

User ID: 55C0011

PEDS Prior Year Data Revision System

Human Resources 2022-23

Institution: University of Wisconsin-Superior (240426)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- . When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool,
 Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Haman Resources Screening Questions
Does your institution have any <u>part-time</u> staff?
If you answer Yes to this question, you will be provided the screens to report part-time staff.
ONo
Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
No
O Yes
Does your institution have 15 or more <u>full-time</u> staff?
○No
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
O No
Yes
Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?
(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
O No
Yes
Do ALL of the <u>instructional staff</u> at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for fu time non-instructional staff.
●No ○ Yes Are ALL of the instructional staff military personnel?
●No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian	1	2					3
Black or African American	2						2
Native Hawaiian or Other Pacific Islander							0
White	20	8					28
Two or more races							0
Race and ethnicity unknown						0	0
Total men	23	10	0	0	0	0	33

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							0
Hispanic/Latino	1						1
American Indian or Alaska Native							0
Asian	2	1					3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	13	6					19
Two or more races							0
Race and ethnicity unknown						0	0
Total women	16	7	0	0	0	0	23
Total (men+women)	39	17	0	0	0	0	56
Total from prior year							55

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>			1				1
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>			6				6
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	7	0	0	0	7

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			1				1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			8				8
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	9	0	0	0	9
Total (men+women)	0	0	16	0	0	0	1 6
Total from prior year							29

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic rank	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

Academic Rank Professors Associate professors Instructors Level	No academic rank ecturers	Total O O O O
Professors professors professors Instructors Let professors professors Instructors Let Instructors Ins	rank	0 0
Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White		0
American Indian or Alaska Native		0
Asian		
Black or African American Native Hawaiian or Other Pacific Islander White		0
Native Hawaiian or Other Pacific Islander		
White		0
		0
Two or more races		0
		0
Race and ethnicity unknown		0
Total women 0 0 0	0	0 0
Total (men+women) 0 0 0	0	0 0
Total from prior year		

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Paca/athnicity			Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>					1		1
Two or more races							0
Race and ethnicity unknown			1		1	0	2
Total men	0	0	1	0	2	0	3

Wolliell							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1		2		3
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	1	0	2	0	3
Total (men+women)	0	0	2	0	4	0	6
Total from prior year							2

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

women							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic rank	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			5		1		6
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	5	0	1	0	6

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1		1		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			15		9		24
Two or more races							0
Race and ethnicity unknown			1			0	1
Total women	0	0	17	0	10	0	27
							-
Total (men+women)	0	0	22	0	11	0	33
Total from prior year							34

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

Total from prior year

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

en	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity.unknown	
Total men	
omen	Without Faculty Status
Race/ethnicity	Without Faculty Status
Race/ethnicity	Without Faculty Status
Race/ethnicity U.S. Nonresident	Without Faculty Status
Race/ethnicity U.S. Nonresident Hispanic/Latino	Without Faculty Status
Race/ethnicity U.S. Nonresident Hispanic/Latino American Indian or Alaska Native	Without Faculty Status
Race/ethnicity <u>U.S. Nonresident</u> Hispanic/Latino American Indian or Alaska Native Asian	Without Faculty Status
Race/ethnicity U.S. Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American	Without Faculty Status
Race/ethnicity U.S. Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander	Without Faculty Status
Race/ethnicity U.S. Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White	Without Faculty Status
Race/ethnicity U.S. Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races	
Race/ethnicity U.S. Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown	
Race/ethnicity U.S. Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White Two or more races Race and ethnicity unknown Total women	Without Faculty Status

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With <u>Faculty Status</u>						
	Tenured On Tenure Track				Not on Tenure Trac	<u>ek</u>	Without Faculty Status	Total
			<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	56	1 6	0	6	0	33	0	111
Total carried forward from previous screens	56	16	0	6	0	33	0	111
Primarily Instruction	0	0	0	6	0	33	0	39
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit				6		33		39
Instruction/research/public service staff	56	16					0	72

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	0	1	1
Hispanic/Latino	1	1	2
American Indian or Alaska Native	0	0	0
Asian	3	5	8
Black or African American	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	41	54	95
Two or more races	0	0	0
Race and ethnicity unknown	2	1	3
Total	49	62	111
Total from prior year			120

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	0		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	3		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	41		
Two or more races	0		
Race and ethnicity unknown	2		0
Total men	49	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>U.S. Nonresident</u>	1		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	5		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	54	1	
Two or more races	0		
Race and ethnicity unknown	1		0
Total women	62	1	0
Total (men+women)	111	1	0
Total from prior year	120	1	

