

## Human Resources 2023-24

Institution: University of Wisconsin-Madison (240444)

User ID: 55C0011

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes in reporting

The following changes were implemented for the 2023-24 data collection period:

- Rephrased "remedial education" terminology in survey materials to "developmental education," including Glossary terms
- Added FAQ regarding staff who provide instruction or services to incarcerated students.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

**Does your institution have any part-time staff?**

If you answer *Yes* to this question, you will be provided the screens to report part-time staff.

- No  
 Yes

**Does your institution have graduate assistants?**

If you answer *Yes* to this question, you will be provided the screens to report graduate assistants.

- No  
 Yes

**Does your institution have 15 or more full-time staff?**

- No  
 Yes

**Does your institution have a tenure system?**

If you answer *Yes* to this question, you will be provided the screens to report some data by tenure status.

- No  
 Yes

**Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2023?**

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer *Yes* to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- No  
 Yes

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer *Yes* to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No  Yes Are ALL of the instructional staff military personnel?  
 No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?  
 No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.















Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff Without Faculty Status**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text" value="7"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>
<b>Total men</b>	<b>9</b>

**Women**

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text" value="8"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>
<b>Total women</b>	<b>11</b>

<b>Total (men+women)</b>	<b>20</b>
<b>Total from prior year</b>	<b>24</b>

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2023

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<b>Non-medical school staff</b>	1,166	508	52	<input checked="" type="checkbox"/> 34	16	663	20	2,459
Non-medical school staff from prior year	1,169	468	43	22	13	638	24	2,377
<b>Primarily Instruction</b>	0	0	52	34	16	663	20	785
<input type="checkbox"/> Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<input type="checkbox"/> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<input type="checkbox"/> Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	52	34	16	663	20	785
<u>Instruction/research/public service staff</u>	1,166	508	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1,674
<b>Medical school staff</b>	282	82	11	72	0	946	0	1,393
Medical school staff from prior year	276	87	12	74	0	920	0	1,369
<b>Primarily Instruction</b>	0	0	11	72	0	946	0	1,029
<input type="checkbox"/> Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<input type="checkbox"/> Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<input type="checkbox"/> Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	11	72	<input type="text"/>	946	<input type="text"/>	1,029
<u>Instruction/research/public service staff</u>	282	82	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	364
<b>Total carried forward from previous screens</b>	1,448	590	63	106	16	1,609	20	3,852

Part A3 - Full-time Instructional Staff - Totals

**Total number of Full-time Instructional Staff**

As of November 1, 2023

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	105	70	175
<u>Hispanic/Latino</u>	82	69	151
<u>American Indian or Alaska Native</u>	6	6	12
<u>Asian</u>	272	190	462
<u>Black or African American</u>	33	65	98
<u>Native Hawaiian or Other Pacific Islander</u>	0	3	3
<u>White</u>	1,450	1,141	2,591
Two or more races	29	28	57
<u>Race and ethnicity unknown</u>	173	130	303
<b>Total</b>	<b>2,150</b>	<b>1,702</b>	<b>3,852</b>
Total from prior year			3,746

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	105	358	
<u>Hispanic/Latino</u>	82	17	1
<u>American Indian or Alaska Native</u>	6		
<u>Asian</u>	272	74	1
<u>Black or African American</u>	33	5	
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	1,450	276	14
Two or more races	29	5	
<u>Race and ethnicity unknown</u>	173	70	0
<b>Total men</b>	<b>2,150</b>	<b>805</b>	<b>16</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	70	176	2
<u>Hispanic/Latino</u>	69	17	
<u>American Indian or Alaska Native</u>	6	2	1
<u>Asian</u>	190	51	1
<u>Black or African American</u>	65	5	1
<u>Native Hawaiian or Other Pacific Islander</u>	3		
<u>White</u>	1,141	193	22
Two or more races	28	7	1
<u>Race and ethnicity unknown</u>	130	61	0
<b>Total women</b>	<b>1,702</b>	<b>512</b>	<b>28</b>
<b>Total (men+women)</b>	<b>3,852</b>	<b>1,317</b>	<b>44</b>
<b>Total from prior year</b>	<b>3,746</b>	<b>1,221</b>	<b>55</b>

