Human Resources 2022-23

Institution: University of Wisconsin-Stout (240417)

Overview

User ID: 55C0011

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- · When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either
- for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

ONo

Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

Does your institution have 15 or more full-time staff?

ONo

⊚Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for fulltime non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

		4	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		3					3
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian	4	4					8
Black or African American	1	1					2
Native Hawaiian or Other Pacific Islander							0
White	47	21					68
Two or more races							0
Race and ethnicity unknown	1					0	1
Total men	53	29	0	0	0	0	82

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino	2						2
American Indian or Alaska Native							0
Asian	9	2					11
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	38	18					56
Two or more races	1						1
Race and ethnicity unknown						0	0
Total women	50	20	0	0	0	0	70
Total (men+women)	103	49	0	0	0	0	152
Total from prior year							145

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			5				5
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			4				4
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White			22				22
Two or more races			1				1
Race and ethnicity unknown						0	0
Total men	0	0	35	0	0	0	35

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			1				1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			2				2
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White			24				24
Two or more races			1				1
Race and ethnicity unknown						0	0
Total women	0	0	30	0	0	0	30
Total (men+women)	0	0	65	0	0	0	65
Total from prior year							79

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					26		26
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	27	0	27

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					2		2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					14		14
Two or more races					1		1
Race and ethnicity unknown						0	0
Total women	0	0	0	0	17	0	17
Total (men+women)	0	0	0	0	44	0	44
Total from prior year							49

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					3		3
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	3	0	3

Dees (athricity			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					3		3
Two or more races							0
Race and ethnicity unknown					1	0	1
Total women	0	0	0	0	4	0	4
Total (men+women)	0	0	0	0	7	0	7
Total from prior year							4

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races							0
Race and ethnicity unknown					2	0	2
Total men	0	0	0	0	3	0	3

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					2		2
Two or more races							0
Race and ethnicity unknown					2	0	2
Total women	0	0	0	0	4	0	4
Total (men+women)	0	0	0	0	7	0	7
Total from prior year							5

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	1	0	1

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					2		2
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	2	0	2
Total (men+women)	0	0	0	0	3	0	3
Total from prior year							3

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	0
Total women	1
Total (men+women)	1
Total from prior year	

Number of Full-time Instructional Staff

As of November 1, 2022 • Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		On Tonuro			Not on Tenure Trac	<u>.</u>	Without Faculty	Total
	<u>Tenured</u>	<u>Tenured</u> <u>On Tenure</u> <u>Track</u>		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Instructional staff	152	65	44	7	7	3	1	279
Total carried forward from previous screens	152	65	44	7	7	3	1	279
Primarily Instruction	0	0	44	7	7	3	1	62
 Exclusively credit 								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			44	7	7	3	1	62
Instruction/research/public service staff	152	65					0	217

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	8	1	9
Hispanic/Latino	2	2	4
American Indian or Alaska Native	0	0	0
Asian	12	15	27
Black or African American	4	2	6
Native Hawaiian or Other Pacific Islander	0	0	0
White	121	102	223
Two or more races	1	3	4
Race and ethnicity unknown	3	3	6
Total	151	128	279
Total from prior year			285

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	8		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	12		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	121		
Two or more races	1		
Race and ethnicity unknown	3		0
Total men	151	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	1		
Hispanic/Latino	2		
American Indian or Alaska Native	0		
Asian	15		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	102		
Two or more races	3		
Race and ethnicity unknown	3		0
Total women	128	0	0
Total (men+women)	279	0	0
Total from prior year	285		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
<u>American Indian or Alaska</u> <u>Native</u>				
Asian				1
Black or African American				
<u>Native Hawaiian or Other</u> Pacific Islander				
<u>White</u>		3	2	4
Two or more races				
Race and ethnicity unknown				0
Total men	0	3	2	5

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				1
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	4	1	16
Two or more races				1
Race and ethnicity unknown				0
Total women	1	4	1	18
Total (men+women)	1	7	3	23
Total from prior year	2	4	5	19

