

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.29 : Approval Expires 8/31/2022

User ID: 55C0011

Human Resources 2021-22

Institution: University of Wisconsin-Superior (240426)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
 reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
 in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
 of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
 Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2021-22

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
 Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Human Resources Screening Questions
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.
ONo ●Yes
Does your institution have graduate assistants?
If you answer Yes to this question, you will be provided the screens to report graduate assistants.
NoYes
Does your institution have 15 or more <u>full-time</u> staff?
○No •Yes
Does your institution have a tenure system?
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.
○ No ⑤ Yes
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the first time (new to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.
○ No● Yes
Do ALL of the instructional staff at your institution fall into any of the following categories?
If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.
No Yes Are ALL of the instructional staff military personnel?
●No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						0	0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>	1	2					3
Black or African American	1	1					2
Native Hawaiian or Other Pacific Islander							0
White	22	5	2				29
Two or more races							0
Race and ethnicity unknown							0
Total men	24	8	2	0	0	0	34

			A a a damaia Damir				
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							C
Hispanic/Latino	1						1
American Indian or Alaska Native							C
Asian	2	1					3
Black or African American							C
Native Hawaiian or Other Pacific Islander							C
White	9	8					17
Two or more races							C
Race and ethnicity unknown							C
Total women	12	9	0	0	0	0	21
Total (manusaman)	36	17	2	0	0	0	55
Total (men+women)	30	17	2	U	U	U	
Total from prior year							53

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			1				1
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	9				10
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	11	0	0	0	12

			Academic Rank				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien			2				2
Hispanic/Latino							C
American Indian or Alaska Native							C
Asian			1				1
Black or African American							C
Native Hawaiian or Other Pacific Islander							C
White		3	9	1			13
Two or more races			1				1
Race and ethnicity unknown							C
Total women	0	3	13	1	0	0	17
Total (men+women)	0	4	24	1	0	0	29
Total from prior year							30

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

$\textbf{Number of } \underline{\textbf{Full-time }} \underline{\textbf{Instructional Staff}} \underline{\textbf{With }} \underline{\textbf{Faculty Status }} \underline{\textbf{Not on Tenure Track}} - \underline{\textbf{Multi-Year Contract}}$

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		1	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						0	0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
Vhite							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Fotal (men+women)	0	0	0	0	0	0	
otal from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						0	0
Hispanic/Latino							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>					1		1
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	1	0	1

		,	Academic Rank			No seedonie	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien							C
Hispanic/Latino							C
American Indian or Alaska Native							C
Asian							C
Black or African American							C
Native Hawaiian or Other Pacific Islander							C
White					1		1
Two or more races							C
Race and ethnicity unknown							C
Total women	0	0	0	0	1	0	1
	_					_	
Total (men+women)	0	0	0	0	2	0	2
Total from prior year							1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien						0	0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

		,	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Fotal from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					7		7
Two or more races							0
Race and ethnicity unknown					1		1
Total men	0	0	0	0	8	0	8

Gender and race/ethnicity		,	No academic				
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian					2		
Black or African American							
Native Hawaiian or Other Pacific Islander							
White					24		
Two or more races							
Race and ethnicity unknown							
Total women	0	0	0	0	26	0	
Total (men+women)	0	0	0	0	34	0	
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

Total from prior year

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

WCII	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0
Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0
Total (men+women)	0

Part A2 - Full-time Instructional Staff by Function

Number of $\underline{\text{Full-time}}$ $\underline{\text{Instructional Staff}}$

As of November 1, 2021

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		On Tenure			Not on Tenure Tra	<u>nck</u>	Without Faculty Status	Total
	Tenured	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	55	29	0	2	0	34	0	120
Total carried forward from previous screens	55	29	0	2	0	34	0	120
Primarily Instruction	0	0	0	2	0	34	0	36
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for- credit				2		34		36
Instruction/research/public service staff	55	29						84

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	1	2	3
Hispanic/Latino	1	1	2
American Indian or Alaska Native	0	0	0
Asian	3	6	9
Black or African American	2	0	2
Native Hawaiian or Other Pacific Islander	0	0	0
White	47	55	102
Two or more races	0	1	1
Race and ethnicity unknown	1	0	1
Total	55	65	120
Total from prior year			112

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	3		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	47		
Two or more races	0		
Race and ethnicity unknown	1		
Total men	55	0	0