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<b>i</b> <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="6"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="3"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
White	<input type="text" value="12"/>	<input type="text" value="23"/>	<input type="text" value="19"/>	<input type="text" value="91"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>
<b>Total men</b>	<b>13</b>	<b>27</b>	<b>21</b>	<b>109</b>

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="13"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Asian	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="17"/>
Black or African American	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="10"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="12"/>	<input type="text" value="69"/>	<input type="text" value="31"/>	<input type="text" value="324"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="4"/>
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="8"/>
<b>Total women</b>	<b>18</b>	<b>82</b>	<b>38</b>	<b>380</b>

<b>Total (men+women)</b>	<b>31</b>	<b>109</b>	<b>59</b>	<b>489</b>
Total from prior year	27	108	53	470

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1	2	80	6	3
<u>Hispanic/Latino</u>	14	30	67	27	8
<u>American Indian or Alaska Native</u>	2	2	6	2	1
<u>Asian</u>	12	26	106	27	4
<u>Black or African American</u>	18	19	30	33	4
<u>Native Hawaiian or Other Pacific Islander</u>			1	1	
<u>White</u>	399	424	1,377	446	140
Two or more races	10	9	23	8	
<u>Race and ethnicity, unknown</u>	13	17	106	26	21
<b>Total men</b>	<b>469</b>	<b>529</b>	<b>1,796</b>	<b>576</b>	<b>181</b>

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>		7	81	11	12
<u>Hispanic/Latino</u>	25	55	68	80	12
<u>American Indian or Alaska Native</u>	1	4	3	16	1
<u>Asian</u>	33	78	130	64	20
<u>Black or African American</u>	26	34	29	64	3
<u>Native Hawaiian or Other Pacific Islander</u>		1	1		
<u>White</u>	523	1,226	1,078	1,009	346
Two or more races	8	16	25	28	7
<u>Race and ethnicity, unknown</u>	15	23	93	35	73
<b>Total women</b>	<b>631</b>	<b>1,444</b>	<b>1,508</b>	<b>1,307</b>	<b>474</b>

<b>Total (men+women)</b>	<b>1,100</b>	<b>1,973</b>	<b>3,304</b>	<b>1,883</b>	<b>655</b>
<b>Total from prior year</b>	<b>1,031</b>	<b>1,723</b>	<b>3,042</b>	<b>1,722</b>	<b>656</b>

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	16		1		1	574
<u>Hispanic/Latino</u>	144	1	14	15	6	433
<u>American Indian or Alaska Native</u>	3		3	1		26
<u>Asian</u>	70		7	7	1	612
<u>Black or African American</u>	58		11	8	4	226
<u>Native Hawaiian or Other Pacific Islander</u>			1			4
<u>White</u>	435	4	245	470	95	5,920
Two or more races	9		4	7		106
<u>Race and ethnicity, unknown</u>	63	1	15	25	9	545
<b>Total men</b>	<b>798</b>	<b>6</b>	<b>301</b>	<b>533</b>	<b>116</b>	<b>8,446</b>

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	13		4			383
<u>Hispanic/Latino</u>	137		42			521
<u>American Indian or Alaska Native</u>			2	1		39
<u>Asian</u>	93		59			743
<u>Black or African American</u>	42		18			299
<u>Native Hawaiian or Other Pacific Islander</u>						5
<u>White</u>	207	7	776	13	13	6,990
Two or more races	4		19	1		151
<u>Race and ethnicity, unknown</u>	64	1	28		1	538
<b>Total women</b>	<b>560</b>	<b>8</b>	<b>948</b>	<b>15</b>	<b>14</b>	<b>9,669</b>

<b>Total (men+women)</b>	<b>1,358</b>	<b>14</b>	<b>1,249</b>	<b>548</b>	<b>130</b>	<b>18,115</b>
<b>Total from prior year</b>	<b>1,225</b>	<b>14</b>	<b>1,164</b>	<b>507</b>	<b>118</b>	<b>16,882</b>

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2023

**Non-medical school staff**

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>				1		15	917	933
<u>Public Service staff</u>	31	2					11	44
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							31	31
<u>Librarians and Media Collections Specialists</u> 25-4020							101	101
<u>Library Technicians</u> 25-4030							58	58
<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000							347	347
<u>Management Occupations</u> 11-0000	64	4					882	950
<u>Business and Financial Operations Occupations</u> 13-0000							1,581	1,581
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							2,161	2,161
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							1,672	1,672
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							546	546
<b>Total</b>	<b>95</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>15</b>	<b>8,307</b>	<b>8,424</b>
<b>Total from prior year</b>	<b>106</b>	<b>7</b>				<b>6</b>	<b>7,600</b>	<b>7,719</b>

