

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022

User ID: 55C0011

#### Human Resources 2021-22

Institution: University of Wisconsin-System Administration (240435)

User ID: 55C0011

#### Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
  reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
  in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
  of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
  Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting for 2021-22

There are no changes for this survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
   Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions
Does your institution have any part-time staff?  If you answer Yes to this question, you will be provided the screens to report part-time staff.
ONo <b>●</b> Yes
Does your institution have graduate assistants?  If you answer Yes to this question, you will be provided the screens to report graduate assistants.
O No  ● Yes
Does your institution have 15 or more <u>full-time</u> staff?
○No
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
<ul><li>No</li><li>Yes</li></ul>
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
O No
Yes
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?  If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.
No   Yes Are ALL of the instructional staff military personnel?
No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the box below to provide additional context for the data you have reported above.

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			No academic					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total	
Nonresident alien						0	0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
<u>Asian</u>							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White							0	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	0	0	0	0	0	0	

lomen							
		•	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							(
Hispanic/Latino							(
American Indian or Alaska Native							(
Asian							(
Black or African American							(
Native Hawaiian or Other Pacific Islander							(
White							(
Two or more races							(
Race and ethnicity unknown							(
Total women	0	0	0	0	0	0	(
Total (men+women)	0	0	0	0	0	0	(
Total from prior year							

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total	
Nonresident alien						0	0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
<u>Asian</u>							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
<u>White</u>							0	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	0	0	0	0	0	0	

		,	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Fotal from prior year							

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		Academic Rank						
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total	
Nonresident alien						0	0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
Asian							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
<u>White</u>							0	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	0	0	0	0	0	0	

		,	No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Fotal from prior year							

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		<u>Academic Rank</u>						
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total	
Nonresident alien						0	0	
Hispanic/Latino							0	
American Indian or Alaska Native							0	
<u>Asian</u>							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
<u>White</u>							0	
Two or more races							0	
Race and ethnicity unknown							0	
Total men	0	0	0	0	0	0	0	

<i>l</i> omen							
		,	No academic				
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							(
Hispanic/Latino							(
American Indian or Alaska Native							(
Asian							(
Black or African American							(
Native Hawaiian or Other Pacific Islander							(
White							(
Two or more races							(
Race and ethnicity unknown							(
Total women	0	0	0	0	0	0	(
Total (men+women)	0	0	0	0	0	0	(
Total from prior year							

### Part A1 - Full-time Instructional Staff - Without Faculty Status

### Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

Total from prior year

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

## Part A2 - Full-time Instructional Staff by Function

### Number of $\underline{\text{Full-time}}$ $\underline{\text{Instructional Staff}}$

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.

				Without Faculty			
		<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
nstruction	nal staff	0	0	0	0	0	
Total carrie	ed forward from previous	0	0	0	0	0	(
Prim	narily Instruction	0	0	0	0	0	C
	Exclusively credit					0	(
	Exclusively not-for-credit						C
	Combined credit/not-for- credit						C
Instr staff	ruction/research/public service f						(

### Part A3 - Full-time Instructional Staff - Totals

#### Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	0	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	0	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	0	0	0
Total from prior year			0

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		0
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	0		
Two or more races	0		
Race and ethnicity unknown	0		
Total men	0	0	0

Women			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	0		
American Indian or Alaska Native	0		
Asian	0		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	0		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	0	0	0
Total (men+women)	0	0	0
Total from prior year	0		

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other  Education Services Occupations  25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				1
Two or more races				
Race and ethnicity unknown				
Total men	0	0	0	1

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White				1
Two or more races				
Race and ethnicity unknown				
Total women	0	0	0	1
Total (men+women)	0	0	0	2
Total from prior year				1

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					0
Hispanic/Latino	1		1		
American Indian or Alaska Native		1	1		
<u>Asian</u>			8	1	
Black or African American	1	1	1	1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	33	25	84	11	
Two or more races	3		1	1	
Race and ethnicity unknown	4	1	1	3	
Total men	42	28	97	17	0

Wolliell					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1			
Hispanic/Latino	1	1	1	2	
American Indian or Alaska Native	1				
Asian	3	4	8	2	
Black or African American	2	1	2		
Native Hawaiian or Other Pacific Islander					
White	40	69	67	40	
Two or more races	1	1	2	1	
Race and ethnicity unknown	5	7	4	4	
Total women	54	84	84	49	0

Total	96	112	181	66	0

(men+women)					
Total from prior year	105	117	172	64	

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						2
<u>Asian</u>						9
Black or African American						4
Native Hawaiian or Other Pacific Islander						0
<u>White</u>			6			160
Two or more races						5
Race and ethnicity unknown						9
Total men	0	0	6	0	0	191

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						2
Hispanic/Latino						5
American Indian or Alaska Native						1
Asian						17
Black or African American			1			6
Native Hawaiian or Other Pacific Islander						0
White			21			238
Two or more races						5
Race and ethnicity unknown			2			22

Total women	0	0	24	0	0	296
Total (men+women)	0	0	30	0	0	487
Total from prior year			33			492

