# **IPEDS**<sup>2021-22</sup> Data Collection System

# Human Resources 2021-22

Institution: University of Wisconsin-Madison (240444)

User ID: 55C0011

Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year
  reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined
  in the IPEDS instructions. NCES expects that some data reported during the 2021-22 data collection year will vary from established prior trends due to the impacts
  of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help
  Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

### Changes to reporting for 2021-22

There are no changes for this survey component.

#### **Resources:**

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the <u>IPEDS HR/SOC Information Center</u>, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

### Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

O<sup>No</sup> ⊚Yes

### Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

#### Does your institution have 15 or more full-time staff?

ONo

Yes

### Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2020 and October 31, 2021 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2021. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G** - **Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

●No ○ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

### Men

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	4	5					9
Hispanic/Latino	21	13					34
American Indian or Alaska Native	2	2					4
Asian	88	31					119
Black or African American	10	4					14
Native Hawaiian or Other Pacific Islander							0
White	589	137					726
Two or more races	6	5					11
Race and ethnicity unknown	14	15					29
Total men	734	212	0	0	0	0	946

		<u> </u>	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	2	2					4
Hispanic/Latino	17	5					22
American Indian or Alaska Native	2						2
Asian	41	21					62
Black or African American	10	6					16
Native Hawaiian or Other Pacific Islander	2						2
White	250	118					368
Two or more races	5	4					9
Race and ethnicity unknown	4	9					13
Total women	333	165	0	0	0	0	498
Total (men+women)	1,067	377	0	0	0	0	1,444
Total from prior year							1,493

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

# Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

### Men

		1	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			57				57
Hispanic/Latino			15				15
American Indian or Alaska Native			1				1
Asian			48				48
Black or African American			8				8
Native Hawaiian or Other Pacific Islander							0
White			123				123
Two or more races			4				4
Race and ethnicity unknown			21				21
Total men	0	0	277	0	0	0	277

		ŀ	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			46				46
Hispanic/Latino			14				14
American Indian or Alaska Native			1				1
Asian			38				38
Black or African American			24				24
Native Hawaiian or Other Pacific Islander							0
White			103				103
Two or more races			5				5
Race and ethnicity unknown			18				18
Total women	0	0	249	0	0	0	249
Total (men+women)	0	0	526	0	0	0	526
Total from prior year							532

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

### Men

		4	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			11				11
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian				1			1
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	2	2	1	2	5		12
Two or more races							0
Race and ethnicity unknown			3	3			6
Total men	2	3	15	7	5	0	32

		/	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien			2	1			3
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	3	3	2	3	6		17
Two or more races							0
Race and ethnicity unknown			1	2			3
Total women	3	3	6	7	6	0	25
Total (men+women)	5	6	21	14	11	0	57
Total from prior year							74

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

### Men

		4	Academic Rank			No academic	Total
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	
Nonresident alien			1	3			4
Hispanic/Latino		1		1	1		3
American Indian or Alaska Native							0
Asian		1		5			6
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White		5		8	2		15
Two or more races							0
Race and ethnicity unknown	2	1		21	1		25
Total men	2	8	1	39	4	0	54

		ŀ	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1			2			3
Hispanic/Latino		1		1	2		4
American Indian or Alaska Native							0
Asian				2	1		3
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1	1		7	2		11
Two or more races				1			1
Race and ethnicity unknown	1			10	1		12
Total women	3	2	0	23	6	0	34
Total (men+women)	5	10	1	62	10	0	88
Total from prior year							83

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

### Men

		4	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	2		1				3
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					3		3
Two or more races							0
Race and ethnicity unknown	1			1			2
Total men	3	0	1	1	4	0	9

		/	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	1			1			2
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1		1		5		7
Two or more races							0
Race and ethnicity unknown				1	1		2
Total women	2	0	1	2	6	0	11
Total (men+women)	5	0	2	3	10	0	20
Total from prior year							8

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

### Men

		<u> </u>	Academic Rank			No academic	Tetel
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	3	4	7		6		20
Hispanic/Latino	4	8	5	1	1		19
American Indian or Alaska Native		1	1				2
Asian	19	16	29	2	4		70
Black or African American	5	1	2	1	1		10
Native Hawaiian or Other Pacific Islander							0
White	194	154	187	29	43		607
Two or more races		2	4		2		8
Race and ethnicity unknown	16	16	43	1	1		77
Total men	241	202	278	34	58	0	813

