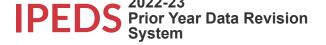


User ID: 55C0011



Human Resources 2022-23

Institution: University of Wisconsin-Parkside (240374)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- . When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
 information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool,
 Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Parent child allocation factors

Parent child allocation factors

The **Human Resources survey** report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percentages. The allocation factors you provide will be used to allocate reported data to each component location and create derived variables for the **IPEDS Data Feedback Reports**.

Enter allocation factors in the spaces provided; use whole numbers only. Percentages must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

Unit ID	Name of Institution	City, State	Allocation factor	2021 - 2022 Allocation factor
240374	University of Wisconsin-Parkside	Kenosha, WI	99 %	99%
491297	University of Wisconsin-Parkside Flex	Kenosha, WI	1 %	1%
		Total:	100%	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at 1-877-225-2568.

You may use the space below to provide context for the data you've reported above.								

0 / 2000

Human Resources Screening Questions Does your institution have any part-time staff?

If y	ou answer Y	es to this question, you will be provided the screens to report part-time staff.
⊚, ○l	No Yes	
ı	Does your in	stitution have graduate assistants?
	lf you answe	r Yes to this question, you will be provided the screens to report graduate assistants.
	O No ● Yes	
Doe	es your instit	ution have 15 or more <u>full-time</u> staff?
⊚, ○l	No Yes	
ı	Does your in	stitution have a tenure system?
	lf you answe	r Yes to this question, you will be provided the screens to report some data by tenure status.
	O No ● Yes	
	Did your inst 1, 2022?	itution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November
		sons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) The value of the second of the
	O No ● Yes	
If y		istructional staff at your institution fall into any of the following categories? se to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full- tional staff.
⊚ !	No O Yes	Are ALL of the instructional staff military personnel?
⊚l	No O Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
Υοι	ı may use th	e box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1					1
<u>Hispanic/Latino</u>		1					1
American Indian or Alaska Native							0
Asian	8	6					14
Black or African American	2	2					4
Native Hawaiian or Other Pacific Islander							0
<u>White</u>	9	24					33
Two or more races							0
Race and ethnicity unknown						0	0
Total men	19	34	0	0	0	0	53

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1					1
Hispanic/Latino	3						3
American Indian or Alaska Native							0
Asian	2	3					5
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	2	16					18
Two or more races							0
Race and ethnicity unknown						0	0
Total women	7	21	0	0	0	0	28
Total (men+women)	26	55	0	0	0	0	81
Total from prior year							66

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			1				1
Hispanic/Latino			2				2
American Indian or Alaska Native							0
Asian			3				3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			7				7
Two or more races							0
Race and ethnicity unknown			2			0	2
Total men	0	0	15	0	0	0	15

			Academic Rank			No academic rank	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
U.S. Nonresident			2				2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			4				4
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			14				14
Two or more races			1				1
Race and ethnicity unknown			1			0	1
Total women	0	0	23	0	0	0	23
Total (men+women)	0	0	38	0	0	0	☑ 38
Total from prior year							62

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic	Total
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
U.S. Nonresident					1		1
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>			1		2		3
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	1	0	3	0	4

		Academic Rank			No academic rank	
Professors	Associate professors	Assistant professors	Instructors	Lecturers		Total
						0
						0
						0
						0
						0
						0
				1		1
						0
					0	0
0	0	0	0	1	0	1
0	0	1	0	4	0	5
						11
		Professors Associate professors	Professors professors professors	Professors Associate professors professors Instructors Associate professors professors Instructors Instructors	Professors professors professors Instructors Lecturers Associate professors professors Instructors Lecturers Instructors Lecturers	Professors

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			Academic Rank			No academic rank	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>					2		2
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	2	0	2

vomen							
			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							C
Hispanic/Latino							C
American Indian or Alaska Native							(
Asian							C
Black or African American							(
Native Hawaiian or Other Pacific Islander							(
White					4		4
Two or more races							(
Race and ethnicity unknown					1	0	1
Total women	0	0	0	0	5	0	5
Total (men+women)	0	0	0	0	7	0	7
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No academic				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
<u>Asian</u>							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
<u>White</u>							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

romen							
		Academic Rank					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<u>U.S. Nonresident</u>							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown						0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	~
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic	
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native					1		1
Asian							0
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White					10		10
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	12	0	12