/omen			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	1		
American Indian or Alaska Native	0		
Asian	6		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	55	1	
Two or more races	1		
Race and ethnicity unknown	0		
Total women	65	1	0
	100		
Total (men+women)	120	1	0
Total from prior year	112	2	

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
<u>Asian</u>				
Black or African American				
Native Hawaiian or Other Pacific Islander				
<u>White</u>		1		4
Two or more races				
Race and ethnicity unknown				
Total men	0	1	0	4

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		3	1	5
Two or more races			1	
Race and ethnicity unknown			1	
Total women	0	3	3	5
Total (men+women)	0	4	3	9
Total from prior year		3	3	7

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1				
American Indian or Alaska Native				1	
<u>Asian</u>				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	18	3	11	23	
Two or more races					
Race and ethnicity unknown		1	1	1	
Total men	19	4	12	26	0

Wolliell					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			1	1	
American Indian or Alaska Native					
Asian	1				
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	22	23	8	22	
Two or more races	1			2	
Race and ethnicity unknown		2		1	
Total women	24	25	9	26	0

Total	43	29	21	52	0

(men+women)					
Total from prior year	39	27	24	47	

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						1
Hispanic/Latino				1		3
American Indian or Alaska Native						1
<u>Asian</u>						4
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	3		1	10	7	128
Two or more races						0
Race and ethnicity unknown						4
Total men	3	0	1	11	7	143

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien						2
Hispanic/Latino						3
American Indian or Alaska Native						0
Asian						7
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			30			170
Two or more races						5
Race and ethnicity unknown						4

Total women	0	0	30	0	0	191
Total (men+women)	3	0	31	11	7	334
Total from prior year	6		35	11	7	323

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2021

				With <u>Faculty</u>	Status				
Occupational category		<u>On</u>		<u>N</u>	lot on Tenure Tra	ack_	Without Faculty	Total	
Occupational category	<u>Tenured</u>	Tenure Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total	
Research staff							1	1	
Public Service staff								0	
Archivists, Curators, and Museum Technicians 25-4010								0	
<u>Librarians and Media Collections Specialists</u> 25-4020	1						3	4	
<u>Library Technicians</u> 25-4030							3	3	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							9	9	
Management Occupations 11-0000							43	43	
<u>Business and Financial Operations Occupations</u> 13-0000							29	29	
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							21	21	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							52	52	
Healthcare Practitioners and Technical Occupations 29-0000								0	
Total	1	0	0	0	0	0	161	162	
Total from prior year	7						145	152	

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	ty Status			
Occupational category		On		١	Not on Tenure Tra	ack	Without Faculty	Total
Occupational category	Tenured		Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	Total
Primarily Instruction	0	0	0	2	0	34	0	3
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit				2		34		3
Instruction/research/public service staff	55	29						8
Research staff							1	
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020	1						3	
Library Technicians 25-4030							3	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							9	
Management Occupations 11-0000							43	4
Business and Financial Operations Occupations 13-0000							29	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							21	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							52	5
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								3
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								33

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

		0	Months wor	ked			Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting	
Professors	0	0	0	24	0	24	24	
Associate professors	0	0	0	9	0	9	9	
Assistant professors	0	0	0	13	0	13	13	
Instructors						0	0	
Lecturers	0	0	0	9	0	9	9	
No academic rank						0	0	
Total men	0	0	0	55	0	55	55	
Total men full-time instructional staff from Part A						55		

Nomen							
		0	Months wor	ked			Total staff for salary
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	0	0	12	0	12	12
Associate professors	0	0	0	12	0	12	12
Assistant professors	0	0	0	13	0	13	1;
Instructors	0	0	0	1	0	1	•
Lecturers	0	2	0	25	0	27	27
No academic rank						0	
Total women	0	2	0	63	0	65	65
Total women full-time instructional staff from Part A						65	
Total (men+women)	0	2	0	118	0	120	120
Total (men+women) full-time instructional staff from Part A						120	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting			Salary Outlays		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated9 months
Professors	24	0	0	0	1,709,280	1,709,280
Associate professors	9	0	0	0	617,496	617,496
Assistant professors	13	0	0	0	865,164	865,164
Instructors	0					0
Lecturers	9	0	0	0	459,422	459,422
No academic rank	0					0
Total men	55	0	0	0	3,651,362	3,651,362