		A	Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien		2	8		4		14
Hispanic/Latino	3	3	10	1	4		21
American Indian or Alaska Native	1						1
Asian	16	13	25	2	5		61
Black or African American	2	9	10	2	3		26
Native Hawaiian or Other Pacific Islander		1					1
White	154	153	196	61	50		614
Two or more races	4	3	2				9
Race and ethnicity unknown	2	11	26		1		40
Total women	182	195	277	66	67	0	787
Total (men+women)	423	397	555	100	125	0	1,600
Total from prior year							1,526

# Part A1 - Full-time Instructional Staff - Without Faculty Status

### Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	4
Two or more races	
Race and ethnicity unknown	1
Total men	5

### Women

Total from prior year

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	7
Two or more races	
Race and ethnicity unknown	
Total women	8
Total (men+women)	13

8

# Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2021

• Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

• Report Non-medical school and Medical school staff separately, as indicated below

		With Faculty Status							
			On Tanuna		Not on Tenure Track			Without	Total
				<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Non-r	nedical school staff	1,177	427	43	23	18	640	13	2,3
Non-n year	nedical school staff from prior	1,220	429	59	18	5	608	8	2,3
	Primarily Instruction	0	0	43	23	18	638	13	73
	<ul> <li>Exclusively credit</li> </ul>								
	Exclusively not-for- credit								
	Combined credit/not-for- credit			43	23	18	638	13	7
	Instruction/research/public service staff	1,177	427				2		1,6
Medic	cal school staff	267	99	14	65	2	960	0	1,4
Medic	al school staff from prior year	273	103	15	65	3	918	0	1,3
	Primarily Instruction	0	0	14	65	2	960	0	1,0
	Exclusively credit								
	Exclusively not-for-credit								
	Combined credit/not-for- credit			14	65	2	960		1,0
	Instruction/research/public service staff	267	99						3
Total (	carried forward from previous	1,444	526	57	88	20	1,600	13	3,7

# Institution: University of Wisconsin-Madison (240444) Part A3 - Full-time Instructional Staff - Totals

## Total number of Full-time Instructional Staff

As of November 1, 2021

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	104	72	176
Hispanic/Latino	73	62	135
American Indian or Alaska Native	7	4	11
Asian	244	165	409
Black or African American	34	66	100
Native Hawaiian or Other Pacific Islander	0	3	3
White	1,490	1,127	2,617
Two or more races	23	24	47
Race and ethnicity unknown	161	89	250
Total	2,136	1,612	3,748
Total from prior year			3,724

## Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	104	291	
<u>Hispanic/Latino</u>	73	16	1
American Indian or Alaska Native	7	1	
Asian	244	70	1
Black or African American	34	2	
Native Hawaiian or Other Pacific Islander	0		
White	1,490	293	32
Two or more races	23	4	
Race and ethnicity unknown	161	54	
Total men	2,136	731	34

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	72	149	
Hispanic/Latino	62	20	
American Indian or Alaska Native	4		1
Asian	165	41	
Black or African American	66	4	1
Native Hawaiian or Other Pacific Islander	3		
White	1,127	181	37
Two or more races	24	3	1
Race and ethnicity unknown	89	43	
Total women	1,612	441	40
Total (men+women)	3,748	1,172	74
Total from prior year	3,724	1,145	88

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other     Education Services Occupations     25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				2
<u>American Indian or Alaska</u> <u>Native</u>				
<u>Asian</u>		1		
Black or African American			2	2
<u>Native Hawaiian or Other</u> <u>Pacific Islander</u>				
White	7	21	22	32
Two or more races				
<u>Race and ethnicity</u> <u>unknown</u>		2		1
Total men	7	24	24	38

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien			1	3
Hispanic/Latino	1	1		3
American Indian or Alaska Native				
Asian	1	3	2	8
Black or African American		3		6
Native Hawaiian or Other Pacific Islander				
White	12	71	28	75
Two or more races	1	1		2
Race and ethnicity unknown	1	2		3
Total women	16	81	31	100
Total (men+women)	23	105	55	138
Total from prior year	20	106	61	125

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	5	50	5	
Hispanic/Latino	11	25	56	26	4
<u>American Indian</u> or Alaska Native	3	1	2	1	
<u>Asian</u>	11	15	94	20	6
<u>Black or African</u> <u>American</u>	12	15	32	33	1
<u>Native Hawaiian</u> or Other Pacific <u>Islander</u>					
<u>White</u>	327	430	1,485	382	97
Two or more races	6	8	27	6	
<u>Race and ethnicity</u> <u>unknown</u>	4	16	82	17	30
Total men	376	515	1,828	490	138

### Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	4	61	8	7
Hispanic/Latino	18	37	55	57	8
American Indian or Alaska Native	1	5	2	6	
Asian	24	57	122	43	18
Black or African American	22	19	25	37	1
Native Hawaiian or Other Pacific Islander		1	1		
White	364	1,153	1,110	910	310
Two or more races	6	9	20	25	6
Race and ethnicity unknown	7	27	70	21	66
Total women	443	1,312	1,466	1,107	416

819

1,827

(men+women)					
Total from prior year	808	1,796	3,241	1,580	544

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production,</u> <u>Transportation, and</u> <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time staff)
<u>Nonresident</u> <u>alien</u>	12					469
Hispanic/Latino	117		6	9	4	350
<u>American Indian</u> or Alaska Native	2		3			20
<u>Asian</u>	66		7	3		539
<u>Black or African</u> <u>American</u>	44		9	8	1	195
<u>Native Hawaiian</u> or Other Pacific Islander						0
White	387	1	214	391	79	5,690
Two or more races	7		3	7		91
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	40		9	17	7	440
Total men	675	1	251	435	91	7,794

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	14		3			323
Hispanic/Latino	112		24			398
American Indian or Alaska Native	2		2	1		24
Asian	85		40			609
Black or African American	24		19	1		228
Native Hawaiian or Other Pacific Islander						5
White	181		660	19	5	6,243
Two or more races	7		12			117
Race and ethnicity unknown	41		25			395

Total women	466	0	785	21	5	8,342
Total (men+women)	1,141	1	1,036	456	96	16,136
Total from prior year	1,151	1	1,041	443	110	15,984

# Institution: University of Wisconsin-Madison (240444) Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of Full-time Non-instructional Staff

As of November 1, 2021

# Non-medical school staff

			,	With Faculty	<u>y Status</u>				
Occupational category		<u>On</u>		<u>1</u>	Without Faculty	Total			
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-</u> annual contract	Indefinite duration (continuing or at-will)	Status	Total	
Research staff							808	808	
Public Service staff	65						9	74	
Archivists, Curators, and Museum Technicians 25-4010							23	23	
Librarians and Media Collections Specialists 25-4020							97	97	
Library Technicians 25-4030							53	53	
<ol> <li><u>Student and Academic Affairs and Other Education</u> <u>Services Occupations</u></li> <li>25-2000 + 25-3000 + 25-9000</li> </ol>							100	100	
Management Occupations 11-0000	45						673	718	
Business and Financial Operations Occupations 13-0000							1,410	1,410	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2,260	2,260	
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							1,436	1,436	
Healthcare Practitioners and Technical Occupations 29-0000							437	437	
Total	110	<b>v</b> 0	0	0	0	0	7,306	7,416	
Total from prior year	134	1				12	7,234	7,381	

# Medical school staff

			,	With <u>Faculty</u>	<u>/ Status</u>				
Occupational category		<u>On</u>		<u>1</u>	Not on Tenure Tra	ack	Without Faculty Status	Total	
	<u>Tenured</u>		<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)			
Research staff							364	364	
Public Service staff								0	
Archivists, Curators, and Museum Technicians 25-4010								0	
Librarians and Media Collections Specialists 25-4020							8	8	
Library Technicians 25-4030							2	2	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							38	38	

Management Occupations 11-0000	1						100	101
Business and Financial Operations Occupations 13-0000							417	417
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,034	1,034
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							161	161
Healthcare Practitioners and Technical Occupations 29-0000							117	117
Total	1	<b>v</b> 0	0	0	0	0	2,241	2,242
Total from prior year	1	1				0	2,131	2,133

# Part B2 - Full-time Non-instructional Staff by Medical School Status

# Number of Full-time Non-instructional Staff

As of November 1, 2021

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,141	1,105	36
Sales and Related Occupations 41-0000	1	1	
Office and Administrative Support Occupations 43-0000	1,036	803	233
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	456	452	4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	96	95	1
Total		2,456	274
Total from prior year		2,483	263

# Part C - Full-time Summary

# Summary of Full-time Non-medical School Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	ty Status			
		0.7		١	Not on Tenure Tra	ack	Without	Total
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	43	23	18	638	13	735
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			43	23	18	638	13	735
Instruction/research/public service staff	1,177	427				2		1,606
Research staff							808	808
Public Service staff	65						9	74
Archivists, Curators, and Museum Technicians 25-4010							23	23
Librarians and Media Collections Specialists 25-4020							97	97
Library Technicians 25-4030							53	53
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							100	100
Management Occupations 11-0000	45						673	718
Business and Financial Operations Occupations 13-0000							1,410	1,410
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2,260	2,260
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							1,436	1,436
Healthcare Practitioners and Technical Occupations 29-0000							437	437
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1,105
Sales and Related Occupations 41-0000								1
Office and Administrative Support Occupations 43-0000								803
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								452
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								95
Total								12,213