**Medical school staff**

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Research staff						7	377	384
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							8	8
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							142	142
Management Occupations 11-0000	1						149	150
Business and Financial Operations Occupations 13-0000							392	392
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,143	1,143
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							211	211
Healthcare Practitioners and Technical Occupations 29-0000							109	109
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7</b>	<b>2,532</b>	<b>2,540</b>



Total from prior year	1	0				2	2,386	2,389
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Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2023

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,358	1,318	40
<u>Sales and Related Occupations</u> 41-0000	14	14	
<u>Office and Administrative Support Occupations</u> 43-0000	1,249	913	336
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	548	541	7
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	130	130	
<b>Total</b>		<b>2,916</b>	<b>383</b>
Total from prior year		2,664	364





Part G1 - Salaries Worksheet

**Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months**

Annual Salary, 2023-24

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

**Men**

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	91	0	533	0	624	624
Associate professors	0	26	0	150	0	176	176
Assistant professors	0	27	0	262	0	289	289
Instructors	0	94	0	74	0	168	168
Lecturers	0	6	0	66	0	72	72
No academic rank	0	3	0	7	0	10	10
<b>Total men</b>	<b>0</b>	<b>247</b>	<b>0</b>	<b>1,092</b>	<b>0</b>	<b>1,339</b>	<b>1,339</b>

**Women**

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	61	0	275	0	336	336
Associate professors	0	33	0	139	0	172	172
Assistant professors	0	64	0	263	0	327	327
Instructors	0	118	0	89	0	207	207
Lecturers	0	4	0	63	0	67	67
No academic rank	0	6	0	5	0	11	11
<b>Total women</b>	<b>0</b>	<b>286</b>	<b>0</b>	<b>834</b>	<b>0</b>	<b>1,120</b>	<b>1,120</b>

<b>Total (men+women)</b>	<b>0</b>	<b>533</b>	<b>0</b>	<b>1,926</b>	<b>0</b>	<b>2,459</b>	<b>2,459</b>
Total (men+women) full-time non-medical school instructional staff from Part A						2,459	

Part G2 - Salary Outlays for Instructional Staff

**Salary Outlays for Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2023-24

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

**Men**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	624	0	16,219,960	0	105,466,301	118,734,228
Associate professors	176	0	3,650,035	0	22,415,257	25,400,986
Assistant professors	289	0	3,593,209	0	30,473,997	33,413,242
Instructors	168	0	9,910,552	0	6,765,691	14,872,523
Lecturers	72	0	391,450	0	5,771,144	6,091,350
No academic rank	10	0	290,775	0	382,465	620,319
<b>Total men</b>	<b>1,339</b>	<b>0</b>	<b>34,055,981</b>	<b>0</b>	<b>171,274,855</b>	<b>199,132,647</b>

**Women**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	336	0	10,566,033	0	48,786,808	57,429,823
Associate professors	172	0	4,721,439	0	18,325,732	22,187,869
Assistant professors	327	0	8,126,365	0	29,281,350	35,928,717
Instructors	207	0	12,089,785	0	7,000,563	16,890,007
Lecturers	67	0	280,122	0	4,494,776	4,723,916
No academic rank	11	0	371,656	0	314,978	618,993
<b>Total women</b>	<b>1,120</b>	<b>0</b>	<b>36,155,400</b>	<b>0</b>	<b>108,204,207</b>	<b>137,779,324</b>
<b>Total (men + women)</b>	<b>2,459</b>	<b>0</b>	<b>70,211,381</b>	<b>0</b>	<b>279,479,062</b>	<b>336,911,972</b>

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2023-24

**Men**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	624		178,241		197,873	190,279
Associate professors	176		140,386		149,435	144,324
Assistant professors	289		133,082		116,313	115,617
Instructors	168		105,431		91,428	88,527
Lecturers	72		65,242		87,442	84,602
No academic rank	10		96,925		54,638	62,032
<b>Total men</b>	<b>1,339</b>		<b>137,878</b>		<b>156,845</b>	<b>148,717</b>

