Institution: University of Wisconsin-Parkside (240374)
User ID: 55C0011

Overview

Human Resources Overview
Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.
Changes to reporting for 2019-20
There are no changes for this survey component.
Data Reporting Reminders
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.   - Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.   - Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.   - When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.
See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.
Resources:
- To download the survey materials for this component: <u>Survey Materials</u>   - All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.   - To access your prior year data submission for this component: <u>Reported Data</u>

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Parent child allocation factors

The **Human Resources survey** report submitted under this UnitID is a combined report that includes data for all the locations listed below. Because this is a combined report, you must provide allocation factors that indicate how the data should be distributed among all included institutions. Allocation factors are percentages. The allocation factors you provide will be used to allocate reported data to each component location and create derived variables for the **IPEDS Data Feedback Reports**.

Enter allocation factors in the spaces provided; use whole numbers only. Percentages must add to 100%. You may not leave any cell blank. You will not be able to lock your data if this section is not completed.

UnitID	Name of Institution	City, State	Allocation factor	2018-19 Allocation factor
240374	University of Wisconsin-Parkside	Kenosha, WI	99 %	**99**
491297	University of Wisconsin-Parkside Flex	Kenosha, WI	1 %	**1**
			Total: 100 %	

If this list of institutions is not complete, or is incorrect in any way, or if you would like to report data for each component institution instead of submitting a combined report, or if you have any questions or concerns, please call the Help Desk at
1-877-225-2568.

You may use the space below to **provide context** for the data you've reported above.

This is an estimate.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

○ No

◉ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

○ No

◉ Yes

Does your institution have 15 or more full-time staff?

○ No

◉ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

○ No

◉ Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer Yes to this question, you will be provided the screens to report **full-time permanent new hires** in Part H.*

○ No

◉ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

| ◉ No | ○ Yes | Are ALL of the instructional staff military personnel? |
| ◉ No | ○ Yes | Do ALL of the instructional staff contribute their services (e.g., members of a religious order)? |

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff

With Faculty Status

Tenured

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1					1
Hispanic/Latino		1					1
American Indian or Alaska Native							0
Asian	5	5					10
Black or African American	2	3					5
Native Hawaiian or Other Pacific Islander							0
White	8	17					25
Two or more races							0
Race and ethnicity unknown							0
Total men	15	27	0	0	0	0	42

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino	2	1					3
American Indian or Alaska Native							0
Asian	2	4					6
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	3	14					17
Two or more races							0
Race and ethnicity unknown							0
Total women	7	19	0	0	0	0	26

	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Total (men+women)	22	46	0	0	0	0	68
Total from prior year							**74**

Institution: University of Wisconsin-Parkside (240374)
User ID: 55C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff

With Faculty Status

On Tenure Track

As of November 1, 2019

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	1					1
Hispanic/Latino		1	2				3
American Indian or Alaska Native							0
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		5	8				13
Two or more races							0
Race and ethnicity unknown							0
Total men	0	7	11	0	0	0	18

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian		1	2				3
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White		3	12				15
Two or more races							0
Race and ethnicity unknown							0
Total women	0	4	15	0	0	0	19

| **Total (men+women)** | 0 | 11 | 26 | 0 | 0 | 0 | 37 |
| Total from prior year | | | | | | | **41** |

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract
As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0				1		1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown			1				1
Total men	0	0	2	0	2	0	4

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					4		4
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	4	0	4
Total (men+women)	0	0	2	0	6	0	8
Total from prior year							**10**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract
As of November 1, 2019
•Report Hispanic/Latino individuals of any race as Hispanic/Latino
•Report race for non-Hispanic/Latino individuals only
•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White				1	2		3
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	2	0	2	0	4

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	1	0	0	0	1

Total (men+women)	0	0	3	0	2	0	5
Total from prior year							**2**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract
As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Indefinite duration contract

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native					1		1
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		1	3		10		14
Two or more races							0
Race and ethnicity unknown							0
Total men	0	1	3	0	12	0	16

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien				1			1
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian				1	1		2
Black or African American					1		1
Native Hawaiian or Other Pacific Islander							0
White				5	16		21
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	7	0	19	0	26

Total (men+women)	0	1	10	0	31	0	42
Total from prior year							**32**

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff	
Without Faculty Status	
As of November 1, 2019	

