

### Human Resources 2022-23

Institution: University of Wisconsin-Madison (240444)

User ID: 55C0011

#### Overview

##### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

##### Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

##### Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

##### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No  
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No  
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No  
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No  
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No  
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No   ☐ Yes   Are ALL of the instructional staff military personnel?  
☒ No   ☐ Yes   Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?  
☒ No   ☐ Yes   Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	5	11						16
Hispanic/Latino	23	12						35
American Indian or Alaska Native	1	2						3
Asian	89	32						121
Black or African American	7	3						10
Native Hawaiian or Other Pacific Islander								0
White	569	128						697
Two or more races	6	5						11
Race and ethnicity unknown	20	19					0	39
Total men	720	212	0	0	0		0	932

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	2	2						4
Hispanic/Latino	18	5						23
American Indian or Alaska Native	2							2
Asian	43	21						64
Black or African American	11	10						21
Native Hawaiian or Other Pacific Islander	2							2
White	261	108						369
Two or more races	5	4						9
Race and ethnicity unknown	6	13					0	19
Total women	350	163	0	0	0		0	513
Total (men+women)	1,070	375	0	0	0		0	1,445
Total from prior year								1,444

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	<input type="text"/>	<input type="text"/>	43	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	43
Hispanic/Latino	<input type="text"/>	<input type="text"/>	19	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	1	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text"/>	<input type="text"/>	47	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	47
Black or African American	<input type="text"/>	<input type="text"/>	11	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	125	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	125
Two or more races	<input type="text"/>	<input type="text"/>	4	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	26	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	26
Total men	0	0	276	0	0	<input type="text"/>	0	276

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	<input type="text"/>	<input type="text"/>	41	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	41
Hispanic/Latino	<input type="text"/>	<input type="text"/>	20	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	20
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Asian	<input type="text"/>	<input type="text"/>	49	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	49
Black or African American	<input type="text"/>	<input type="text"/>	21	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	123	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	123
Two or more races	<input type="text"/>	<input type="text"/>	5	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	17	<input type="text"/>	<input type="text"/>	<input type="text"/>	0	17
Total women	0	0	279	0	0	<input type="text"/>	0	279
Total (men+women)	0	0	555	0	0	<input type="text"/>	0	555
Total from prior year								526

**Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="12"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="6"/>
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>15</b>	<b>12</b>	<b>7</b>	<b>0</b>	<b>35</b>

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="14"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text" value="1"/>
<b>Total women</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>9</b>	<b>4</b>	<b>0</b>	<b>20</b>

<b>Total (men+women)</b>	<b>1</b>	<b>2</b>	<b>20</b>	<b>21</b>	<b>11</b>	<b>0</b>	<b>55</b>
Total from prior year							57

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status: Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	19
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	19
Total men	0	6	2	34	5	0		47

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="13"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	21
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text" value="0"/>	<input type="text"/>	18
Total women	6	6	1	35	1	0		49
Total (men+women)	6	12	3	69	6	0	<input checked="" type="checkbox"/>	96
Total from prior year								88

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of **Full-time Instructional Staff With Faculty Status, Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident	2		1					3
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White					1			1
Two or more races								0
Race and ethnicity unknown					1		0	1
Total men	2	0	1	0	2		0	5

Women

Race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
U.S. Nonresident								0
Hispanic/Latino					1			1
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White					5			5
Two or more races								0
Race and ethnicity unknown					2		0	2
Total women	0	0	0	0	8		0	8
Total (men+women)	2	0	1	0	10		0	13
Total from prior year								20

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of **Full-time Instructional Staff With Faculty Status, Not on Tenure Track - Indefinite duration contract**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	22
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	16
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian</u>	<input type="text" value="17"/>	<input type="text" value="22"/>	<input type="text" value="33"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	80
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	12
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="115"/>	<input type="text" value="129"/>	<input type="text" value="173"/>	<input type="text" value="130"/>	<input type="text" value="38"/>	<input type="text" value="1"/>	<input type="text"/>	586
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	10
<u>Race and ethnicity unknown</u>	<input type="text" value="10"/>	<input type="text" value="19"/>	<input type="text" value="35"/>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text"/>	72
Total men	149	180	262	156	52	1		800

