IPEDS ²⁰²²⁻²³ Prior Year Data Revision System

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User ID: 55C0011

Human Resources 2022-23

Institution: University of Wisconsin-Stevens Point (240480)

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- · When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either
- for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more full-time staff?

ONo

●Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for fulltime non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1					1
<u>Hispanic/Latino</u>	2	3					5
American Indian or Alaska Native							0
Asian	5	4					9
Black or African American	1	1					2
Native Hawaiian or Other Pacific Islander							0
White	63	43					106
Two or more races							0
Race and ethnicity unknown						0	0
Total men	71	52	0	0	0	0	123

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	2	2					4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	45	36					81
Two or more races							0
Race and ethnicity unknown						0	0
Total women	47	38	0	0	0	0	85
Total (men+women)	118	90	0	0	0	0	208
	110	90	Ū	0	U	Ū	
Total from prior year							201

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			19				19
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	20	0	0	0	20

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			3				3
Hispanic/Latino			1	1			2
American Indian or Alaska Native							0
Asian			4				4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			22				22
Two or more races							0
Race and ethnicity unknown			1			0	1
Total women	0	0	31	1	0	0	32
Total (men+women)	0	0	51	1	0	0	52
Total from prior year							66

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					9		9
Two or more races					1		1
Race and ethnicity unknown						0	0
Total men	0	0	0	0	11	0	11

				No academic			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			1		12		13
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	1	0	12	0	13
Total (men+women)	0	0	1	0	23	0	24
Total from prior year							23

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	1	0	1

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	1	0	1
Total from prior year							6

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Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only
Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	1		3		5
Two or more races							0
Race and ethnicity unknown			1			0	1
Total men	0	1	2	0	3	0	6

				No academic			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	3	1	8		13
Two or more races					1		1
Race and ethnicity unknown						0	0
Total women	0	1	3	1	10	0	15
Total (men+women)	0	2	5	1	13	0	21
Total from prior year							21

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	0
Total men	1

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	0
Total women	1
Total (men+women)	2
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022 • Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		On Tenure			Not on Tenure Trac	<u>.</u>	Without Faculty	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Instructional staff	208	52	24	1	✓ 0	21	2	308
Total carried forward from previous screens	208	52	24	1	0	21	2	308
Primarily Instruction	0	0	24	1	0	21	2	48
 Exclusively credit 								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			24	1		21	2	48
Instruction/research/public service staff	208	52					0	260

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	1	3	4
Hispanic/Latino	7	2	9
American Indian or Alaska Native	0	0	0
Asian	9	9	18
Black or African American	3	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	140	130	270
Two or more races	1	1	2
Race and ethnicity unknown	1	1	2
Total	162	146	308
Total from prior year			318

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	1		
Hispanic/Latino	7		
American Indian or Alaska Native	0		
Asian	9		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	140	2	
Two or more races	1		
Race and ethnicity unknown	1		0
Total men	162	2	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	3		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	9		
Black or African American	0		
Native Hawaiian or Other Pacific Islander	0		
White	130	1	
Two or more races	1		
Race and ethnicity unknown	1		0
Total women	146	1	0
Total (men+women)	308	3	0
Total from prior year	318	3	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
<u>American Indian or Alaska</u> <u>Native</u>				
Asian				1
Black or African American				
<u>Native Hawaiian or Other</u> Pacific Islander				
White		5	2	2
Two or more races				
Race and ethnicity unknown				0
Total men	0	5	2	3

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	4	3	20
Two or more races				
Race and ethnicity unknown				0
Total women	1	5	3	20
			_	
Total (men+women)	1	10	5	23
Total from prior year	2	7	7	16

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	1			1	
<u>American Indian or</u> <u>Alaska Native</u>					
Asian				1	
<u>Black or African</u> American	2				
<u>Native Hawaiian or</u> Other Pacific Islander					
White	34	13	42	38	2
Two or more races	1			1	
Race and ethnicity unknown	1		1	1	0
Total men	39	13	43	42	2

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				2	
American Indian or Alaska Native					
Asian	2			3	
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	40	30	19	65	15
Two or more races		2		1	
Race and ethnicity unknown					0
Total women	43	32	19	71	15
Total (men+women)	82	45	62	113	17
Total from prior year	81	53	69	122	11