Gender and race/ethnicity		Academic Rank						
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total	
U.S. Nonresident							0	
Hispanic/Latino					1		1	
American Indian or Alaska Native							0	
Asian							0	
Black or African American							0	
Native Hawaiian or Other Pacific Islander							0	
White					11		11	
Two or more races							0	
Race and ethnicity unknown						0	0	
Total women	0	0	0	0	12	0	12	
		_	_	_				
Total (men+women)	0	0	0	0	24	0	24	
Total from prior year							25	

2

2

3

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

Total women

Total (men+women)

Total from prior year

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
 Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

flen en e	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	
Vomen	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	1
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	0

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		On Tonuro			Not on Tenure Trac	<u>ck</u>	Without Faculty	Total
	Tenured On Tenur		<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	81	☑ 38	5	7	☑ 0	24	2	157
Total carried forward from previous screens	81	38	5	7	0	24	2	157
Primarily Instruction	0	0	5	7	0	24	2	38
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			5	7		24	2	38
Instruction/research/public service staff	81	38					0	119

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	3	3	6
Hispanic/Latino	3	4	7
American Indian or Alaska Native	1	0	1
Asian	17	9	26
Black or African American	5	3	8
Native Hawaiian or Other Pacific Islander	0	0	0
White	55	49	104
Two or more races	0	1	1
Race and ethnicity unknown	2	2	4
Total	86	71	157
Total from prior year			168

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>U.S. Nonresident</u>	3		
Hispanic/Latino	3		
American Indian or Alaska Native	1		
Asian	17		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	55		
Two or more races	0		
Race and ethnicity unknown	2		0
Total men	86	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	3		
Hispanic/Latino	4		
American Indian or Alaska Native	0		
Asian	9		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	49		
Two or more races	1		
Race and ethnicity unknown	2		0
Total women	71	0	0
Total (men+women)	157	0	0
Total from prior year	168		

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	1	1	3
Two or more races				1
Race and ethnicity unknown				0
Total men	1	1	1	4

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	6	1	4
Two or more races				
Race and ethnicity unknown				0
Total women	1	6	1	4
Total (men+women)	2	7	2	8
Total from prior year	2	6	2	7

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	1	3		4	
American Indian or Alaska Native					
Asian	1		1	1	
Black or African American	3			1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	11	6	9	16	1
Two or more races	1	1			
Race and ethnicity unknown		1		3	0
Total men	17	11	10	25	1

vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	1	1		1	
Hispanic/Latino	1	1		4	
American Indian or Alaska Native					
Asian		1			
Black or African American	3			4	
Native Hawaiian or Other Pacific Islander				1	
White	28	10	8	32	2
Two or more races					
Race and ethnicity unknown	1	1		1	0
Total women	34	14	8	43	2
					_
Total (men+women)	51	25	18	68	3
Total from prior year	52	28	22	59	

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						3
Hispanic/Latino						11
American Indian or Alaska Native			1			2
Asian						20
Black or African American			1		1	11
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	7		3	14	5	133
Two or more races			2			5
Race and ethnicity unknown					1	7
Total men	7	0	7	14	7	192

romen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						6
Hispanic/Latino			7			17
American Indian or Alaska Native						0
Asian						10
Black or African American			1			11
Native Hawaiian or Other Pacific Islander						1
White	2		28		2	173
Two or more races						1
Race and ethnicity unknown					0	5
Total women	2	0	36	0	2	224
					_	
Total (men+women)	9	0		14	9	416
Total from prior year	9		44	14	9	422