Women

Gender and race/ethnicity	Academic Rank					No academic rank		Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers			
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="8"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	15
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text" value="6"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	23
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text" value="15"/>	<input type="text" value="11"/>	<input type="text" value="28"/>	<input type="text" value="10"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	67
Black or African American	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="10"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	22
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
White	<input type="text" value="72"/>	<input type="text" value="112"/>	<input type="text" value="191"/>	<input type="text" value="162"/>	<input type="text" value="33"/>	<input type="text"/>	<input type="text"/>	570
Two or more races	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	14
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="16"/>	<input type="text" value="22"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text"/>	45
Total women	91	151	267	197	52	0		758
Total (men+women)	240	331	529	353	104	1		1,558
Total from prior year								1,600



Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time Instructional Staff Without Faculty Status**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text" value="8"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
Total men	9

Women

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
Hispanic/Latino	<input type="text" value="1"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text" value="1"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text" value="12"/>
Two or more races	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text" value="0"/>
Total women	15

Total (men+women)	24
Total from prior year	13

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

			With Faculty Status					Without Faculty Status	Total	
			Tenured	On Tenure Track	Not on Tenure Track					
					Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Non-medical school staff			1,169	468	43	22	13	638	24	2,377
Non-medical school staff from prior year			1,177	427	43	23	18	640	13	2,341
Primarily Instruction			0	0	43	22	13	638	24	740
		Exclusively credit								0
		Exclusively not-for-credit								0
		Combined credit/not-for-credit			43	22	13	638	24	740
Instruction/research/public service staff			1,169	468					0	1,637
Medical school staff			276	87	12	74	<input checked="" type="checkbox"/> 0	920	0	1,369
Medical school staff from prior year			267	99	14	65	2	960	0	1,407
Primarily Instruction			0	0	12	74	0	920	0	1,006
		Exclusively credit								0
		Exclusively not-for-credit								0
		Combined credit/not-for-credit			12	74		920		1,006
Instruction/research/public service staff			276	87						363
Total carried forward from previous screens			1,445	555	55	96	13	1,558	24	3,746

Part A3 - Full-time Instructional Staff - Totals

**Total number of Full-time Instructional Staff**  
As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	100	65	165
Hispanic/Latino	76	70	146
American Indian or Alaska Native	6	6	12
Asian	251	188	439
Black or African American	35	65	100
Native Hawaiian or Other Pacific Islander	0	3	3
White	1,448	1,114	2,562
Two or more races	25	29	54
Race and ethnicity unknown	163	102	265
<b>Total</b>	<b>2,104</b>	<b>1,642</b>	<b>3,746</b>
Total from prior year			3,748

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	100	<div>320</div>	<div></div>
<u>Hispanic/Latino</u>	76	<div>14</div>	<div>1</div>
<u>American Indian or Alaska Native</u>	6	<div>1</div>	<div></div>
<u>Asian</u>	251	<div>72</div>	<div></div>
<u>Black or African American</u>	35	<div>4</div>	<div></div>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<div></div>	<div></div>
<u>White</u>	1,448	<div>275</div>	<div>19</div>
Two or more races	25	<div>5</div>	<div></div>
<u>Race and ethnicity unknown</u>	163	<div>58</div>	<div>0</div>
Total men	2,104	749	20

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	65	<div>161</div>	<div>2</div>
Hispanic/Latino	70	<div>16</div>	<div></div>
American Indian or Alaska Native	6	<div></div>	<div>1</div>
Asian	188	<div>40</div>	<div>1</div>
Black or African American	65	<div>3</div>	<div></div>
Native Hawaiian or Other Pacific Islander	3	<div></div>	<div></div>
White	1,114	<div>193</div>	<div>30</div>
Two or more races	29	<div>5</div>	<div>1</div>
Race and ethnicity unknown	102	<div>54</div>	<div>0</div>
Total women	1,642	472	35
Total (men+women)	3,746	1,221	55
Total from prior year	3,748	1,172	74

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	<div><div></div> Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</div>
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="9"/>	<input type="text" value="23"/>	<input type="text" value="20"/>	<input type="text" value="92"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>
Total men	10	26	21	108

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="13"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Asian	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="23"/>
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="8"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="12"/>	<input type="text" value="72"/>	<input type="text" value="27"/>	<input type="text" value="304"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="9"/>
Total women	17	82	32	362
Total (men+women)	27	108	53	<div><div></div> 470</div>
Total from prior year	23	105	55	138

