



2013-14 University of Wisconsin System Council of Academic Staff Representatives Friday, April 4, 2014 Meeting Minutes

Attendees:

Katie Wilson, UW-Eau Claire
Kristy Aoki, UW-Green Bay
Joshua Rybaski, UW-La Crosse
Heather McFadden, UW-Madison
Kathleen Koch, UW-Milwaukee
Victor Alatorre, UW-Oshkosh
Don Littmer, UW-Parkside
Andrea Cool, UW-Platteville
Michael Martin, UW-River Falls
Mike Pagel, UW-Stevens Point
Jerry Addie, UW-Stout
Patty Fragola, UW-Whitewater
Danielle Dickson, UW Colleges Online
Tom Culviner, UW-Extension
Sal Carranza, UW System Administration
Mark Nook, Senior Vice President for Academic and Student Affairs, UWSA
Stephen Kolison, Associate VP, UWSA Academic, Faculty, & Global Programs
Al Crist, Senior Associate Vice President for Human Resources and Workforce
Diversity, UWSA
Margo Lessard, Senior Special Assistant, Human Resources and Workforce Diversity,
UWSA
Fedra Harris, Associate Vice President, Budget Planning
Renee Stephenson, Director, Budget Development
Carmen Faymonville, Special Assistant, UWSA Academic & Student Affairs
Bob Jokisch, Special Assistant, UWSA Academic & Student Affairs

The Academic Staff Representatives met with Al Crist and Margo Lessard from Human Resources and Workforce Diversity and Freda Harris and Renee Stephenson from Budget Planning to discuss staff contracts, FTE, and salaries. The issues discussed included the following:

- Regarding renewable versus terminal contracts, renewable contracts are automatically renewed unless staff receives notice, while terminal contracts assume position will be terminated. Institutions differ on how they manage notification.
- Regarding positions, institutions now have flexibility to create positions as long as they pay the salary and fringes.

Senior Vice President Mark Nook addressed a number of issues during the joint session with Academic Staff and Faculty Representatives:

- April Board of Regents meeting includes instructional workload and compensation discussion in the Education Committee (subsequently delayed until a future Board of Regents meeting). The discussion will focus on teaching load and salaries. The focus of the discussion is on comprehensive institutions, not doctoral and colleges; instructional academic staff are in here also on workload. The metric that the UW System looks at includes weekly group contact hours, student credit hours, group instruction sections, and individual instruction enrollments.

UW System Administration is also compiling data on instructional workload in response to a request from a legislator. Data requested includes courses, credit hours, and enrollment by instructor for three years. The question was raised on the cost of collecting this data and there was a suggestion to keep track of that.

- At the April Board of Regents meeting, there will also be a significant discussion about both the annual budget and biennial budget.
- Mark Nook noted that admissions are running behind for most institutions, ranging from 2-15%. This is a systemwide issue due to high school demographics, and will be discussed in April with Provosts, CBOs, and SSAOs.

During the discussion between the Academic Staff Representatives and Senior Vice President Mark Nook and Associate Vice President Stephen Kolison, the question was raised about the small number of academic staff in comparison to faculty on chancellor searches. It was noted that there is a Regent policy on the makeup of chancellor searches.