# IPEDS
**2020-21 Data Collection System**

**IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org**
OMB NO. 1850-0582 v.27 : Approval Expires 8/31/2022
User ID: 55C0011

## Human Resources 2020-21

Institution: University of Wisconsin-System Administration (240435)                                      User ID: 55C0011

## Overview

**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

**Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

**Changes to reporting for 2020-21**

There are no changes for this survey component.

**Resources:**

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

**Does your institution have any <u>part-time</u> staff?**

*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

○ No
◉ Yes

**Does your institution have graduate assistants?**

*If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

○ No
◉ Yes

**Does your institution have 15 or more <u>full-time</u> staff?**

○ No
◉ Yes

**Does your institution have a tenure system?**

*If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

◉ No
○ Yes

**Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*?** Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.*

○ No
◉ Yes

**Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?**

*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

◉ No ○ Yes　Are ALL of the instructional staff military personnel?

◉ No ○ Yes　Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| **Total men** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

**Women**

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| **Total women** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Total (men+women)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| Total from prior year | | | | | | | |

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| **Total men** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

**Women**

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| **Total women** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| **Total (men+women)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| Total from prior year | | | | | | | |

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract**
As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| **Total men** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

**Women**

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| **Total women** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Total (men+women)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| Total from prior year | | | | | | | |

## Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract**
As of November 1, 2020
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | 0 | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| **Total men** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

**Women**

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | 0 |
| Hispanic/Latino | | | | | | | 0 |
| American Indian or Alaska Native | | | | | | | 0 |
| Asian | | | | | | | 0 |
| Black or African American | | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | | 0 |
| White | | | | | | | 0 |
| Two or more races | | | | | | | 0 |
| Race and ethnicity unknown | | | | | | | 0 |
| **Total women** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Total (men+women)** | **0** | **0** | **0** | **0** | **0** | **0** | **0** |
| Total from prior year | | | | | | | |

## Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff Without Faculty Status**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

**Men**

| Race/ethnicity | Without Faculty Status |
|---|---|
| Nonresident alien | 0 |
| Hispanic/Latino | |
| American Indian or Alaska Native | |
| Asian | |
| Black or African American | |
| Native Hawaiian or Other Pacific Islander | |
| White | |
| Two or more races | |
| Race and ethnicity unknown | |
| **Total men** | **0** |

**Women**

| Race/ethnicity | Without Faculty Status |
|---|---|
| Nonresident alien | |
| Hispanic/Latino | |
| American Indian or Alaska Native | |
| Asian | |
| Black or African American | |
| Native Hawaiian or Other Pacific Islander | |
| White | |
| Two or more races | |
| Race and ethnicity unknown | |
| **Total women** | **0** |

| | |
|---|---|
| **Total (men+women)** | **0** |
| Total from prior year | |

## Part A2 - Full-time Instructional Staff by Function

**Number of Full-time Instructional Staff**

As of November 1, 2020

- Report Primarily Instruction and Instruction Combined with Research and Public Service separately, as indicated below.

| | With Faculty Status | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|
| | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| **Instructional staff** | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total carried forward from previous screens** | 0 | 0 | 0 | 0 | 0 | 0 |
| **Primarily Instruction** | 0 | 0 | 0 | 0 | 0 | 0 |
| ⓘ Exclusively credit | 0 | | | | | 0 |
| ⓘ Exclusively not-for-credit | | | | | | 0 |
| Combined credit/not-for-credit | | | | | | 0 |
| Instruction/research/public service staff | | | | | | 0 |