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men Natural Resources, Service Occupations Sales and Office and Production, Transportation, Grand Total Construction, and 31-0000 + 33-0000 + Related and Material Moving Administrative Support (All full-time Race/ethnicity Maintenance Occupations 35-0000 + 37-0000 + **Occupations Occupations Occupations** 45-0000 + 47-0000 + staff) 39-0000 41-0000 43-0000 51-0000 + 53-0000 49-0000 U.S. Nonresident 1 Hispanic/Latino 4 1 1 15 American Indian or 0 Alaska Native <u>Asian</u> 2 1 14 Black or African 2 7 American Native Hawaiian or 1 1 Other Pacific Islander White 10 10 62 37 399 Two or more races 1 4 Race and ethnicity 1 0 5 unknown Total men 72 0 12 38 11 446

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						3
Hispanic/Latino	4					8
American Indian or Alaska Native						0
Asian	1		2			18
Black or African American	1		1			3
Native Hawaiian or Other Pacific Islander						0
White	47	2	84		3	464
Two or more races	1		1			6
Race and ethnicity unknown					0	1
Total women	54	2	88	0	3	503
Total (man incoment)	126	2	100	38	14	949
Total (men+women)		2				
Total from prior year	121		88	39	10	947

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2022

	With Faculty Status							
Occupational category		On Tenure		Not on Tenure Track				Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff							3	3
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020						7	3	10
Library Technicians 25-4030							5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							23	23
Management Occupations 11-0000	5						77	82
Business and Financial Operations Occupations 13-0000							45	45
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							62	62
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							113	113
Healthcare Practitioners and Technical Occupations 29-0000							17	17
Total	5	v 0	0	0	0	7	349	361
Total from prior year	5	2					364	371

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

		With Faculty Status						
Occupational category		On Tenure			Not on Tenure Trac	k	Without	Total
	Tenured	Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	24	1	0	21	2	4
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit			24	1		21	2	4
Instruction/research/public service staff	208	52					0	26
Research staff							3	
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020						7	3	1
Library Technicians 25-4030							5	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							23	2
Management Occupations 11-0000	5						77	8
Business and Financial Operations Occupations 13-0000							45	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							62	e
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							113	11
Healthcare Practitioners and Technical Occupations 29-0000							17	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								12
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1
Total								94

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		0	Months work	ked		Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months	Total Stall	
Professors	0	1	0	70	0	71	71
Associate professors	0	1	0	52	0	53	53
Assistant professors	0	3	0	19	0	22	22
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	15	0	15	15
No academic rank	0	1	0	0	0	1	1
Total men	0	6	0	156	0	162	162
Total men full-time instructional staff from Part A						162	

Gender and academic rank		0	Months work	ked		Total Staff	Total staff for salary reporting
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	TOTAL STATE	
Professors	0	2	0	45	0	47	47
Associate professors	0	2	0	37	0	39	39
Assistant professors	0	2	0	33	0	35	35
Instructors	0	0	0	2	0	2	2
Lecturers	0	0	0	22	0	22	22
No academic rank	0	1	0	0	0	1	1
Total women	0	7	0	139	0	146	146
Total women full-time instructional staff from Part A						146	
Total (men+women)	0	13	0	295	0	308	308
Total (men+women) full-time instructional staff from Part A						308	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
 Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	 Salary Outlays 							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 			
Professors	71	0	122,270	0	5,203,540	5,303,557			
Associate professors	53	0	86,763	0	3,426,828	3,497,800			
Assistant professors	22	0	233,446	0	1,312,796	1,503,755			
Instructors	0	0	0	0	0	0			
Lecturers	15	0	0	0	666,825	666,825			
No academic rank	1	0	70,695	0	0	57,829			
Total men	162	0	513,174	0	10,609,989	11,029,765			

	Total staff for salary reporting	 Salary Outlays 							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated months 			
Professors	47	0	232,352	0	3,342,375	3,532,439			
Associate professors	39	0	187,098	0	2,332,773	2,485,819			
Assistant professors	35	0	184,145	0	2,060,293	2,210,924			
Instructors	2	0	0	0	137,885	137,885			
Lecturers	22	0	0	0	1,063,346	1,063,346			
No academic rank	1	0	36,000	0	0	29,448			
Total women	146	0	639,595	0	8,936,672	9,459,861			
Total (men + women)	308	0	1,152,769	0	19,546,661	20,489,626			