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="62"/>	<input type="text" value="6"/>	<input type="text" value="3"/>
<u>Hispanic/Latino</u>	<input type="text" value="12"/>	<input type="text" value="20"/>	<input type="text" value="57"/>	<input type="text" value="28"/>	<input type="text" value="8"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="3"/>
<u>Asian</u>	<input type="text" value="11"/>	<input type="text" value="23"/>	<input type="text" value="99"/>	<input type="text" value="24"/>	<input type="text" value="5"/>
<u>Black or African American</u>	<input type="text" value="16"/>	<input type="text" value="17"/>	<input type="text" value="27"/>	<input type="text" value="34"/>	<input type="text" value="3"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>
<u>White</u>	<input type="text" value="394"/>	<input type="text" value="386"/>	<input type="text" value="1,329"/>	<input type="text" value="419"/>	<input type="text" value="141"/>
Two or more races	<input type="text" value="10"/>	<input type="text" value="8"/>	<input type="text" value="18"/>	<input type="text" value="9"/>	<input type="text" value=""/>
<u>Race and ethnicity unknown</u>	<input type="text" value="10"/>	<input type="text" value="12"/>	<input type="text" value="92"/>	<input type="text" value="21"/>	<input type="text" value="26"/>
<b>Total men</b>	<b>456</b>	<b>471</b>	<b>1,687</b>	<b>543</b>	<b>189</b>

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text" value=""/>	<input type="text" value="6"/>	<input type="text" value="63"/>	<input type="text" value="11"/>	<input type="text" value="12"/>
Hispanic/Latino	<input type="text" value="22"/>	<input type="text" value="47"/>	<input type="text" value="61"/>	<input type="text" value="62"/>	<input type="text" value="15"/>
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="13"/>	<input type="text" value="1"/>
Asian	<input type="text" value="31"/>	<input type="text" value="63"/>	<input type="text" value="125"/>	<input type="text" value="45"/>	<input type="text" value="19"/>
Black or African American	<input type="text" value="20"/>	<input type="text" value="26"/>	<input type="text" value="28"/>	<input type="text" value="57"/>	<input type="text" value="3"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>
White	<input type="text" value="484"/>	<input type="text" value="1,074"/>	<input type="text" value="963"/>	<input type="text" value="935"/>	<input type="text" value="334"/>
Two or more races	<input type="text" value="7"/>	<input type="text" value="12"/>	<input type="text" value="20"/>	<input type="text" value="26"/>	<input type="text" value="7"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="9"/>	<input type="text" value="21"/>	<input type="text" value="92"/>	<input type="text" value="30"/>	<input type="text" value="76"/>
<b>Total women</b>	<b>574</b>	<b>1,253</b>	<b>1,355</b>	<b>1,179</b>	<b>467</b>

<b>Total (men+women)</b>	<input checked="" type="checkbox"/> <b>1,030</b>	<b>1,724</b>	<b>3,042</b>	<b>1,722</b>	<b>656</b>
Total from prior year	819	1,827	3,294	1,597	554

## Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	14		2		1	513
<u>Hispanic/Latino</u>	130	1	9	11	3	375
<u>American Indian or Alaska Native</u>	4		2	2		27
<u>Asian</u>	61		5	3	1	560
<u>Black or African American</u>	43		10	6	2	200
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	413	5	228	447	88	5,736
Two or more races	8		4	6		95
<u>Race and ethnicity unknown</u>	50	1	9	16	8	471
<b>Total men</b>	<b>723</b>	<b>7</b>	<b>269</b>	<b>491</b>	<b>103</b>	<b>7,977</b>

## Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	14		6			343
Hispanic/Latino	123		34			467
American Indian or Alaska Native			2	1		31
Asian	90		55			687
Black or African American	31		12			254
Native Hawaiian or Other Pacific Islander						5
White	192	6	743	14	13	6,510
Two or more races	3		18	1		134
Race and ethnicity unknown	49	1	25		2	474
<b>Total women</b>	<b>502</b>	<b>7</b>	<b>895</b>	<b>16</b>	<b>15</b>	<b>8,905</b>

<b>Total (men+women)</b>	<b>1,225</b>	<b>14</b>	<b>1,164</b>	<b>507</b>	<b>118</b>	<b>16,882</b>
Total from prior year	1,141	1	1,036	456	96	16,136

## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2022

## Non-medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="836"/>	<b>842</b>
<u>Public Service staff</u>	<input type="text" value="43"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<b>55</b>
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="27"/>	<b>27</b>
<u>Librarians and Media Collections Specialists</u> 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="99"/>	<b>99</b>
<u>Library Technicians</u> 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="52"/>	<b>52</b>
<b>❗</b> <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="338"/>	<b>338</b>
<u>Management Occupations</u> 11-0000	<input type="text" value="60"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="825"/>	<b>890</b>
<u>Business and Financial Operations Occupations</u> 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,370"/>	<b>1,370</b>
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,973"/>	<b>1,973</b>
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,526"/>	<b>1,526</b>
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="547"/>	<b>547</b>
<b>Total</b>	<b>103</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>7,604</b>	<b>7,719</b>
<b>Total from prior year</b>	<b>110</b>	<b>0</b>					<b>7,306</b>	<b>7,416</b>

## Medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi- year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Research staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="377"/>	<b>379</b>
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
Librarians and Media Collections Specialists 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>	<b>9</b>
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<b>1</b>
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="132"/>	<b>132</b>
Management Occupations 11-0000	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="139"/>	<b>140</b>
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="354"/>	<b>354</b>
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,069"/>	<b>1,069</b>
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="196"/>	<b>196</b>
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="109"/>	<b>109</b>
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2,386</b>	<b>2,389</b>



Total from prior year	1	0					2,241	2,242
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Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time** Non-instructional Staff  
As of November 1, 2022

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,225	1,189	36
<u>Sales and Related Occupations</u> 41-0000	14	14	
<u>Office and Administrative Support Occupations</u> 43-0000	1,164	842	322
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	507	501	6
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	118	118	
Total		2,664	364
Total from prior year		2,456	274

### Summary of Full-time Non-medical School Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	43	22	13	638	24	740
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			43	22	13	638	24	740
Instruction/research/public service staff		1,169	468					0	1,637
Research staff							6	836	842
Public Service staff		43	1					11	55
Archivists, Curators, and Museum Technicians 25-4010								27	27
Librarians and Media Collections Specialists 25-4020								99	99
Library Technicians 25-4030								52	52
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								338	338
Management Occupations 11-0000		60	5					825	890
Business and Financial Operations Occupations 13-0000								1,370	1,370
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								1,973	1,973
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								1,526	1,526
Healthcare Practitioners and Technical Occupations 29-0000								547	547
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									1,189
Sales and Related Occupations 41-0000									14
Office and Administrative Support Occupations 43-0000									842
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									501
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									118
Total									12,760

### Summary of Full-time Medical School Staff

As of November 1, 2022

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	12	74	0	920	0	1,006
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			12	74		920		1,006
Instruction/research/public service staff		276	87						363
Research staff							2	377	379
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								9	9
Library Technicians 25-4030								1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								132	132
Management Occupations 11-0000		1						139	140
Business and Financial Operations Occupations 13-0000								354	354
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								1,069	1,069
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								196	196
Healthcare Practitioners and Technical Occupations 29-0000								109	109
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									36
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									322
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									6
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									
Total									4,122

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	85	0	528	0	613	613
Associate professors	0	31	0	153	0	184	184
Assistant professors	0	23	0	241	0	264	264
Instructors	0	88	0	75	0	163	163
Lecturers	0	4	0	62	0	66	66
No academic rank	0	2	0	8	0	10	10
Total men	0	233	0	1,067	0	1,300	1,300

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	62	0	264	0	326	326
Associate professors	0	27	0	140	0	167	167
Assistant professors	0	62	0	238	0	300	300
Instructors	0	114	0	90	0	204	204
Lecturers	0	3	0	62	0	65	65
No academic rank	0	6	0	9	0	15	15
Total women	0	274	0	803	0	1,077	1,077

Total (men+women)	0	507	0	1,870	0	2,377	2,377
Total (men+women) full-time non-medical school instructional staff from Part A						2,377	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	613	0	14,813,209	0	97,528,254	109,645,459
Associate professors	184	0	4,135,388	0	21,271,416	24,654,163
Assistant professors	264	0	2,944,950	0	26,379,391	28,788,360
Instructors	163	0	8,415,163	0	6,238,040	13,121,643
Lecturers	66	0	236,643	0	5,154,658	5,348,232
No academic rank	10	0	214,283	0	376,502	551,785
Total men	1,300	0	30,759,636	0	156,948,261	182,109,643

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	326	0	10,210,914	0	43,678,048	52,030,576
Associate professors	167	0	3,794,826	0	16,740,437	19,844,605
Assistant professors	300	0	7,540,704	0	24,706,243	30,874,539
Instructors	204	0	10,684,133	0	6,739,810	15,479,431
Lecturers	65	0	195,404	0	3,994,827	4,154,667
No academic rank	15	0	373,066	0	470,930	776,098
Total women	1,077	0	32,799,047	0	96,330,295	123,159,915
Total (men + women)	2,377	0	63,558,683	0	253,278,556	305,269,559