## Part A3 - Full-time Instructional Staff - Totals

**Total number of Full-time Instructional Staff**

As of November 1, 2020

| Race/ethnicity | Total men | Total women | Total (men+women) |
|---|---|---|---|
| Nonresident alien | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 0 | 0 | 0 |
| Two or more races | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| **Total** | **0** | **0** | **0** |
| Total from prior year | | | 0 |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of <u>Full-time</u> Non-instructional Staff by Occupational Category**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|---|---|
| <u>Nonresident alien</u> | 0 | 0 | |
| <u>Hispanic/Latino</u> | 0 | | |
| <u>American Indian or Alaska Native</u> | 0 | | |
| <u>Asian</u> | 0 | | |
| <u>Black or African American</u> | 0 | | |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | | |
| <u>White</u> | 0 | | |
| Two or more races | 0 | | |
| <u>Race and ethnicity unknown</u> | 0 | | |
| **Total men** | **0** | **0** | **0** |

**Women**

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|---|---|
| Nonresident alien | 0 | | |
| Hispanic/Latino | 0 | | |
| American Indian or Alaska Native | 0 | | |
| Asian | 0 | | |
| Black or African American | 0 | | |
| Native Hawaiian or Other Pacific Islander | 0 | | |
| White | 0 | | |
| Two or more races | 0 | | |
| Race and ethnicity unknown | 0 | | |
| **Total women** | **0** | **0** | **0** |

| | | | |
|---|---|---|---|
| **Total (men+women)** | **0** | **0** | **0** |
| Total from prior year | 0 | | |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of <u>Full-time</u> Non-instructional Staff by Occupational Category**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|---|---|---|---|---|
| <u>Nonresident alien</u> | | | | |
| <u>Hispanic/Latino</u> | | | | |
| <u>American Indian or Alaska Native</u> | | | | |
| <u>Asian</u> | | | | |
| <u>Black or African American</u> | | | | |
| <u>Native Hawaiian or Other Pacific Islander</u> | | | | |
| <u>White</u> | | | | 1 |
| Two or more races | | | | |
| <u>Race and ethnicity unknown</u> | | | | |
| **Total men** | 0 | 0 | 0 | 1 |

**Women**

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|---|---|---|---|---|
| Nonresident alien | | | | |
| Hispanic/Latino | | | | |
| American Indian or Alaska Native | | | | |
| Asian | | | | |
| Black or African American | | | | |
| Native Hawaiian or Other Pacific Islander | | | | |
| White | | | | |
| Two or more races | | | | |
| Race and ethnicity unknown | | | | |
| **Total women** | 0 | 0 | 0 | 0 |

| | | | | |
|---|---|---|---|---|
| **Total (men+women)** | 0 | ☑ 0 | ☑ 0 | 1 |
| Total from prior year | | 1 | 1 | 4 |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of <u>Full-time</u> Non-instructional Staff by Occupational Category**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | 1 | | | | |
| Hispanic/Latino | 1 | 1 | | 1 | |
| American Indian or Alaska Native | | | 2 | | |
| Asian | 1 | | 6 | 1 | |
| Black or African American | | 1 | 2 | 1 | |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | 39 | 29 | 78 | 12 | |
| Two or more races | 1 | | | | |
| Race and ethnicity unknown | 5 | 3 | 2 | 3 | |
| **Total men** | **48** | **34** | **90** | **18** | **0** |

**Women**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | 1 | 1 | 1 | | |
| Hispanic/Latino | 2 | 1 | 2 | 2 | |
| American Indian or Alaska Native | 1 | | | | |
| Asian | 1 | 6 | 4 | 2 | |
| Black or African American | 2 | 1 | 3 | | |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | 43 | 67 | 67 | 39 | |
| Two or more races | 1 | | 1 | 1 | |
| Race and ethnicity unknown | 6 | 7 | 4 | 2 | |
| **Total women** | **57** | **83** | **82** | **46** | **0** |

| Total (men+women) | 105 | 117 | 172 | 64 | 0 |

| (men+women) | | | | | |
|---|---|---|---|---|---|
| Total from prior year | 118 | 114 | 209 | 66 | |