# Part C - Full-time Summary Medical school staff

# Summary of Full-time Medical School Staff

As of November 1, 2021

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facult	y Status			
		0		Ν	lot on Tenure Tra	ack	Without	Total
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	0	0	14	65	2	960	0	1,041
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			14	65	2	960		1,041
Instruction/research/public service staff	267	99						366
Research staff							364	364
Public Service staff								C
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020							8	8
Library Technicians 25-4030							2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							38	38
Management Occupations 11-0000	1						100	101
Business and Financial Operations Occupations 13-0000							417	417
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1,034	1,034
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							161	161
Healthcare Practitioners and Technical Occupations 29-0000							117	117
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								36
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								233
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1
Total								3,923

### Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2021-22

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

### Men

		0	Months wo		<ol> <li>Total staff for salary</li> </ol>		
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	147	0	573	0	720	720
Associate professors	0	52	0	175	0	227	227
Assistant professors	0	34	0	231	0	265	265
Instructors	0	7	0	1	0	8	8
Lecturers	0	9	0	62	0	71	71
No academic rank	0	0	0	5	0	5	5
Total men	0	249	0	1,047	0	1,296	1,296

		0	Months wo			Total staff for salary	
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	reporting
Professors	0	98	0	299	0	397	397
Associate professors	0	64	0	165	0	229	229
Assistant professors	0	76	0	214	0	290	290
Instructors	0	24	0	15	0	39	39
Lecturers	0	5	0	77	0	82	82
No academic rank	0	0	0	8	0	8	8
Total women	0	267	0	778	0	1,045	1,045
Total (men+women)	0	516	0	1,825	0	2,341	2,341
Total (men+women) full-time non-medical school instructional staff from Part A						2,341	

# Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2021-22

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

### Men

	Total staff for salary reporting	1 Salary Outlays								
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated</li> <li>9 months</li> </ol>				
Professors	720	0	21,396,467	0	98,302,324	115,804,634				
Associate professors	227	0	5,769,067	0	21,559,287	26,278,384				
Assistant professors	265	0	3,496,171	0	24,764,821	27,624,689				
Instructors	8	0	615,672	0	84,568	588,188				
Lecturers	71	0	682,823	0	4,916,222	5,474,771				
No academic rank	5	0	0	0	200,700	200,700				
Total men	1,296	0	31,960,200	0	149,827,922	175,971,366				

	Total staff for salary reporting	1 Salary Outlays								
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated</li> <li>months</li> </ol>				
Professors	397	0	13,108,998	0	42,798,233	53,521,393				
Associate professors	229	0	7,003,845	0	17,712,230	23,441,375				
Assistant professors	290	0	8,309,302	0	21,381,460	28,178,469				
Instructors	39	0	2,208,350	0	1,137,999	2,944,429				
Lecturers	82	0	421,526	0	5,084,840	5,429,648				
No academic rank	8	0	0	0	335,259	335,259				
Total women	1,045	0	31,052,021	0	88,450,021	113,850,574				
Total (men + women)	2,341	0	63,012,221	0	238,277,943	289,821,940				

# Part G3 - Average Salaries for Instructional Staff by Academic Rank

### Average Salary by academic rank for <u>Full-time</u> Non-medical School <u>Instructional Staff</u> Annual Average Salaries, 2021-22

### Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated 9 months</li> </ol>
Professors	720		145,554		171,557	160,840
Associate professors	227		110,944		123,196	115,764
Assistant professors	265		102,829		107,207	104,244
Instructors	8		87,953		84,568	73,523
Lecturers	71		75,869		79,294	77,109
No academic rank	5				40,140	40,140
Total men	1,296		128,354		143,102	135,780

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries				
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months
Professors	397		133,765		143,138	134,815
Associate professors	229		109,435		107,347	102,364
Assistant professors	290		109,333		99,913	97,167
Instructors	39		92,015		75,867	75,498
Lecturers	82		84,305		66,037	66,215
No academic rank	8				41,907	41,907
Total women	1,045		116,300		113,689	108,948
Total (men+women)	2,341		122,117		130,563	123,803

# Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-medical School Non-instructional Staff Annual Salary Outlays, 2021-22

Occupational category	<ul> <li>Number of full-time staff</li> <li>(carried forward from the Part B - FT, non-instructional staff screens)</li> </ul>	Total annual salary outlays
Research staff	808	55,251,073
Public Service staff	74	5,692,932
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	273	16,091,643
Management Occupations 11-0000	718	93,141,110
Business and Financial Operations Occupations 13-0000	1,410	100,971,863
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2,260	162,746,323
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,436	95,501,625
Healthcare Practitioners and Technical Occupations 29-0000	437	26,131,224
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,105	44,449,252
Sales and Related Occupations 41-0000	1	43,389
Office and Administrative Support Occupations 43-0000	803	36,951,156
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	452	29,436,236
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	95	4,958,866

# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	18	
<u>Hispanic/Latino</u>	11	3	
American Indian or Alaska Native	1		
Asian	49	6	
Black or African American	12		
Native Hawaiian or Other Pacific Islander			
White	404	48	1
Two or more races	3		
Race and ethnicity unknown	65	9	
Total men	549	84	1

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	6	13	
Hispanic/Latino	18	5	
American Indian or Alaska Native	1		
Asian	44	6	
Black or African American	10	2	
Native Hawaiian or Other Pacific Islander			
White	434	52	13
Two or more races	8	1	
Race and ethnicity unknown	60	13	
Total women	581	92	13
Total (men+women)	1,130	176	14
Total from prior year	1,092	200	12

# Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				1	1
<u>American Indian</u> or Alaska Native					0
<u>Asian</u>					0
<u>Black or African</u> <u>American</u>				2	2
<u>Native Hawaiian</u> or Other Pacific <u>Islander</u>				1	1
White	2			4	6
Two or more races					0
Race and ethnicity unknown				3	3
Total men	2	0	0	11	13

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino	1		1	1	3
American Indian or Alaska Native				1	1
Asian				1	1
Black or African American				4	4
Native Hawaiian or Other Pacific Islander					0
White	1	5	8	24	38
Two or more races					0
Race and ethnicity unknown		1		1	2
Total women	2	6	9	32	49
Total					
(men+women)	4	6	9	43	62

Total from prior	2	7	11	52	72
year	3	/		52	/3

### Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	13		
Hispanic/Latino			7		
<u>American Indian</u> or Alaska Native		1	3	1	
<u>Asian</u>			4	3	
<u>Black or African</u> <u>American</u>	2	4	9	1	
<u>Native Hawaiian</u> or Other Pacific Islander					
White	4	14	106	27	3
Two or more races					
Race and ethnicity unknown	1	4	12	4	2
Total men	7	24	154	37	5

#### Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			10		
Hispanic/Latino		4	2	8	1
American Indian or Alaska Native			3	4	
Asian		5	17	8	5
Black or African American		1	11	5	2
Native Hawaiian or Other Pacific Islander					
White	11	130	202	178	92
Two or more races		1	6	7	1
Race and ethnicity unknown		5	23	14	15
Total women	11	146	274	224	116

170

18

428

121

(men+wome	in)				
Total from p year	rior 26	225	482	316	137

# Number of Part-time Staff

As of November 1, 2021

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
<u>Nonresident</u> <u>alien</u>	1		1			38
Hispanic/Latino	4		2	1	2	32
<u>American Indian</u> or Alaska Native						6
<u>Asian</u>						62
<u>Black or African</u> <u>American</u>	3		1	1	2	37
<u>Native Hawaiian</u> <u>or Other Pacific</u> <u>Islander</u>						1
<u>White</u>	20		12	13	20	678
Two or more races	1					4
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	7		1	1	1	110
Total men	36	0	17	16	25	968

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	1		1			31
Hispanic/Latino	6		4			51
American Indian or Alaska Native						9
Asian	3		6			95
Black or African American	6		3			44
Native Hawaiian or Other Pacific Islander						0
White	21		130	1		1,302
Two or more races			5			29
Race and ethnicity unknown	4		3			139

Total women	41	0	152	1	0	1,700
Total (men+women)	77	0	169	<b>1</b> 7	25	2,668
Total from prior year	154		242	47	24	3,030

# Part D - Graduate assistants

### Number of Graduate Assistants

As of November 1, 2021

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	518	616	2	1,136
<u>Hispanic/Latino</u>	43	58	3	104
American Indian or Alaska Native	1	5	1	7
Asian	26	63	3	92
Black or African American	10	14	2	26
Native Hawaiian or Other Pacific Islander	1			1
White	288	479	8	775
Two or more races	9	19		28
Race and ethnicity unknown	323	294	10	627
Total men	1,219	1,548	29	2,796