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men	
Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women	
Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	1
Native Hawaiian or Other Pacific Islander	
White	1
Two or more races	
Race and ethnicity unknown	
Total women	2
Total (men+women)	2
Total from prior year	**1**

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	Tenured	On Tenure Track	With Faculty Status				Without Faculty Status	Total
			Multi-year	Not on Tenure Track				
				Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Instructional staff	68	37	8	5	⚠ 0	42	2	162
Total carried forward from previous screens	68	37	8	5	0	42	2	162
Primarily Instruction	0	0	8	5	0	32	2	47
❓ Exclusively credit								0
❓ Exclusively not-for-credit								0
Combined credit/not-for-credit			8	5		32	2	47
Instruction/research/public service staff	68	37				10		115

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	3	1	4
Hispanic/Latino	4	4	8
American Indian or Alaska Native	1	0	1
Asian	13	12	25
Black or African American	7	3	10
Native Hawaiian or Other Pacific Islander	0	0	0
White	55	58	113
Two or more races	0	0	0
Race and ethnicity unknown	1	0	1
Total	84	78	162
Total from prior year			**161**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category		
As of November 1, 2019		
•Report Hispanic/Latino individuals of any race as Hispanic/Latino		
•Report race for non-Hispanic/Latino individuals only		

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3	0	
Hispanic/Latino	4		
American Indian or Alaska Native	1		
Asian	13		
Black or African American	7		
Native Hawaiian or Other Pacific Islander	0		
White	55		
Two or more races	0		
Race and ethnicity unknown	1		
Total men	84	0	0

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	1		
Hispanic/Latino	4		
American Indian or Alaska Native	0		
Asian	12		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	58		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	78	0	0
Total (men+women)	162	0	0
Total from prior year	**161**		

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		1	2	4
Two or more races				
Race and ethnicity unknown				
Total men	0	1	2	4

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	6	1	1
Two or more races				
Race and ethnicity unknown				
Total women	1	7	1	1
Total (men+women)	1	8	3	5
Total from prior year	1	8	3	6

Institution: University of Wisconsin-Parkside (240374)
User ID: 55C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2	1	1	4	
American Indian or Alaska Native					
Asian			3		
Black or African American	2			1	
Native Hawaiian or Other Pacific Islander					
White	13	7	11	16	1
Two or more races	1			1	
Race and ethnicity unknown					
Total men	18	8	15	22	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1		1	
Hispanic/Latino		3			
American Indian or Alaska Native					
Asian				1	
Black or African American	3	1		1	
Native Hawaiian or Other Pacific Islander				1	
White	19	21	10	31	1
Two or more races					
Race and ethnicity unknown				1	
Total women	23	26	10	36	1
Total (men+women)	41	34	25	58	2
Total from prior year	**40**	**32**	**20**	**54**	**2**

Institution: University of Wisconsin-Parkside (240374)
User ID: 55C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						3
Hispanic/Latino	2		1	1		16
American Indian or Alaska Native			1			2
Asian						16
Black or African American	3		2	1		16
Native Hawaiian or Other Pacific Islander						0
White	22		8	12	8	160
Two or more races			2			4
Race and ethnicity unknown						1
Total men	27	0	14	14	8	218

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien						4
Hispanic/Latino	1		6			14
American Indian or Alaska Native						0
Asian						14
Black or African American			2			10
Native Hawaiian or Other Pacific Islander						1
White	11		33			193
Two or more races						0
	1					2

Race and ethnicity unknown						
Total women	13	0	41	0	0	238
Total (men+women)	40	0	55	14	8	456
Total from prior year	**41**		**53**	**14**	**8**	**443**

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

	Number of Full-time Non-instructional Staff As of November 1, 2019							

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							8	8
Library Technicians 25-4030							3	3
❓Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	5
Management Occupations 11-0000	7	1					33	41
Business and Financial Operations Occupations 13-0000							34	34
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							25	25
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							58	58
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Total	7	1	0	0	0	0	169	177
Total from prior year	7	1					158	166