## Part B1 - Full-time Non-instructional Staff by Occupational Category

**Number of <u>Full-time</u> Non-instructional Staff by Occupational Category**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time staff) |
|---|---|---|---|---|---|---|
| <u>Nonresident alien</u> | | | | | | 1 |
| <u>Hispanic/Latino</u> | | | | | | 3 |
| <u>American Indian or Alaska Native</u> | | | | | | 2 |
| <u>Asian</u> | | | | | | 8 |
| <u>Black or African American</u> | | | | | | 4 |
| <u>Native Hawaiian or Other Pacific Islander</u> | | | | | | 0 |
| <u>White</u> | | | 7 | | | 166 |
| Two or more races | | | 1 | | | 2 |
| <u>Race and ethnicity unknown</u> | | | | | | 13 |
| **Total men** | **0** | **0** | **8** | **0** | **0** | **199** |

**Women**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time staff) |
|---|---|---|---|---|---|---|
| Nonresident alien | | | | | | 3 |
| Hispanic/Latino | | | | | | 7 |
| American Indian or Alaska Native | | | | | | 1 |
| Asian | | | | | | 13 |
| Black or African American | | | | | | 6 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| White | | | 23 | | | 239 |
| Two or more races | | | | | | 3 |
| Race and ethnicity unknown | | | 2 | | | 21 |

| | | | | | | |
|---|---|---|---|---|---|---|
| **Total women** | 0 | 0 | 25 | 0 | 0 | 293 |

| | | | | | | |
|---|---|---|---|---|---|---|
| **Total (men+women)** | 0 | 0 | 33 | 0 | 0 | 492 |
| Total from prior year | | | 49 | | | 562 |

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Contract Length

**Number of Full-time Non-instructional Staff**
As of November 1, 2020

| Occupational category | With Faculty Status | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|
| | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Research staff | | | | | | 0 |
| Public Service staff | | | | | | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | 0 |
| Librarians and Media Collections Specialists 25-4020 | | | | | | 0 |
| Library Technicians 25-4030 | | | | | | 0 |
| ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | 1 | 1 |
| Management Occupations 11-0000 | | | | | 105 | 105 |
| Business and Financial Operations Occupations 13-0000 | | | | | 117 | 117 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | 172 | 172 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | 64 | 64 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | 0 |
| **Total** | 0 | 0 | 0 | 0 | 459 | 459 |
| Total from prior year | | | | | 513 | 513 |

## Part C - Full-time Summary

**Summary of Full-time Staff**

As of November 1, 2020

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

| Occupational category | With Faculty Status | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|
| | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primarily Instruction | 0 | 0 | 0 | 0 | 0 | **0** |
| Exclusively credit | 0 | | | | | **0** |
| Exclusively not-for-credit | | | | | | **0** |
| Combined credit/not-for-credit | | | | | | **0** |
| Instruction/research/public service staff | | | | | | **0** |
| Research staff | | | | | | **0** |
| Public Service staff | | | | | | **0** |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | **0** |
| Librarians and Media Collections Specialists 25-4020 | | | | | | **0** |
| Library Technicians 25-4030 | | | | | | **0** |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | 1 | **1** |
| Management Occupations 11-0000 | | | | | 105 | **105** |
| Business and Financial Operations Occupations 13-0000 | | | | | 117 | **117** |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | 172 | **172** |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | 64 | **64** |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | **0** |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | **0** |
| Sales and Related Occupations 41-0000 | | | | | | **0** |
| Office and Administrative Support Occupations 43-0000 | | | | | | **33** |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | **0** |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | **0** |
| **Total** | | | | | | **492** |