**Women**

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	336		173,214		177,407	170,922
Associate professors	172		143,074		131,840	128,999
Assistant professors	327		126,974		111,336	109,874
Instructors	207		102,456		78,658	81,594
Lecturers	67		70,031		71,346	70,506
No academic rank	11		61,943		62,996	56,272
<b>Total women</b>	<b>1,120</b>		<b>126,417</b>		<b>129,741</b>	<b>123,017</b>

<b>Total (men+women)</b>	<b>2,459</b>		<b>131,729</b>		<b>145,109</b>	<b>137,012</b>
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-medical School Non-instructional Staff**

Annual Salary Outlays, 2023-24

Occupational category	ⓘ Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	ⓘ Total annual salary outlays
<u>Research staff</u>	933	69,544,314
<u>Public Service staff</u>	44	3,927,537
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	537	38,100,083
<u>Management Occupations</u> 11-0000	950	138,150,180
<u>Business and Financial Operations Occupations</u> 13-0000	1,581	131,730,548
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	2,161	175,107,673
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	1,672	128,787,303
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	546	35,488,384
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,318	64,022,311
<u>Sales and Related Occupations</u> 41-0000	14	678,444
<u>Office and Administrative Support Occupations</u> 43-0000	913	50,500,735
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	541 <input checked="" type="checkbox"/>	40,558,005
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	130	7,973,758
<b>Total</b>	11,340	<b>884,569,275</b>
<b>Total from prior year</b>	10,383	<b>801,537,414</b>



Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	6	15	
<u>Hispanic/Latino</u>	13	2	
<u>American Indian or Alaska Native</u>	3		
<u>Asian</u>	42	7	
<u>Black or African American</u>	10	2	
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	417	39	7
Two or more races	6		
<u>Race and ethnicity unknown</u>	94	13	0
<b>Total men</b>	<b>591</b>	<b>78</b>	<b>7</b>

**Women**

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	8	14	
<u>Hispanic/Latino</u>	18	6	
<u>American Indian or Alaska Native</u>	1		
<u>Asian</u>	48	9	
<u>Black or African American</u>	11	2	
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	431	63	10
Two or more races	6	2	
<u>Race and ethnicity unknown</u>	73	11	0
<b>Total women</b>	<b>596</b>	<b>107</b>	<b>10</b>

<b>Total (men+women)</b>	<b>1,187</b>	<b>185</b>	<b>17</b>
<b>Total from prior year</b>	<b>1,122</b>	<b>180</b>	<b>12</b>

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="13"/>	14
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity, unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>0</b>	<b>16</b>	<b>18</b>

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	3
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="50"/>	59
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity, unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	7
<b>Total women</b>	<b>1</b>	<b>3</b>	<b>6</b>	<b>62</b>	<b>72</b>

<b>Total (men+women)</b>	<b>3</b>	<b>3</b>	<b>6</b>	<b>78</b>	<b>90</b>
<b>Total from prior year</b>	<b>4</b>	<b>6</b>	<b>6</b>	<b>75</b>	<b>91</b>

Part D - Part-time Staff by Occupational Category

**Number of Part-time Staff**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>
Asian	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="6"/>	<input type="text" value="2"/>
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
White	<input type="text" value="3"/>	<input type="text" value="24"/>	<input type="text" value="109"/>	<input type="text" value="42"/>	<input type="text" value="7"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>
Race and ethnicity, unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="21"/>	<input type="text" value="13"/>	<input type="text" value="6"/>
<b>Total men</b>	<b>4</b>	<b>27</b>	<b>160</b>	<b>75</b>	<b>16</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="2"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="16"/>	<input type="text" value="17"/>	<input type="text" value="2"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="23"/>	<input type="text" value="10"/>	<input type="text" value="1"/>
Black or African American	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="10"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
White	<input type="text" value="8"/>	<input type="text" value="90"/>	<input type="text" value="165"/>	<input type="text" value="207"/>	<input type="text" value="76"/>
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="11"/>	<input type="text" value="1"/>
Race and ethnicity, unknown	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="29"/>	<input type="text" value="23"/>	<input type="text" value="14"/>
<b>Total women</b>	<b>9</b>	<b>102</b>	<b>261</b>	<b>283</b>	<b>97</b>

<b>Total (men+women)</b>	<b>13</b>	<b>129</b>	<b>421</b>	<b>358</b>	<b>113</b>
Total from prior year	17	119	409	354	113

