

Institution: University of Wisconsin-Platteville (240462)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			8				8
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			8				8
Black or African American			3				3
Native Hawaiian or Other Pacific Islander							0
White			35				35
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	55	0	0	0	55

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			3				3
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			3				3
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			14				14
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	22	0	0	0	22
Total (men+women)	0	0	77	0	0	0	77
Total from prior year							93

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					4		4
Hispanic/Latino							0
American Indian or Alaska Native					2		2
Asian					2		2
Black or African American					3		3
Native Hawaiian or Other Pacific Islander							0
White					23		23
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	34	0	34

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					3		3
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					2		2
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White					31		31
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	37	0	37

Total (men+women)	0	0	0	0	71	0	71
Total from prior year							74

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien					2		2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					7		7
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	10	0	10

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	1	0	1

Total (men+women)	0	0	0	0	11	0	11
Total from prior year							12

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander	0						0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							3

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					2		2
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	2	0	2

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1		1		1		3
Two or more races							0
Race and ethnicity unknown							0
Total women	1	0	1	0	2	0	4
Total (men+women)	1	0	1	0	4	0	6
Total from prior year							7

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	0
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)		
<u>Instructional staff</u>	159	77	71	11	0	6	0	324
Total carried forward from previous screens	159	77	71	11	0	6	0	324
<u>Primarily Instruction</u>	0	0	71	11	0	4	0	86
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			71	11		4		86
<u>Instruction/research/public service staff</u>	159	77				2		238

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	17	7	24
Hispanic/Latino	2	3	5
American Indian or Alaska Native	2	0	2
Asian	23	16	39
Black or African American	10	4	14
Native Hawaiian or Other Pacific Islander	0	0	0
White	145	95	240
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total	199	125	324
Total from prior year			339

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	17		
Hispanic/Latino	2		
American Indian or Alaska Native	2		
Asian	23		
Black or African American	10		
Native Hawaiian or Other Pacific Islander	0		
White	145	1	
Two or more races	0		
Race and ethnicity unknown	0		
Total men	199	1	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	7		
Hispanic/Latino	3		
American Indian or Alaska Native	0		
Asian	16		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	95		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	125	0	0
Total (men+women)	324	1	0
Total from prior year	339	1	

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				1
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			4	6
Two or more races				
Race and ethnicity unknown				
Total men	0	4	0	7

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				1
Black or African American				
Native Hawaiian or Other Pacific Islander				
White			3	5
Two or more races				
Race and ethnicity unknown				
Total women	0	3	5	9
Total (men+women)	0	7	5	16
Total from prior year		5	5	13

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	1		1	1	
American Indian or Alaska Native					
Asian	2			1	
Black or African American	2		1	2	
Native Hawaiian or Other Pacific Islander					
White	33	12	38	29	1
Two or more races	1				
Race and ethnicity unknown					
Total men	39	12	40	33	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino					
American Indian or Alaska Native					
Asian				2	
Black or African American					
Native Hawaiian or Other Pacific Islander			1		
White	45	51	27	52	4
Two or more races	1			2	
Race and ethnicity unknown				1	
Total women	46	51	28	58	4

Total (men+women)	85	63	68	91	5
Total from prior year	79	69	66	83	4

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						17
Hispanic/Latino					1	7
American Indian or Alaska Native						3
Asian	1					27
Black or African American	2					17
Native Hawaiian or Other Pacific Islander						0
White	60		14		17	366
Two or more races						1
Race and ethnicity unknown	1					1
Total men	64	0	14		18	439

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						8
Hispanic/Latino	2					5
American Indian or Alaska Native						0
Asian						19
Black or African American						4
Native Hawaiian or Other Pacific Islander						1
White	41		107		2	440
Two or more races						3
			1			2

Race and ethnicity unknown						
Total women	43	0	108	0	2	482
Total (men+women)	107	0	122	18	9	921
Total from prior year	104		119	20	12	919

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff							1	1
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							7	7
Library Technicians 25-4030							5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							16	16
Management Occupations 11-0000	16						69	85
Business and Financial Operations Occupations 13-0000							63	63
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							68	68
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							91	91
Healthcare Practitioners and Technical Occupations 29-0000							5	5
Total	16	0	0	0	0	0	325	341
Total from prior year	13						312	325