## Part G4 - Salary Outlays for Non-instructional Staff

**Salary Outlays for <u>Full-time</u> Non-instructional Staff**

Annual Salary Outlays, 2020-21

| Occupational category | ⓘ Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) | ⓘ Total annual salary outlays |
|---|---|---|
| <u>Research staff</u> | 0 | |
| <u>Public Service staff</u> | 0 | |
| <u>Library and Student and Academic Affairs and Other Education Services Occupations</u><br>25-4000 + 25-2000 + 25-3000 + 25-9000 | 1 | 45,900 |
| <u>Management Occupations</u><br>11-0000 | 105 | 13,881,425 |
| <u>Business and Financial Operations Occupations</u><br>13-0000 | 117 | 8,443,045 |
| <u>Computer, Engineering, and Science Occupations</u><br>15-0000 + 17-0000 + 19-0000 | 172 | 12,748,904 |
| <u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u><br>21-0000 + 23-0000 + 27-0000 | 64 | 4,368,951 |
| <u>Healthcare Practitioners and Technical Occupations</u><br>29-0000 | 0 | |
| <u>Service Occupations</u><br>31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 0 | |
| <u>Sales and Related Occupations</u><br>41-0000 | 0 | |
| <u>Office and Administrative Support Occupations</u><br>43-0000 | 33 | 1,564,626 |
| <u>Natural Resources, Construction, and Maintenance Occupations</u><br>45-0000 + 47-0000 + 49-0000 | 0 | |
| <u>Production, Transportation, and Material Moving Occupations</u><br>51-0000 + 53-0000 | 0 | |

## Part D - Part-time Staff by Occupational Category

**Number of Part-time Staff by Occupational Category**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---|---|---|
| Nonresident alien | 0 | | |
| Hispanic/Latino | | | |
| American Indian or Alaska Native | | | |
| Asian | | | |
| Black or African American | | | |
| Native Hawaiian or Other Pacific Islander | | | |
| White | | | |
| Two or more races | | | |
| Race and ethnicity unknown | | | |
| **Total men** | **0** | **0** | **0** |

**Women**

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---|---|---|
| Nonresident alien | | | |
| Hispanic/Latino | | | |
| American Indian or Alaska Native | | | |
| Asian | | | |
| Black or African American | | | |
| Native Hawaiian or Other Pacific Islander | | | |
| White | | | |
| Two or more races | | | |
| Race and ethnicity unknown | | | |
| **Total women** | **0** | **0** | **0** |

| | Instructional staff | Research staff | Public Service staff |
|---|---|---|---|
| **Total (men+women)** | **0** | **0** | **0** |
| Total from prior year | | | |

## Part D - Part-time Staff by Occupational Category

**Number of <u>Part-time Staff</u> by Occupational Category**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|---|---|---|---|---|---|
| Nonresident alien | | | | | 0 |
| Hispanic/Latino | | | | | 0 |
| American Indian or Alaska Native | | | | | 0 |
| Asian | | | | | 0 |
| Black or African American | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | 0 |
| White | | | | | 0 |
| Two or more races | | | | | 0 |
| Race and ethnicity unknown | | | | | 0 |
| **Total men** | **0** | **0** | **0** | **0** | **0** |

**Women**

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians and Media Collections Specialists 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|---|---|---|---|---|---|
| Nonresident alien | | | | | 0 |
| Hispanic/Latino | | | | | 0 |
| American Indian or Alaska Native | | | | | 0 |
| Asian | | | | | 0 |
| Black or African American | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | 0 |
| White | | | | 1 | 1 |
| Two or more races | | | | | 0 |
| Race and ethnicity unknown | | | | | 0 |
| **Total women** | **0** | **0** | **0** | **1** | **1** |

| Total (men+women) | 0 | 0 | ☑ 0 | 1 | 1 |
|---|---|---|---|---|---|

| Total from prior year | | | 1 | 2 | 3 |

## Part D - Part-time Staff by Occupational Category

**Number of <u>Part-time Staff</u>**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | | | | | |
| Hispanic/Latino | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | | | | | |
| Black or African American | | | | | |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | 1 | 1 | 2 | 2 | |
| Two or more races | | | 1 | | |
| Race and ethnicity unknown | | 1 | 1 | | |
| **Total men** | **1** | **2** | **4** | **2** | **0** |