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	394	391	7	792
Hispanic/Latino	49	63	5	117
American Indian or Alaska Native	1	3		4
Asian	43	49	5	97
Black or African American	15	25	5	45
Native Hawaiian or Other Pacific Islander				0
White	311	473	17	801
Two or more races	14	27		41
Race and ethnicity unknown	373	314	18	705
Total women	1,200	1,345	57	2,602
Total (men+women)	2,419	2,893	86	5,398
Total from prior year	2,355	2,733	76	5,164

# Number of <u>Part-time Staff</u> As of November 1, 2021

# Non-medical school staff

Occupational category		<u>On</u>		<u>Nc</u>	Without Faculty	Total		
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	0	0	75	37	101	177	25	415
<ul> <li>Exclusively credit</li> </ul>								0
<ol> <li>Exclusively not-for-credit</li> </ol>								0
Combined credit/not-for-credit			75	37	101	177	25	415
Instruction/research/public service staff	67	6						73
Research staff							107	107
Public Service staff	12	1					1	14
Archivists, Curators, and Museum Technicians 25-4010							4	4
Librarians and Media Collections Specialists 25-4020							6	6
Library Technicians 25-4030							9	9
<ul> <li>Student and Academic Affairs and Other</li> <li>Education Services Occupations</li> <li>25-2000 + 25-3000 + 25-9000</li> </ul>							36	36
Management Occupations 11-0000	1						13	14
Business and Financial Operations Occupations 13-0000							133	133
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							271	271
<u>Community, Social Service, Legal, Arts, Design,</u> <u>Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							230	230
Healthcare Practitioners and Technical Occupations 29-0000							81	81
Total	80	7	75	37	<b>v</b> 101	177	916	1,393
Total from prior year	96	4	55	33	70	191	1,096	1,545

# Medical school staff

Occupational category		With Faculty Status						14/21	
			<u>On</u> <u>Tenure</u> <u>Track</u>	Not on Tenure Track				Without Faculty	Total
		<u>Tenured</u>		<u>Multi-</u> year	<u>Annual</u> contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at- will)	Status	
Prima	rily Instruction	0	0	54	16	8	484	1	563
	Exclusively credit								0
	Exclusively not-for-credit								0

Combined credit/not-for-credit			54	16	8	484	1	563
Instruction/research/public service staff	63	16						79
Research staff							69	69
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							7	7
Management Occupations 11-0000							4	4
Business and Financial Operations Occupations 13-0000							37	37
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							157	157
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							31	31
Healthcare Practitioners and Technical Occupations 29-0000							40	40
Total	63	16	54	16	8	484	346	987
Total from prior year	89	15	34	18	13	463	386	1,018

# Number of <u>Part-time Staff</u> As of November 1, 2021

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	77	74	3
Sales and Related Occupations 41-0000	0		
Office and Administrative Support Occupations 43-0000	169	114	55
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	17	17	
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	25	25	
Total		230	✓ 58
PY Total		369	98

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	2,419	2,401	18
Research	2,893	2,349	544
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	86	80	6
Total	5,398	4,830	568
PY Graduate Assistants		4,608	556

## Institution: University of Wisconsin-Madison (240444)

Part F - Part-time Summary

## Summary of Part-time Non-medical School Staff

As of November 1, 2021

			W	/ith Faculty	/ Status			
		On			Not on Tenure	Without	Total	
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	TOTAL
Primarily Instruction	0	0	75	37	101	177	25	415
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			75	37	101	177	25	415
Instruction/research/public service staff	67	6						73
Research staff							107	107
Public Service staff	12	1					1	14
Archivists, Curators, and Museum Technicians 25-4010							4	4
Librarians and Media Collections Specialists 25-4020							6	6
Library Technicians 25-4030							9	9
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							36	36
Management Occupations 11-0000	1						13	14
Business and Financial Operations Occupations 13-0000							133	133
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							271	271
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							230	230
Healthcare Practitioners and Technical Occupations 29-0000							81	81
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								74
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								114
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								17
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								25
Graduate Assistants								4,830
Teaching 25-9044								2,401

	Research	2,349
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	80
Total		6,453