Part G1 - Salaries Worksheet

Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	0	2	0	51	0	53	53
Associate professors	0	1	0	44	0	45	45
Assistant professors	0	0	0	55	0	55	55
Instructors						0	0
Lecturers	0	1	0	45	0	46	46
No academic rank						0	0
Total men	0	4	0	195	0	199	199
Total men full-time instructional staff from Part A						199	
Women							
Professors	0	3	0	30	0	33	33
Associate professors	0	0	0	29	0	29	29
Assistant professors	0	0	0	23	0	23	23
Instructors						0	0
Lecturers	0	0	0	40	0	40	40
No academic rank						0	0
Total women	0	3	0	122	0	125	125
Total women full-time instructional staff from Part A						125	
Total (men+women)	0	7	0	317	0	324	324
Total (men+women) full-time instructional staff from Part A						324	

Part G2 - Salary Outlays for Instructional Staff**Salary Outlays****for Full-time Instructional Staff****Annual Salary Outlays, 2019-20**

•Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet


•Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	53	0	196,807	0	3,906,254	4,067,242	
Associate professors	45	0	90,000	0	2,850,629	2,924,249	
Assistant professors	55	0	0	0	3,517,405	3,517,405	
Instructors	0					0	
Lecturers	46	0	50,000	0	2,304,867	2,345,767	
No academic rank	0					0	
Total men	199	0	336,807	0	12,579,155	12,854,663	
Women							
Professors	33	0	345,739	0	2,213,538	2,496,353	
Associate professors	29	0	0	0	1,869,811	1,869,811	
Assistant professors	23	0	0	0	1,378,973	1,378,973	
Instructors	0					0	
Lecturers	40	0	0	0	1,840,039	1,840,039	
No academic rank	0					0	
Total women	125	0	345,739	0	7,302,361	7,585,176	
Total (men + women)	324	0	682,546	0	19,881,516	20,439,839	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries			
		12 months	11 months	10 months	9 months  Equated 9 months
Men					
Professors	53		98,404	76,593	76,740
Associate professors	45		90,000	64,787	64,983
Assistant professors	55			63,953	63,953
Instructors	0				
Lecturers	46		50,000	51,219	50,995
No academic rank	0				
Total men	199		84,202	64,508	64,596
Women					
Professors	33		115,246	73,785	75,647
Associate professors	29			64,476	64,476
Assistant professors	23			59,955	59,955
Instructors	0				
Lecturers	40			46,001	46,001
No academic rank	0				
Total women	125		115,246	59,855	60,681
Total (men+women)	324		97,507	62,718	63,086

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	1	66,137
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	28	1,360,098
Management Occupations 11-0000	85	7,980,220
Business and Financial Operations Occupations 13-0000	63	3,392,195
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	68	3,981,599
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	91	3,951,235
Healthcare Practitioners and Technical Occupations 29-0000	5	226,713
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	107	3,732,392
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	122	4,578,761
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	18	931,402
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	9	424,757

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	34		
Two or more races			
Race and ethnicity unknown			
Total men	38	0	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino			
American Indian or Alaska Native			
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	39	1	
Two or more races	1		
Race and ethnicity unknown	1		
Total women	44	1	0

Total (men+women)	82	1	0
Total from prior year	95	1	

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			1	1	2
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	1	1	2

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian			1		1
Black or African American			1		1
Native Hawaiian or Other Pacific Islander					0
White		1	3	4	8
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	5	4	10

Total (men+women)	0	1	6	5	12
Total from prior year		3	6	5	14

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>		1	2	10	
<u>Two or more races</u>					
<u>Race and ethnicity unknown</u>					
Total men	0	1	2	10	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>				1	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	3		5	12	2
<u>Two or more races</u>					
<u>Race and ethnicity unknown</u>		1			
Total women	3	1	5	13	2
Total (men+women)	3	2	7	23	2
Total from prior year	3	2	5	18	2

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						1
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	7			2		4
Two or more races						0
Race and ethnicity unknown						0
Total men	7	0	2	0	4	66

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian	1			1		4
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White	16			13		99
Two or more races						1
Race and ethnicity unknown				1		3

Total women	17	0	15	0	0	111
Total (men+women)	24	0	17	0	4	177
Total from prior year	25		12		1	178

Part D - Graduate assistants**Number of Graduate Assistants****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White				2
Two or more races				0
Race and ethnicity unknown				0
Total men	0	0		2

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino				0
American Indian or Alaska Native				0
Asian				1
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White				0
Two or more races				1
Race and ethnicity unknown				0
Total women	0	0		2
Total (men+women)	0	0		4
Total from prior year				5