**Women**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | | | | | |
| Hispanic/Latino | | | | | |
| American Indian or Alaska Native | | | | | |
| Asian | | 1 | | 1 | |
| Black or African American | | | 1 | | |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | | 10 | 4 | | |
| Two or more races | | | | | |
| Race and ethnicity unknown | | | | 1 | |
| **Total women** | **0** | **11** | **5** | **2** | **0** |

| Total (men+women) | 1 | 13 | 9 | 4 | 0 |

| (men+women) | | | | | |
|---|---|---|---|---|---|
| Total from prior year | 5 | 17 | 9 | 7 | |

## Part D - Part-time Staff by Occupational Category

**Number of <u>Part-time Staff</u>**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part-time staff) |
|---|---|---|---|---|---|---|
| <u>Nonresident alien</u> | | | | | | 0 |
| <u>Hispanic/Latino</u> | | | | | | 0 |
| <u>American Indian or Alaska Native</u> | | | | | | 0 |
| <u>Asian</u> | | | | | | 0 |
| <u>Black or African American</u> | | | | | | 0 |
| <u>Native Hawaiian or Other Pacific Islander</u> | | | | | | 0 |
| <u>White</u> | | | | | | 6 |
| Two or more races | | | | | | 1 |
| <u>Race and ethnicity unknown</u> | | | 1 | | | 3 |
| **Total men** | **0** | **0** | **1** | **0** | **0** | **10** |

**Women**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part-time staff) |
|---|---|---|---|---|---|---|
| Nonresident alien | | | | | | 0 |
| Hispanic/Latino | | | | | | 0 |
| American Indian or Alaska Native | | | | | | 0 |
| Asian | | | | | | 2 |
| Black or African American | | | | | | 1 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| White | | | 3 | | | 18 |
| Two or more races | | | | | | 0 |
| Race and ethnicity unknown | | | | | | 1 |

| | | | | | | |
|---|---|---|---|---|---|---|
| **Total women** | 0 | 0 | 3 | 0 | 0 | 22 |

| | | | | | | |
|---|---|---|---|---|---|---|
| **Total (men+women)** | 0 | 0 | 4 | 0 | 0 | 32 |
| Total from prior year | | | 3 | | | 44 |

## Part D - Graduate assistants

**Number of Graduate Assistants**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Teaching 25-9044 | Research | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|---|---|---|---|
| Nonresident alien | | | | 0 |
| Hispanic/Latino | | | | 0 |
| American Indian or Alaska Native | | | | 0 |
| Asian | | | | 0 |
| Black or African American | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | 0 |
| White | | | | 0 |
| Two or more races | | | | 0 |
| Race and ethnicity unknown | | | 1 | 1 |
| **Total men** | **0** | **0** | **1** | **1** |

**Women**

| Race/ethnicity | Teaching 25-9044 | Research | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|---|---|---|---|
| Nonresident alien | | | | 0 |
| Hispanic/Latino | | | | 0 |
| American Indian or Alaska Native | | | | 0 |
| Asian | | | | 0 |
| Black or African American | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | 0 |
| White | | | | 0 |
| Two or more races | | | 1 | 1 |
| Race and ethnicity unknown | | | 1 | 1 |
| **Total women** | **0** | **0** | **2** | **2** |

| | | | | |
|---|---|---|---|---|
| **Total (men+women)** | **0** | **0** | **3** | ☑ **3** |
| Total from prior year | | | 4 | 4 |