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Non-medical School Instructional Staff  
Annual Average Salaries, 2022-23

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	613		174,273		184,713	178,867
Associate professors	184		133,400		139,029	133,990
Assistant professors	264		128,041		109,458	109,047
Instructors	163		95,627		83,174	80,501
Lecturers	66		59,161		83,140	81,034
No academic rank	10		107,142		47,063	55,179
Total men	1,300		132,016		147,093	140,084

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	326		164,692		165,447	159,603
Associate professors	167		140,549		119,575	118,830
Assistant professors	300		121,624		103,808	102,915
Instructors	204		93,720		74,887	75,880
Lecturers	65		65,135		64,433	63,918
No academic rank	15		62,178		52,326	51,740
Total women	1,077		119,705		119,963	114,355

Total (men+women)	2,377		125,362		135,443	128,426
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-medical School Non-instructional Staff**  
Annual Salary Outlays, 2022-23

Occupational category	<div><div></div>Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)</div>	<div><div></div>Total annual salary outlays</div>
<u>Research staff</u>	842	<div>59,340,157</div>
<u>Public Service staff</u>	55	<div>4,595,416</div>
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	516	<div>33,989,427</div>
<u>Management Occupations</u> 11-0000	890	<div>118,444,957</div>
<u>Business and Financial Operations Occupations</u> 13-0000	1,370	<div>105,355,700</div>
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,973	<div>150,452,045</div>
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	1,526	<div>105,223,286</div>
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	547	<div>32,899,181</div>
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,189	<div>54,284,395</div>
<u>Sales and Related Occupations</u> 41-0000	14	<div>621,358</div>
<u>Office and Administrative Support Occupations</u> 43-0000	842	<div>42,480,780</div>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	501 <div><div></div></div>	<div>35,929,947</div>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	118	<div>6,652,951</div>
Total	10,383	<b>750,269,600</b>
Total from prior year	9,872	671,366,692



Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="4"/>	<input type="text" value="11"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="18"/>	<input type="text" value="3"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="44"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="397"/>	<input type="text" value="44"/>	<input type="text" value="4"/>
Two or more races	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="73"/>	<input type="text" value="13"/>	<input type="text" value="0"/>
<b>Total men</b>	<b>554</b>	<b>80</b>	<b>5</b>

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="7"/>	<input type="text" value="13"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="17"/>	<input type="text" value="3"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="49"/>	<input type="text" value="9"/>	<input type="text"/>
Black or African American	<input type="text" value="13"/>	<input type="text" value="3"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="409"/>	<input type="text" value="60"/>	<input type="text" value="7"/>
Two or more races	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="69"/>	<input type="text" value="10"/>	<input type="text" value="0"/>
<b>Total women</b>	<b>568</b>	<b>100</b>	<b>7</b>

<b>Total (men+women)</b>	<b>1,122</b>	<b>180</b>	<b>12</b>
<b>Total from prior year</b>	<b>1,130</b>	<b>176</b>	<b>14</b>

## Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="10"/>	11
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>13</b>

## Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="6"/>	<input type="text" value="55"/>	69
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	3
<b>Total women</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>63</b>	<b>78</b>
<b>Total (men+women)</b>	<b>4</b>	<b>6</b>	<b>6</b>	<input checked="" type="checkbox"/> <b>75</b>	<input checked="" type="checkbox"/> <b>91</b>
<b>Total from prior year</b>	<b>4</b>	<b>6</b>	<b>9</b>	<b>43</b>	<b>62</b>

## Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

## Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="4"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="18"/>	<input type="text" value="103"/>	<input type="text" value="41"/>	<input type="text" value="11"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="17"/>	<input type="text" value="8"/>	<input type="text" value="5"/>
<b>Total men</b>	<b>8</b>	<b>20</b>	<b>141</b>	<b>70</b>	<b>19</b>

## Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="18"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="18"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="22"/>	<input type="text" value="12"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="12"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="85"/>	<input type="text" value="176"/>	<input type="text" value="208"/>	<input type="text" value="75"/>
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="30"/>	<input type="text" value="27"/>	<input type="text" value="14"/>
<b>Total women</b>	<b>9</b>	<b>99</b>	<b>268</b>	<b>284</b>	<b>94</b>