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2022

				With Facult	<u>y Status</u>				
Occupational category		On Tenure			Not on Tenure Track	2	Without	Total	
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status		
Research staff								0	
Public Service staff								0	
Archivists, Curators, and Museum Technicians 25-4010							2	2	
<u>Librarians and Media Collections Specialists</u> 25-4020							7	7	
<u>Library Technicians</u> 25-4030							2	2	
① Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							8	8	
Management Occupations 11-0000	6	1					44	51	
Business and Financial Operations Occupations 13-0000							25	25	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							18	18	
Community, Social Service, Legal. Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							68	68	
Healthcare Practitioners and Technical Occupations 29-0000							3	3	
Total	6	1	0	C	0	0	177	184	
Total from prior year							178	178	

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facul	ty Status			
Occupational category					Not on Tenure Trac	k	Without	Total
occupation and energy y	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	5	7	0	24	2	38
Exclusively credit								(
Exclusively not-for-credit								
Combined credit/not-for-credit			5	7		24	2	3
Instruction/research/public service staff	81	38					0	119
Research staff								
Public Service staff								(
Archivists, Curators, and Museum Technicians 25-4010							2	2
Librarians and Media Collections Specialists 25-4020							7	7
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							8	8
Management Occupations 11-0000	6	1					44	5
Business and Financial Operations Occupations 13-0000							25	2!
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							18	18
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							68	68
Healthcare Practitioners and Technical Occupations 29-0000							3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								ģ
Sales and Related Occupations 41-0000								(
Office and Administrative Support Occupations 43-0000								43
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								14
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								,
Total								410

Part G1 - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank		0	Months work	ed		Total Staff	1 Total staff for salary reporting	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	TOTAL STAIL		
Professors	0	0	0	19	0	19	19	
Associate professors	0	0	0	34	0	34	34	
Assistant professors	0	1	0	15	0	16	16	
Instructors	0	0	0	0	0	0	0	
Lecturers	0	0	0	17	0	17	17	
No academic rank	0	0	0	0	0	0	0	
Total men	0	1	0	85	0	86	86	
Total men full-time instructional staff from Part A						86		

vomen							
Gender and academic rank		0	Months work	ed		Total Staff	Total staff for salary reporting
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total stall for salary reporting
Professors	0	0	0	7	0	7	•
Associate professors	0	0	0	21	0	21	2
Assistant professors	0	0	0	23	0	23	2
Instructors	0	0	0	0	0	0	
Lecturers	0	1	0	17	0	18	1
No academic rank	0	0	0	2	0	2	
Total women	0	1	0	70	0	71	7
Total women full-time instructional staff from Part A						71	
Total (men+women)	0	2	0	155	0	157	157
Total (men+women) full-time instructional staff from Part A						157	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

 Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

WICH										
	Total staff for salary reporting		1 Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months				
Professors	19	0	0	0	1,800,581	1,800,581				
Associate professors	34	0	0	0	2,495,617	2,495,617				
Assistant professors	16	0	70,169	0	1,080,562	1,137,960				
Instructors	0	0	0	0	0	0				
Lecturers	17	0	0	0	853,628	853,628				
No academic rank	0	0	0	0	0	0				
Total men	86	0	70,169	0	6,230,388	6,287,786				

	Total staff for salary reporting		1 Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months				
Professors	7	0	0	0	590,256	590,256				
Associate professors	21	0	0	0	1,525,940	1,525,940				
Assistant professors	23	0	0	0	1,738,291	1,738,291				
Instructors	0	0	0	0	0	0				
Lecturers	18	0	55,289	0	853,713	898,939				
No academic rank	2	0	0	0	107,466	107,466				
Total women	71	0	55,289	0	4,815,666	4,860,892				
Total (men + women)	157	0	125,458	0	11,046,054	11,148,679				

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u> Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	19				94,767	94,767	
Associate professors	34				73,401	73,401	
Assistant professors	16		70,169		72,037	71,123	
Instructors	0						
Lecturers	17				50,213	50,213	
No academic rank	0						
Total men	86		70,169		73,299	73,114	

omen						
Gender and academic rank	Total staff for salary reporting			Annual Avera	ge Salaries	
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	7				84,322	84,322
Associate professors	21				72,664	72,664
Assistant professors	23				75,578	75,578
Instructors	0					
Lecturers	18		55,289		50,218	49,941
No academic rank	2				53,733	53,733
Total women	71		55,289		68,795	68,463
Total (men+women)	157		62,729		71,265	71,011