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u> Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	71		122,270		74,336	74,698	
Associate professors	53		86,763		65,901	65,996	
Assistant professors	22		77,815		69,095	68,352	
Instructors	0						
Lecturers	15				44,455	44,455	
No academic rank	1		70,695			57,829	
Total men	162		85,529		68,013	68,085	

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Genuer and academic fank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 	
Professors	47		116,176		74,275	75,158	
Associate professors	39		93,549		63,048	63,739	
Assistant professors	35		92,073		62,433	63,169	
Instructors	2				68,943	68,943	
Lecturers	22				48,334	48,334	
No academic rank	1		36,000			29,448	
Total women	146		91,371		64,293	64,794	
Total (men+women)	308		88,675		66,260	66,525	

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	3	159,117
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	39	2,066,406
Management Occupations 11-0000	82	8,352,857
Business and Financial Operations Occupations 13-0000	45	2,577,910
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	62	3,897,128
Community. Social Service. Legal. Arts. Design. Entertainment. Sports. and Media Occupations 21-0000 + 23-0000 + 27-0000	113	5,822,267
Healthcare Practitioners and Technical Occupations 29-0000	17	1,031,914
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	126	4,664,835
Sales and Related Occupations 41-0000	2	95,493
Office and Administrative Support Occupations 43-0000	100	4,154,839
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	38	2,213,509
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	14	681,945
Total	641	35,718,220
Total from prior year	629	34,125,691

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	1		
<u>Hispanic/Latino</u>			
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	36		
Two or more races	2		
Race and ethnicity unknown			0
Total men	40	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	3		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	51		
Two or more races	1		
Race and ethnicity unknown			0
Total women	56	0	0
Total (men+women)	96	0	0
Total from prior year	94		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

Men

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino					0
<u>American Indian or</u> <u>Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African</u> American					0
Native Hawaiian or Other Pacific Islander					0
White				2	2
Two or more races					0
Race and ethnicity unknown				0	0
Total men	0	0	0	2	2

Race/ethnicity	Archivists, Curators, and Museum <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1		8	9
Two or more races					0
Race and ethnicity unknown				0	0
Total women	0	1	0	8	9
Total (men+women)	0	1	v 0	10	11
Total from prior year		2	1	13	16

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				1	
<u>American Indian or</u> <u>Alaska Native</u>					
Asian					
<u>Black or African</u> American				2	
Native Hawaiian or Other Pacific Islander					
White	1		2	13	
Two or more races					
Race and ethnicity unknown					0
Total men	1	0	2	16	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian				1	
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	2	1	1	15	2
Two or more races					
Race and ethnicity unknown					0
Total women	2	1	1	17	2
Total (men+women)	3	1	3	33	2
Total from prior year	1		6	28	2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- As of November 1, 2022 Report Hispanic/Latino individuals of any race as Hispanic/Latino

• Report race for non-Hispanic/Latino individuals only

Men						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, <u>Transportation</u> , and <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						1
Hispanic/Latino						1
<u>American Indian or</u> <u>Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African</u> American	1					3
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	15		3	4		76
Two or more races						2
Race and ethnicity unknown					0	0
Total men	16	0	3	4	0	84

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, <u>Transportation</u> , and <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino	2				1	4
American Indian or Alaska Native						0
Asian						4
Black or African American	1					2
Native Hawaiian or Other Pacific Islander						0
White	13		9			103
Two or more races						1
Race and ethnicity unknown					0	0
Total women	16	0	9	0	1	114
	_					
Total (men+women)	32	0	12	4	1	198
Total from prior year	18		13	1		179

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2022

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

incli				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident				0
<u>Hispanic/Latino</u>	1	1		2
American Indian or Alaska Native				0
Asian	1			1
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	9	8		17
Two or more races				0
Race and ethnicity unknown		1	0	1
Total men	11	10	0	21