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
U.S. Nonresident					
Hispanic/Latino					
<u>American Indian or</u> <u>Alaska Native</u>					
Asian	1		2	1	
<u>Black or African</u> American				3	
<u>Native Hawaiian or</u> Other Pacific Islander					
White	32	19	22	33	1
Two or more races					
Race and ethnicity unknown					0
Total men	33	19	24	37	1

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	1			1	
American Indian or Alaska Native					
Asian	1		1	6	
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	37	37	20	65	2
Two or more races				1	
Race and ethnicity unknown					0
Total women	40	37	21	73	2
Total (men+women)	73	56	45	110	3
Total from prior year	72	49	56	99	9

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2022

Men

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Natural Resources, Service Occupations Sales and Office and Production, Transportation, Grand Total Construction, and 31-0000 + 33-0000 + Related and Material Moving Administrative Support (All full-time Race/ethnicity Maintenance Occupations 35-0000 + 37-0000 + **Occupations Occupations Occupations** 45-0000 + 47-0000 + staff) 39-0000 41-0000 43-0000 51-0000 + 53-0000 49-0000 U.S. Nonresident 8 Hispanic/Latino 1 3 American Indian or 1 1 Alaska Native <u>Asian</u> 17 Black or African 7 American Native Hawaiian or 0 Other Pacific Islander White 10 8 37 30 322 Two or more races 1 Race and ethnicity 1 0 4 unknown Total men 39 0 10 30 9 363

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, <u>Transportation</u> , and <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						1
Hispanic/Latino	1		2			7
American Indian or Alaska Native	1					1
Asian	2		2			28
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White	51		79		1	416
Two or more races			1			6
Race and ethnicity unknown					0	3
Total women	55	0	84	0	1	465
	94	•	94	30	10	828
Total (men+women)		0				
Total from prior year	92		89	28	11	820

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

User ID: 55C0011

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2022

	With Faculty Status							
Occupational category		On Tenure		Not on Tenure Track			Without	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							7	7
<u>Library Technicians</u> 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							23	23
Management Occupations 11-0000	10	1					62	73
Business and Financial Operations Occupations 13-0000							56	56
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							45	45
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							110	110
Healthcare Practitioners and Technical Occupations 29-0000							3	3
Total	10	1	0	0	0	0	310	321
Total from prior year							315	315

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	ty Status			
Occupational category		On Tenure			Not on Tenure Trac	k	Without	Total
	Tenured	Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	44	7	7	3	1	6
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit			44	7	7	3	1	6
Instruction/research/public service staff	152	65					0	21
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020							7	
Library Technicians 25-4030							3	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							23	2
Management Occupations 11-0000	10	1					62	7
Business and Financial Operations Occupations 13-0000							56	ţ
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							45	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							110	11
Healthcare Practitioners and Technical Occupations 29-0000							3	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								ç
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								ġ
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								:
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								•
Total								82

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		0	Months work	ed		Total Staff	 Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months	Total Stall	
Professors	0	0	0	53	0	53	53
Associate professors	0	0	0	29	0	29	29
Assistant professors	0	0	0	35	0	35	35
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	34	0	34	34
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	151	0	151	151
Total men full-time instructional staff from Part A						151	

Gender and academic rank		0	Months work	ed		Total Staff	 Total staff for salary reporting
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	TOTAL STATE	
Professors	0	0	0	50	0	50	50
Associate professors	0	0	0	20	0	20	20
Assistant professors	0	0	0	30	0	30	30
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	27	0	27	27
No academic rank	0	0	0	1	0	1	1
Total women	0	0	0	128	0	128	128
Total women full-time instructional staff from Part A						128	
Total (men+women)	0	0	0	279	0	279	279
Total (men+women) full-time instructional staff from Part A						279	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
 Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

	Total staff for salary reporting	 Salary Outlays 							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 			
Professors	53	0	0	0	4,312,331	4,312,331			
Associate professors	29	0	0	0	2,129,251	2,129,251			
Assistant professors	35	0	0	0	2,600,302	2,600,302			
Instructors	0	0	0	0	0	0			
Lecturers	34	0	0	0	1,807,002	1,807,002			
No academic rank	0	0	0	0	0	0			
Total men	151	0	0	0	10,848,886	10,848,886			

