

Human Resources 2025-26

Institution: University of Wisconsin-Madison (240444)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2025-26:

The following changes were implemented for the 2025-26 data collection period:

- Revised "gender" to "sex" where applicable. Revised "men" to "male" and "women" to "female" where applicable.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- No
 Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- No
 Yes

Does your institution have 15 or more full-time staff?

- No
 Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- No
 Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2025?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- No
 Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No Yes Are ALL of the instructional staff military personnel?
 No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
 No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Male

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text" value="5"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>
Total male	9

Female

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text" value="10"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total female	13

Total (male+female)	22
Total from prior year	20

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2025

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Non-medical school staff	1,235	517	52	20	12	737	22	2,595
Non-medical school staff from prior year	1,199	528	61	30	16	710	20	2,564
Primarily Instruction	0	0	52	20	12	737	22	843
<i>Exclusively credit</i>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<i>Exclusively not-for-credit</i>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	52	20	12	737	22	843
Instruction/research/public service staff	1,235	517	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	1,752
Medical school staff	303	92	13	<input checked="" type="checkbox"/> 1	<input checked="" type="checkbox"/> 77	1,058	0	1,544
Medical school staff from prior year	306	83	13	73	5	1,038		1,518
Primarily Instruction	0	0	13	1	77	1,058	0	1,149
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	13	1	77	1,058		1,149
Instruction/research/public service staff	303	92	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	395
Total carried forward from previous screens	1,538	609	65	21	89	1,795	22	4,139

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2025

Race/ethnicity	Total male	Total female	Total (male+female)
<u>U.S. Nonresident</u>	93	72	165
<u>Hispanic/Latino</u>	102	87	189
<u>American Indian or Alaska Native</u>	7	7	14
<u>Asian</u>	312	221	533
<u>Black or African American</u>	41	70	111
<u>Native Hawaiian or Other Pacific Islander</u>	0	2	2
<u>White</u>	1,480	1,240	2,720
Two or more races	30	32	62
<u>Race and ethnicity unknown</u>	194	149	343
Total	2,259	1,880	4,139
Total from prior year			4,082

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	93	<input type="text" value="354"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	102	<input type="text" value="26"/>	<input type="text" value="3"/>
<u>American Indian or Alaska Native</u>	7	<input type="text"/>	<input type="text"/>
<u>Asian</u>	312	<input type="text" value="77"/>	<input type="text" value="1"/>
<u>Black or African American</u>	41	<input type="text" value="2"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>
<u>White</u>	1,480	<input type="text" value="261"/>	<input type="text" value="42"/>
Two or more races	30	<input type="text" value="4"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	194	<input type="text" value="80"/>	<input type="text" value="1"/>
Total male	2,259	804	48

Female

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	72	<input type="text" value="183"/>	<input type="text" value="5"/>
<u>Hispanic/Latino</u>	87	<input type="text" value="28"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	7	<input type="text"/>	<input type="text" value="1"/>
<u>Asian</u>	221	<input type="text" value="51"/>	<input type="text" value="4"/>
<u>Black or African American</u>	70	<input type="text" value="5"/>	<input type="text" value="3"/>
<u>Native Hawaiian or Other Pacific Islander</u>	2	<input type="text"/>	<input type="text"/>
<u>White</u>	1,240	<input type="text" value="203"/>	<input type="text" value="33"/>
Two or more races	32	<input type="text" value="10"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	149	<input type="text" value="71"/>	<input type="text" value="2"/>
Total female	1,880	551	49
Total (male+female)	4,139	1,355	<input checked="" type="checkbox"/> 97
Total from prior year	4,082	1,331	58

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="8"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="12"/>	<input type="text" value="19"/>	<input type="text" value="18"/>	<input type="text" value="102"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="6"/>
Total male	13	22	20	124

Female

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="22"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Asian</u>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="25"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="10"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="10"/>	<input type="text" value="77"/>	<input type="text" value="35"/>	<input type="text" value="361"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="4"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="12"/>
Total female	15	92	44	436
Total (male+female)	28	114	64	560
Total from prior year	31	112	65	531