Part C - Full-time Summary

Summary of Full-time Staff

As of November 1, 2019

● Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	8	5	0	32	2	47
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			8	5		32	2	47
Instruction/research/public service staff	68	37				10		115
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							8	8
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							5	5
Management Occupations 11-0000	7	1					33	41
Business and Financial Operations Occupations 13-0000							34	34
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							25	25
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							58	58
Healthcare Practitioners and Technical Occupations 29-0000							2	2
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								40
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								55
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								14
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								8
Total								456

Part G1 - Salaries Worksheet

<table>
<tr><td colspan="8" align="center">Number of <u>Full-time</u> <u>Instructional Staff</u></td></tr>
<tr><td colspan="8" align="center">For Calculation of Total Number of Months</td></tr>
<tr><td colspan="8" align="center">Annual Salary, 2019-20</td></tr>
</table>

•Report the number of instructional staff based on the number of months to be worked

•Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)

•Include ONLY full-time instructional staff

•Include instructional staff *with* faculty status and *without* faculty status

•Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	0	0	0	15	0	15	15
Associate professors	0	0	0	35	0	35	35
Assistant professors	0	1	0	17	0	18	18
Instructors						0	0
Lecturers	0	0	0	16	0	16	16
No academic rank						0	0
Total men	0	1	0	83	0	84	84
Total men full-time instructional staff from Part A						84	
Women							
Professors	0	0	0	7	0	7	7
Associate professors	0	0	0	23	0	23	23
Assistant professors	0	0	0	23	0	23	23
Instructors						0	0
Lecturers	0	0	0	23	0	23	23
No academic rank	0	1	0	1	0	2	2
Total women	0	1	0	77	0	78	78
Total women full-time instructional staff from Part A						78	
Total (men+women)	0	2	0	160	0	162	162
Total (men+women) full-time instructional staff from Part A						162	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays
for Full-time Instructional Staff

Annual Salary Outlays, 2019-20

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	15	0	0	0	1,196,878	1,196,878
Associate professors	35	0	0	0	2,428,995	2,428,995
Assistant professors	18	0	64,850	0	1,043,013	1,096,060
Instructors	0					0
Lecturers	16	0	0	0	754,582	754,582
No academic rank	0					0
Total men	84	0	64,850	0	5,423,468	5,476,515
Women						
Professors	7	0	0	0	475,469	475,469
Associate professors	23	0	0	0	1,498,523	1,498,523
Assistant professors	23	0	0	0	1,465,521	1,465,521
Instructors	0					0
Lecturers	23	0	0	0	1,070,684	1,070,684
No academic rank	2	0	55,000	0	50,000	94,990
Total women	78	0	55,000	0	4,560,197	4,605,187
Total (men + women)	162	0	119,850	0	9,983,665	10,081,702

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Instructional Staff

Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Men						
Professors	15				79,792	79,792
Associate professors	35				69,400	69,400
Assistant professors	18	64,850			61,354	60,892
Instructors	0					
Lecturers	16				47,161	47,161
No academic rank	0					
Total men	84	64,850			65,343	65,197
Women						
Professors	7				67,924	67,924
Associate professors	23				65,153	65,153
Assistant professors	23				63,718	63,718
Instructors	0					
Lecturers	23				46,551	46,551
No academic rank	2	55,000			50,000	47,495
Total women	78	55,000			59,223	59,041
Total (men+women)	162	59,925			62,398	62,233

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for Full-time Non-instructional Staff		
Annual Salary Outlays, 2019-20		
Occupational category	⃝ Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	⃝ Total annual salary outlays
Research staff	0	
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	17	885,609
Management Occupations 11-0000	41	4,001,309
Business and Financial Operations Occupations 13-0000	34	1,963,688
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	25	1,500,659
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	58	2,816,258
Healthcare Practitioners and Technical Occupations 29-0000	2	95,998
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	40	1,548,606
Sales and Related Occupations 41-0000	0	
Office and Administrative Support Occupations 43-0000	55	2,145,169
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	14	688,232
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	8	414,544

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	2		
American Indian or Alaska Native			
Asian	2		
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	27		
Two or more races	1		
Race and ethnicity unknown	1		
Total men	35	0	0

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien			
Hispanic/Latino	1		
American Indian or Alaska Native			
Asian	2		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	41		
Two or more races	1		
Race and ethnicity unknown	1		
Total women	47	0	0
Total (men+women)	82	0	0
Total from prior year	89		