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1		3
Two or more races				
Race and ethnicity unknown				0
Total men	0	1	0	3

Women				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		4		5
Two or more races			1	
Race and ethnicity unknown			1	0
Total women	0	4	2	5
Total (men+women)	0	5	2	8
Total from prior year		4	3	9

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident		1	1		
Hispanic/Latino	1				
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	19	2	11	23	
Two or more races					
Race and ethnicity unknown			1	3	0
Total men	20	3	13	26	0

omen .					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian	1				
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	23	16	9	28	
Two or more races	2			1	
Race and ethnicity unknown		1	2	4	
Total women	26	17	11	34	
Total (men+women)	46	20	24	60	
Total from prior year	43	29	21	52	

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						2
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						3
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	4			12	7	123
Two or more races						0
Race and ethnicity unknown	1				0	7
Total men	5	0	0	12	7	139

vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						1
Hispanic/Latino			1			3
American Indian or Alaska Native						0
Asian						6
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			29			169
Two or more races						4
Race and ethnicity unknown			1		0	10
Total women	0	0	31	0	0	193
Total (men+women)	5	0	31	12	7	332
Total from prior year	3		31	11	7	334

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2022

				With Facult	y Status				
Occupational category		On Tenure			Not on Tenure Track	2	Without Faculty Status	Total	
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status		
Research staff							1	1	
Public Service staff								0	
<u>Archivists, Curators, and Museum Technicians</u> 25-4010								0	
<u>Librarians and Media Collections Specialists</u> 25-4020						1	4	5	
<u>Library Technicians</u> 25-4030							2	2	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							8	8	
Management Occupations 11-0000	6						40	46	
<u>Business and Financial Operations Occupations</u> 13-0000							20	20	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							24	24	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							60	60	
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000								0	
Total	6	0	0	0	0	1	159	166	
Total from prior year	1						161	162	

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

		With Faculty Status						
Occupational category		On Tenure			Without	Total		
,	Tenured	Tue als	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	0	6	0	33	0	3
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit				6		33		3
Instruction/research/public service staff	56	16					0	7
Research staff							1	
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020						1	4	
Library Technicians 25-4030							2	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							8	
Management Occupations 11-0000	6						40	4
Business and Financial Operations Occupations 13-0000							20	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							24	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							60	6
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								3
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								33

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		0	Months work	red		Total Staff	Total staff for salary reporting	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	TOTAL STALL	Total staff for salary reporting	
Professors	0	0	0	23	0	23	23	
Associate professors	0	0	0	10	0	10	10	
Assistant professors	0	0	0	13	0	13	13	
Instructors	0	0	0	0	0	0	0	
Lecturers	0	0	0	3	0	3	3	
No academic rank	0	0	0	0	0	0	0	
Total men	0	0	0	49	0	49	49	
Total men full-time instructional staff from Part A						49		

vomen							
Gender and academic rank		0	Months work	ed		Total Staff	Total staff for salary reporting
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total staff for salary reporting
Professors	0	0	0	16	0	16	10
Associate professors	0	0	0	7	0	7	•
Assistant professors	0	1	0	26	0	27	2
Instructors	0	0	0	0	0	0	
Lecturers	0	1	0	11	0	12	1
No academic rank	0	0	0	0	0	0	
Total women	0	2	0	60	0	62	6
Total women full-time instructional staff from Part A						62	
Total (men+women)	0	2	0	109	0	111	111
Total (men+women) full-time instructional staff from Part A						111	

Total (men+women)	0	2	0	109	0	111	111
Total (men+women) full-time instructional staff from Part A						111	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

 Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

AICII										
	Total staff for colony reporting		Salary Outlays							
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	* ' *		10 months	9 months	Equated9 months				
Professors	23	0	0	0	1,588,694	1,588,694				
Associate professors	10	0	0	0	727,898	727,898				
Assistant professors	13	0	0	0	752,941	752,941				
Instructors	0	0	0	0	0	0				
Lecturers	3	0	0	0	145,827	145,827				
No academic rank	0	0	0	0	0	0				
Total men	49	0	0	0	3,215,360	3,215,360				

women											
	Total staff for salary reporting		Salary Outlays								
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months					
Professors	16	0	0	0	1,068,081	1,068,081					
Associate professors	7	0	0	0	427,076	427,076					
Assistant professors	27	0	55,866	0	1,337,720	1,383,418					
Instructors	0	0	0	0	0	0					
Lecturers	12	0	49,684	0	542,551	583,193					
No academic rank	0	0	0	0	0	0					
Total women	62	0	105,550	0	3,375,428	3,461,768					
Total (men + women)	111	0	105,550	0	6,590,788	6,677,128					

