



## **2014-15 University of Wisconsin System Council of Academic Staff Representatives Friday, November 7, 2014 Meeting Minutes**

### **Attendees:**

Katie Wilson, UW-Eau Claire  
Josh Goldman, UW-Green Bay  
Florence Aliesch, UW-La Crosse  
Michael Moscicke, UW-Madison  
Sarah Morgan, UW-Milwaukee  
Lisa Szromba, UW-Oshkosh  
Shannon McGuire, UW-Parkside  
Amy Griswold, UW-Platteville  
Michael Martin, UW-River Falls  
Jenny Resch, UW-Stevens Point  
Jerry Addie, UW-Stout  
Robert Waksdahl, UW-Superior  
Kristen Burton, UW-Whitewater  
Danielle Dickson, UW Colleges Online  
Tom Culviner, UW-Extension  
Sal Carranza, UW System Administration  
Mike Falbo, UW System Board of Regents President  
Regina Millner, UW System Board of Regents Vice President  
Dave Ward, Interim Senior Vice President for Academic and Student Affairs, UWSA  
Stephen Kolison, Associate VP, UWSA Academic, Faculty, & Global Programs  
Ron Jetty, Director of PK-16, UWSA  
Carmen Faymonville, Special Assistant, UWSA Academic & Student Affairs  
Bob Jokisch, Special Assistant, UWSA Academic & Student Affairs

The joint session of the Academic Staff and Faculty Representatives meeting with UW System Administration staff began with a discussion with Mike Falbo, Regent President, and Regina Millner, Regent Vice President. The discussion focused on compensation issues. Regent Falbo noted the importance of the UW System gaining the ability to provide compensation adjustments based on merit. The discussion also covered the upcoming strategic planning process and the need to reallocate funds to address compensation. Faculty and Academic Staff Representatives also discussed campus review of administrators and providing input at Board of Regents meetings.

The afternoon joint session of the Academic Staff and Faculty Representatives meeting with UW System Administration began with further discussion of compensation. Dave Ward noted that

the gap in compensation will not be fixed in the upcoming biennium. Compensation is #1 on the Regent agenda and campuses are going to have to look where they can reallocate.

Ron Jetty, Director of PK-16, provided an update on edTPA. California developed this assessment tool for teacher performance. UW-Eau Claire, UW-Madison, and private colleges looked at edTPA, and it was adopted by DPI for licensure and recertification. No one has to change their syllabus because of edTPA. There will be a statewide pilot next year. Wisconsin is using edTPA as a prerequisite for teaching licensure.

Dave Ward reviewed agenda items from the November Board of Regents meeting, including Accountability and Economic Development. There was also significant debate about Engineering programs, with some campuses wanting new programs and existing programs not wanting them to do that. For the December Board of Regents meeting, Engineering may be a big agenda item.

On the status of chapters UWS 4, 7, 11, they are close to having a draft done. It will then be sent to campus governance groups with a mid-March return date from governance. The update would then go to the Board of Regents for a hearing. Action by the UW System resulted from a Dear Colleague letter from Department of Education advising us to act on campus climate, safety, and sexual assaults. There is the belief that we either do this or have it done to us. The major changes are in victim's rights and preponderance of evidence.

Regarding 9/12, President Cross is committed to get this done. It has priority status to get done by mid-summer.

UW System Strategic Planning has begun to look at where the entire UW System is going and what the role is for UW System Administration. The working group that is guiding the process is comprised of four Chancellors, System Administration staff, and Regent Vice President Millner. The key to the process is listening sessions on campuses and the broader Wisconsin communities to gather information from stakeholders.

Dave Ward also explained that in response to questions from the Legislature, we are trying to provide more information on faculty workload. We are trying to provide a better picture of what faculty work is through stories and pictures. The Legislature is very interested in direct instruction, including preparing and delivering instruction, answering questions, office hours, papers to grade, time spent on e-mail, and the amount of time required to set up and administer distance education courses. We are also trying to provide information on student engagement, including undergrad research, applied projects, and clinicals and labs. We are also looking at non-instructional activity such as committee work and community service. One way to get at these questions is to solicit stories about the typical week of a faculty member.

Dave Ward also noted that we have been asked by the Board of Regents to collect more information on faculty turnover. The Board is very concerned, and we are going to send out a template to collect more information.

For recruitment, the UW System is collecting information for both faculty and academic staff on the size of pools and offers and responses.

The issue was raised about the Classified Staff Council and whether classified staff will be allowed by their supervisors to attend meetings. Dave Ward will put this on the agenda for the President's Executive Team.

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