

## Human Resources 2022-23

Institution: University of Wisconsin-Madison (240444)

User ID: 55C0011

### Overview

#### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

**Does your institution have any part-time staff?**

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- No  
 Yes

**Does your institution have graduate assistants?**

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- No  
 Yes

**Does your institution have 15 or more full-time staff?**

- No  
 Yes

**Does your institution have a tenure system?**

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- No  
 Yes

**Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?**

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- No  
 Yes

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

If you answer Yes to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- No  Yes Are ALL of the instructional staff military personnel?  
 No  Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?  
 No  Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.



Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="43"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	43
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	19
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="47"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	47
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	11
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="125"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	125
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="26"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	26
<b>Total men</b>	<b>0</b>	<b>0</b>	<b>276</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>276</b>

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="41"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	41
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="20"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	20
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="49"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	49
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="21"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	21
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text" value="123"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	123
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	17
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>279</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>279</b>

<b>Total (men+women)</b>	<b>0</b>	<b>0</b>	<b>555</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>555</b>
Total from prior year							526

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	12
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	3
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="5"/>	<input type="text"/>	12
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="0"/>	6
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>15</b>	<b>12</b>	<b>7</b>	<b>0</b>	<b>35</b>

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="4"/>	<input type="text"/>	14
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>	1
<b>Total women</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>9</b>	<b>4</b>	<b>0</b>	<b>20</b>
<b>Total (men+women)</b>	<b>1</b>	<b>2</b>	<b>20</b>	<b>21</b>	<b>11</b>	<b>0</b>	<b>55</b>
Total from prior year							57

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	4
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	3
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="5"/>	<input type="text"/>	19
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text" value="0"/>	19
<b>Total men</b>	<b>0</b>	<b>6</b>	<b>2</b>	<b>34</b>	<b>5</b>	<b>0</b>	<b>47</b>

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
Hispanic/Latino	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	2
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	5
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="13"/>	<input type="text" value="1"/>	<input type="text"/>	21
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="17"/>	<input type="text"/>	<input type="text" value="0"/>	18
<b>Total women</b>	<b>6</b>	<b>6</b>	<b>1</b>	<b>35</b>	<b>1</b>	<b>0</b>	<b>49</b>

<b>Total (men+women)</b>	<b>6</b>	<b>12</b>	<b>3</b>	<b>69</b>	<b>6</b>	<b>0</b>	<input checked="" type="checkbox"/> <b>96</b>
Total from prior year							88

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	2		1				3
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races							0
Race and ethnicity unknown					1	0	1
<b>Total men</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>5</b>

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					5		5
Two or more races							0
Race and ethnicity unknown					2	0	2
<b>Total women</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8</b>	<b>0</b>	<b>8</b>

<b>Total (men+women)</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>10</b>	<b>0</b>	<b>13</b>
Total from prior year							20





Part A1 - Full-time Instructional Staff - Without Faculty Status

**Number of Full-time Instructional Staff Without Faculty Status**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text" value="8"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="0"/>
<b>Total men</b>	<b>9</b>

**Women**

Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	<input type="text"/>
Hispanic/Latino	<input type="text" value="1"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text" value="1"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text" value="12"/>
Two or more races	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text" value="0"/>
<b>Total women</b>	<b>15</b>

<b>Total (men+women)</b>	<b>24</b>
Total from prior year	13

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2022

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<b>Non-medical school staff</b>	1,169	468	43	22	13	638	24	2,377
Non-medical school staff from prior year	1,177	427	43	23	18	640	13	2,341
<b>Primarily Instruction</b>	0	0	43	22	13	638	24	740
<i>Exclusively credit</i>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<i>Exclusively not-for-credit</i>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	43	22	13	638	24	740
<b>Instruction/research/public service staff</b>	1,169	468	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1,637
<b>Medical school staff</b>	276	87	12	74	<input checked="" type="checkbox"/> 0	920	0	1,369
Medical school staff from prior year	267	99	14	65	2	960	0	1,407
<b>Primarily Instruction</b>	0	0	12	74	0	920	0	1,006
Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Combined credit/not-for-credit	<input type="text"/>	<input type="text"/>	12	74	<input type="text"/>	920	<input type="text"/>	1,006
<b>Instruction/research/public service staff</b>	276	87	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	363
<b>Total carried forward from previous screens</b>	1,445	555	55	96	13	1,558	24	3,746