## Part E - Part-time Staff by Occupational Category and Contract Length

**Number of Part-time Staff**
As of November 1, 2020

| Occupational category | With Faculty Status | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|
| | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primarily Instruction | 0 | 0 | 0 | 0 | 0 | 0 |
| ⓘ Exclusively credit | | | | | | 0 |
| ⓘ Exclusively not-for-credit | | | | | | 0 |
| Combined credit/not-for-credit | | | | | | 0 |
| Instruction/research/public service staff | | | | | | 0 |
| Research staff | | | | | | 0 |
| Public Service staff | | | | | | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | 0 |
| Librarians and Media Collections Specialists 25-4020 | | | | | | 0 |
| Library Technicians 25-4030 | | | | | | 0 |
| ⓘ Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | 1 | 1 |
| Management Occupations 11-0000 | | | | | 1 | 1 |
| Business and Financial Operations Occupations 13-0000 | | | | | 13 | 13 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | 9 | 9 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | 4 | 4 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | 0 |
| **Total** | 0 | 0 | 0 | 0 | 28 | 28 |
| Total from prior year | | | | | 41 | 41 |

## Part F - Part-time Summary

**Summary of Part-time Staff**

As of November 1, 2020

| Occupational category | With Faculty Status | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|
| | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primarily Instruction | 0 | 0 | 0 | 0 | 0 | 0 |
| Exclusively credit | | | | | | 0 |
| Exclusively not-for-credit | | | | | | 0 |
| Combined credit/not-for-credit | | | | | | 0 |
| Instruction/research/public service staff | | | | | | 0 |
| Research staff | | | | | | 0 |
| Public Service staff | | | | | | 0 |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | 0 |
| Librarians and Media Collections Specialists 25-4020 | | | | | | 0 |
| Library Technicians 25-4030 | | | | | | 0 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | 1 | 1 |
| Management Occupations 11-0000 | | | | | 1 | 1 |
| Business and Financial Operations Occupations 13-0000 | | | | | 13 | 13 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | 9 | 9 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | 4 | 4 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | 0 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | 0 |
| Sales and Related Occupations 41-0000 | | | | | | 0 |
| Office and Administrative Support Occupations 43-0000 | | | | | | 4 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | 0 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | 0 |
| Graduate Assistants | | | | | | 3 |
| Teaching 25-9044 | | | | | | 0 |
| Research | | | | | | 0 |

| | Other<br>11-0000, 13-0000, 15-0000,<br>17-0000, 19-0000, 21-0000,<br>23-0000, 27-0000, 25-4000,<br>25-4010, 25-4020, 25-4030,<br>25-2000, 25-3000, 25-9000,<br>29-0000 | | 3 |
| --- | --- | --- | --- |
| **Total** | | | **35** |

## Part H - New Hires, Full-time Instructional Staff by Contract Length

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and Public Service

**Men**

| Race/ethnicity | With Faculty Status | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|
| | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Nonresident alien | | | | | | 0 |
| Hispanic/Latino | | | | | | 0 |
| American Indian or Alaska Native | | | | | | 0 |
| Asian | | | | | | 0 |
| Black or African American | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| White | | | | | | 0 |
| Two or more races | | | | | | 0 |
| Race and ethnicity unknown | | | | | | 0 |
| **Total men** | **0** | **0** | **0** | **0** | **0** | **0** |

**Women**

| Race/ethnicity | With Faculty Status | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|
| | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Nonresident alien | | | | | | 0 |
| Hispanic/Latino | | | | | | 0 |
| American Indian or Alaska Native | | | | | | 0 |
| Asian | | | | | | 0 |
| Black or African American | | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| White | | | | | | 0 |
| Two or more races | | | | | | 0 |
| Race and ethnicity unknown | 0 | | | | | 0 |
| **Total women** | **0** | **0** | **0** | **0** | **0** | **0** |

| | | | | | | |
|---|---|---|---|---|---|---|
| **Total (men+women)** | **0** | **0** | **0** | **0** | **0** | ☑ **0** |

## Part H - New Hires, Full-time Staff by Occupational Category

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2019 - October 31, 2020)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|---|---|---|---|---|
| Nonresident alien | 0 | | | |
| Hispanic/Latino | 0 | | | |
| American Indian or Alaska Native | 0 | | | |
| Asian | 0 | | | |
| Black or African American | 0 | | | |
| Native Hawaiian or Other Pacific Islander | 0 | | | |
| White | 0 | | | 1 |
| Two or more races | 0 | | | |
| Race and ethnicity unknown | 0 | | | |
| **Total men** | **0** | **0** | **0** | **1** |