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

### Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2021

			With Faculty State	us	Without Faculty Status	
Occupational category	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		Total
Research staff						0
Public Service staff						0
Archivists, Curators, and Museum Technicians 25-4010						0
<u>Librarians and Media Collections Specialists</u> 25-4020						0
<u>Library Technicians</u> 25-4030						0
① Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					2	2
Management Occupations 11-0000					96	96
<u>Business and Financial Operations Occupations</u> 13-0000					112	112
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					181	181
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					66	66
Healthcare Practitioners and Technical Occupations 29-0000						0
Total	0	0	0	0	457	457
Total from prior year					459	459

## Part C - Full-time Summary

#### **Summary of Full-time Staff**

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Without			
Occupational category		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	
Exclusively credit					0	
Exclusively not-for-credit						
Combined credit/not-for-credit						
Instruction/research/public service staff						
Research staff						
Public Service staff						
Archivists, Curators, and Museum Technicians 25-4010						
Librarians and Media Collections Specialists 25-4020						
Library Technicians 25-4030						
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					2	
Management Occupations 11-0000					96	
Business and Financial Operations Occupations 13-0000					112	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					181	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					66	
Healthcare Practitioners and Technical Occupations 29-0000						
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						
Sales and Related Occupations 41-0000						
Office and Administrative Support Occupations 13-0000						
Natural Resources, Construction, and Maintenance Occupations 15-0000 + 47-0000 + 49-0000						
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						
Fotal						

# **Salary Outlays for <u>Full-time</u> Non-instructional Staff** Annual Salary Outlays, 2021-22

Occupational category	Number of     full-time staff     (carried forward from the Part B - FT, non-instructional     staff screens)	1 Total annual salary outlays	
Research staff	0		
Public Service staff	0		
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	2	106,259	
Management Occupations 11-0000	96	12,990,423	
Business and Financial Operations Occupations 13-0000	112	8,282,929	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	181	13,382,404	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	66	4,612,456	
Healthcare Practitioners and Technical Occupations 29-0000	0		
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0		
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	30	1,476,689	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			0
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity unknown			
Total men	0	0	(

women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White			
Two or more races			
Race and ethnicity unknown			
Total women	0	0	0
Total (men+women)	0	0	0
Total from prior year			

User ID: 55C0011

Institution: University of Wisconsin-System Administration (240435)

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	✓ 0	✓ 0

Total from prior			1	1
vear			•	

## Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					0
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2	1	1	1	
Two or more races					
Race and ethnicity unknown					
Total men	2	1	1	1	0

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts,  Design, Entertainment, Sports, and Media  Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian		1			
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		9	2		
Two or more races					
Race and ethnicity unknown					
Total women	0	10	2	0	0

Total	2	11	3	1	0

(men+women)					
Total from prior year	1	13	9	4	

## Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien					0	0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>						5
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	5

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						11
Two or more races						0
Race and ethnicity unknown						0

Total women	0	0	0	0	0	12
Total (men+women)	0	0	<b>▽</b> 0	0	0	<b>1</b> 7
Total from prior year			4			32

### Part D - Graduate assistants

#### **Number of Graduate Assistants**

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White				0
Two or more races				0
Race and ethnicity unknown			1	1
Total men	0	0	1	1

Total women	0	0	4	4
Race and ethnicity unknown			1	•
Two or more races				(
White			2	
Native Hawaiian or Other Pacific Islander				(
Black or African American				(
Asian				(
American Indian or Alaska Native				
Hispanic/Latino				
Nonresident alien				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total

Total (men+women)	0	0	5	<b>▼</b> 5
Total from prior year			3	3

## Part E - Part-time Staff by Occupational Category and Contract Length

### Number of Part-time Staff

As of November 1, 2021

			Without			
Occupational category		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	C
Exclusively credit						O
Exclusively not-for-credit						C
Combined credit/not-for-credit						C
Instruction/research/public service staff						O
Research staff						C
Public Service staff						C
<u>Archivists, Curators, and Museum Technicians</u> 25-4010						C
<u>Librarians and Media Collections Specialists</u> 25-4020						(
<u>Library Technicians</u> 25-4030						(
1 Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						(
Management Occupations 11-0000					2	2
Business and Financial Operations Occupations 13-0000					11	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					1	-
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000						(
Total	0	0	0	0	₩ 17	<b>V</b> 17
Total from prior year					28	28

## Part F - Part-time Summary

#### **Summary of Part-time Staff**

As of November 1, 2021

			Without			
Occupational category	Multi- year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	0	0	0	d
Exclusively credit						C
Exclusively not-for-credit						C
Combined credit/not-for-credit						C
Instruction/research/public service staff						O
Research staff						C
Public Service staff						C
Archivists, Curators, and Museum Technicians 25-4010						C
Librarians and Media Collections Specialists 25-4020						C
Library Technicians 25-4030						O
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						C
Management Occupations 11-0000					2	2
Business and Financial Operations Occupations 13-0000					11	11
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000					3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000					1	1
Healthcare Practitioners and Technical Occupations 29-0000						C
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000						C
Sales and Related Occupations 41-0000						C
Office and Administrative Support Occupations 43-0000						C
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000						C
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000						C
Graduate Assistants						5
Teaching 25-9044						C
Research						C

Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	5
Total	22

### Part H - New Hires, Full-time Instructional Staff by Contract Length

#### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

			Without Faculty			
Race/ethnicity	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill).	Status	Total
Nonresident alien					0	0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White						0
Two or more races						0
Race and ethnicity unknown						0
Total men	0	0	0	0	0	0

Race/ethnicity				With <u>Faculty Status</u>						
Race/ethnicity	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or atwill).	Without Faculty Status	Total				
Nonresident alien						C				
Hispanic/Latino						C				
American Indian or Alaska Native						C				
Asian						C				
Black or African American						C				
Native Hawaiian or Other Pacific slander						(				
Vhite						(				
wo or more races						C				
Race and ethnicity unknown						C				
Total women	0	0	0	0	0	(				

### Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	0			1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	0	0	0	1

Women				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	0			1
Two or more races	0			
Race and ethnicity unknown	0			
Total women	0	0	0	1
Total (men+women)	0	0	0	2

### Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		1		
American Indian or Alaska Native		1	1		
<u>Asian</u>			8	1	
Black or African American	1	1	1	1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	33	25	84	11	
Two or more races	3		1	1	
Race and ethnicity unknown	4	1	1	3	
Total men	42	28	97	17	0

Wolliell					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1			
Hispanic/Latino	1	1	1	2	
American Indian or Alaska Native	1				
Asian	3	4	8	2	
Black or African American	2	1	2		
Native Hawaiian or Other Pacific Islander					
White	40	69	67	40	
Two or more races	1	1	2	1	
Race and ethnicity unknown	5	7	4	4	
Total women	54	84	84	49	0

Total	96	112	181	66	0

(men+women)		

### Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						2
<u>Asian</u>						9
Black or African American						4
Native Hawaiian or Other Pacific Islander						0
<u>White</u>			6			160
Two or more races						5
Race and ethnicity unknown						9
Total men	0	0	6	0	0	191

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino						5
American Indian or Alaska Native						1
Asian						17
Black or African American			1			6
Native Hawaiian or Other Pacific Islander						0
White			21			238
Two or more races						5

Race and ethnicity unknown			2			22
Total women	0	0	24	0	0	296
Total (men+women)	0	0	30	0	0	487

Institution: University of Wisconsin-System Administration (240435)	User ID: 55C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

### Prepared by

#### Prepared by

#### Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:						
0	Keyholder	O SFA Contact	0	HR Contact		
0	Finance Contact	O Academic Libra	ary Contact	Other		
Name:						
Email:						
How many staff from you	ur institution only were involved in the	data collection and reporting process	of this survey component?			
	Number of Staff (including yourself)					
	and others from your institution only collecting data for state and other rep	·	en responding to this survey com	ponent?		
Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data						
Your office	hours	hours	hours	hours		
Other offices	hours	hours	hours	hours		

#### Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	487	17	493
Instructional Staff	0	0	0
Primary Instruction	0	0	C
Exclusively credit	0	0	C
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	0	0	C
Instruction/research/public service	0	0	C
Research Staff	0	0	(
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	2	0	2
Librarians, Curators, and Archivists SOC 25-4000	0	0	(
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	0	0	(
Library Technicians SOC 25-4030	0	0	(
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	2	0	2
Management Occupations SOC 11-0000	96	2	97
Business and Financial Operations Occupations SOC 13-0000	112	11	116
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	181	3	182
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	66	1	66
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	(
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	0	0	(
Sales and Related Occupations	0	0	

Office and Administrative Support Occupations SOC 43-0000	30	0	30
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	0	0	0
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	0	0	0

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

### Edit Report

### **Human Resources**

Source	Description	Severity	Resolved	Options		
Screen: D - PT	Staff, Occupation - 2					
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason	The data are verified and correct.					
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason	The data are verified and correct.					
Screen: D - PT Staff, Occupation - 4						
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason The data are verified and correct.						
Perform Edits	The total number of part-time staff (men + women) reported (17) is outside the expected range of between 21 and 43 based on the prior year value. Please correct your data or explain. (Error #1575)	Explanation	Yes			
Reason	The data are verified and correct.					
Related Screens	D - PT Staff, Occupation - 4					
Screen: D - Gra	duate Assistants					
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes			
Reason	The data are verified and correct.					
Screen: E - PT	Staff, Occupation and Contract Length - 1					
Upload File	This number(17) is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason	The data are verified and correct.					
Upload File	This number(17) is outside the expected range of between 19 and 37 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes			
Reason The data are verified and correct.						
Screen: H - New Hires Instructional, Contract Length						
Perform Edits	This number is expected to be greater than zero. Please correct your data or explain. (Error #1392)	Explanation	Yes			
Reason	The data are verified and correct.					