	Total staff for salary reporting			Salary Outlays		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	12	0	0	0	805,267	805,267
Associate professors	12	0	0	0	727,118	727,118
Assistant professors	13	0	0	0	712,025	712,025
Instructors	1	0	0	0	46,818	46,818
Lecturers	27	0	103,481	0	1,212,091	1,296,738
No academic rank	0					0
Total women	65	0	103,481	0	3,503,319	3,587,966
		_		_		
Total (men + women)	120	0	103,481	0	7,154,681	7,239,328

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2021-22

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	24				71,220	71,220	
Associate professors	9				68,611	68,611	
Assistant professors	13				66,551	66,551	
Instructors	0						
Lecturers	9				51,047	51,047	
No academic rank	0						
Total men	55				66,388	66,388	

Gender and academic rank	Total staff for salary reporting			Annual Avera	ge Salaries	
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	12				67,106	67,106
Associate professors	12				60,593	60,593
Assistant professors	13				54,771	54,771
Instructors	1				46,818	46,818
Lecturers	27		51,741		48,484	48,027
No academic rank	0					
Total women	65		51,741		55,608	55,199
Total (men+women)	120		51,741		60,633	60,328

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	1	71,983	
Public Service staff	0		
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	16	758,038	
Management Occupations 11-0000	43	3,856,023	
Business and Financial Operations Occupations 13-0000	29	1,557,215	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	21	1,059,335	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	52	2,461,544	
Healthcare Practitioners and Technical Occupations 29-0000	0		
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	3	131,675	
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	31	1,135,380	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	11	588,349	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	361,795	

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			0
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	10		
Two or more races			
Race and ethnicity unknown			
Total men	10	0	0

Nomen			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native	1		
Asian			
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	12		
Two or more races			
Race and ethnicity unknown	3		
Total women	17	0	0
Total (men+women)	27	0	(
Total from prior year	33		

Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				0	0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>					0
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	0	0

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	0	0	0	✓ 0	✓ 0

Total from prior			1	1
vear			•	

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>					
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>		1	2	3	
Two or more races					
Race and ethnicity unknown			1		
Total men	0	1	3	3	0

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native			1		
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	2	1		
Two or more races					
Race and ethnicity unknown					
Total women	2	2	2	0	0

То	tal	2	3	5	3	0

(men+women)					
Total from prior year	1	2	5	9	

Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	3					19
Two or more races						0
Race and ethnicity unknown	1					2
Total men	4	0	0	0	0	21

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien						0
Hispanic/Latino						1
American Indian or Alaska Native						2
Asian						0
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			10			27
Two or more races						0
Race and ethnicity unknown						3

Total women	0	0	10	0	0	33
Total (men+women)	4	0	10	0	0	54
Total from prior year	1		10			62

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2021

			With	Faculty Sta	atus				
Occupational category		<u>On</u>		<u>No</u>	ot on Tenure Tra	<u>ck</u>	Without Faculty	Total	
Occupational category	Tenured Tenure Track		<u>Multi-</u> <u>year</u>	Annual contract Contract		Indefinite duration (continuing or at-will) Status		Total	
Primarily Instruction	0	0	0	6	20	1	0	27	
Exclusively credit								0	
Exclusively not-for-credit								0	
Combined credit/not-for-credit				6	20	1		27	
Instruction/research/public service staff								0	
Research staff								0	
Public Service staff								0	
Archivists, Curators, and Museum Technicians 25-4010								0	
<u>Librarians and Media Collections Specialists</u> 25-4020								0	
<u>Library Technicians</u> 25-4030								0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0	
Management Occupations 11-0000							2	2	
Business and Financial Operations Occupations 13-0000							3	3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							5	5	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	3	
Healthcare Practitioners and Technical Occupations 29-0000								0	
Total	0	0	V 0	6	20	1	13	40	
Total from prior year	0	0	8	7	17	1	18	51	

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2021

			W	ith Faculty	Status			
Occumentia medicante menu		On			Not on Tenure	Track	Without Faculty	Total
Occupational category	Tenured Tenure		Multi- year	anniiai		Indefinite duration (continuing or at-will)		Total
Primarily Instruction	0	0	0	6	20	1	0	2
Exclusively credit								
Exclusively not-for-credit								-
Combined credit/not-for-credit				6	20	1		2
Instruction/research/public service staff								-
Research staff								ı
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								ı
Librarians and Media Collections Specialists 25-4020								
Library Technicians 25-4030								
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								ı
Management Occupations 11-0000							2	:
Business and Financial Operations Occupations 13-0000							3	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							5	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							3	
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								5