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1	1	71	4	9
<u>Hispanic/Latino</u>	16	25	73	28	9
<u>American Indian or Alaska Native</u>	2	2	7	3	
<u>Asian</u>	9	29	105	32	6
<u>Black or African American</u>	14	19	32	36	1
<u>Native Hawaiian or Other Pacific Islander</u>				1	
<u>White</u>	301	494	1,380	482	137
Two or more races	7	9	26	12	
<u>Race and ethnicity unknown</u>	13	15	118	26	19
Total male	363	594	1,812	624	181

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>		6	86	6	6
<u>Hispanic/Latino</u>	31	68	71	74	17
<u>American Indian or Alaska Native</u>	2	2	2	19	1
<u>Asian</u>	25	100	136	69	22
<u>Black or African American</u>	18	43	38	55	4
<u>Native Hawaiian or Other Pacific Islander</u>		1	2		
<u>White</u>	459	1,357	1,114	1,051	345
Two or more races	10	22	25	43	5
<u>Race and ethnicity unknown</u>	15	29	110	45	86
Total female	560	1,628	1,584	1,362	486
Total (male+female)	923	2,222	3,396	1,986	667
Total from prior year	1,120	2,078	3,417	2,008	673

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	10			1		546
Hispanic/Latino	159		16	16	5	487
American Indian or Alaska Native			2	2		26
Asian	68		9	5	4	661
Black or African American	56		8	7	4	223
Native Hawaiian or Other Pacific Islander						1
White	412	5	241	486	106	5,978
Two or more races	9		6	10		115
Race and ethnicity unknown	64		19	26	10	593
Total male	778	5	301	553	129	8,630

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident	11		3			381
Hispanic/Latino	145		43			590
American Indian or Alaska Native	1		3	1		40
Asian	99		60	1		822
Black or African American	42		13		1	304
Native Hawaiian or Other Pacific Islander						5
White	205	5	769	27	9	7,300
Two or more races	6		18	1		182
Race and ethnicity unknown	57	1	26	1	2	613
Total female	566	6	935	31	12	10,237

Total (male+female)	1,344	11	1,236	584	141	18,867
Total from prior year	1,340	12	1,258	529	133	18,778

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2025

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff						20	888	908
Public Service staff	72	11				1	13	97
Archivists, Curators, and Museum Technicians 25-4010							28	28
Librarians and Media Collections Specialists 25-4020							105	105
Library Technicians 25-4030							62	62
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							399	399
Management Occupations 11-0000	47						764	811
Business and Financial Operations Occupations 13-0000							1,754	1,754
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2,193	2,193
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1,786	1,786
Healthcare Practitioners and Technical Occupations 29-0000							553	553
Total	119	11	0	0	0	21	8,545	8,696
Total from prior year	97	7	0			19	8,601	8,724

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff						8	439	447
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							9	9
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							161	161
Management Occupations 11-0000	1						111	112
Business and Financial Operations Occupations 13-0000							468	468
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,203	1,203
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							200	200
Healthcare Practitioners and Technical Occupations 29-0000							114	114
Total	1	0	0	0	0	8	2,707	2,716
Total from prior year	1	0	0			9	2,690	2,700

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2025

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,344	1,305	39
<u>Sales and Related Occupations</u> 41-0000	11	11	
<u>Office and Administrative Support Occupations</u> 43-0000	1,236	893	343
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	584	574	10
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	141	141	
Total		2,924	392
Total from prior year		2,871	401

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2025-26

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Male

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	80	0	549	0	629	629
Associate professors	0	23	0	171	0	194	194
Assistant professors	0	29	0	287	0	316	316
Instructors	0	102	0	79	0	181	181
Lecturers	0	2	0	56	0	58	58
No academic rank	0	6	0	3	0	9	9
Total male	0	242	0	1,145	0	1,387	1,387

Female

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	62	0	313	0	375	375
Associate professors	0	48	0	166	0	214	214
Assistant professors	0	59	0	271	0	330	330
Instructors	0	123	0	102	0	225	225
Lecturers	0	3	0	47	0	50	50
No academic rank	0	7	0	7	0	14	14
Total female	0	302	0	906	0	1,208	1,208

Total (male+female)	0	544	0	2,051	0	2,595	2,595
Total (Male + Female) full-time non-medical school instructional staff from Part A						2,595	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2025-26

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and sex.