	Total staff for salary reporting			 Salary Outlays 		
Gender and academic rank	(from Part G, screen 1)	12 months	12 months 11 months		9 months	 Equated months
Professors	50	0	0	0	3,848,531	3,848,531
Associate professors	20	0	0	0	1,372,844	1,372,844
Assistant professors	30	0	0	0	1,942,924	1,942,924
Instructors	0	0	0	0	0	0
Lecturers	27	0	0	0	1,425,001	1,425,001
No academic rank	1	0	0	0	71,765	71,765
Total women	128	0	0	0	8,661,065	8,661,065
Total (men + women)	279	0	0	0	19,509,951	19,509,951

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u> Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	53				81,365	81,365	
Associate professors	29				73,422	73,422	
Assistant professors	35				74,294	74,294	
Instructors	0						
Lecturers	34				53,147	53,147	
No academic rank	0						
Total men	151				71,847	71,847	

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	 Equated 9 months 		
Professors	50				76,971	76,971		
Associate professors	20				68,642	68,642		
Assistant professors	30				64,764	64,764		
Instructors	0							
Lecturers	27				52,778	52,778		
No academic rank	1				71,765	71,765		
Total women	128				67,665	67,665		
Total (men+women)	279				69,928	69,928		

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2022-23

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens) 	1 Total annual salary outlays
Research staff	0	0
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	34	1,667,245
Management Occupations 11-0000	73	7,559,483
Business and Financial Operations Occupations 13-0000	56	3,638,702
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	45	2,834,163
Community. Social Service. Legal. Arts. Design. Entertainment. Sports. and Media Occupations 21-0000 + 23-0000 + 27-0000	110	5,070,796
Healthcare Practitioners and Technical Occupations 29-0000	3	152,306
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	94	4,011,854
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	94	3,959,178
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	30	1,709,985
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	10	564,569
Total	549	31,168,281
Total from prior year	535	29,581,034

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino			
American Indian or Alaska Native			
Asian			
Black or African American	5		
Native Hawaiian or Other Pacific Islander			
White	48		
Two or more races	1		
Race and ethnicity unknown	4		0
Total men	58	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	1		
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	74		
Two or more races	1		
Race and ethnicity unknown	3		0
Total women	82	0	0
Total (men+women)	140	0	0
Total from prior year	138		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

Men

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> <u>and Other Education Services</u> <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino					0
<u>American Indian or</u> <u>Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African</u> American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
Total men	0	0	0	0	0

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino		1			1
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1	1		2
Two or more races					0
Race and ethnicity unknown				0	0
Total women	0	2	1	0	3
Total (men+women)	0	2	1	v 0	3
Total from prior year		1	1	2	4

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
<u>American Indian or</u> <u>Alaska Native</u>					
Asian					
<u>Black or African</u> American					
<u>Native Hawaiian or</u> Other Pacific Islander					
White	1	2	2	9	
Two or more races					
Race and ethnicity unknown					0
Total men	1	2	2	9	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian					
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	1	3	1	8	
Two or more races					
Race and ethnicity unknown				1	0
Total women	1	3	2	10	0
Total (men+women)	2	5	4	19	0
Total from prior year	2	3	5	23	2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2022

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men Natural Resources, Service Occupations Sales and Office and Production, Transportation, Construction, and Grand Total and Material Moving 31-0000 + 33-0000 + Related Administrative Support Race/ethnicity Maintenance Occupations (All part-time <u>Occupations</u> 51-0000 + 53-0000 35-0000 + 37-0000 + Occupations 41-0000 Occupations 43-0000 45-0000 + 47-0000 + staff) 39-0000 49-0000 U.S. Nonresident 0 Hispanic/Latino 0 American Indian or 0 Alaska Native <u>Asian</u> 0 Black or African 5 American Native Hawaiian or 0 Other Pacific Islander 1 67 White 3 1 Two or more races 1 Race and ethnicity 1 0 5 <u>unknown</u> Total men 4 0 1 1 0 78