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays	
Research staff	0	0	
Public Service staff	0	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	19	1,075,163	
Management Occupations 11-0000	51	5,195,482	
Business and Financial Operations Occupations 13-0000	25	1,450,133	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	18	1,081,348	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	68	3,538,571	
Healthcare Practitioners and Technical Occupations 29-0000	3	144,505	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	9	619,863	
Sales and Related Occupations 41-0000	0	0	
Office and Administrative Support Occupations 43-0000	43	1,920,057	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	14	755,238	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	9	555,169	
Total	259	16,335,529	
Total from prior year	254	15,637,145	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
<u>Hispanic/Latino</u>	3		
American Indian or Alaska Native			
Asian			
Black or African American	3		
Native Hawaiian or Other Pacific Islander			
White	20		
Two or more races			
Race and ethnicity unknown	9		0
Total men	35	0	0

Instructional staff	Research staff	Public Service staff
1		
1		
1		
24		
1		
4		0
32	0	0
67	0	0
75		
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1

Institution: University of Wisconsin-Parkside (240374)

Part D - Part-time Staff by Occupational Category

- Number of Part-time Staff by Occupational Category
 As of November 1, 2022
 Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
Total men	0	0	0	0	0

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
Total women	0	0	0	0	0
	_	_			
Total (men+women)	0	0	0	0	☑ 0
Total from prior year			1		1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- As of November 1, 2022
 Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White			1		
Two or more races					
Race and ethnicity unknown					0
Total men	0	0	1	0	0

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American	1				1
Native Hawaiian or Other Pacific Islander					
White	1	2	1	4	
Two or more races					
Race and ethnicity unknown				1	0
Total women	2	2	1	5	1
Total (men+women)	2	2	2	5	1
Total from prior year		1	1	5	2

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

- As of November 1, 2022
 Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving. Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino						3
American Indian or Alaska Native						0
<u>Asian</u>						0
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
<u>White</u>			1			22
Two or more races						0
Race and ethnicity unknown					0	9
Total men	0	0	1	0	0	37

Vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident	1					1
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						1
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White			5		1	38
Two or more races						1
Race and ethnicity unknown					0	5
Total women	1	0	5	0	1	50
Total (men+women)	1	0	6	0	1	87
Total from prior year	1		6		1	93

Part D - Graduate assistants

Number of Graduate Assistants

- As of November 1, 2022
 Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

wen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>				0
<u>Hispanic/Latino</u>			1	1
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
<u>White</u>			5	5
Two or more races				0
Race and ethnicity unknown	1		2	3
Total men	1	0	8	9

14/			
w	OI	m	eı

vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident				0
Hispanic/Latino			3	3
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	2		4	6
Two or more races				0
Race and ethnicity unknown	1		3	4
Total women	3	0	10	13
Total (men+women)	4	.	18	₹ 22

Total (men+women)	4	✓ 0	18	22
Total from prior year	2	3	14	19

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff As of November 1, 2022

			With <u>Faculty Status</u>					Without	
Occupa	ational category		On Tenure		4	lot on Tenure Trac	k	Faculty	Total
		<u>Tenured</u>	Track	Multi- year	Annual contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	
Primari	ly Instruction	0	0	0	3	58	3	0	64
	Exclusively credit								C
	Exclusively not-for-credit								C
	Combined credit/not-for-credit				3	58	3		64
Instruc	tion/research/public service staff	3							•
Researc	ch staff								(
Public S	Service staff								C
Archivis 25-4010	sts, Curators, and Museum Technicians 0								C
Libraria 25-4020	nns and Media Collections Specialists O								(
<u>Library</u> 25-4030	<u>Technicians</u> O								(
Educati	dent and Academic Affairs and Other on Services Occupations 0 + 25-3000 + 25-9000								(
<u>Manage</u>	ement Occupations 0	1						1	2
Busines 13-0000	ss and Financial Operations Occupations							2	2
	ter, Engineering, and Science Occupations 0 + 17-0000 + 19-0000							2	2
Enterta	unity, Social Service, Legal, Arts, Design, inment, Sports, and Media Occupations 0 + 23-0000 + 27-0000							5	ţ
Healtho	care Practitioners and Technical Occupations							1	1
Total		4	0	V 0	3	☑ 58	3	11	79
Total fro	om prior year	3	0	24	7	39	2	10	85