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	629	0	16,200,729	0	117,396,212	130,648,408
Associate professors	194	0	3,523,999	0	26,288,494	29,171,125
Assistant professors	316	0	4,158,067	0	35,450,464	38,851,763
Instructors	181	0	11,912,594	0	7,152,586	16,897,088
Lecturers	58	0	148,262	0	5,488,404	5,609,682
No academic rank	9	0	566,655	0	185,391	648,915
Total male	1,387	0	36,510,306	0	191,961,551	221,826,981

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	375	0	11,541,736	0	58,473,198	67,914,338
Associate professors	214	0	7,794,883	0	23,599,215	29,975,429
Assistant professors	330	0	8,234,613	0	31,538,884	38,274,797
Instructors	225	0	13,486,560	0	8,595,879	19,627,885
Lecturers	50	0	226,554	0	3,823,042	4,008,363
No academic rank	14	0	523,931	0	478,032	906,608
Total female	1,208	0	41,808,277	0	126,508,250	160,707,421
Total (Male + Female)	2,595	0	78,318,583	0	318,469,801	382,534,402

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2025-26

Male

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	629		202,509		213,836	207,708
Associate professors	194		153,217		153,734	150,367
Assistant professors	316		143,382		123,521	122,949
Instructors	181		116,790		90,539	93,354
Lecturers	58		74,131		98,007	96,719
No academic rank	9		94,443		61,797	72,102
Total male	1,387		150,869		167,652	159,933

Female

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	375		186,157		186,815	181,105
Associate professors	214		162,393		142,164	140,072
Assistant professors	330		139,570		116,380	115,984
Instructors	225		109,647		84,273	87,235
Lecturers	50		75,518		81,341	80,167
No academic rank	14		74,847		68,290	64,758
Total female	1,208		138,438		139,634	133,036

Total (male+female)	2,595		143,968		155,275	147,412
----------------------------	--------------	--	----------------	--	----------------	----------------

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-medical School Non-instructional Staff

Annual Salary Outlays, 2025-26

Occupational category	1 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
<u>Research staff</u>	908	73,073,063
<u>Public Service staff</u>	97 <input checked="" type="checkbox"/>	12,630,372
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	594	45,296,068
<u>Management Occupations</u> 11-0000	811	135,739,155
<u>Business and Financial Operations Occupations</u> 13-0000	1,754	160,725,851
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	2,193	196,945,908
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	1,786	148,895,660
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	553	38,946,927
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,305	69,731,710
<u>Sales and Related Occupations</u> 41-0000	11	597,043
<u>Office and Administrative Support Occupations</u> 43-0000	893	54,613,167
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	574 <input checked="" type="checkbox"/>	47,847,773
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	141	9,583,912
Total	11,620	994,626,609
Total from prior year	11,595	944,767,658

Part D - Part-time Staff by Occupational Category - 1

Number of Part-time Staff by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	4	7	
<u>Hispanic/Latino</u>	15	1	
<u>American Indian or Alaska Native</u>	3	1	
<u>Asian</u>	43	4	
<u>Black or African American</u>	5	4	
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	392	41	1
Two or more races	8		
<u>Race and ethnicity unknown</u>	85	9	0
Total male	555	67	1

Female

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	4	7	
<u>Hispanic/Latino</u>	22	5	
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	50	10	
<u>Black or African American</u>	13	1	
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	395	41	3
Two or more races	6	3	
<u>Race and ethnicity unknown</u>	79	10	0
Total female	570	77	3

Total (male+female)	1,125	144	4
Total from prior year	1,136	174	2

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="5"/>	8
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Total male	1	2	0	7	10

Female

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="25"/>	31
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Total female	1	2	3	30	36

Total (male+female)	2	4	3	<input checked="" type="checkbox"/> 37	<input checked="" type="checkbox"/> 46
Total from prior year	4	4	5	64	77

Part D - Part-time Staff by Occupational Category - 3

Number of Part-time Staff

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text"/>
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="1"/>	<input type="text" value="19"/>	<input type="text" value="82"/>	<input type="text" value="26"/>	<input type="text" value="8"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="20"/>	<input type="text" value="6"/>	<input type="text" value="1"/>
Total male	2	22	128	42	9

Female

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text" value="5"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>
Asian	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="20"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="7"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="3"/>	<input type="text" value="73"/>	<input type="text" value="137"/>	<input type="text" value="156"/>	<input type="text" value="80"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="29"/>	<input type="text" value="10"/>	<input type="text" value="9"/>
Total female	4	87	215	186	93