<b>Total (men+women)</b>	<b>17</b>	<b>119</b>	<b>409</b>	<input checked="" type="checkbox"/> <b>354</b>	<b>113</b>
<b>Total from prior year</b>	<b>18</b>	<b>170</b>	<b>428</b>	<b>261</b>	<b>121</b>

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	25
<u>Hispanic/Latino</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	38
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Asian</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	66
<u>Black or African American</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	30
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="14"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="9"/>	<input type="text" value="11"/>	682
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>Race and ethnicity unknown</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	130
<b>Total men</b>	<b>32</b>	<b>0</b>	<b>17</b>	<b>11</b>	<b>16</b>	<b>986</b>

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	45
Hispanic/Latino	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	55
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
Asian	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	104
Black or African American	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	45
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="26"/>	<input type="text"/>	<input type="text" value="135"/>	<input type="text" value="1"/>	<input type="text"/>	1,258
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	19
Race and ethnicity unknown	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="0"/>	178
<b>Total women</b>	<b>41</b>	<b>0</b>	<b>162</b>	<b>1</b>	<b>0</b>	<b>1,711</b>
<b>Total (men+women)</b>	<b>73</b>	<b>0</b>	<b>179</b>	<b>12</b>	<b>16</b>	<b>2,697</b>
<b>Total from prior year</b>	<b>77</b>		<b>169</b>	<b>17</b>	<b>25</b>	<b>2,668</b>

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	558	657	7	1,222
Hispanic/Latino	32	57	2	91
American Indian or Alaska Native		3		3
Asian	30	61	1	92
Black or African American	9	12	2	23
Native Hawaiian or Other Pacific Islander				0
White	239	421	11	671
Two or more races	6	15		21
Race and ethnicity unknown	456	411	21	888
Total men	1,330	1,637	44	3,011

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	453	461	12	926
Hispanic/Latino	49	53	6	108
American Indian or Alaska Native		3		3
Asian	32	57	6	95
Black or African American	16	16	5	37
Native Hawaiian or Other Pacific Islander				0
White	280	423	20	723
Two or more races	18	25	2	45
Race and ethnicity unknown	490	431	36	957
Total women	1,338	1,469	87	2,894

Total (men+women)	2,668	3,106	<input checked="" type="checkbox"/> 131	<input checked="" type="checkbox"/> 5,905
Total from prior year	2,419	2,893	86	5,398

As of November 1, 2022

Occupational category		With <u>Faculty Status</u>					Without Faculty Status	Total	
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>			<u>Indefinite duration (continuing or at-will)</u>
<u>Primarily Instruction</u>		0	0	66	39	108	170	23	406
	❶ Exclusively credit								0
	❷ Exclusively not-for-credit								0
	Combined credit/not-for-credit			66	39	108	170	23	406
<u>Instruction/research/public service staff</u>		67	3						70
<u>Research staff</u>								113	113
<u>Public Service staff</u>		11						1	12
<u>Archivists, Curators, and Museum Technicians 25-4010</u>								3	3
<u>Librarians and Media Collections Specialists 25-4020</u>								6	6
<u>Library Technicians 25-4030</u>								6	6
❶ <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>								63	63
<u>Management Occupations 11-0000</u>								17	17
<u>Business and Financial Operations Occupations 13-0000</u>								87	87
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>								236	236
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>								316	316
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>								77	77
<b>Total</b>		<b>78</b>	<b>3</b>	<b>66</b>	<b>39</b>	<b>108</b>	<b>170</b>	<b>948</b>	<b>1,412</b>
<b>Total from prior year</b>		<b>80</b>	<b>7</b>	<b>75</b>	<b>37</b>	<b>101</b>	<b>177</b>	<b>916</b>	<b>1,393</b>

Occupational category		With <u>Faculty Status</u>					Without Faculty Status	Total	
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>			<u>Indefinite duration (continuing or at-will)</u>
Primarily Instruction		0	0	50	26	14	471	3	564
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			50	26	14	471	3	564
Instruction/research/public service staff		65	17						82
Research staff								67	67
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010								1	1
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	12
Management Occupations 11-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="32"/>	32
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="173"/>	173
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="38"/>	38
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="36"/>	36
Total	65	17	50	26	14	471	362	1,005
Total from prior year	63	16	54	16	8	484	346	987