Part A3 - Full-time Instructional Staff - Totals

**Total number of Full-time Instructional Staff**

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	100	65	165
Hispanic/Latino	76	70	146
American Indian or Alaska Native	6	6	12
Asian	251	188	439
Black or African American	35	65	100
Native Hawaiian or Other Pacific Islander	0	3	3
White	1,448	1,114	2,562
Two or more races	25	29	54
Race and ethnicity unknown	163	102	265
<b>Total</b>	<b>2,104</b>	<b>1,642</b>	<b>3,746</b>
Total from prior year			3,748

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	100	320	
<u>Hispanic/Latino</u>	76	14	1
<u>American Indian or Alaska Native</u>	6	1	
<u>Asian</u>	251	72	
<u>Black or African American</u>	35	4	
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	1,448	275	19
Two or more races	25	5	
<u>Race and ethnicity unknown</u>	163	58	0
<b>Total men</b>	<b>2,104</b>	<b>749</b>	<b>20</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	65	161	2
Hispanic/Latino	70	16	
American Indian or Alaska Native	6		1
Asian	188	40	1
Black or African American	65	3	
Native Hawaiian or Other Pacific Islander	3		
White	1,114	193	30
Two or more races	29	5	1
Race and ethnicity unknown	102	54	0
<b>Total women</b>	<b>1,642</b>	<b>472</b>	<b>35</b>
<b>Total (men+women)</b>	<b>3,746</b>	<b>1,221</b>	<b>55</b>
<b>Total from prior year</b>	<b>3,748</b>	<b>1,172</b>	<b>74</b>

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<b>1</b> <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="9"/>	<input type="text" value="23"/>	<input type="text" value="20"/>	<input type="text" value="92"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>
<b>Total men</b>	<b>10</b>	<b>26</b>	<b>21</b>	<b>108</b>

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="13"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Asian	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="2"/>	<input type="text" value="23"/>
Black or African American	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="8"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="12"/>	<input type="text" value="72"/>	<input type="text" value="27"/>	<input type="text" value="304"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="9"/>
<b>Total women</b>	<b>17</b>	<b>82</b>	<b>32</b>	<b>362</b>
<b>Total (men+women)</b>	<b>27</b>	<b>108</b>	<b>53</b>	<input checked="" type="checkbox"/> <b>470</b>
<b>Total from prior year</b>	<b>23</b>	<b>105</b>	<b>55</b>	<b>138</b>

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1	3	62	6	3
<u>Hispanic/Latino</u>	12	20	57	28	8
<u>American Indian or Alaska Native</u>	2	2	3	2	3
<u>Asian</u>	11	23	99	24	5
<u>Black or African American</u>	16	17	27	34	3
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	394	386	1,329	419	141
Two or more races	10	8	18	9	
<u>Race and ethnicity unknown</u>	10	12	92	21	26
<b>Total men</b>	<b>456</b>	<b>471</b>	<b>1,687</b>	<b>543</b>	<b>189</b>

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>		6	63	11	12
<u>Hispanic/Latino</u>	22	47	61	62	15
<u>American Indian or Alaska Native</u>	1	3	2	13	1
<u>Asian</u>	31	63	125	45	19
<u>Black or African American</u>	20	26	28	57	3
<u>Native Hawaiian or Other Pacific Islander</u>		1	1		
<u>White</u>	484	1,074	963	935	334
Two or more races	7	12	20	26	7
<u>Race and ethnicity unknown</u>	9	21	92	30	76
<b>Total women</b>	<b>574</b>	<b>1,253</b>	<b>1,355</b>	<b>1,179</b>	<b>467</b>