# Institution: University of Wisconsin-Madison (240444) Part F - Part-time Summary Medical school staff

## Summary of Part-time Medical School Staff

As of November 1, 2021

			W	/ith Faculty	/ Status			
Occupational estagon		On			Not on Tenure	Without Faculty	Total	
Occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	TOTAL
Primarily Instruction	0	0	54	16	8	484	1	563
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			54	16	8	484	1	563
Instruction/research/public service staff	63	16						79
Research staff							69	69
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							7	7
Management Occupations 11-0000							4	4
Business and Financial Operations Occupations 13-0000							37	37
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							157	157
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							31	31
Healthcare Practitioners and Technical Occupations 29-0000							40	40
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								3
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								55
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								568
Teaching 25-9044								18

	Research	544
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	6
Total		1,613

## Part H - New Hires, Full-time Instructional Staff by Tenure Status

#### Number of <u>Newly Hired</u> <u>Full-time</u> Permanent <u>Instructional Staff</u>

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity		<u>On Tenure</u>			Not on Tenure Tra	ack	Without	Total
	<u>Tenured</u>	<u>Track</u>	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien	1	14				6		21
Hispanic/Latino		1						1
<u>American Indian or Alaska</u> <u>Native</u>		1						1
<u>Asian</u>	1	4				8		13
Black or African American		2				1		3
<u>Native Hawaiian or Other</u> Pacific Islander								0
White	2	13				46		61
Two or more races						1		1
Race and ethnicity unknown		2				1		3
Total men	4	37	0	0	0	63	0	104

#### Women

Race/ethnicity		<u>On Tenure</u>			Not on Tenure Tra	Without	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Nonresident alien		12				2		14
Hispanic/Latino	1	1				6		8
American Indian or Alaska Native								0
Asian	1	1				8		10
Black or African American		1				6		7
Native Hawaiian or Other Pacific Islander								0
White	2	12				49		63
Two or more races						2		2
Race and ethnicity unknown		2				5		7
Total women	4	29	0	0	0	78	0	111
Total (men+women)	8	66	0	0	0	141	0	215

## Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, <u>screen 1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	21	3		
Hispanic/Latino	1	1		
American Indian or Alaska Native	1			
<u>Asian</u>	13	2		
Black or African American	3			
<u>Native Hawaiian or Other Pacific</u> <u>Islander</u>	0			
White	61	7		2
Two or more races	1			
Race and ethnicity unknown	3	2		
Total men	104	15	0	3

#### Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	14	1		
Hispanic/Latino	8	1		1
American Indian or Alaska Native	0			
Asian	10	1		1
Black or African American	7			2
Native Hawaiian or Other Pacific Islander	0			
White	63	1		6
Two or more races	2			
Race and ethnicity unknown	7	1		
Total women	111	5	0	10
Total (men+women)	215	20	0	13

# User ID: 55C0011

## Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

- (Hired full-time between November 1, 2020 October 31, 2021)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	9		
Hispanic/Latino	1	1	7	4	
<u>American Indian</u> or Alaska Native					
<u>Asian</u>		2	9	3	1
<u>Black or African</u> <u>American</u>	2	2	4	8	
<u>Native Hawaiian</u> or Other Pacific Islander					
White	10	24	100	25	5
Two or more races			1		
Race and ethnicity unknown		1	2	6	
Total men	13	31	132	46	6

#### Women

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer,</u> <u>Engineering, and</u> <u>Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and Media</u> <u>Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	8	1	
Hispanic/Latino		2	12	8	3
American Indian or Alaska Native				1	
Asian	4	3	20	8	1
Black or African American		1	11	5	
Native Hawaiian or Other Pacific Islander					
White	11	67	136	58	30
Two or more races		1	2		1
Race and ethnicity unknown	1	1	3	2	1
Total women	16	76	192	83	36

29

107

324

## Part H - New Hires, Full-time Staff by Occupational Category

#### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2020 - October 31, 2021)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	<u>Natural Resources,</u> <u>Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation,</u> and Material Moving <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full- time new hires)
<u>Nonresident</u> <u>alien</u>						34
Hispanic/Latino	13			1		29
<u>American Indian</u> or Alaska Native						1
<u>Asian</u>			1			31
<u>Black or African</u> <u>American</u>	8		1	1		30
<u>Native Hawaiian</u> <u>or Other Pacific</u> <u>Islander</u>						0
White	34		29	21	4	322
Two or more races			2	1		5
<u>Race and</u> <u>ethnicity</u> <u>unknown</u>	16		1		1	32
Total men	71	0	34	24	5	484

#### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	1		1			27
Hispanic/Latino	9		5			49
American Indian or Alaska Native	1		1			3
Asian	1		8			57
Black or African American	5		2			33
Native Hawaiian or Other Pacific Islander						0
White	23		81	1		477
Two or more races	1		2			9