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian	1			1
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	20	9	1	30
Two or more races	1			1
Race and ethnicity unknown			0	0
Total women	23	9	1	33
Total (men+women)	34	19	1	54
Total from prior year	29	14	1	44

Number of <u>Part-time Staff</u> As of November 1, 2022

	With Faculty Status						Without	
Occupational category		<u>On Tenure</u>		4	Faculty	Total		
	Tenured	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	42	2	47	1	0	92
 Exclusively credit 								0
 Exclusively not-for-credit 								0
Combined credit/not-for-credit			42	2	47	1		92
Instruction/research/public service staff	3	1						4
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							1	1
<u>Library Technicians</u> 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							10	10
Management Occupations 11-0000							3	3
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							3	3
<u>Community. Social Service. Legal. Arts. Design.</u> <u>Entertainment. Sports. and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							33	33
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Total	3	1	42	2	47	1	53	149
Total from prior year	1	0	35	9	48	1	53	147

Summary of Part-time Staff

As of November 1, 2022

				Without					
Occupational category			Not on Tenure Track						Total
		Tenured	Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primar	ily Instruction	0	0	42	2	47	1	0	92
	Exclusively credit								(
	Exclusively not-for-credit								(
	Combined credit/not-for-credit			42	2	47	1		92
Instruc	tion/research/public service staff	3	1						4
Resear	rch staff								
Public	Service staff								(
Archivi 25-401	ists, Curators, and Museum Technicians 0								(
Librari 25-402	ans and Media Collections Specialists 20							1	•
Library 25-403	r Technicians 10								(
Service	nt and Academic Affairs and Other Education es Occupations 10 + 25-3000 + 25-9000							10	10
Manag 11-000	jement Occupations 10							3	:
Busine 13-000	ess and Financial Operations Occupations 10							1	
	uter, Engineering, and Science Occupations 10 + 17-0000 + 19-0000							3	:
Enterta	unity, Social Service, Legal, Arts, Design, ainment, Sports, and Media Occupations 10 + 23-0000 + 27-0000							33	3:
Health 29-000	care Practitioners and Technical Occupations 10							2	:
	e Occupations 10 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3:
Sales a 41-000	and Related Occupations 10								(
Office 43-000	and Administrative Support Occupations 10								1:
Occup	l Resources, Construction, and Maintenance ations 10 + 47-0000 + 49-0000								2
Occup	stion, Transportation, and Material Moving ations 10 + 53-0000								1
Gradua	ate Assistants								54
	Teaching 25-9044								34
	Research								19
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								
									252

Part H - New Hires, Full-time Instructional Staff by Tenure Status

- Number of Newly Hired Full-time Permanent Instructional Staff

 (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)

 • Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
 Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity					Not on Tenure Trac	<u>>k</u>	Without Faculty Status	Total
	renured	enured <u>On Tenure</u> <u>Track M</u>		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident								0
Hispanic/Latino								0
<u>American Indian or Alaska</u> <u>Native</u>								0
Asian								0
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White		3						3
Two or more races								0
Race and ethnicity unknown							0	0
Total men	0	4	0	0	0	0	0	4

Race/ethnicity		- On Tenure Not on Tenure Track						Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident		1						1
Hispanic/Latino		2						2
American Indian or Alaska Native								0
Asian		3						3
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		2					1	3
Two or more races								0
Race and ethnicity unknown							0	0
Total women	0	8	0	0	0	0	1	9
Total (men+women)	0	12	0	0	0	0	1	13

Part H - New Hires, Full-time Staff by Occupational Category

- Number of Newly Hired Full-time
 Permanent Non-instructional Staff

 (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)
 • Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	3			
Two or more races	0			
Race and ethnicity unknown	0			0
Total men	4	0	0	0

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen <u>1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	1			
Hispanic/Latino	2			
American Indian or Alaska Native	0			
Asian	3			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	3			1
Two or more races	0			
Race and ethnicity unknown	0			0
Total women	9	0	0	1
Total (men+women)	13	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

- (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Computer, Engineering, Community, Social Service, Legal, Arts, Healthcare Practitioners Business and Financial and Science Management Design, Entertainment, Sports, and and Technical Occupations 15-0000 + 17-0000 + Race/ethnicity Occupations **Operations Occupations** Media Occupations Occupations 11-0000 13-0000 21-0000 + 23-0000 + 27-0000 29-0000 19-0000 U.S. Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 1 4 3 8 Two or more races 1 Race and ethnicity 0 unknown 4 Total men 2 3 8 0