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u> Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
dender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months	
Professors	23				69,074	69,074	
Associate professors	10				72,790	72,790	
Assistant professors	13				57,919	57,919	
Instructors	0						
Lecturers	3				48,609	48,609	
No academic rank	0						
Total men	49				65,620	65,620	

0	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	16				66,755	66,755	
Associate professors	7				61,011	61,011	
Assistant professors	27		55,866		51,451	51,238	
Instructors	0						
Lecturers	12		49,684		49,323	48,599	
No academic rank	0						
Total women	62		52,775		56,257	55,835	
Total (men+women)	111		52,775		60,466	60,154	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	1	73,423	
Public Service staff	0	0	
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> $\underline{25\text{-}4000+25\text{-}2000+25\text{-}3000+25\text{-}9000}}$	15	801,182	
Management Occupations 11-0000	46	4,086,738	
Business and Financial Operations Occupations 13-0000	20	1,041,669	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	24	1,358,424	
Community, Social Service, Legal. Arts. Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	60	2,907,492	
Healthcare Practitioners and Technical Occupations 29-0000	0	0	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	5	231,921	
Sales and Related Occupations 41-0000	0	0	
Office and Administrative Support Occupations 43-0000	31	1,224,490	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	12	687,086	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	381,430	
Total	221	12,793,855	
Total from prior year	214	11,981,337	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	7		
Two or more races			
Race and ethnicity unknown	6		0
Total men	13	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	12		
Two or more races	2		
Race and ethnicity unknown	2		0
Total women	16	0	0
Total (men+women)	29	0	0
Total from prior year	27		

Institution: University of Wisconsin-Superior (240426)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

WIGH					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
<u>Hispanic/Latino</u>					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	0	0
Total from prior year					

Institution: University of Wisconsin-Superior (240426)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- As of November 1, 2022
 Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>		1		2	
Two or more races					
Race and ethnicity unknown		1		1	0
Total men	0	2	0	3	0

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2			4	
Two or more races					
Race and ethnicity unknown				2	0
Total women	2	0	0	6	0
	_	_		_	_
Total (men+women)	2	2	☑ 0	9	0
Total from prior year	2	3	5	3	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- As of November 1, 2022
 Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving. Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	2			1		13
Two or more races	1					1
Race and ethnicity unknown					0	8
Total men	3	0	0	1	0	22

Vomen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			5			23
Two or more races						2
Race and ethnicity unknown					0	4
Total women	0	0	5	0	0	29
T-1-1(•	_			- 54
Total (men+women)	3	0	5	1	0	✓ 51
Total from prior year	4		10			54

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff As of November 1, 2022

				Without					
Occup	ational category		On Tenure		4	lot on Tenure Trac	k	Faculty	Total
		<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
<u>Primar</u>	rily Instruction	0	0	1	2	24	1	0	28
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			1	2	24	1		28
Instruc	ction/research/public service staff	1							1
Resea	rch staff								0
Public	Service staff								0
Archiv 25-401	ists, Curators, and Museum Technicians 0								0
<u>Librari</u> 25-402	ans and Media Collections Specialists								0
<u>Library</u> 25-403	<u>r Technicians</u> 30								0
Educat	dent and Academic Affairs and Other tion Services Occupations 10 + 25-3000 + 25-9000								0
<u>Manag</u> 11-000	gement Occupations 10							2	2
Busine 13-000	ess and Financial Operations Occupations 00							2	2
	uter, Engineering, and Science Occupations 10 + 17-0000 + 19-0000								0
Enterta	unity, Social Service, Legal, Arts, Design, ainment, Sports, and Media Occupations 10 + 23-0000 + 27-0000							9	9
<u>Health</u> 29-000	care Practitioners and Technical Occupations								0
Total		1	0	1	2	24	1	13	42
Total fi	rom prior year	0	0		6	20	1	13	40

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2022

			W	ith Faculty S	Status		Without	
Occupational category		On Tanuna			Not on Tenure Tra	ck	Faculty	Total
	Tenured	On Tenure Track	Multi- year			Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	1	2	24	1	0	2
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit			1	2	24	1		2
Instruction/research/public service staff	1							
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-0000							2	
Business and Financial Operations Occupations 13-0000							2	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							9	
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								5

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
 Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