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino						3
American Indian or Alaska Native						0
Asian	1					2
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White	7		16		2	114
Two or more races			1			2
Race and ethnicity unknown	1				0	5
Total women	9	0	17	0	2	129
Total (men+women)	13	0	18	1	2	207
Total from prior year	5		18	1	3	204

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2022

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	3		1	4
<u>Hispanic/Latino</u>				0
American Indian or Alaska Native				0
Asian			1	1
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	1		1	2
Two or more races				0
Race and ethnicity unknown	2		3	5
Total men	6	0	6	12

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	2		5	7
Hispanic/Latino	1			1
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	1	1	10	12
Two or more races				0
Race and ethnicity unknown	1		16	17
Total women	5	1	31	37
Total (men+women)	11	1	37	✓ 49
Total from prior year	20		25	45

Number of <u>Part-time Staff</u> As of November 1, 2022

			Wit	h Faculty Sta	atus		Without	
Occupational category	- <u>On Tenure</u>			Not on Tenure Track				Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	57	10	65	0	2	134
 Exclusively credit 								0
 Exclusively not-for-credit 								0
Combined credit/not-for-credit			57	10	65		2	134
Instruction/research/public service staff	5	1						6
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							2	2
<u>Library Technicians</u> 25-4030							1	1
Student and Academic Affairs and Other <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							2	2
Business and Financial Operations Occupations 13-0000							5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							19	19
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	5	1	57	10	65	0	35	173
Total from prior year	8	1	53	9	67	0	39	177

Summary of Part-time Staff

As of November 1, 2022

				W	With Faculty Status							
Occur	ational category		0 T	Not on Tenure Track				Without Faculty	Total			
		Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status				
Prima	ily Instruction	0	0	57	10	65	0	2	13			
	Exclusively credit											
	Exclusively not-for-credit											
	Combined credit/not-for-credit			57	10	65		2	13			
Instru	tion/research/public service staff	5	1									
Resea	rch staff											
Public	Service staff											
Archiv 25-40	ists, Curators, and Museum Technicians 0											
Librari 25-402	ans and Media Collections Specialists 20							2				
Library 25-403	r Technicians 80							1				
Servic	nt and Academic Affairs and Other Education es Occupations 10 + 25-3000 + 25-9000											
Manag 11-000	jement Occupations 10							2				
Busine 13-000	ess and Financial Operations Occupations 10							5				
	uter, Engineering, and Science Occupations 00 + 17-0000 + 19-0000							4				
Entert	unity, Social Service, Legal, Arts, Design, ainment, Sports, and Media Occupations 10 + 23-0000 + 27-0000							19				
Health 29-000	care Practitioners and Technical Occupations 10											
	e Occupations 10 + 33-0000 + 35-0000 + 37-0000 + 39-0000											
Sales 41-000	and Related Occupations 10											
Office 43-000	and Administrative Support Occupations 10											
Occup	I Resources, Construction, and Maintenance ations 10 + 47-0000 + 49-0000											
Occup	ction, Transportation, and Material Moving ations 10 + 53-0000											
Gradu	ate Assistants								4			
	Teaching 25-9044								1			
	Research											
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								3			

Part H - New Hires, Full-time Instructional Staff by Tenure Status

- Number of Newly Hired Full-time Permanent Instructional Staff

 (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)

 • Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
 Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity		On Tenure			Not on Tenure Trac	<u>.</u>	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Ig Status	
U.S. Nonresident								0
Hispanic/Latino								0
<u>American Indian or Alaska</u> <u>Native</u>								0
Asian		1						1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White								0
Two or more races								0
Race and ethnicity unknown							0	0
Total men	0	1	0	0	0	0	0	1