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	35
<u>Hispanic/Latino</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	32
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Asian</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	70
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	29
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="17"/>	<input type="text"/>	<input type="text" value="14"/>	<input type="text" value="16"/>	<input type="text" value="10"/>	719
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	9
<u>Race and ethnicity, unknown</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	162
<b>Total men</b>	<b>33</b>	<b>0</b>	<b>20</b>	<b>18</b>	<b>16</b>	<b>1,063</b>

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	37
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	71
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
<u>Asian</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	102
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	37
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="21"/>	<input type="text"/>	<input type="text" value="120"/>	<input type="text"/>	<input type="text"/>	1,250
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	32
<u>Race and ethnicity, unknown</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="0"/>	176
<b>Total women</b>	<b>35</b>	<b>0</b>	<b>143</b>	<b>0</b>	<b>0</b>	<b>1,715</b>

<b>Total (men+women)</b>	<b>68</b>	<b>0</b>	<b>163</b>	<b>18</b>	<b>16</b>	<b>2,778</b>
<b>Total from prior year</b>	<b>73</b>		<b>179</b>	<b>12</b>	<b>16</b>	<b>2,697</b>

Part D - Graduate assistants

**Number of Graduate Assistants**

As of November 1, 2023

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	602	738	11	1,351
<u>Hispanic/Latino</u>	38	49	1	88
<u>American Indian or Alaska Native</u>	3	1		4
<u>Asian</u>	25	58		83
<u>Black or African American</u>	16	13	1	30
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	178	340	10	528
Two or more races	4	17	1	22
<u>Race and ethnicity unknown</u>	516	475	31	1,022
<b>Total men</b>	<b>1,382</b>	<b>1,691</b>	<b>55</b>	<b>3,128</b>

**Women**

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	486	501	22	1,009
<u>Hispanic/Latino</u>	40	53	6	99
<u>American Indian or Alaska Native</u>	3		1	4
<u>Asian</u>	32	52		84
<u>Black or African American</u>	12	18	1	31
<u>Native Hawaiian or Other Pacific Islander</u>	1			1
<u>White</u>	244	363	16	623
Two or more races	14	19	3	36
<u>Race and ethnicity unknown</u>	526	463	38	1,027
<b>Total women</b>	<b>1,358</b>	<b>1,469</b>	<b>87</b>	<b>2,914</b>

<b>Total (men+women)</b>	<b>2,740</b>	<b>3,160</b>	<b>142</b>	<input checked="" type="checkbox"/> <b>6,042</b>
Total from prior year	2,666	3,107	132	5,905



Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<b>11</b>
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="31"/>	<b>31</b>
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="174"/>	<b>174</b>
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="34"/>	<b>34</b>
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="35"/>	<b>35</b>
<b>Total</b>	<b>69</b>	<b>13</b>	<b>50</b>	<b>23</b>	<b>25</b>	<b>499</b>	<b>358</b>	<b>1,037</b>
Total from prior year	65	17	50	26	14	471	362	1,005

Part E - Part-time Staff by Medical School Status

**Number of Part-time Staff**

As of November 1, 2023

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	68	67	1
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	163	106	57
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	18	18	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	16	16	
<b>Total</b>		<b>207</b>	<b>58</b>
<b>PY Total</b>		<b>225</b>	<b>55</b>

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-9044	2,740	2,720	20
<u>Research</u>	3,160	2,548	612
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	142	138	4
<b>Total</b>	<b>6,042</b>	<b>5,406</b>	<b>636</b>
<b>PY Graduate Assistants</b>		<b>5,267</b>	<b>638</b>







Part H - New Hires, Full-time Instructional Staff by Tenure Status

**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="16"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="4"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Asian	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="17"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
White	<input type="text" value="5"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="51"/>	<input type="text" value="1"/>	<input type="text" value="71"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="10"/>
<b>Total men</b>	<b>7</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>73</b>	<b>1</b>	<b>121</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="12"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Asian	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="16"/>
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="4"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
White	<input type="text" value="4"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="54"/>	<input type="text"/>	<input type="text" value="76"/>
Two or more races	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="21"/>
<b>Total women</b>	<b>7</b>	<b>49</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>77</b>	<b>0</b>	<b>133</b>