<b>Total (men+women)</b>	<input checked="" type="checkbox"/> <b>1,030</b>	<b>1,724</b>	<b>3,042</b>	<b>1,722</b>	<b>656</b>
<b>Total from prior year</b>	<b>819</b>	<b>1,827</b>	<b>3,294</b>	<b>1,597</b>	<b>554</b>

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	14		2		1	513
<u>Hispanic/Latino</u>	130	1	9	11	3	375
<u>American Indian or Alaska Native</u>	4		2	2		27
<u>Asian</u>	61		5	3	1	560
<u>Black or African American</u>	43		10	6	2	200
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	413	5	228	447	88	5,736
Two or more races	8		4	6		95
<u>Race and ethnicity unknown</u>	50	1	9	16	8	471
<b>Total men</b>	<b>723</b>	<b>7</b>	<b>269</b>	<b>491</b>	<b>103</b>	<b>7,977</b>

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	14		6			343
<u>Hispanic/Latino</u>	123		34			467
<u>American Indian or Alaska Native</u>			2	1		31
<u>Asian</u>	90		55			687
<u>Black or African American</u>	31		12			254
<u>Native Hawaiian or Other Pacific Islander</u>						5
<u>White</u>	192	6	743	14	13	6,510
Two or more races	3		18	1		134
<u>Race and ethnicity unknown</u>	49	1	25		2	474
<b>Total women</b>	<b>502</b>	<b>7</b>	<b>895</b>	<b>16</b>	<b>15</b>	<b>8,905</b>

<b>Total (men+women)</b>	<b>1,225</b>	<b>14</b>	<b>1,164</b>	<b>507</b>	<b>118</b>	<b>16,882</b>
<b>Total from prior year</b>	<b>1,141</b>	<b>1</b>	<b>1,036</b>	<b>456</b>	<b>96</b>	<b>16,136</b>

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time** Non-instructional Staff

As of November 1, 2022

**Non-medical school staff**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff						6	836	842
Public Service staff	43	1					11	55
Archivists, Curators, and Museum Technicians 25-4010							27	27
Librarians and Media Collections Specialists 25-4020							99	99
Library Technicians 25-4030							52	52
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							338	338
Management Occupations 11-0000	60	5					825	890
Business and Financial Operations Occupations 13-0000							1,370	1,370
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,973	1,973
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1,526	1,526
Healthcare Practitioners and Technical Occupations 29-0000							547	547
<b>Total</b>	<b>103</b>	<b>6</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6</b>	<b>7,604</b>	<b>7,719</b>
Total from prior year	110	0					7,306	7,416

**Medical school staff**

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff						2	377	379
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							9	9
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							132	132
Management Occupations 11-0000	1						139	140
Business and Financial Operations Occupations 13-0000							354	354
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,069	1,069
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							196	196
Healthcare Practitioners and Technical Occupations 29-0000							109	109
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>2,386</b>	<b>2,389</b>
Total from prior year	1	0					2,241	2,242



Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2022

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,225	1,189	36
<u>Sales and Related Occupations</u> 41-0000	14	14	
<u>Office and Administrative Support Occupations</u> 43-0000	1,164	842	322
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	507	501	6
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	118	118	
<b>Total</b>		<b>2,664</b>	<b>364</b>
<b>Total from prior year</b>		<b>2,456</b>	<b>274</b>





Part G1 - Salaries Worksheet

Number of **Full-time Non-medical School Instructional Staff** For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	85	0	528	0	613	613
Associate professors	0	31	0	153	0	184	184
Assistant professors	0	23	0	241	0	264	264
Instructors	0	88	0	75	0	163	163
Lecturers	0	4	0	62	0	66	66
No academic rank	0	2	0	8	0	10	10
<b>Total men</b>	<b>0</b>	<b>233</b>	<b>0</b>	<b>1,067</b>	<b>0</b>	<b>1,300</b>	<b>1,300</b>