Part E - Part-time Staff by Medical School Status

Number of **Part-time Staff**  
As of November 1, 2022

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	73	<div>71</div>	<div>2</div>
<u>Sales and Related Occupations</u> 41-0000	0	<div></div>	<div></div>
<u>Office and Administrative Support Occupations</u> 43-0000	179	<div>127</div>	<div>52</div>
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	12	<div>11</div>	<div>1</div>
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	16	<div>16</div>	<div></div>
Total		225	55
PY Total		230	58

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<div>Teaching</div> <div>25-9044</div>	2,668	<div>2,648</div>	<div>20</div>
<div>Research</div>	3,106	<div>2,496</div>	<div>610</div>
<div>Other</div> <div>11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000</div>	131	<div>123</div>	<div>8</div>
Total	5,905	5,267	638
PY Graduate Assistants		4,830	568



Part F - Part-time Summary

Summary of Part-time Non-medical School Staff  
As of November 1, 2022

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	66	39	108	170	23	406
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			66	39	108	170	23	406
Instruction/research/public service staff		67	3						70
Research staff								113	113
Public Service staff		11						1	12
Archivists, Curators, and Museum Technicians 25-4010								3	3
Librarians and Media Collections Specialists 25-4020								6	6
Library Technicians 25-4030								6	6
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								63	63
Management Occupations 11-0000								17	17
Business and Financial Operations Occupations 13-0000								87	87
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								236	236
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								316	316
Healthcare Practitioners and Technical Occupations 29-0000								77	77
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									71
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									127
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									11
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									16
Graduate Assistants									5,267
	Teaching 25-9044								2,648
	Research								2,496
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								123
Total									6,904

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff  
As of November 1, 2022

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		0	0	50	26	14	471	3	564
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit			50	26	14	471	3	564
Instruction/research/public service staff		65	17						82
Research staff								67	67
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								1	1
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								12	12
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000								32	32
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								173	173
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								38	38
Healthcare Practitioners and Technical Occupations 29-0000								36	36
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									2
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									52
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									
Graduate Assistants									638
	Teaching 25-9044								20
	Research								610
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								8
Total									1,698

Part H - New Hires, Full-time Instructional Staff by Tenure Status

**Number of Newly Hired Full-time Permanent Instructional Staff**  
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	18
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	4
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	11
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	6
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="3"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="39"/>	<input type="text"/>	56
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	3
<u>Race and ethnicity unknown</u>	<input type="text" value="8"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	21
Total men	13	42	0	0	0	64	0	119

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will).</u>		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<b>8</b>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<b>10</b>
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>1</b>
Asian	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text"/>	<b>13</b>
Black or African American	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<b>7</b>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<b>0</b>
White	<input type="text" value="2"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="54"/>	<input type="text"/>	<b>74</b>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<b>2</b>
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<b>10</b>
<b>Total women</b>	<b>9</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>76</b>	<b>0</b>	<b>125</b>
<b>Total (men+women)</b>	<b>22</b>	<b>82</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>140</b>	<b>0</b>	<b>244</b>

Part H - New Hires, Full-time Staff by Occupational Category

**Number of Newly Hired Full-time Permanent Non-instructional Staff**  
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	18	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	4	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	11	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	6	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	56	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="8"/>
Two or more races	3	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	21	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
<b>Total men</b>	<b>119</b>	<b>19</b>	<b>0</b>	<b>12</b>

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	8	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	10	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
American Indian or Alaska Native	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	13	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="9"/>
Black or African American	7	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	74	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="35"/>
Two or more races	2	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Race and ethnicity unknown	10	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>
<b>Total women</b>	<b>125</b>	<b>12</b>	<b>1</b>	<b>54</b>
<b>Total (men+women)</b>	<b>244</b>	<b>31</b>	<b>1</b>	<b>66</b>

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**  
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="5"/>	<input type="text" value="3"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="16"/>	<input type="text" value="7"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="13"/>	<input type="text" value="49"/>	<input type="text" value="146"/>	<input type="text" value="67"/>	<input type="text" value="16"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity, unknown</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="6"/>	<input type="text" value="6"/>	<input type="text" value="0"/>
Total men	21	60	187	95	20

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="11"/>	<input type="text" value="3"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="13"/>	<input type="text" value="18"/>	<input type="text" value="2"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text"/>
Asian	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text" value="26"/>	<input type="text" value="12"/>	<input type="text" value="1"/>
Black or African American	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text" value="8"/>	<input type="text" value="15"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="22"/>	<input type="text" value="123"/>	<input type="text" value="151"/>	<input type="text" value="186"/>	<input type="text" value="45"/>
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="11"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text" value="6"/>	<input type="text" value="5"/>
Total women	32	155	220	258	53
Total (men+women)	53	215	407	353	73