Race and ethnicity unknown	18		3			37
Total women	59	0	103	1	0	692
Total (men+women)	130	0	137	25	5	1,176

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

#### Institution: University of Wisconsin-Madison (240444)

### Prepared by

#### Prepared by

**Reporting Reminders:** 

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:							
0	Keyholder	0	SFA Contact	0	HR Contact		
0	Finance Contact	0	Academic Library Contact	0	Other		
	Name:						
	Email:						

How many staff from your institution only were involved in the data collection and reporting process of this survey component?				
Number of S	staff (including yourself)			

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? *Exclude the hours spent collecting data for state and other reporting purposes.* 

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

#### Institution: University of Wisconsin-Madison (240444)

#### Summary

#### Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2021.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status and occupational category: Fall 2021							
Occupational category	Reporte	d values	FTE staff				
	Number of full-time staff	Number of part-time staff					
Total number of staff	16,136	2,668	17,025				
Instructional Staff	3,748	1,130	4,125				
Primary Instruction	1,776	978	2,102				
Exclusively credit	0	0	0				
Exclusively not-for-credit	0	0	0				
Combined credit/not-for-credit	1,776	978	2,102				
Instruction/research/public service	1,972	152	2,023				
Research Staff	1,172	176	1,231				
Public Service Staff	74	14	79				
Library and Student and Academic Affairs and Other Education Services Occupations SOC	321	62	342				
Librarians, Curators, and Archivists SOC 25-4000	183	19	189				
Archivists, Curators, and Museum Technicians SOC 25-4010	23	4	24				
Librarians SOC 25-4020	105	б	107				
Library Technicians SOC 25-4030	55	9	58				
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	138	43	152				
Management Occupations SOC 11-0000	819	18	825				
Business and Financial Operations Occupations SOC 13-0000	1,827	170	1,884				
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	3,294	428	3,437				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	1,597	261	1,684				
Healthcare Practitioners and Technical Occupations SOC 29-0000	554	121	594				
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	1,141	77	1,167				
Sales and Related Occupations SOC 41-0000	1	0	1				

Office and Administrative Support Occupations SOC 43-0000	1,036	169	1,092
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	456	17	462
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	96	25	104

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year

	Months	Covered	by Annua	l Salary	Total	Total		Weighted
Academic rank			Number of Months	Salary Outlays	Average Monthly Salaries			
All Ranks		516		1,825	2,341	22,101	\$301,290,164	\$13,632
Professor		245		872	1,117	10,543	\$175,606,022	\$16,656
Associate professor		116		340	456	4,336	\$52,044,429	\$12,003
Assistant professor		110		445	555	5,215	\$57,951,754	\$11,113
Instructor		31		16	47	485	\$4,046,589	\$8,343
Lecturer		14		139	153	1,405	\$11,105,411	\$7,904
No academic rank				13	13	117	\$535,959	\$4,581

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR. Edit Report

#### Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$160,840. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	The data are verified and correct.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT	Instructional, Rank and Tenure - Annual Contract			
Jpload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	The data are verified and correct.			
Screen: B2 - FT	Non-instructional, Occupation and Tenure - 1			
Jpload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The data are verified and correct.			
Jpload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The data are verified and correct.			
Jpload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The data are verified and correct.			
Screen: G2 - Sa	lary Outlays, Instructional Staff			
Perform Edits	You reported full-time men (9 months) Professor earning \$98,302,324 in total outlays. This equates to \$19,061.90 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	The data are verified and correct.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT S	Staff, Occupation - 4			
Jpload File	This number(77) is outside the expected range of between 101 and 207 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The data are verified and correct.			
Jpload File	This number(17) is outside the expected range of between 31 and 63 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The data are verified and correct.			
Screen: D - Grad	duate Assistants			
Jpload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	The data are verified and correct.			

Screen: E - PT Staff, Occupation and Tenure - 1							
Upload File	This number(75) is outside the expected range of between 36 and 74 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	The data are verified and correct.						
Upload File	This number(101) is outside the expected range of between 46 and 94 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	son The data are verified and correct.						
Upload File	This number(54) is outside the expected range of between 23 and 45 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	The data are verified and correct.						
Screen: E - PT S	taff, Medical School Status - 2						
Upload File	This number(230) is outside the expected range of between 277 and 461 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	Ison The data are verified and correct.						
Upload File	This number(58) is outside the expected range of between 64 and 132 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes				
Reason	ason The data are verified and correct.						