**Women**

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|---|---|---|---|---|
| Nonresident alien | 0 | | | |
| Hispanic/Latino | 0 | | | |
| American Indian or Alaska Native | 0 | | | |
| Asian | 0 | | | |
| Black or African American | 0 | | | |
| Native Hawaiian or Other Pacific Islander | 0 | | | |
| White | 0 | | | |
| Two or more races | 0 | | | |
| Race and ethnicity unknown | 0 | | | |
| **Total women** | **0** | **0** | **0** | **0** |

| | | | | |
|---|---|---|---|---|
| **Total (men+women)** | **0** | **0** | **0** | **1** |

## Part H - New Hires, Full-time Staff by Occupational Category

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2019 - October 31, 2020)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | 1 | | | | |
| Hispanic/Latino | 1 | 1 | | 1 | |
| American Indian or Alaska Native | | | 2 | | |
| Asian | 1 | | 6 | 1 | |
| Black or African American | | 1 | 2 | 1 | |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | 39 | 29 | 78 | 12 | |
| Two or more races | 1 | | | | |
| Race and ethnicity unknown | 5 | 3 | 2 | 3 | |
| **Total men** | **48** | **34** | **90** | **18** | **0** |

**Women**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | 1 | 1 | 1 | | |
| Hispanic/Latino | 2 | 1 | 2 | 2 | |
| American Indian or Alaska Native | 1 | | | | |
| Asian | 1 | 6 | 4 | 2 | |
| Black or African American | 2 | 1 | 3 | | |
| Native Hawaiian or Other Pacific Islander | | | | | |
| White | 43 | 67 | 67 | 39 | |
| Two or more races | 1 | | 1 | 1 | |
| Race and ethnicity unknown | 6 | 7 | 4 | 2 | |
| **Total women** | **57** | **83** | **82** | **46** | **0** |

| Total (men+women) | 105 | 117 | 172 | 64 | 0 |
|---|---|---|---|---|---|

| (men+women) | | | | | |

## Part H - New Hires, Full-time Staff by Occupational Category

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time new hires) |
|---|---|---|---|---|---|---|
| Nonresident alien | | | | | | 1 |
| Hispanic/Latino | | | | | | 3 |
| American Indian or Alaska Native | | | | | | 2 |
| Asian | | | | | | 8 |
| Black or African American | | | | | | 4 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| White | | | 7 | | | 166 |
| Two or more races | | | 1 | | | 2 |
| Race and ethnicity unknown | | | | | | 13 |
| **Total men** | **0** | **0** | **8** | **0** | **0** | **199** |

**Women**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time new hires) |
|---|---|---|---|---|---|---|
| Nonresident alien | | | | | | 3 |
| Hispanic/Latino | | | | | | 7 |
| American Indian or Alaska Native | | | | | | 1 |
| Asian | | | | | | 13 |
| Black or African American | | | | | | 6 |
| Native Hawaiian or Other Pacific Islander | | | | | | 0 |
| White | | | 23 | | | 239 |
| Two or more races | | | | | | 3 |

| | | | | | | |
|---|---|---|---|---|---|---|
| Race and ethnicity unknown | | | 2 | | | 21 |
| **Total women** | 0 | 0 | 25 | 0 | 0 | 293 |

| | | | | | | |
|---|---|---|---|---|---|---|
| **Total (men+women)** | 0 | 0 | 33 | 0 | 0 | 492 |