Total (male+female)	6	109	343	228	102
Total from prior year	20	124	380	287	108

Part D - Part-time Staff by Occupational Category - 4

Number of Part-time Staff

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
Hispanic/Latino	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	27
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
Asian	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	55
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	16
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	591
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	130
Total male	9	0	7	4	1	857

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	19
Hispanic/Latino	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	48
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	6
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	89
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	32
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="23"/>	<input type="text"/>	<input type="text" value="107"/>	<input type="text"/>	<input type="text" value="1"/>	1,050
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	24
Race and ethnicity unknown	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="0"/>	156
Total female	31	0	121	0	1	1,424

Total (male+female)	<input checked="" type="checkbox"/> 40	0	128	4	2	2,281
Total from prior year	72		159	18	11	2,568

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2025

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	620	663	8	1,291
Hispanic/Latino	28	40	1	69
American Indian or Alaska Native	1	4		5
Asian	14	30		44
Black or African American	6	7	1	14
Native Hawaiian or Other Pacific Islander				0
White	126	206	2	334
Two or more races	5	10	1	16
Race and ethnicity unknown	530	501	17	1,048
Total male	1,330	1,461	30	2,821

Female

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	495	467	8	970
Hispanic/Latino	28	28	3	59
American Indian or Alaska Native	4	2		6
Asian	28	46		74
Black or African American	14	10	4	28
Native Hawaiian or Other Pacific Islander		1		1
White	158	235	6	399
Two or more races	10	18	1	29
Race and ethnicity unknown	566	567	23	1,156
Total female	1,303	1,374	45	2,722

Total (male+female)	2,633	2,835	75	<input checked="" type="checkbox"/> 5,543
Total from prior year	2,828	3,116	111	6,055

Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="28"/>	28
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="136"/>	136
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="23"/>	23
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="25"/>	25
Total	47	10	56	0	23	571	271	978
Total from prior year	53	12	53	20	19	505	328	990

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2025

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	40	<input type="text" value="36"/>	<input type="text" value="4"/>
<u>Sales and Related Occupations</u> 41-0000	0	<input type="text"/>	<input type="text"/>
<u>Office and Administrative Support Occupations</u> 43-0000	128	<input type="text" value="81"/>	<input type="text" value="47"/>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	4	<input type="text" value="4"/>	<input type="text"/>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	<input type="text" value="2"/>	<input type="text"/>
Total		<input checked="" type="checkbox"/> 123	51
PY Total		199	61

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	2,633	<input type="text" value="2,608"/>	<input type="text" value="25"/>
<u>Research</u>	2,835	<input type="text" value="2,206"/>	<input type="text" value="629"/>
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	75	<input type="text" value="73"/>	<input type="text" value="2"/>
Total	5,543	4,887	656
PY Graduate Assistants		5,370	685

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Male

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	1	20				3		24
Hispanic/Latino	2	2				6		10
American Indian or Alaska Native								0
Asian	6	9				10		25
Black or African American	1					1		2
Native Hawaiian or Other Pacific Islander								0
White	31	23				63		117
Two or more races	2					2		4
Race and ethnicity unknown	2	10				8	0	20
Total male	45	64	0	0	0	93	0	202

Female

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident		14				6		20
Hispanic/Latino	2	2				3		7
American Indian or Alaska Native								0
Asian	5	4				13		22
Black or African American	2					2		4
Native Hawaiian or Other Pacific Islander								0
White	12	10				66		88
Two or more races	1	1				4		6
Race and ethnicity unknown	4	8				20	0	32
Total female	26	39	0	0	0	114	0	179
Total (male+female)	71	103	0	0	0	207	0	381

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	24	<input type="text" value="20"/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>Hispanic/Latino</u>	10	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="4"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>Asian</u>	25	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>Black or African American</u>	2	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>White</u>	117	<input type="text" value="9"/>	<input type="text" value=""/>	<input type="text" value="3"/>
Two or more races	4	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>Race and ethnicity unknown</u>	20	<input type="text" value="7"/>	<input type="text" value=""/>	<input type="text" value="2"/>
Total male	202	39	0	9