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	62	0	264	0	326	326
Associate professors	0	27	0	140	0	167	167
Assistant professors	0	62	0	238	0	300	300
Instructors	0	114	0	90	0	204	204
Lecturers	0	3	0	62	0	65	65
No academic rank	0	6	0	9	0	15	15
<b>Total women</b>	<b>0</b>	<b>274</b>	<b>0</b>	<b>803</b>	<b>0</b>	<b>1,077</b>	<b>1,077</b>

<b>Total (men+women)</b>	<b>0</b>	<b>507</b>	<b>0</b>	<b>1,870</b>	<b>0</b>	<b>2,377</b>	<b>2,377</b>
Total (men+women) full-time non-medical school instructional staff from Part A						2,377	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for **Full-time Non-medical School Instructional Staff**

Annual Salary Outlays, 2022-23

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Professors	613	0	14,813,209	0	97,528,254	109,645,459	
Associate professors	184	0	4,135,388	0	21,271,416	24,654,163	
Assistant professors	264	0	2,944,950	0	26,379,391	28,788,360	
Instructors	163	0	8,415,163	0	6,238,040	13,121,643	
Lecturers	66	0	236,643	0	5,154,658	5,348,232	
No academic rank	10	0	214,283	0	376,502	551,785	
<b>Total men</b>	<b>1,300</b>	<b>0</b>	<b>30,759,636</b>	<b>0</b>	<b>156,948,261</b>	<b>182,109,643</b>	

Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Professors	326	0	10,210,914	0	43,678,048	52,030,576	
Associate professors	167	0	3,794,826	0	16,740,437	19,844,605	
Assistant professors	300	0	7,540,704	0	24,706,243	30,874,539	
Instructors	204	0	10,684,133	0	6,739,810	15,479,431	
Lecturers	65	0	195,404	0	3,994,827	4,154,667	
No academic rank	15	0	373,066	0	470,930	776,098	
<b>Total women</b>	<b>1,077</b>	<b>0</b>	<b>32,799,047</b>	<b>0</b>	<b>96,330,295</b>	<b>123,159,915</b>	
<b>Total (men + women)</b>	<b>2,377</b>	<b>0</b>	<b>63,558,683</b>	<b>0</b>	<b>253,278,556</b>	<b>305,269,559</b>	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

**Average Salary by academic rank for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2022-23

**Men**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	613		174,273		184,713	178,867
Associate professors	184		133,400		139,029	133,990
Assistant professors	264		128,041		109,458	109,047
Instructors	163		95,627		83,174	80,501
Lecturers	66		59,161		83,140	81,034
No academic rank	10		107,142		47,063	55,179
<b>Total men</b>	<b>1,300</b>		<b>132,016</b>		<b>147,093</b>	<b>140,084</b>

**Women**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	326		164,692		165,447	159,603
Associate professors	167		140,549		119,575	118,830
Assistant professors	300		121,624		103,808	102,915
Instructors	204		93,720		74,887	75,880
Lecturers	65		65,135		64,433	63,918
No academic rank	15		62,178		52,326	51,740
<b>Total women</b>	<b>1,077</b>		<b>119,705</b>		<b>119,963</b>	<b>114,355</b>
<b>Total (men+women)</b>	<b>2,377</b>		<b>125,362</b>		<b>135,443</b>	<b>128,426</b>

