HIPs at UW -
What HIPs are required? E.g., as a general education or major requirement

When are students most likely to engage in HIPs?

In what HIPs are students most likely to engage?

Do all groups of student engage in HIPs?

How do students engage in each HIP? E.g., course, co-curricular experience, as an independent project

How can this framework support equity in student participation and student success?
HIPs at UW–Eau Claire

**First Year**
- First Year Experience
- Learning Communities
- Blugold Fellows
- Research Experience
- Domestic Intercultural Immersion
- Service Learning

**Second Year**
- S/F Research
- Blugold Fellows Research
- Study Abroad
- Domestic or International Intercultural Immersion
- Service Learning

**Third Year**
- S/F Research
- Study Abroad
- Intercultural Immersion
- Internship
- Service Learning

**Fourth Year**
- S/F Research
- Study Abroad
- Intercultural Immersion
- Internship
- Departmental Capstones
- Service Learning
**First Year**
- First-year seminar (all branches)
- Learning community (GPS students – Green Bay only)
- Community-based learning (GPS students – Green Bay only)
- ePortfolio (GPS students – Green Bay only)

**Second Year**
- Students may engage in the following based on their program & pathway:
  - URSCA
  - CBL
  - ePortfolios
  - Collaborative Learning
  - Study Abroad
  - Common Intellectual Experience
  - Diversity/global learning
  - Internships

**Third Year**
- Students may engage in the following based on their program & pathway:
  - URSCA
  - CBL
  - ePortfolios
  - Collaborative Learning
  - Study Abroad
  - Common Intellectual Experience
  - Diversity/global learning
  - Internships
  - Capstone

**Fourth Year**
- Capstone
  All students should complete a capstone experience by their senior year (institutional requirement).
- Other HIPs
  As in the second and third year, students may engage in any of the other high-impact experiences (with the exception of the FYS).
HIPs at UW-Milwaukee

First Year
- Co-curricular Initiatives
  - First-Year Seminar
  - Career Expl Courses
  - Intro to Prof Courses
  - Transition Courses
- Living Learning Communities

Second Year
- Undergraduate Research
- Internship or Field Placement

Third Year
- Study Abroad
- Service Learning Courses
- Writing Intensive Courses/Projects
- Common Intellectual Experiences
- Diversity & Global Learning

Fourth Year
- Thesis or Capstone
**HIPs at UW-Parkside**

**First Year**
- Community-Based Learning in Gen Eds.
- Community Engagement Certificate enrollment (CBL 101)
- Teacher Ed learning community, pre-clinical
- Freshman seminars
- TRIO learning communities
- Co-curricular activities*
- Diversity courses

**Second Year**
- CBL Internships
- Sophomore seminar (Communication, Theatre, Biology)
- Study abroad
- Community Engagement Certificate
- Teacher Ed pre-clinical
- Co-curricular activities*
- Diversity courses
- Career exploration courses

**Third Year**
- CBL Internships
- Undergraduate research
- Study abroad
- Community Engagement Certificate
- Teacher Ed pre-clinical
- Co-curricular activities*
- Diversity courses

**Fourth Year**
- Capstones
- Internships
- e-portfolios
- Undergraduate research
- CBL
- Study abroad
- Community Engagement Certificate
- Teacher Ed pre-clinical
- Co-curricular activities*
- Diversity courses

*App/GIS Factory, student employment, Rock Solid Leadership Certificate, arts productions & exhibits, etc.*
HIPs at UW-Whitewater

**First Year**
- New student seminar
- On-campus employment
- Learning communities
- Common intellectual experience (GenEd)
- Research Apprenticeship Program (RAP)

**Second Year**
- On-campus employment
- Common intellectual experience (GenEd)
- Undergraduate research
- Community-based, Service learning

**Third Year**
- On-campus employment
- Undergraduate research
- Community-based, Service learning
- Study abroad
- Internship

**Fourth Year**
- On-campus employment
- Undergraduate research
- Community-based, Service learning
- Internship
- Capstone experience

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