<b>Total (men+women)</b>	<b>14</b>	<b>89</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>150</b>	<b>1</b>	<b>254</b>
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Part H - New Hires, Full-time Staff by Occupational Category

**Number of Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	16	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	4	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	17	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Black or African American</u>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>White</u>	71	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="14"/>
Two or more races	2	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	10	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>
<b>Total men</b>	<b>121</b>	<b>20</b>	<b>0</b>	<b>18</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	12	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	0	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	1	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Asian</u>	16	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Black or African American</u>	4	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	76	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="38"/>
Two or more races	3	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	21	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>
<b>Total women</b>	<b>133</b>	<b>11</b>	<b>1</b>	<b>50</b>
<b>Total (men+women)</b>	<b>254</b>	<b>31</b>	<b>1</b>	<b>68</b>

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text" value="3"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="17"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="8"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>
<u>White</u>	<input type="text" value="9"/>	<input type="text" value="47"/>	<input type="text" value="136"/>	<input type="text" value="68"/>	<input type="text" value="13"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="10"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
<b>Total men</b>	<b>16</b>	<b>58</b>	<b>195</b>	<b>92</b>	<b>15</b>

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="9"/>	<input type="text" value="19"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="15"/>	<input type="text" value="19"/>	<input type="text" value="15"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="5"/>	<input type="text" value="8"/>	<input type="text" value="5"/>	<input type="text" value="11"/>	<input type="text" value="2"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="16"/>	<input type="text" value="118"/>	<input type="text" value="156"/>	<input type="text" value="147"/>	<input type="text" value="49"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="5"/>	<input type="text" value="8"/>	<input type="text" value="7"/>	<input type="text" value="5"/>	<input type="text" value="2"/>
<b>Total women</b>	<b>30</b>	<b>159</b>	<b>215</b>	<b>206</b>	<b>56</b>
<b>Total (men+women)</b>	<b>46</b>	<b>217</b>	<b>410</b>	<b>298</b>	<b>71</b>

Part H - New Hires, Full-time Staff by Occupational Category

**Number of Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>38</b>
<u>Hispanic/Latino</u>	<input type="text" value="30"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<b>68</b>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>5</b>
<u>Asian</u>	<input type="text" value="11"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text"/>	<b>64</b>
<u>Black or African American</u>	<input type="text" value="15"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<b>38</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>3</b>
<u>White</u>	<input type="text" value="67"/>	<input type="text" value="1"/>	<input type="text" value="36"/>	<input type="text" value="61"/>	<input type="text" value="21"/>	<b>550</b>
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<b>9</b>
<u>Race and ethnicity, unknown</u>	<input type="text" value="23"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	<b>77</b>
<b>Total men</b>	<b>151</b>	<b>1</b>	<b>56</b>	<b>81</b>	<b>28</b>	<b>852</b>

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>32</b>
<u>Hispanic/Latino</u>	<input type="text" value="18"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<b>69</b>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<b>9</b>
<u>Asian</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<b>90</b>
<u>Black or African American</u>	<input type="text" value="12"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<b>54</b>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
<u>White</u>	<input type="text" value="42"/>	<input type="text"/>	<input type="text" value="156"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<b>806</b>
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<b>23</b>
<u>Race and ethnicity, unknown</u>	<input type="text" value="20"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="0"/>	<b>81</b>
<b>Total women</b>	<b>104</b>	<b>0</b>	<b>195</b>	<b>3</b>	<b>1</b>	<b>1,164</b>
<b>Total (men+women)</b>	<b>255</b>	<b>1</b>	<b>251</b>	<b>84</b>	<b>29</b>	<b>2,016</b>

Human Resources Survey Evaluation

**Were any staff members difficult to categorize? If so, please explain in the box below.**

Prepared by

**Prepared by**

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:		
<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other
Name:	<input type="text"/>	
Email:	<input type="text"/>	

How many staff from your institution only were involved in the data collection and reporting process of this survey component?
<input type="text"/> Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours



Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2024.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