Part E - Part-time Staff by Occupational Category and Tenure Status**Number of Part-time Staff****As of November 1, 2019**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year contract	Annual contract	Less-than-annual contract			
Primarily Instruction	0	0	47	10	21	0	0	78
? Exclusively credit								0
? Exclusively not-for-credit								0
Combined credit/not-for-credit			47	10	21			78
Instruction/research/public service staff	3	1						4
Research staff							1	1
Public Service staff								0
Archivists, Curators, and Museum Technicians								0
25-4010 Librarians and Media Collections Specialists							1	1
25-4020 Library Technicians							6	6
25-4030 ? Student and Academic Affairs and Other Education Services Occupations							5	5
25-2000 + 25-3000 + 25-9000 Management Occupations							3	3
11-0000 Business and Financial Operations Occupations							2	2
13-0000 Computer, Engineering, and Science Occupations							7	7
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							23	23
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations							2	2
29-0000								
Total	3	1	47	10	21	0	50	132
Total from prior year	3	0	52	11	29	0	45	140

23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

181

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian						3		3
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White						2		2
Two or more races								0
Race and ethnicity unknown								0
Total men	0	0	0	0	0	5	0	5

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian						1		1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White						4		4
Two or more races								0
Race and ethnicity unknown								0
Total women	0	0	0	0	0	5	0	5

Total (men+women)	0	0	0	0	0	10	0	10
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Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	3			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	2			3
Two or more races	0			
Race and ethnicity unknown	0			
Total men	5	0	0	3

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	4			2
Two or more races	0			
Race and ethnicity unknown	0			
Total women	5	0	0	2
Total (men+women)	10	0	0	5

Part H - New Hires, Full-time Staff by Occupational Category
Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	1	1	8	
Two or more races					
Race and ethnicity unknown					
Total men	2	1	1	9	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		6	3	8	
Two or more races					
Race and ethnicity unknown		1			
Total women	0	7	3	9	0
Total (men+women)	2	8	4	18	0

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						0
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						4
Black or African American	1					1
Native Hawaiian or Other Pacific Islander						0
White	15		3		1	36
Two or more races						0
Race and ethnicity unknown	1					1
Total men	17	0	3	1	0	42

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						1
Hispanic/Latino						0
American Indian or Alaska Native						0
Asian						1
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	9		11			43
Two or more races						0
			1			2

Race and ethnicity unknown							
Total women	9	0	12	0	0	47	
Total (men+women)	26	0	15	1	0	89	

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

none

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input checked="" type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name: Kelly Thomas		
Email: kelly.thomas@uwss.wisconsin.edu		

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

3.00	Number of Staff (including yourself)
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How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	921	177	980
Instructional Staff	324	82	351
Primary Instruction	86	78	112
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	86	78	112
Instruction/research/public service	238	4	239
Research Staff	1	1	1
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	28	12	32
Librarians, Curators, and Archivists SOC 25-4000	12	7	14
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	7	1	7
Library Technicians SOC 25-4030	5	6	7
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	16	5	18
Management Occupations SOC 11-0000	85	3	86
Business and Financial Operations Occupations SOC 13-0000	63	2	64
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	68	7	70
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	91	23	99
Healthcare Practitioners and Technical Occupations SOC 29-0000	5	2	6
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	107	24	115
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	122	17	128
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	18	0	18

**Number of staff by employment status and occupational category:
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9	4	10
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks		7		317	324	2,930	\$20,564,062	\$7,018
Professor		5		81	86	784	\$6,662,338	\$8,498
Associate professor		1		73	74	668	\$4,810,440	\$7,201
Assistant professor				78	78	702	\$4,896,378	\$6,975
Instructor								
Lecturer		1		85	86	776	\$4,194,906	\$5,406
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Wisconsin-Platteville (240462)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	The number of newly hired, full-time women of Race and ethnicity unknown in Business and Financial Operations Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1139)	Fatal	Yes	
Reason:	Overridden by administrator. New hire no longer on payroll as of Nov.1. ALB			
Related Screens:	B1 - FT Non-instructional, Occupation - 3, Hires, Occupation - 2			
Perform Edits	The number of newly hired, full-time Instructional staff with a Indefinite duration (continuing or at-will) contract reported for Asian men in Part H (3) exceeds the total number of these staff reported in Part A (0). Please correct your data. (Error #1927)	Fatal	Yes	
Reason:	Overridden by administrator. New hire no longer on payroll as of Nov.1. ALB			
Related Screens:	A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract, Hires Instructional, Tenure			
Perform Edits	The number of newly hired, full-time Instructional staff with a Indefinite duration (continuing or at-will) contract reported for White women in Part H (4) exceeds the total number of these staff reported in Part A (3). Please correct your data. (Error #1939)	Fatal	Yes	
Reason:	Overridden by administrator. New hire no longer on payroll as of Nov.1. ALB			
Related Screens:	A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract, Hires Instructional, Tenure			
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Race/ethnicity data has been reviewed and is valid.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	Data reviewed and is valid.			