Female

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	20	<input type="text" value="16"/>	<input type="text" value="1"/>	<input type="text" value=""/>
<u>Hispanic/Latino</u>	7	<input type="text" value="3"/>	<input type="text" value=""/>	<input type="text" value="8"/>
<u>American Indian or Alaska Native</u>	0	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>Asian</u>	22	<input type="text" value="3"/>	<input type="text" value=""/>	<input type="text" value="2"/>
<u>Black or African American</u>	4	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>White</u>	88	<input type="text" value="19"/>	<input type="text" value=""/>	<input type="text" value="48"/>
Two or more races	6	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="2"/>
<u>Race and ethnicity unknown</u>	32	<input type="text" value="5"/>	<input type="text" value=""/>	<input type="text" value="4"/>
Total female	179	47	1	65

Total (male+female)	381	86	1	74
----------------------------	------------	-----------	----------	-----------

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Male

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
U.S. Nonresident	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="9"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="14"/>	<input type="text" value="4"/>	<input type="text" value="1"/>
American Indian or Alaska Native	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>
Asian	<input type="text" value=""/>	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text" value=""/>
Black or African American	<input type="text" value=""/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="4"/>	<input type="text" value=""/>
Native Hawaiian or Other Pacific Islander	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>
White	<input type="text" value="18"/>	<input type="text" value="48"/>	<input type="text" value="84"/>	<input type="text" value="46"/>	<input type="text" value="10"/>
Two or more races	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value=""/>
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="13"/>	<input type="text" value="5"/>	<input type="text" value="2"/>
Total male	21	59	135	66	14

Female

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
U.S. Nonresident	<input type="text" value=""/>	<input type="text" value="2"/>	<input type="text" value="22"/>	<input type="text" value="1"/>	<input type="text" value=""/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="9"/>	<input type="text" value="11"/>	<input type="text" value="2"/>
American Indian or Alaska Native	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="4"/>	<input type="text" value=""/>
Asian	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="15"/>	<input type="text" value="8"/>	<input type="text" value="3"/>
Black or African American	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text" value=""/>
Native Hawaiian or Other Pacific Islander	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>
White	<input type="text" value="33"/>	<input type="text" value="97"/>	<input type="text" value="104"/>	<input type="text" value="89"/>	<input type="text" value="40"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text" value=""/>
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="14"/>	<input type="text" value="13"/>	<input type="text" value="2"/>
Total female	40	129	169	141	47
Total (male+female)	61	188	304	207	61

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Male

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	56
<u>Hispanic/Latino</u>	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	56
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	53
<u>Black or African American</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	26
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="41"/>	<input type="text"/>	<input type="text" value="36"/>	<input type="text" value="40"/>	<input type="text" value="15"/>	467
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	9
<u>Race and ethnicity unknown</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	72
Total male	77	0	48	50	21	741

Female

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	65
<u>Hispanic/Latino</u>	<input type="text" value="20"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	75
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Asian</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>	78
<u>Black or African American</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	28
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="36"/>	<input type="text"/>	<input type="text" value="89"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	648
Two or more races	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	28
<u>Race and ethnicity unknown</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="2"/>	93
Total female	78	0	117	3	5	1,021
Total (male+female)	155	0	165	53	26	1,762

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:			
<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Other
<input checked="" type="radio"/>		<input type="radio"/>	HR Contact
Name: <input type="text" value="Jen Herbert"/>			
Email: <input type="text" value="jen.herbert@wisconsin.edu"/>			

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
<input type="text"/> Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#).

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@tti.org.

Number of staff by employment status and occupational category: Fall 2025			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	18,867	2,281	19,627
Instructional Staff	4,139	1,125	4,514
Primarily Instruction	1,992	1,048	2,341
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	1,992	1,048	2,341
Instruction/research/public service staff	2,147	77	2,173
Research staff	1,355	144	1,403
Public Service staff	97	4	98
Library and Student and Academic Affairs and Other Education Services Occupations SOC	766	46	781
Librarians, Curators, and Archivists SOC 25-4000	206	9	209
Archivists, Curators, and Museum Technicians 25-4010	28	2	29
Librarians and Media Collections Specialists 25-4020	114	4	115
Library Technicians 25-4030	64	3	65
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	560	37	572
Management Occupations 11-0000	923	6	925
Business and Financial Operations Occupations 13-0000	2,222	109	2,258
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	3,396	343	3,510
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,986	228	2,062
Healthcare Practitioners and Technical Occupations 29-0000	667	102	701
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,344	40	1,357
Sales and Related Occupations 41-0000	11		11
Office and Administrative Support Occupations 43-0000	1,236	128	1,279
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	584	4	585
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	141	2	142