Part F - Part-time Summary

Summary of Part-time Staff

As of November 1, 2022

			With Faculty Status						
Occup	pational category		On Tenure			Not on Tenure Tra	ack	Without Faculty	Total
		Tenured	Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primar	rily Instruction	0	0	0	3	58	3	0	(
	Exclusively credit								
	Exclusively not-for-credit								
	Combined credit/not-for-credit				3	58	3		
Instruc	ction/research/public service staff	3							
Resea	rch staff								
Public	Service staff								
Archiv 25-401	ists, Curators, and Museum Technicians 10								
Librari 25-402	ans and Media Collections Specialists 20								
Library 25-403	r Technicians 30								
Service	nt and Academic Affairs and Other Education es Occupations 00 + 25-3000 + 25-9000								
Manag 11-000	gement Occupations 00	1						1	
Busine 13-000	ess and Financial Operations Occupations 00							2	
	uter, Engineering, and Science Occupations 00 + 17-0000 + 19-0000							2	
Enterta	nunity, Social Service, Legal, Arts, Design, ainment, Sports, and Media Occupations 10 + 23-0000 + 27-0000							5	
Health 29-000	care Practitioners and Technical Occupations							1	
	e Occupations 00 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales a 41-000	and Related Occupations 00								
Office 43-000	and Administrative Support Occupations 00								
Occup	al Resources, Construction, and Maintenance ations 10 + 47-0000 + 49-0000								
Occup	ction, Transportation, and Material Moving ations 00 + 53-0000								
Gradua	ate Assistants								2
	Teaching 25-9044								
	Research								
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								
	0000								

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
 Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	On Tenure				Not on Tenure Trac	c <u>k</u>	Without Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will).	Status	
U.S. Nonresident	1	1						2
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian	1							1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
<u>White</u>						2		2
Two or more races								0
Race and ethnicity unknown		1					0	1
Total men	2	2	0	0	0	2	0	6

Race/ethnicity	On Tenure				<u>k</u>	Without Faculty	Total	
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
J.S. Nonresident								
lispanic/Latino								
merican Indian or Alaska lative								
sian								
llack or African American								
lative Hawaiian or Other Pacific slander								
Vhite		2				1		
wo or more races								
ace and ethnicity unknown		1					0	
otal women	0	3	0	0	0	1	0	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

mon				
Race/ethnicity	Instructional Staff (from Part H, screen 1).	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	2			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	2			
Two or more races	0			
Race and ethnicity unknown	1			0
Total men	6	0	0	0

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	3			1
Two or more races	0			
Race and ethnicity unknown	1			0
Total women	4	0	0	1
Total (men+women)	10	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
<u>White</u>	1	1		5	1
Two or more races					
Race and ethnicity unknown		1		1	0
Total men	1	2	0	7	1

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian		1			
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White		3		5	
Two or more races					
Race and ethnicity unknown		1		1	(
Total women	0	5	0	7	
Total (men+women)	1	7	0	14	

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						2
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						2
Black or African American					1	1
Native Hawaiian or Other Pacific Islander						0
<u>White</u>				3	1	14
Two or more races			1			1
Race and ethnicity unknown					0	3
Total men	0	0	1	3	2	23

vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino			1			1
American Indian or Alaska Native						0
Asian						1
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White			5		2	19
Two or more races						0
Race and ethnicity unknown					0	3
Total women	0	0	6	0	2	25
Total (men+women)	0	0	7	3	4	48

Institution: University of Wisconsin-Parkside (240374)	User ID: 55C0011	
Human Resources Survey Evaluation		
Were any staff members difficult to categorize? If so, please explain in the box below.		