Race/ethnicity		On Tenure			Not on Tenure Trac	<u>>k</u>	Without Faculty Status	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American		1						1
Native Hawaiian or Other Pacific Islander								0
White		1						1
Two or more races								0
Race and ethnicity unknown							0	0
Total women	0	2	0	0	0	0	0	2
		-						
Total (men+women)	0	3	0	0	0	0	0	3

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

- (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)
 Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
<u>Native Hawaiian or Other Pacific</u> Islander	0			
White	0			
Two or more races	0			
Race and ethnicity unknown	0			0
Total men	1	0	0	0

Race/ethnicity	Instructional Staff (from Part H, screen <u>1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	1			
Two or more races	0			
Race and ethnicity unknown	0			0
Total women	2	0	0	0
Total (men+women)	3	0	0	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

- (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Computer, Engineering, Community, Social Service, Legal, Arts, Healthcare Practitioners Business and Financial Management and Science Design, Entertainment, Sports, and and Technical Occupations 15-0000 + 17-0000 + Race/ethnicity **Occupations Operations Occupations** Media Occupations Occupations 11-0000 13-0000 21-0000 + 23-0000 + 27-0000 29-0000 19-0000 U.S. Nonresident Hispanic/Latino American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 3 2 Two or more races Race and ethnicity 0 unknown 0 2 Total men 3 0 0

Women

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	4				
Two or more races				1	
Race and ethnicity unknown					0
Total women	5	0	0	1	0
Total (men+women)	8	0	0	3	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

- (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)
 Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino						0
<u>American Indian or</u> <u>Alaska Native</u>						0
<u>Asian</u>						1
<u>Black or African</u> American						0
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	5		1	2	1	14
Two or more races						0
Race and ethnicity unknown	1				0	1
Total men	6	0	1	2	1	16

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino	1					1
American Indian or Alaska Native						0
Asian	1					1
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	12		14			31
Two or more races						1
Race and ethnicity unknown	0				0	0
Total women	14	0	14	0	0	36
Total (men+women)	20	0	15	2	1	52

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
 The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	0	SFA Contact	0	HR Contact			
0	Finance Contact	0	Academic Library Contact	0	Other			
	Name:							
	Email:							
How many staff from your institution only were involved in the data collection and reporting process of this survey component?								
Number of Staff (including yourself)								

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.								
Staff member	Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements Entering Data Revising and Locking Data							
Your office	hours	hours	hours	hours				
Other offices	hours	hours	hours	hours				

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status a Fall 2022	nd occupational	category:	
Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	828	207	897
Instructional Staff	279	140	326
Primary Instruction	62	134	107
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	62	134	107
Instruction/research/public service	217	6	219
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	34	3	35
Librarians, Curators, and Archivists SOC 25-4000	11	3	12
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	7	2	8
Library Technicians SOC 25-4030	3	1	3
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	23	0	23
Management Occupations SOC 11-0000	73	2	74
Business and Financial Operations Occupations SOC 13-0000	56	5	58
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	45	4	46
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	110	19	116
Healthcare Practitioners and Technical Occupations SOC 29-0000	3	0	3
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	94	13	98
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	94	18	100
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	30	1	30
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	10	2	11

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

, toutonino jour								
Academic rank	Months Covered by Annual Salary				Total Staff for	Total Number	Colomi	Weighted Average
	12 months	11 months	10 months	9 months	Salary reporting	of Months	Salary Outlays	Monthly Salaries
All Ranks				279	279	2,511	\$19,509,951	\$7,770
Professor				103	103	927	\$8,160,862	\$8,804
Associate professor				49	49	441	\$3,502,095	\$7,941
Assistant professor				65	65	585	\$4,543,226	\$7,766
Instructor								
Lecturer				61	61	549	\$3,232,003	\$5,887
No academic rank				1	1	9	\$71,765	\$7,974

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options						
Screen: D - PT Staff, Occupation - 2										
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Reason In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category									
Screen: D - PT St	Screen: D - PT Staff, Occupation - 3									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category									
Screen: D - Gradu	ate Assistants									
Upload File	This number(37) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	son Institution increased staff in this category									
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes							
Reason	on Information not self reported by employee									