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2025-26								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	0	544	0	2,051	2,595	24,443	396,788,384	16,233
Professors	0	142	0	862	1,004	9,320	203,611,875	21,847
Associate professors	0	71	0	337	408	3,814	61,206,591	16,048
Assistant professors	0	88	0	558	646	5,990	79,382,028	13,252

Instructors	0	225	0	181	406	4,104	41,147,619	10,026
Lecturers	0	5	0	103	108	982	9,686,262	9,864
No academic rank	0	13	0	10	23	233	1,754,009	7,528

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Male plus Female by academic rank, then dividing the sum by the "Total Number of Months" for Male plus Female by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-medical School Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	908	73,073,063
Public Service staff	97	12,630,372
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	594	45,296,068
Management Occupations 11-0000	811	135,739,155
Business and Financial Operations Occupations 13-0000	1,754	160,725,851
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2,193	196,945,908
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,786	148,895,660
Healthcare Practitioners and Technical Occupations 29-0000	553	38,946,927
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,305	69,731,710
Sales and Related Occupations 41-0000	11	597,043
Office and Administrative Support Occupations 43-0000	893	54,613,167
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	574	47,847,773
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	141	9,583,912
Total	11,620	994,626,609

Number of Graduate Assistants by occupational category: Fall 2025	
Occupational category	Number of part-time staff
Graduate Assistants	5,543
Teaching 25-9044	2,633
Research	2,835
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	75

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2024 - October 31, 2025 and on the payroll as of November 1, 2025)	
	Number of staff
Newly Hired Full-time Permanent Staff	1,762

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any sex and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, male is \$207,708. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	The salary numbers have been verified and are correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any sex and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Associate professors, male is \$150,367. Please correct your data or explain. (Error #1763)	Explanation	Yes	
Reason	The salary numbers have been verified and are correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any sex and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, female is \$181,105. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason	The salary numbers have been verified and are correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract				
Upload File	The percent of these staff (male + female) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported by employee.			
Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract				
Upload File	This number(21) is outside the expected range of between 67 and 139 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract				
Upload File	The percent of these staff (male + female) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported by employee.			
Upload File	This number(89) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part A2 - Full-time Instructional Staff by Function				
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (1) is outside the expected range of between 48 and 98 based on the prior year value. Please correct your data or explain. (Error #1570)	Explanation	Yes	
Reason	Institution had staffing changes.			
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (77) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1571)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part B1 - Full-time Non-instructional Staff by Occupational Category - 1				
Upload File	This number(97) is outside the expected range of between 38 and 78 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part G2 - Salary Outlays for Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$117,396,212 in total outlays. This equates to \$23,759.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers have been verified and are correct.			

Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (9 months) Associate professors earning \$26,288,494 in total outlays. This equates to \$17,081.50 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers have been verified and are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$58,473,198 in total outlays. This equates to \$20,757.30 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers have been verified and are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (11 months) Professor earning \$16,200,729 in total outlays. This equates to \$18,409.90 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers have been verified and are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (11 months) Professor earning \$11,541,736 in total outlays. This equates to \$16,923.40 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers have been verified and are correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: Part G4 - Salary Outlays for Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Public Service staff (\$12,630,372) is outside the expected range of between \$3,104,000 and \$10,670,000 based on an estimated average salary of between \$32,000 and \$110,000 per individual for this category. Please correct your data or explain. (Error #1369)	Explanation	Yes	
Reason	The salary numbers have been verified and are correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$47,847,773) is outside the expected range of between \$11,480,000 and \$40,180,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	The salary numbers have been verified and are correct.			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: Part D - Part-time Staff by Occupational Category - 2				
Upload File	This number(37) is outside the expected range of between 42 and 86 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Upload File	This number(46) is outside the expected range of between 51 and 103 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part D - Part-time Staff by Occupational Category - 4				
Upload File	This number(40) is outside the expected range of between 47 and 97 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part D - Graduate assistants				
Upload File	The percent of these staff (male + female) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported by employee.			
Screen: Part E - Part-time Staff by Occupational Category and Tenure Status				
Upload File	This number(19) is outside the expected range of between 34 and 70 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Screen: Part E - Part-time Staff by Medical School Status				
Upload File	This number(123) is outside the expected range of between 130 and 268 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			