	With Faculty Status							
Race/ethnicity		On Tenure			Not on Tenure Trac	c <u>k</u>	Without Faculty	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will).	Status	
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
<u>White</u>								0
Two or more races								0
Race and ethnicity unknown							0	0
Total men	0	0	0	0	0	0	0	0

Women								
				With Faculty	<u>Status</u>			
Race/ethnicity		On Tenure			Not on Tenure Trac	<u>ck</u>	Without Faculty	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		1						1
Two or more races								0
Race and ethnicity unknown						1	0	1
Total women	0	1	0	0	0	1	0	2
-			_	_	_	_	_	_
Total (men+women)	0	1	0	0	0	1	0	2

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1).	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	0			
Two or more races	0			
Race and ethnicity unknown	0			0
Total men	0	0	0	0

Women.				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			
Race and ethnicity unknown	1			0
Total women	2	0	0	0
Total (men+women)	2	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident			1		
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown		0		1	0
Total men	0	0	2	1	0

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		2	2	3	
Two or more races					
Race and ethnicity unknown			1	1	С
Total women	0	2	3	5	1
Total (men+women)	0	2	5	6	(

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						1
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White				3		4
Two or more races	0					0
Race and ethnicity unknown					0	1
Total men	0	0	0	3	0	6

omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			4			12
Two or more races						0
Race and ethnicity unknown			1		0	4
Total women	0	0	5	0	0	17
Total (men+women)	0	0	5	3	0	₩ 23

Institution: University of Wisconsin-Superior (240426)	User ID: 55C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
 The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component wa	as prepared by:							
0	Keyholder	0	SFA Contact	0	HR Contact			
0	Finance Contact	0	Academic Library Contact	0	Other			
Name:								
Email:								
How many staff from your	r institution only were involved in the data of	collection and reporting pro	ocess of this survey component?					
	Number of Staff (including yourself)							
	and others from your institution only spend collecting data for state and other reporting	•	w when responding to this survey cor	mponent?				
Staff member	Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data							
Your office	hours		hours	hours	hours			
Other offices	hours		hours	hours	hours			

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Fall 2022	nd occupational		
Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
otal number of staff	332	51	349
Instructional Staff	111	29	12
Primary Instruction	39	28	4
Exclusively credit	0	0	
Exclusively not-for-credit	0	0	
Combined credit/not-for-credit	39	28	4
Instruction/research/public service	72	1	7
Research Staff	1	0	
Public Service Staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations SOC	15	0	1
Librarians, Curators, and Archivists SOC 25-4000	7	0	
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	
Librarians SOC 25-4020	5	0	
Library Technicians SOC 25-4030	2	0	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	8	0	
Management Occupations SOC 11-0000	46	2	4
Business and Financial Operations Occupations SOC 13-0000	20	2	2
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	24	0	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	60	9	6
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	5	3	
Sales and Related Occupations SOC 41-0000	0	0	
Office and Administrative Support Occupations SOC 43-0000	31	5	3
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	12	1	•
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7	0	

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year

Academic	Month	s Covered	by Annual	Salary				Weighted Average	
rank	12 months	11 months	10 9 months months		Salary reporting	of Months	Outlays	Monthly Salaries	
All Ranks		2		109	111	1,003	\$6,696,338	\$6,676	
Professor				39	39	351	\$2,656,775	\$7,569	
Associate professor				17	17	153	\$1,154,974	\$7,549	
Assistant professor		1		39	40	362	\$2,146,527	\$5,930	
Instructor									
Lecturer		1		14	15	137	\$738,062	\$5,387	
No academic rank									

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options						
Screen: A1 - FT I	Screen: A1 - FT Instructional, Rank and Tenure - On Tenure Track									
Upload File	This number(16) is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	This number is correct; Institution had staffing and tenure changes									
Screen: A2 - FT I	Screen: A2 - FT Instructional, Function									
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are On tenure track reported by function in Part A (16) is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1561)	Explanation	Yes							
Reason	This number is correct; Institution had staffing and tenure changes									
Screen: D - PT St	raff, Occupation - 3									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC c	ode and IPEDS rep	orting catego	ory						
Screen: D - PT St	raff, Occupation - 4									
Perform Edits	The percentage of part-time staff (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1358)	Explanation	Yes							
Reason	Information not self reported by employee									
Related Screens	D - PT Staff, Occupation - 4									
Screen: H - New	Screen: H - New Hires, Occupation - 3									
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes							
Reason	Information not self reported by employee									
Related Screens	H - New Hires, Occupation - 3									