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-medical School Non-instructional Staff**  
Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
<u>Research staff</u>	842	59,340,157
<u>Public Service staff</u>	55	4,595,416
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	516	33,989,427
<u>Management Occupations</u> 11-0000	890	118,444,957
<u>Business and Financial Operations Occupations</u> 13-0000	1,370	105,355,700
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	1,973	150,452,045
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	1,526	105,223,286
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	547	32,899,181
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,189	54,284,395
<u>Sales and Related Occupations</u> 41-0000	14	621,358
<u>Office and Administrative Support Occupations</u> 43-0000	842	42,480,780
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	501 <input checked="" type="checkbox"/>	35,929,947
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	118	6,652,951
<b>Total</b>	<b>10,383</b>	<b>750,269,600</b>
<b>Total from prior year</b>	<b>9,872</b>	<b>671,366,692</b>

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="4"/>	<input type="text" value="11"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="18"/>	<input type="text" value="3"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="44"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="397"/>	<input type="text" value="44"/>	<input type="text" value="4"/>
Two or more races	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="73"/>	<input type="text" value="13"/>	<input type="text" value="0"/>
<b>Total men</b>	<b>554</b>	<b>80</b>	<b>5</b>

**Women**

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	<input type="text" value="7"/>	<input type="text" value="13"/>	<input type="text"/>
Hispanic/Latino	<input type="text" value="17"/>	<input type="text" value="3"/>	<input type="text"/>
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="49"/>	<input type="text" value="9"/>	<input type="text"/>
Black or African American	<input type="text" value="13"/>	<input type="text" value="3"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="409"/>	<input type="text" value="60"/>	<input type="text" value="7"/>
Two or more races	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="69"/>	<input type="text" value="10"/>	<input type="text" value="0"/>
<b>Total women</b>	<b>568</b>	<b>100</b>	<b>7</b>

<b>Total (men+women)</b>	<b>1,122</b>	<b>180</b>	<b>12</b>
Total from prior year	1,130	176	14



Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="10"/>	11
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<b>Total men</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>12</b>	<b>13</b>

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	3
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="6"/>	<input type="text" value="55"/>	69
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	3
<b>Total women</b>	<b>3</b>	<b>6</b>	<b>6</b>	<b>63</b>	<b>78</b>

<b>Total (men+women)</b>	<b>4</b>	<b>6</b>	<b>6</b>	<input checked="" type="checkbox"/> <b>75</b>	<input checked="" type="checkbox"/> <b>91</b>
<b>Total from prior year</b>	<b>4</b>	<b>6</b>	<b>9</b>	<b>43</b>	<b>62</b>

Part D - Part-time Staff by Occupational Category

**Number of Part-time Staff**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="4"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="18"/>	<input type="text" value="103"/>	<input type="text" value="41"/>	<input type="text" value="11"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="17"/>	<input type="text" value="8"/>	<input type="text" value="5"/>
<b>Total men</b>	<b>8</b>	<b>20</b>	<b>141</b>	<b>70</b>	<b>19</b>

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="18"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="18"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="22"/>	<input type="text" value="12"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text" value="12"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="85"/>	<input type="text" value="176"/>	<input type="text" value="208"/>	<input type="text" value="75"/>
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text" value="1"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="30"/>	<input type="text" value="27"/>	<input type="text" value="14"/>
<b>Total women</b>	<b>9</b>	<b>99</b>	<b>268</b>	<b>284</b>	<b>94</b>

<b>Total (men+women)</b>	<b>17</b>	<b>119</b>	<b>409</b>	<input checked="" type="checkbox"/> <b>354</b>	<b>113</b>
<b>Total from prior year</b>	<b>18</b>	<b>170</b>	<b>428</b>	<b>261</b>	<b>121</b>

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	25
<u>Hispanic/Latino</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	38
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	6
<u>Asian</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	66
<u>Black or African American</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	30
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="14"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="9"/>	<input type="text" value="11"/>	682
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>Race and ethnicity unknown</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	130
<b>Total men</b>	<b>32</b>	<b>0</b>	<b>17</b>	<b>11</b>	<b>16</b>	<b>986</b>