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
 The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:									
0	Keyholder	0	SFA Contact		0	HR Contact			
0	Finance Contact	0	Academic Library Cor	ntact	0	Other			
Name:									
Email:	Email:								
How many staff from your	r institution only were involved in the data of	collection and reporting pro	ocess of this survey com	nponent?					
	Number of Staff (including yourself)								
	and others from your institution only spend collecting data for state and other reporting	·	w when responding to th	nis survey compon	ent?				
Staff member	Staff member Collecting Data Needed Revising Data to Match IPEDS Requirements				Entering Data Revising and Locking Dat				
Your office	hours		hours		hours	hours			
Other offices	hours		hours		hours	hours			

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Occupational category Reported values			
	Number of full-time staff	Number of part-time staff		
otal number of staff	416	87	44	
Instructional Staff	157	67	179	
Primary Instruction	38	64	59	
Exclusively credit	0	0		
Exclusively not-for-credit	0	0		
Combined credit/not-for-credit	38	64	5	
Instruction/research/public service	119	3	12	
Research Staff	0	0		
Public Service Staff	0	0		
Library and Student and Academic Affairs and Other Education Services Occupations SOC	19	0	1	
Librarians, Curators, and Archivists SOC 25-4000	11	0	1	
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0		
Librarians SOC 25-4020	7	0		
Library Technicians SOC 25-4030	2	0		
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	8	0		
Management Occupations SOC 11-0000	51	2	5	
Business and Financial Operations Occupations SOC 13-0000	25	2	2	
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	18	2	1	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	68	5	7	
Healthcare Practitioners and Technical Occupations SOC 29-0000	3	1		
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	9	1		
Sales and Related Occupations SOC 41-0000	0	0		
Office and Administrative Support Occupations SOC 43-0000	43	6	4	
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	14	0	1	
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9	1		

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year

	7.0000								
Academic	Months Covered by Annual Salary				Total Staff for	Total Number	Salary	Weighted	
rank	12 months	11 months	10 months	9 months	Salary reporting	of Months	Outlays	Average Monthly Salaries	
All Ranks		2		155	157	1,417	\$11,171,512	\$7,884	
Professor				26	26	234	\$2,390,837	\$10,217	
Associate professor				55	55	495	\$4,021,557	\$8,124	
Assistant professor		1		38	39	353	\$2,889,022	\$8,184	
Instructor									
Lecturer		1		34	35	317	\$1,762,630	\$5,560	
No academic rank				2	2	18	\$107,466	\$5,970	

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options					
Screen: A1 - FT	Instructional, Rank and Tenure - On Tenure Track								
Upload File	This number(38) is outside the expected range of between 41 and 83 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Some Associate Professors are being coded as tenure track after they are granted transfer disrupting the reporting counts for these employees Here are the count of Associate Professors by Tenure: Tenure Track (17), Tenure (35), Null (4), totaling 56								
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Institution had staffing changes								
Screen: A2 - FT Instructional, Function									
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) who are On tenure track reported by function in Part A (38) is outside the expected range of between 41 and 83 based on the prior year value. Please correct your data or explain. (Error #1561)	Explanation	Yes						
Reason	Some Associate Professors are being coded as tenure track after they are granted transfer disrupting the reporting counts for these employees Here are the counts of Associate Professors by Tenure: Tenure Track (17), Tenure (35), Null (4), totaling 56								
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes						
Reason	Institution changed length of contract terms for some staff; Institution had staffing changes								
Screen: D - PT	Staff, Occupation - 2								
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC or	ode and IPEDS rep	orting catego	ory					
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category								
Screen: D - Gra	duate Assistants								
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Institution had staffing changes								
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes						
Reason	Information not self reported by employee								
Screen: E - PT S	Staff, Occupation and Tenure - 1								
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Institution changed length of contract terms for some staff								
Upload File	This number(58) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Institution changed length of contract terms for some staff								