Number of staff by employment status and occupational category: Fall 2023				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>		<b>18,115</b>	<b>2,778</b>	<b>19,041</b>
Instructional Staff		3,852	1,187	4,248
Primarily Instruction		1,814	1,043	2,162
Exclusively credit		0	0	0
Exclusively not-for-credit		0	0	0
Combined credit/not-for-credit		1,814	1,043	2,162
Instruction/research/public service staff		2,038	144	2,086
Research staff		1,317	185	1,379
Public Service staff		44	17	50
Library and Student and Academic Affairs and Other Education Services Occupations SOC		688	90	718
Librarians, Curators, and Archivists SOC 25-4000		199	12	203
Archivists, Curators, and Museum Technicians 25-4010		31	3	32
Librarians and Media Collections Specialists 25-4020		109	3	110
Library Technicians 25-4030		59	6	61
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		489	78	515
Management Occupations 11-0000		1,100	13	1,104
Business and Financial Operations Occupations 13-0000		1,973	129	2,016
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		3,304	421	3,444
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		1,883	358	2,002
Healthcare Practitioners and Technical Occupations 29-0000		655	113	693
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		1,358	68	1,381
Sales and Related Occupations 41-0000		14		14
Office and Administrative Support Occupations 43-0000		1,249	163	1,303
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		548	18	554
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		130	16	135

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2023-24								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	0	533	0	1,926	2,459	23,197	349,690,443	15,075

Professors	0	152	0	808	960	8,944	181,039,102	20,241
Associate professors	0	59	0	289	348	3,250	49,112,463	15,112
Assistant professors	0	91	0	525	616	5,726	71,474,921	12,483
Instructors	0	212	0	163	375	3,799	35,766,591	9,415
Lecturers	0	10	0	129	139	1,271	10,937,492	8,605
No academic rank	0	9	0	12	21	207	1,359,874	6,569

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Salary Outlays for Full-time Non-medical School Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	933	69,544,314
Public Service staff	44	3,927,537
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	537	38,100,083
Management Occupations 11-0000	950	138,150,180
Business and Financial Operations Occupations 13-0000	1,581	131,730,548
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2,161	175,107,673
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,672	128,787,303
Healthcare Practitioners and Technical Occupations 29-0000	546	35,488,384
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,318	64,022,311
Sales and Related Occupations 41-0000	14	678,444
Office and Administrative Support Occupations 43-0000	913	50,500,735
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	541	40,558,005
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	130	7,973,758
<b>Total</b>	<b>11,340</b>	<b>884,569,275</b>

Number of Graduate Assistants by occupational category: Fall 2023	
Occupational category	Number of part-time staff
<b>Graduate Assistants</b>	<b>6,042</b>
Teaching 25-9044	2,740
Research	3,160
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	142

Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2022 - October 31, 2023 and on the payroll as of November 1, 2023)	
	Number of staff
<b>Newly Hired Full-time Permanent Staff</b>	<b>2,016</b>

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
<b>Global Edits</b>				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$190,279. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	The salary numbers are correct; employees received 4% pay plan increases			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Associate professors, men is \$144,324. Please correct your data or explain. (Error #1763)	Explanation	Yes	
Reason	The salary numbers are correct; employees received 4% pay plan increases			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$170,922. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason	The salary numbers are correct; employees received 4% pay plan increases			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
<b>Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract</b>				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported			
<b>Screen: A2 - FT Instructional, Function</b>				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (34) is outside the expected range of between 0 and 30 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason	Institution had staffing changes			
<b>Screen: G2 - Salary Outlays, Instructional Staff</b>				
Perform Edits	You reported full-time men (9 months) Professor earning \$105,466,301 in total outlays. This equates to \$21,985.90 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers are correct; employees received 4% pay plan increases			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (9 months) Associate professors earning \$22,415,257 in total outlays. This equates to \$16,603.90 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers are correct; employees received 4% pay plan increases			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$48,786,808 in total outlays. This equates to \$19,711.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers are correct; employees received 4% pay plan increases			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time men (11 months) Professor earning \$16,219,960 in total outlays. This equates to \$16,203.80 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The salary numbers are correct; employees received 4% pay plan increases			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
<b>Screen: G4 - Salary Outlays, Non-instructional Staff</b>				

Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$40,558,005) is outside the expected range of between \$10,820,000 and \$37,870,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	The salary numbers are correct; employees received a 4% pay plan increase			
Related Screens	G - Salary Outlays, Non-instructional Staff			
<b>Screen: D - Graduate Assistants</b>				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	This information was not self-reported			
<b>Screen: E - PT Staff, Occupation and Tenure - 1</b>				
Upload File	This number(90) is outside the expected range of between 43 and 89 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			
Upload File	This number(68) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution had staffing changes.			