Human Resources Survey Evaluation

**Were any staff members difficult to categorize? If so, please explain in the box below.**

Prepared by

**Prepared by**

Reporting Reminders:
- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

| This survey component was prepared by: | | | | | |
|---|---|---|---|---|---|
| ○ | Keyholder | ○ | SFA Contact | ○ | HR Contact |
| ○ | Finance Contact | ○ | Academic Library Contact | ○ | Other |
| Name: | | | | | |
| Email: | | | | | |

| How many staff from your institution only were involved in the data collection and reporting process of this survey component? |
|---|
| _____ Number of Staff (including yourself) |

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?
*Exclude the hours spent collecting data for state and other reporting purposes.*

| Staff member | Collecting Data Needed | Revising Data to Match IPEDS Requirements | Entering Data | Revising and Locking Data |
|---|---|---|---|---|
| Your office | _____ hours | _____ hours | _____ hours | _____ hours |
| Other offices | _____ hours | _____ hours | _____ hours | _____ hours |

Summary

**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Number of staff by employment status and occupational category: Fall 2020 | | | |
|---|---|---|---|
| **Occupational category** | **Reported values** | | **FTE staff** |
| | **Number of full-time staff** | **Number of part-time staff** | |
| **Total number of staff** | 492 | 32 | 503 |
| Instructional Staff | 0 | 0 | 0 |
| Primary Instruction | 0 | 0 | 0 |
| Exclusively credit | 0 | 0 | 0 |
| Exclusively not-for-credit | 0 | 0 | 0 |
| Combined credit/not-for-credit | 0 | 0 | 0 |
| Instruction/research/public service | 0 | 0 | 0 |
| Research Staff | 0 | 0 | 0 |
| Public Service Staff | 0 | 0 | 0 |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 1 | 1 | 1 |
| Librarians, Curators, and Archivists SOC 25-4000 | 0 | 0 | 0 |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 0 | 0 | 0 |
| Librarians SOC 25-4020 | 0 | 0 | 0 |
| Library Technicians SOC 25-4030 | 0 | 0 | 0 |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 1 | 1 | 1 |
| Management Occupations SOC 11-0000 | 105 | 1 | 105 |
| Business and Financial Operations Occupations SOC 13-0000 | 117 | 13 | 121 |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 172 | 9 | 175 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | 64 | 4 | 65 |
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 0 | 0 | 0 |
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 0 | 0 | 0 |
| Sales and Related Occupations SOC 41-0000 | 0 | 0 | 0 |

| | | | |
|---|---|---|---|
| Office and Administrative Support Occupations<br>SOC 43-0000 | 33 | 4 | 34 |
| Natural Resources, Construction, and Maintenance Occupations<br>SOC 45-0000 + 47-0000 + 49-0000 | 0 | 0 | 0 |
| Production, Transportation, and Material Moving Occupations<br>SOC 51-0000 + 53-0000 | 0 | 0 | 0 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

## Edit Report

## Human Resources

| Source | Description | Severity | Resolved | Options |
|--------|-------------|----------|----------|---------|
| **Screen: B1 - FT Non-instructional, Occupation- 2** | | | | |
| Upload File | This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason | The prior year value was very low so a value of less than 1 is not out of range. | | | |
| Upload File | This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason | In the prior year the value was '1'. This reporting year the value is zero. It's not clear why that range generated an edit warning. | | | |
| **Screen: D - PT Staff, Occupation - 2** | | | | |
| Upload File | This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387) | Explanation | Yes | |
| Reason | The range of values along this category ranges from zero to 1 in prior years. This year the value is zero. | | | |
| **Screen: D - Graduate Assistants** | | | | |
| Upload File | The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302) | Explanation | Yes | |
| Reason | Last year the value was 4 so a value of 3 is consistent and correct as reported. | | | |
| **Screen: H - New Hires Instructional, Contract Length** | | | | |
| Perform Edits | This number is expected to be greater than zero. Please correct your data or explain. (Error #1392) | Explanation | Yes | |
| Reason | The unit is exclusively administrative and managerial and does not engage in instruction. Consequently a value of 0 is expected on this page. | | | |