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**  
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	36
<u>Hispanic/Latino</u>	<input type="text" value="18"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	49
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	6
<u>Asian</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	48
<u>Black or African American</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	36
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="76"/>	<input type="text" value="2"/>	<input type="text" value="63"/>	<input type="text" value="60"/>	<input type="text" value="10"/>	573
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	9
<u>Race and ethnicity unknown</u>	<input type="text" value="27"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	74
<b>Total men</b>	<b>136</b>	<b>2</b>	<b>80</b>	<b>66</b>	<b>14</b>	<b>831</b>

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	30
Hispanic/Latino	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	81
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
Asian	<input type="text" value="12"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	107
Black or African American	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	56
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="57"/>	<input type="text"/>	<input type="text" value="165"/>	<input type="text"/>	<input type="text" value="2"/>	868
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	21
Race and ethnicity unknown	<input type="text" value="11"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	57
<b>Total women</b>	<b>104</b>	<b>0</b>	<b>213</b>	<b>0</b>	<b>2</b>	<b>1,229</b>
<b>Total (men+women)</b>	<b>240</b>	<b>2</b>	<b>293</b>	<b>66</b>	<b>16</b>	<b>2,060</b>

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name: <input type="text"/>					
Email: <input type="text"/>					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
<input type="text"/>	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours



## Summary

**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

Number of staff by employment status and occupational category: Fall 2022			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	16,882	2,697	17,781
Instructional Staff	3,746	1,122	4,120
Primary Instruction	1,746	970	2,069
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	1,746	970	2,069
Instruction/research/public service	2,000	152	2,051
Research Staff	1,221	180	1,281
Public Service Staff	55	12	59
Library and Student and Academic Affairs and Other Education Services Occupations SOC	658	91	688
Librarians, Curators, and Archivists SOC 25-4000	188	16	193
Archivists, Curators, and Museum Technicians SOC 25-4010	27	4	28
Librarians SOC 25-4020	108	6	110
Library Technicians SOC 25-4030	53	6	55
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	470	75	495
Management Occupations SOC 11-0000	1,030	17	1,036
Business and Financial Operations Occupations SOC 13-0000	1,724	119	1,764
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	3,042	409	3,178
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	1,722	354	1,840
Healthcare Practitioners and Technical Occupations SOC 29-0000	656	113	694
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,225	73	1,249
Sales and Related Occupations SOC 41-0000	14	0	14
Office and Administrative Support Occupations SOC 43-0000	1,164	179	1,224
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	507	12	511
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	118	16	123
NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.			

Salaries of full-time instructional staff by contract length and academic rank:  
Academic year

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks		507		1,870	2,377	22,407	\$316,837,239	\$14,140
Professor		147		792	939	8,745	\$166,230,425	\$19,009
Associate professor		58		293	351	3,275	\$45,942,067	\$14,028
Assistant professor		85		479	564	5,246	\$61,571,288	\$11,737
Instructor		202		165	367	3,707	\$32,077,146	\$8,653
Lecturer		7		124	131	1,193	\$9,581,532	\$8,031
No academic rank		8		17	25	241	\$1,434,781	\$5,953

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Edit Report

## Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$178,867. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$159,603. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	Information not self reported by employee			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1571)	Explanation	Yes	
Reason	Institution had staffing changes			
Screen: B1 - FT Non-instructional, Occupation- 2				
Upload File	This number(470) is outside the expected range of between 90 and 186 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category			
Screen: B1 - FT Non-instructional, Occupation - 3				
Upload File	This number(1,030) is outside the expected range of between 615 and 1,023 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$97,528,254 in total outlays. This equates to \$20,523.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$43,678,048 in total outlays. This equates to \$18,383 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: G4 - Salary Outlays, Non-instructional Staff				

Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$35,929,947) is outside the expected range of between \$10,020,000 and \$35,070,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	G - Salary Outlays, Non-instructional Staff			
Screen: D - PT Staff, Occupation - 2				
Upload File	This number(75) is outside the expected range of between 28 and 58 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category			
Upload File	This number(91) is outside the expected range of between 41 and 83 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category			
Screen: D - PT Staff, Occupation - 3				
Upload File	This number(354) is outside the expected range of between 170 and 352 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category			
Screen: D - Graduate Assistants				
Upload File	This number(131) is outside the expected range of between 56 and 116 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution increased staff in this category			
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	Information not self reported by employee			