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	45
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	55
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	7
<u>Asian</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	104
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	45
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="26"/>	<input type="text"/>	<input type="text" value="135"/>	<input type="text" value="1"/>	<input type="text"/>	1,258
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	19
<u>Race and ethnicity unknown</u>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="0"/>	178
<b>Total women</b>	<b>41</b>	<b>0</b>	<b>162</b>	<b>1</b>	<b>0</b>	<b>1,711</b>

<b>Total (men+women)</b>	<b>73</b>	<b>0</b>	<b>179</b>	<b>12</b>	<b>16</b>	<b>2,697</b>
<b>Total from prior year</b>	<b>77</b>		<b>169</b>	<b>17</b>	<b>25</b>	<b>2,668</b>

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	558	657	7	1,222
Hispanic/Latino	32	57	2	91
American Indian or Alaska Native		3		3
Asian	30	61	1	92
Black or African American	9	12	2	23
Native Hawaiian or Other Pacific Islander				0
White	239	421	11	671
Two or more races	6	15		21
Race and ethnicity unknown	456	411	21	888
<b>Total men</b>	<b>1,330</b>	<b>1,637</b>	<b>44</b>	<b>3,011</b>

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	453	461	12	926
Hispanic/Latino	49	53	6	108
American Indian or Alaska Native		3		3
Asian	32	57	6	95
Black or African American	16	16	5	37
Native Hawaiian or Other Pacific Islander				0
White	280	423	20	723
Two or more races	18	25	2	45
Race and ethnicity unknown	490	431	36	957
<b>Total women</b>	<b>1,338</b>	<b>1,469</b>	<b>87</b>	<b>2,894</b>

<b>Total (men+women)</b>	<b>2,668</b>	<b>3,106</b>	<input checked="" type="checkbox"/> <b>131</b>	<input checked="" type="checkbox"/> <b>5,905</b>
Total from prior year	2,419	2,893	86	5,398



Business and Financial Operations Occupations 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="32"/>	<b>32</b>
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="173"/>	<b>173</b>
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="38"/>	<b>38</b>
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="36"/>	<b>36</b>
<b>Total</b>	<b>65</b>	<b>17</b>	<b>50</b>	<b>26</b>	<b>14</b>	<b>471</b>	<b>362</b>	<b>1,005</b>
Total from prior year	63	16	54	16	8	484	346	987

Part E - Part-time Staff by Medical School Status

**Number of Part-time Staff**

As of November 1, 2022

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	73	71	2
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	179	127	52
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	12	11	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	16	16	
<b>Total</b>		<b>225</b>	<b>55</b>
<b>PY Total</b>		<b>230</b>	<b>58</b>

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-9044	2,668	2,648	20
<u>Research</u>	3,106	2,496	610
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	131	123	8
<b>Total</b>	<b>5,905</b>	<b>5,267</b>	<b>638</b>
<b>PY Graduate Assistants</b>		<b>4,830</b>	<b>568</b>







Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of **Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident	1	11				6		18
Hispanic/Latino		3				1		4
American Indian or Alaska Native								0
Asian	1	3				7		11
Black or African American		4				2		6
Native Hawaiian or Other Pacific Islander								0
White	3	14				39		56
Two or more races		1				2		3
Race and ethnicity unknown	8	6				7	0	21
<b>Total men</b>	<b>13</b>	<b>42</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>64</b>	<b>0</b>	<b>119</b>

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
U.S. Nonresident		5				3		8
Hispanic/Latino	1	5				4		10
American Indian or Alaska Native		1						1
Asian	3	3				7		13
Black or African American	1	3				3		7
Native Hawaiian or Other Pacific Islander								0
White	2	18				54		74
Two or more races						2		2
Race and ethnicity unknown	2	5				3	0	10
<b>Total women</b>	<b>9</b>	<b>40</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>76</b>	<b>0</b>	<b>125</b>
<b>Total (men+women)</b>	<b>22</b>	<b>82</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>140</b>	<b>0</b>	<b>244</b>