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	1				1
Two or more races					0
Race and ethnicity unknown					0
Total men	1	0	0	0	1

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown					0
Total women	0	0	0	0	0
Total (men+women)	1	0	0	0	1
Total from prior year	1				1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	1			1
Two or more races					
Race and ethnicity unknown					
Total men	1	1	0	1	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American					1
Native Hawaiian or Other Pacific Islander					
White	1	1		4	2
Two or more races					
Race and ethnicity unknown					
Total women	1	1	0	4	3
Total (men+women)	2	2	0	5	3
Total from prior year		1	1	4	3

Part D - Part-time Staff by Occupational Category

	Number of Part-time Staff					

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino						2
American Indian or Alaska Native						0
Asian						2
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White			1			32
Two or more races						1
Race and ethnicity unknown						1
Total men	0	0	1	0	0	40

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien						0
Hispanic/Latino						1
American Indian or Alaska Native						0
Asian						2
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
White			9			58
Two or more races						1
Race and ethnicity unknown						1

Total women		0	0	9	0	0	65
Total (men+women)		0	0	10	0	0	105
Total from prior year				**10**			**109**

Part D - Graduate assistants

Number of Graduate Assistants				
As of November 1, 2019				
•Report Hispanic/Latino individuals of any race as Hispanic/Latino				
•Report race for non-Hispanic/Latino individuals only				
Men				
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino			1	1
American Indian or Alaska Native				0
Asian			1	1
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	5	1	4	10
Two or more races				0
Race and ethnicity unknown				0
Total men	6	1	6	13
Women				
Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien				0
Hispanic/Latino	1			1
American Indian or Alaska Native				0
Asian			1	1
Black or African American	2		1	3
Native Hawaiian or Other Pacific Islander				0
White	2	2	5	9
Two or more races				0
Race and ethnicity unknown				0
Total women	5	2	7	14
Total (men+women)	11	3	13	27
Total from prior year	**5**	**1**	**10**	**16**

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	30	0	48	1	0	79
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			30		48	1		79
Instruction/research/public service staff	3							3
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							2	2
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							5	5
Healthcare Practitioners and Technical Occupations 29-0000							3	3
Total	3	0	30	0	48	1	13	95
Total from prior year	4	0	31	12	41	1	10	99

Part F - Part-time Summary

	With Faculty Status						Without Faculty Status	Total
				Not on Tenure Track				
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		

Summary of Part-time Staff

As of November 1, 2019

Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Without Faculty Status	Total
Primarily Instruction	0	0	30	0	48	1	0	79
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			30		48	1		79
Instruction/research/public service staff	3							3
Research staff								0
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							2	2
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							5	5
Healthcare Practitioners and Technical Occupations 29-0000							3	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								27
Teaching 25-9044								11
Research								3
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,								13

23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		
Total		132

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- •Report Hispanic/Latino individuals of any race as Hispanic/Latino
- •Report race for non-Hispanic/Latino individuals only
- •Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien						1		1
Hispanic/Latino						1		1
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White						1		1
Two or more races								0
Race and ethnicity unknown								0
Total men	0	0	0	0	0	3	0	3

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian						2		2
Black or African American						1		1
Native Hawaiian or Other Pacific Islander								0
White						5	1	6
Two or more races								0
Race and ethnicity unknown								0
Total women	0	0	0	0	0	8	1	9

| **Total (men+women)** | 0 | 0 | 0 | 0 | 0 | 11 | 1 | 12 |

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff
(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			
Hispanic/Latino	1			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	1			1
Two or more races	0			
Race and ethnicity unknown	0			
Total men	3	0	0	1

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	2			
Black or African American	1			
Native Hawaiian or Other Pacific Islander	0			
White	6			
Two or more races	0			
Race and ethnicity unknown	0			
Total women	9	0	0	0
Total (men+women)	12	0	0	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1	1	1	
American Indian or Alaska Native					
Asian					
Black or African American					
Native Hawaiian or Other Pacific Islander					
White		1	3	6	
Two or more races					
Race and ethnicity unknown		1		1	
Total men	0	3	4	8	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien				1	
Hispanic/Latino					
American Indian or Alaska Native					
Asian				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	2	6	4	5	
Two or more races					
Race and ethnicity unknown					
Total women	2	6	4	7	0
Total (men+women)	2	9	8	15	0