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

				With <u>Facult</u>	<u>y Status</u>			
Race/ethnicity		On Tenure			Not on Tenure Tra	Without	Total	
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>		Indefinite duration (continuing or at-will)	Faculty Status		
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
<u>Asian</u>								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
<u>White</u>		2				1		3
Two or more races								0
Race and ethnicity unknown								0
Total men	0	2	0	0	0	1	0	3

				With <u>Facult</u>	<u>y Status</u>			
Race/ethnicity		On Tenure			Not on Tenure Tra	<u>ack</u>	Without	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien		1						1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian						1		1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		2				5		7
Two or more races								0
Race and ethnicity unknown								0
Total women	0	3	0	0	0	6	0	9
Total (men+women)	0	5	0	0	0	7	0	12

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	3			1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	3	0	0	1

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	7			3
Two or more races	0			
Race and ethnicity unknown	0			
Total women	9	0	0	3
Total (men+women)	12	0	0	4

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	2		2	6	
Two or more races					
Race and ethnicity unknown			1		
Total men	2	0	3	7	0

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1	2	2	
Two or more races				2	
Race and ethnicity unknown					
Total women	1	1	2	5	0

Total	3	1	5	1:	

(men+women)		

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	2			1		17
Two or more races						0
Race and ethnicity unknown	1					2
Total men	3	0	0	1	0	20

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White			1			17
Two or more races						2

Race and ethnicity unknown						0
Total women	0	0	1	0	0	22
Total (men+women)	3	0	1	1	0	42

Institution: University of Wisconsin-Superior (240426)	User ID: 55C0011
Human Resources Survey Evaluation	
Were any staff members difficult to categorize? If so, please explain in the box below.	

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component v	was prepared by:					
0	Keyholder	0	SFA Contact		0	HR Contact
0	Finance Contact	0	Academic Libra	ry Contact	0	Other
Name:						
Email:						
How many staff from you	ur institution only were involved in the	data collection and r	eporting process	of this survey compone	ent?	
	Number of Staff (including yourself)					
	and others from your institution only collecting data for state and other rep	•	steps below whe	n responding to this su	rvey com	ponent?
Staff member	Collecting Data Needed	Revising Data IPEDS Requ		Entering Data		Revising and Locking Data
Your office	hours		hours		hours	hours
Other offices	hours		hours		hours	hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	FTE staff	
	Number of full-time staff		
otal number of staff	334	54	352
Instructional Staff	120	27	129
Primary Instruction	36	27	45
Exclusively credit	0	0	C
Exclusively not-for-credit	0	0	C
Combined credit/not-for-credit	36	27	45
Instruction/research/public service	84	0	84
Research Staff	1	0	1
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	16	0	16
Librarians, Curators, and Archivists SOC 25-4000	7	0	-
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	(
Librarians SOC 25-4020	4	0	4
Library Technicians SOC 25-4030	3	0	3
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	9	0	Ç
Management Occupations SOC 11-0000	43	2	44
Business and Financial Operations Occupations SOC 13-0000	29	3	30
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	21	5	23
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	52	3	53
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	(
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	3	4	4
Sales and Related Occupations	0	0	(

Office and Administrative Support Occupations SOC 43-0000	31	10	34
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	11	0	11
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7	0	7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Month	Months Covered by Annual Salary				Total		Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks		2		118	120	1,084	\$7,258,162	\$6,696
Professor				36	36	324	\$2,514,547	\$7,761
Associate professor				21	21	189	\$1,344,614	\$7,114
Assistant professor				26	26	234	\$1,577,189	\$6,740
Instructor				1	1	9	\$46,818	\$5,202
Lecturer		2		34	36	328	\$1,774,994	\$5,412
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options					
Global Edits									
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Service Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). If the staff were newly hired during the year November 1, 2020 through October 31, 2021 but are no longer on the payroll as of November 1, 2021, please correct your data or indicate that in your explanation. (Error #3202)	Explanation	Yes						
Reason	The staff person was long longer on the payroll as of November 1, 2021.								
Related Screens	B1 - FT Non-instructional, Occupation - 4, H - New Hires, Occupation - 3								
Screen: D - PT	Staff, Occupation - 2								
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	The data are verified and correct.								
Screen Entry	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	The data are verified and correct.								
Screen: E - PT	Staff, Occupation and Tenure - 1								
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	The data are verified and correct.								