	495	\$9,093,392	504	\$6,694,756	454	\$3,124,575	422	\$3,523,911
	Undetermined	0	\$0	112	\$793,890	107	\$738,055	6	\$55,835
	Total	1,897	\$30,141,172	2,303	\$26,895,159	1,797	\$12,291,500	1,843	\$14,330,925
Unknown	Dependent	436	\$6,352,837	523	\$5,288,660	346	\$1,964,240	413	\$3,220,477
	Independent	319	\$5,462,187	331	\$3,846,911	269	\$1,451,420	271	\$2,363,875
	Undetermined	0	\$0	587	\$3,969,842	554	\$3,716,856	69	\$252,986
	Total	755	\$11,815,024	1,441	\$13,105,413	1,169	\$7,132,516	753	\$5,837,338
White	Dependent	54,301	\$658,944,673	71,740	\$682,062,058	39,824	\$177,345,585	63,341	\$496,886,888
	Independent	18,512	\$315,506,922	19,000	\$223,002,561	16,030	\$85,950,525	16,330	\$135,685,661
	Undetermined	0	\$0	5,345	\$25,311,554	4,861	\$20,453,301	514	\$4,836,743
	Total	72,813	\$974,451,595	96,085	\$930,376,173	60,715	\$283,749,411	80,185	\$637,409,292

Appendix B
Financial Aid
Graduate and Professional Students

2011-12

		Financial Need		Total Aid		Grants		Loans	
		#	\$	#	\$	#	\$	#	\$
Southeast Asian American	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	136	\$3,502,089	140	\$2,620,253	68	\$536,674	129	\$2,070,799
	Undetermined	0	\$0	17	\$148,127	16	\$137,281	1	\$10,846
	Total	136	\$3,502,089	157	\$2,768,380	84	\$673,955	130	\$2,081,645
Other Asian American	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	287	\$9,911,095	292	\$6,892,027	94	\$512,617	280	\$6,348,921
	Undetermined	0	\$0	43	\$276,289	41	\$231,309	2	\$44,980
	Total	287	\$9,911,095	335	\$7,168,316	135	\$743,926	282	\$6,393,901
African American	Dependent	1	\$9,874	1	\$6,250	0	\$0	1	\$6,250
	Independent	593	\$16,041,325	608	\$11,702,011	239	\$2,048,239	577	\$9,627,545
	Undetermined	0	\$0	65	\$653,274	63	\$641,974	2	\$11,300
	Total	594	\$16,051,199	674	\$12,361,535	302	\$2,690,213	580	\$9,645,095
American Indian	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	83	\$2,093,251	86	\$1,551,113	60	\$659,074	65	\$890,836
	Undetermined	0	\$0	8	\$88,906	8	\$88,906	0	\$0
	Total	83	\$2,093,251	94	\$1,640,019	68	\$747,980	65	\$890,836
Hispanic/Latino(a)	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	434	\$12,341,957	446	\$7,960,506	193	\$1,686,702	398	\$6,243,845
	Undetermined	0	\$0	70	\$891,897	68	\$877,847	2	\$14,050
	Total	434	\$12,341,957	516	\$8,852,403	261	\$2,564,549	400	\$6,257,895
Hawaiian/Pacific Islander	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	14	\$406,496	15	\$307,612	3	\$13,046	15	\$294,566
	Undetermined	0	\$0	3	\$21,934	3	\$21,934	0	\$0
	Total	14	\$406,496	18	\$329,546	6	\$34,980	15	\$294,566
Two or More Races	Dependent	1	\$21,377	1	\$2,250	1	\$2,250	0	\$0
	Independent	172	\$4,981,900	173	\$3,259,800	74	\$557,932	158	\$2,685,956
	Undetermined	0	\$0	28	\$299,150	27	\$292,150	1	\$7,000
	Total	173	\$5,003,277	202	\$3,561,200	102	\$852,332	159	\$2,692,956
Unknown	Dependent	0	\$0	0	\$0	0	\$0	0	\$0
	Independent	220	\$7,410,974	231	\$5,192,972	56	\$307,141	226	\$4,877,024
	Undetermined	0	\$0	561	\$3,036,985	556	\$2,954,936	8	\$82,049
	Total	220	\$7,410,974	792	\$8,229,957	612	\$3,262,077	234	\$4,959,073
White	Dependent	6	\$103,339	8	\$61,321	5	\$28,912	5	\$32,409
	Independent	8,125	\$200,657,760	8,482	\$149,763,659	1,701	\$6,962,301	8,191	\$142,011,505
	Undetermined	0	\$0	1,109	\$4,362,008	1,032	\$3,719,800	84	\$642,208
	Total	8,131	\$200,761,099	9,599	\$154,186,988	2,738	\$10,711,013	8,280	\$142,686,122