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						1
Hispanic/Latino						4
American Indian or Alaska Native						0
Asian						0
Black or African American	2					2
Native Hawaiian or Other Pacific Islander						0
White	6		2	5	1	26
Two or more races			1			1
Race and ethnicity unknown						2
Total men	**8**	**0**	**3**	**5**	**1**	**36**

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien						1
Hispanic/Latino			2			2
American Indian or Alaska Native						0
Asian						3
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White	4		7			34
Two or more races						0
						0

Race and ethnicity unknown						
Total women	4	0	9	0	0	41
Total (men+women)	12	0	12	5	1	77

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

None

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

○ Keyholder	○ SFA Contact	⊙ HR Contact
○ Finance Contact	○ Academic Library Contact	○ Other

Name: Kelly Thomas
Email: kelly.thomas@uwss.wisconsin.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

3.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2019			
Occupational category	**Reported values**		**FTE staff**
	Number of full-time staff	**Number of part-time staff**	
Total number of staff	456	105	491
Instructional Staff	162	82	189
Primary Instruction	47	79	73
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	47	79	73
Instruction/research/public service	115	3	116
Research Staff	0	0	0
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	17	1	17
Librarians, Curators, and Archivists SOC 25-4000	12	1	12
Archivists, Curators, and Museum Technicians SOC 25-4010	1	1	1
Librarians SOC 25-4020	8	0	8
Library Technicians SOC 25-4030	3	0	3
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	5	0	5
Management Occupations SOC 11-0000	41	2	42
Business and Financial Operations Occupations SOC 13-0000	34	2	35
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	25	0	25
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	58	5	60
Healthcare Practitioners and Technical Occupations SOC 29-0000	2	3	3
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	40	0	40
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	55	10	58
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	14	0	14

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	8	0	8

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2019-20

| Academic rank | Months Covered by Annual Salary | | | | Total Staff for Salary reporting | Total Number of Months | Salary Outlays | Weighted Average Monthly Salaries |
	12 months	11 months	10 months	9 months				
All Ranks		2		160	162	1,462	$10,103,515	$6,911
Professor				22	22	198	$1,672,347	$8,446
Associate professor				58	58	522	$3,927,518	$7,524
Assistant professor		1		40	41	371	$2,573,384	$6,936
Instructor								
Lecturer				39	39	351	$1,825,266	$5,200
No academic rank		1		1	2	20	$105,000	$5,250

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

University of Wisconsin-Parkside (240374)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Business and Financial Operations Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1130)	Fatal	Yes	
Reason:	Overridden by administrator. Employee not there as of 11/1. -SS			
Related Screens:	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2			
Perform Edits	The number of newly hired, full-time men of Race and ethnicity unknown in Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations reported in Part H (1) exceeds the total number of these staff reported in Part B (0). Please correct your data. (Error #1166)	Fatal	Yes	
Reason:	Overridden by administrator. Employee not there as of 11/1. -SS			
Related Screens:	B1 - FT Non-instructional, Occupation - 3, H - New Hires, Occupation - 2			
Perform Edits	The number of newly hired, full-time Instructional staff with a Indefinite duration (continuing or at-will) contract reported for Nonresident alien men in Part H (1) exceeds the total number of these staff reported in Part A (0). Please correct your data. (Error #1924)	Fatal	Yes	
Reason:	Overridden by administrator. Employee not there as of 11/1. -SS			
Related Screens:	A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract, H - New Hires Instructional, Tenure			
Perform Edits	The number of newly hired, full-time Instructional staff with a Indefinite duration (continuing or at-will) contract reported for Hispanic/Latino men in Part H (1) exceeds the total number of these staff reported in Part A (0). Please correct your data. (Error #1925)	Fatal	Yes	
Reason:	Overridden by administrator. Employee not there as of 11/1. -SS			
Related Screens:	A1 - FT Instructional, Rank and Tenure - Indefinite duration Contract, H - New Hires Instructional, Tenure			
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Race/ethnicity data has been reviewed and data is valid.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1564)	Explanation	Yes	
Reason:	Data has been reviewed and is accurate.			
Screen: D - PT Staff, Occupation - 3				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Race/ethnicity data has been reviewed and is valid.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Contract data reviewed and data is valid.			