

Human Resources 2020-21

Institution: University of Wisconsin-Madison (240444)

User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section – basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the *first time* (new to the institution) or *after a break in service*? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
☒ No ☐ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Number of Full-time Instructional Staff With Faculty Status Tenured

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>
<u>Hispanic/Latino</u>	<input type="text" value="18"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="32"/>
<u>American Indian or Alaska Native</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>
<u>Asian</u>	<input type="text" value="89"/>	<input type="text" value="31"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="120"/>
<u>Black or African American</u>	<input type="text" value="11"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="18"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
<u>White</u>	<input type="text" value="606"/>	<input type="text" value="155"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="761"/>
Two or more races	<input type="text" value="6"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="9"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="13"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="27"/>
Total men	747	229	0	0	0	0	976

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	1	4					5
Hispanic/Latino	16	5					21
American Indian or Alaska Native	2						2
Asian	43	18					61
Black or African American	12	8					20
Native Hawaiian or Other Pacific Islander	2						2
White	260	126					386
Two or more races	2	4					6
Race and ethnicity unknown	6	8					14
Total women	344	173	0	0	0	0	517

Total (men+women)	1,091	402	0	0	0	0	1,493
Total from prior year							1,505

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="54"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	54
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="15"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	15
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Asian</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="47"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	48
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	8
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="127"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	129
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="22"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	22
Total men	1	2	279	0	0	0	282

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="39"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	39
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="39"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	39
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text" value="21"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	22
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="109"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	113
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	5
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	18
Total women	1	3	245	1	0	0	250

Total (men+women)	2	5	524	1	0	0	532
Total from prior year							444

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	13
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text"/>	15
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	4
Total men	2	1	20	5	8	0	36

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	4
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="6"/>	<input type="text" value="7"/>	<input type="text"/>	26
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	4
Total women	5	2	12	11	8	0	38

Total (men+women)	7	3	32	16	16	0	74
Total from prior year							74

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	3
<u>Black or African American</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="17"/>	<input type="text" value="4"/>	<input type="text"/>	26
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="14"/>	<input type="text"/>	<input type="text"/>	14
Total men	2	5	1	32	4	0	44

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	2
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	4
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	17
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="11"/>	<input type="text"/>	<input type="text"/>	13
Total women	3	6	2	27	1	0	39

Total (men+women)	5	11	3	59	5	0	<input checked="" type="checkbox"/> 83
Total from prior year							91

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	3
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	1
Total men	0	0	0	2	3	0	5

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	2
Total women	0	0	1	2	0	0	3

Total (men+women)	0	0	1	4	3	0	<input checked="" type="checkbox"/> 8
Total from prior year							9

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

- Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	<input type="text" value="3"/>	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	18
<u>Hispanic/Latino</u>	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	18
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	2
<u>Asian</u>	<input type="text" value="15"/>	<input type="text" value="19"/>	<input type="text" value="28"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	67
<u>Black or African American</u>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	12
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="187"/>	<input type="text" value="157"/>	<input type="text" value="181"/>	<input type="text" value="26"/>	<input type="text" value="41"/>	<input type="text"/>	592
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	5
<u>Race and ethnicity unknown</u>	<input type="text" value="15"/>	<input type="text" value="15"/>	<input type="text" value="50"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	83
Total men	227	206	280	29	55	0	797

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="10"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="13"/>
Hispanic/Latino	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="11"/>	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="23"/>
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Asian	<input type="text" value="13"/>	<input type="text" value="12"/>	<input type="text" value="22"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="52"/>
Black or African American	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="10"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="19"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
White	<input type="text" value="150"/>	<input type="text" value="144"/>	<input type="text" value="182"/>	<input type="text" value="61"/>	<input type="text" value="39"/>	<input type="text"/>	<input type="text" value="576"/>
Two or more races	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="26"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="37"/>
Total women	175	176	262	65	51	0	729

Total (men+women)	402	382	542	94	106	0	1,526
Total from prior year							1,456

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>
<u>Asian</u>	<input type="text"/>
<u>Black or African American</u>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>
<u>White</u>	<input type="text" value="2"/>
Two or more races	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>
Total men	2

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	<input type="text"/>
Hispanic/Latino	<input type="text"/>
American Indian or Alaska Native	<input type="text"/>
Asian	<input type="text"/>
Black or African American	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>
White	<input type="text" value="6"/>
Two or more races	<input type="text"/>
Race and ethnicity unknown	<input type="text"/>
Total women	6

Total (men+women)	8
Total from prior year	9

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2020

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

			With <u>Faculty Status</u>						Without Faculty Status	Total
			<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
					<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Non-medical school staff</u>			1,220	429	59	<input checked="" type="checkbox"/> 18	5	608	8	2,347
Non-medical school staff from prior year			1,220	357	59	29	8	570	9	2,252
<u>Primarily Instruction</u>			3	4	59	18	5	608	8	705
		Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
		Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
		Combined credit/not-for-credit	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="59"/>	<input type="text" value="18"/>	<input type="text" value="5"/>	<input type="text" value="608"/>	<input type="text" value="8"/>	705
<u>Instruction/research/public service staff</u>			<input type="text" value="1,217"/>	<input type="text" value="425"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1,642
<u>Medical school staff</u>			273	103	15	65	3	918	0	1,377
Medical school staff from prior year			285	87	15	62	1	886	0	1,336
<u>Primarily Instruction</u>			3	9	15	65	3	918	0	1,013
		Exclusively credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
		Exclusively not-for-credit	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
		Combined credit/not-for-credit	<input type="text" value="3"/>	<input type="text" value="9"/>	<input type="text" value="15"/>	<input type="text" value="65"/>	<input type="text" value="3"/>	<input type="text" value="918"/>	<input type="text"/>	1,013
<u>Instruction/research/public service staff</u>			<input type="text" value="270"/>	<input type="text" value="94"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	364
Total carried forward from previous screens			1,493	532	74	83	8	1,526	8	3,724