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	18	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Hispanic/Latino</u>	4	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	11	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	6	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	56	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="8"/>
Two or more races	3	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	21	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
<b>Total men</b>	<b>119</b>	<b>19</b>	<b>0</b>	<b>12</b>

**Women**

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	8	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Hispanic/Latino	10	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
American Indian or Alaska Native	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	13	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="9"/>
Black or African American	7	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	74	<input type="text" value="7"/>	<input type="text" value="1"/>	<input type="text" value="35"/>
Two or more races	2	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Race and ethnicity unknown	10	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>
<b>Total women</b>	<b>125</b>	<b>12</b>	<b>1</b>	<b>54</b>

<b>Total (men+women)</b>	<b>244</b>	<b>31</b>	<b>1</b>	<b>66</b>
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Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="5"/>	<input type="text" value="3"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="16"/>	<input type="text" value="7"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="8"/>	<input type="text" value="1"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="13"/>	<input type="text" value="49"/>	<input type="text" value="146"/>	<input type="text" value="67"/>	<input type="text" value="16"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="6"/>	<input type="text" value="0"/>
<b>Total men</b>	<b>21</b>	<b>59</b>	<b>187</b>	<b>95</b>	<b>20</b>

**Women**

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="11"/>	<input type="text" value="3"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text" value="13"/>	<input type="text" value="18"/>	<input type="text" value="2"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text" value="26"/>	<input type="text" value="12"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="3"/>	<input type="text" value="8"/>	<input type="text" value="8"/>	<input type="text" value="15"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="22"/>	<input type="text" value="123"/>	<input type="text" value="151"/>	<input type="text" value="186"/>	<input type="text" value="45"/>
Two or more races	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="11"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="8"/>	<input type="text" value="6"/>	<input type="text" value="5"/>
<b>Total women</b>	<b>32</b>	<b>156</b>	<b>220</b>	<b>258</b>	<b>53</b>
<b>Total (men+women)</b>	<b>53</b>	<b>215</b>	<b>407</b>	<b>353</b>	<b>73</b>

Part H - New Hires, Full-time Staff by Occupational Category

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	36
<u>Hispanic/Latino</u>	<input type="text" value="18"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	49
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	6
<u>Asian</u>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	48
<u>Black or African American</u>	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	36
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="76"/>	<input type="text" value="2"/>	<input type="text" value="63"/>	<input type="text" value="60"/>	<input type="text" value="10"/>	573
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	9
<u>Race and ethnicity unknown</u>	<input type="text" value="27"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="2"/>	73
<b>Total men</b>	<b>136</b>	<b>2</b>	<b>80</b>	<b>66</b>	<b>14</b>	<b>830</b>

**Women**

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	30
<u>Hispanic/Latino</u>	<input type="text" value="13"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	81
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	9
<u>Asian</u>	<input type="text" value="12"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	107
<u>Black or African American</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	56
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="57"/>	<input type="text"/>	<input type="text" value="165"/>	<input type="text"/>	<input type="text" value="2"/>	868
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	21
<u>Race and ethnicity unknown</u>	<input type="text" value="11"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	58
<b>Total women</b>	<b>104</b>	<b>0</b>	<b>213</b>	<b>0</b>	<b>2</b>	<b>1,230</b>
<b>Total (men+women)</b>	<b>240</b>	<b>2</b>	<b>293</b>	<b>66</b>	<b>16</b>	<b>2,060</b>

Human Resources Survey Evaluation

**Were any staff members difficult to categorize? If so, please explain in the box below.**

Prepared by

**Prepared by**

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name:		<input type="text"/>			
Email:		<input type="text"/>			

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
<input type="text"/>	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?				
<i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours

Summary

**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

Number of staff by employment status and occupational category: Fall 2022			
Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	16,882	2,697	17,781
Instructional Staff	3,746	1,122	4,120
Primary Instruction	1,746	970	2,069
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	1,746	970	2,069
Instruction/research/public service	2,000	152	2,051
Research Staff	1,221	180	1,281
Public Service Staff	55	12	59
Library and Student and Academic Affairs and Other Education Services Occupations SOC	658	91	688
Librarians, Curators, and Archivists SOC 25-4000	188	16	193
Archivists, Curators, and Museum Technicians SOC 25-4010	27	4	28
Librarians SOC 25-4020	108	6	110
Library Technicians SOC 25-4030	53	6	55
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	470	75	495
Management Occupations SOC 11-0000	1,030	17	1,036
Business and Financial Operations Occupations SOC 13-0000	1,724	119	1,764
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	3,042	409	3,178
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	1,722	354	1,840
Healthcare Practitioners and Technical Occupations SOC 29-0000	656	113	694
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,225	73	1,249
Sales and Related Occupations SOC 41-0000	14	0	14
Office and Administrative Support Occupations SOC 43-0000	1,164	179	1,224
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	507	12	511
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	118	16	123

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year**



Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks		507		1,870	2,377	22,407	\$316,837,239	\$14,140
Professor		147		792	939	8,745	\$166,230,425	\$19,009
Associate professor		58		293	351	3,275	\$45,942,067	\$14,028
Assistant professor		85		479	564	5,246	\$61,571,288	\$11,737
Instructor		202		165	367	3,707	\$32,077,146	\$8,653
Lecturer		7		124	131	1,193	\$9,581,532	\$8,031
No academic rank		8		17	25	241	\$1,434,781	\$5,953

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
<b>Global Edits</b>				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$178,867. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	The Equated 9 months Annual Average salaries of No academic rank (Men) reported in Part G3 - Average Salaries for Instructional Staff by Academic Rank has changed significantly since last year. Please review your data and make any necessary corrections, or explain the discrepancy. (Error #1949)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, women is \$159,603. Please correct your data or explain. (Error #1766)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
<b>Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract</b>				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	Information not self reported by employee			
<b>Screen: A2 - FT Instructional, Function</b>				
Upload File	The total number of full-time medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with a Less-than-annual contract reported by function in Part A (0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1571)	Explanation	Yes	
Reason	Institution had staffing changes			
<b>Screen: B1 - FT Non-instructional, Occupation- 2</b>				
Upload File	This number(470) is outside the expected range of between 90 and 186 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category			
<b>Screen: B1 - FT Non-instructional, Occupation - 3</b>				
Upload File	This number(1,030) is outside the expected range of between 615 and 1,023 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category			
<b>Screen: G2 - Salary Outlays, Instructional Staff</b>				
Perform Edits	You reported full-time men (9 months) Professor earning \$97,528,254 in total outlays. This equates to \$20,523.60 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Perform Edits	You reported full-time women (9 months) Professor earning \$43,678,048 in total outlays. This equates to \$18,383 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
<b>Screen: G4 - Salary Outlays, Non-instructional Staff</b>				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Natural Resources, Construction, and Maintenance Occupations (\$35,929,947) is outside the expected range of between \$10,020,000 and \$35,070,000 based on an estimated average salary of between \$20,000 and \$70,000 per individual for this category. Please correct your data or explain. (Error #1379)	Explanation	Yes	
Reason	This is correct, salaries have increased due to market conditions			

Related Screens	G - Salary Outlays, Non-instructional Staff			
<b>Screen: D - PT Staff, Occupation - 2</b>				
Upload File	This number(75) is outside the expected range of between 28 and 58 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category			
Upload File	This number(91) is outside the expected range of between 41 and 83 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category			
<b>Screen: D - PT Staff, Occupation - 3</b>				
Upload File	This number(354) is outside the expected range of between 170 and 352 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category			
<b>Screen: D - Graduate Assistants</b>				
Upload File	This number(131) is outside the expected range of between 56 and 116 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Institution increased staff in this category			
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	Information not self reported by employee			