Women

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				2	
American Indian or Alaska Native					
Asian	1				
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	3	11	2	13	1
Two or more races					
Race and ethnicity unknown					0
Total women	5	11	2	15	1
Total (men+women)	7	15	5	23	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

- (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Service Occupations Sales and 31-0000 + 33-0000 + Related Race/ethnicity

	35-0000 + 37-0000 + 39-0000	Occupations 41-0000	Support Occupations 43-0000	45-0000 + 47-0000 + 49-0000	<u>Occupations</u> 51-0000 + 53-0000	new hires)
U.S. Nonresident						0
Hispanic/Latino	1		1	1		3
<u>American Indian or</u> <u>Alaska Native</u>						0
Asian						0
<u>Black or African</u> American	1					2
<u>Native Hawaiian or</u> Other Pacific Islander						0
<u>White</u>	12		2	3		36
Two or more races	1					2
Race and ethnicity unknown					0	0
Total men	15	0	3	4	0	43

Office and

Administrative

Natural Resources,

Maintenance Occupations

Construction, and

Production,

Transportation, and

Material Moving

Women

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						1
Hispanic/Latino						4
American Indian or Alaska Native						0
Asian			1			5
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White	5		9			48
Two or more races						0
Race and ethnicity unknown					0	0
Total women	5	0	10	0	0	59
Total (men+women)	20	0	13	4	0	102

Grand Total

(All full-time

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
 The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:						
0	Keyholder	0	SFA Contact	0	HR Contact	
0	Finance Contact	0	Academic Library Contact	0	Other	
Name:						
Email:						
How many staff from your institution only were involved in the data collection and reporting process of this survey component?						
Number of Staff (including yourself)						

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.							
Staff member	Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data						
Your office	hours	hours	hours	hours			
Other offices	hours	hours	hours	hours			

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status ar Fall 2022	nd occupational	category:	
Occupational category	Reporte	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	949	198	1,015
Instructional Staff	308	96	340
Primary Instruction	48	92	79
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	48	92	79
Instruction/research/public service	260	4	261
Research Staff	3	0	3
Public Service Staff	0	0	C
Library and Student and Academic Affairs and Other Education Services Occupations SOC	39	11	43
Librarians, Curators, and Archivists SOC 25-4000	16	1	16
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	10	1	10
Library Technicians SOC 25-4030	5	0	5
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	23	10	26
Management Occupations SOC 11-0000	82	3	83
Business and Financial Operations Occupations SOC 13-0000	45	1	45
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	62	3	63
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	113	33	124
Healthcare Practitioners and Technical Occupations SOC 29-0000	17	2	18
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	126	32	137
Sales and Related Occupations SOC 41-0000	2	0	2
Office and Administrative Support Occupations SOC 43-0000	100	12	104
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	38	4	39
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	14	1	14

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Months Covered by Annual Salary				Total Staff for	Total Number	Salary	Weighted Average
	12 months	11 months	10 months	9 months	Salary reporting	of Months	Outlays	Monthly Salaries
All Ranks		13		295	308	2,798	\$20,699,430	\$7,398
Professor		3		115	118	1,068	\$8,900,537	\$8,334
Associate professor		3		89	92	834	\$6,033,462	\$7,234
Assistant professor		5		52	57	523	\$3,790,680	\$7,248
Instructor				2	2	18	\$137,885	\$7,660
Lecturer				37	37	333	\$1,730,171	\$5,196
No academic rank		2			2	22	\$106,695	\$4,850

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options				
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract								
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	Institution had staffing changes							
Screen: A2 - FT I	nstructional, Function							
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes					
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC or	ode and IPEDS rep	orting catego	ory				
Screen: B2 - FT N	Ion-instructional, Occupation and Tenure - 1							
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	Institution had staffing changes							
Screen: D - PT St	aff, Occupation - 2							
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category								
Screen: D - PT Staff, Occupation - 4								
Upload File	This number(32) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes					
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category							