Total number of Full-time Instructional Staff
As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	91	63	154
Hispanic/Latino	67	61	128
American Indian or Alaska Native	6	4	10
Asian	240	155	395
Black or African American	40	63	103
Native Hawaiian or Other Pacific Islander	0	3	3
White	1,528	1,124	2,652
Two or more races	19	21	40
Race and ethnicity unknown	151	88	239
Total	2,142	1,582	3,724
Total from prior year			3,588

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	91	269	1
<u>Hispanic/Latino</u>	67	14	1
<u>American Indian or Alaska Native</u>	6		
<u>Asian</u>	240	70	
<u>Black or African American</u>	40	2	
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	1,528	296	38
Two or more races	19	5	
<u>Race and ethnicity unknown</u>	151	46	
Total men	2,142	702	40

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	63	131	
Hispanic/Latino	61	19	
American Indian or Alaska Native	4		1
Asian	155	47	1
Black or African American	63	6	1
Native Hawaiian or Other Pacific Islander	3		
White	1,124	194	43
Two or more races	21	3	2
Race and ethnicity unknown	88	43	
Total women	1,582	443	48

Total (men+women)	3,724	1,145	88
Total from prior year	3,588	1,129	122

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="23"/>	<input type="text" value="25"/>	<input type="text" value="26"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>
Total men	7	26	27	30

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Asian	<input type="text" value="1"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="5"/>
Black or African American	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="3"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="11"/>	<input type="text" value="71"/>	<input type="text" value="30"/>	<input type="text" value="75"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="2"/>
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="5"/>
Total women	13	80	34	95
Total (men+women)	20	106	61	125
Total from prior year	21	109	63	170

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	2	5	61	5	3
<u>Hispanic/Latino</u>	10	21	53	26	8
<u>American Indian or Alaska Native</u>	3	1	2	2	
<u>Asian</u>	11	15	91	20	4
<u>Black or African American</u>	12	15	30	28	2
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	332	424	1,507	361	106
Two or more races	5	7	25	7	1
<u>Race and ethnicity unknown</u>	5	13	69	13	21
Total men	380	501	1,838	462	145

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	1	2	64	8	6
Hispanic/Latino	17	36	44	55	6
American Indian or Alaska Native	1	5	3	7	
Asian	22	59	108	49	18
Black or African American	22	22	24	33	2
Native Hawaiian or Other Pacific Islander		1	1		1
White	353	1,132	1,082	920	307
Two or more races	5	15	21	27	4
Race and ethnicity unknown	7	23	56	19	55
Total women	428	1,295	1,403	1,118	399

Total	808	1,796	3,241	1,580	544
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(men+women)					
Total from prior year	793	1,729	3,212	1,493	520

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>Nonresident alien</u>	12					449
<u>Hispanic/Latino</u>	114		8	9	5	336
<u>American Indian or Alaska Native</u>	2		5			21
<u>Asian</u>	71		8	3		535
<u>Black or African American</u>	41		8	8	2	192
<u>Native Hawaiian or Other Pacific Islander</u>				1		1
<u>White</u>	396	1	208	373	93	5,744
Two or more races	10		1	6		86
<u>Race and ethnicity unknown</u>	44		10	19	5	399
Total men	690	1	248	419	105	7,763

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	15		4			294
Hispanic/Latino	104		21			368
American Indian or Alaska Native	1			1		24
Asian	86		37			594
Black or African American	24		18			221
Native Hawaiian or Other Pacific Islander						6
White	197		677	23	4	6,243
Two or more races	5		12			118
Race and ethnicity unknown	29		24		1	353

Total women	461	0	793	24	5	8,221
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Total (men+women)	1,151	1	1,041	443	110	15,984
Total from prior year	1,193	2	1,103	484	133	15,864

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time** Non-instructional Staff

As of November 1, 2020

Non-medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="779"/>	779
<u>Public Service staff</u>	<input type="text" value="72"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="12"/>	<input type="text" value="3"/>	88
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="20"/>	20
<u>Librarians and Media Collections Specialists</u> 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="98"/>	98
<u>Library Technicians</u> 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="59"/>	59
i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="87"/>	87
<u>Management Occupations</u> 11-0000	<input type="text" value="62"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="652"/>	714
<u>Business and Financial Operations Occupations</u> 13-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,398"/>	1,398
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2,280"/>	2,280
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1,429"/>	1,429
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="429"/>	429
Total	134	1	0	0	0	<input checked="" type="checkbox"/> 12	7,234	7,381
Total from prior year	149	1	0			39	7,065	7,254

Medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Research staff	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="365"/>	366
Public Service staff	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Archivists, Curators, and Museum Technicians 25-4010	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians and Media Collections Specialists 25-4020	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	8
Library Technicians 25-4030	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="38"/>	38

Management Occupations 11-0000	<div>1</div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div>93</div>	94
Business and Financial Operations Occupations 13-0000	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div>398</div>	398
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div>961</div>	961
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div>151</div>	151
Healthcare Practitioners and Technical Occupations 29-0000	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div></div>	<div>115</div>	115
Total	1	1	0	0	0	0	2,131	2,133
Total from prior year	1	0	0			0	2,106	2,107

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time** Non-instructional Staff
As of November 1, 2020

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,151	1,147	4
<u>Sales and Related Occupations</u> 41-0000	1	1	
<u>Office and Administrative Support Occupations</u> 43-0000	1,041	786	255
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	443	440	3
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	110	109	1
Total		2,483	263
Total from prior year		2,635	280

Summary of Full-time Non-medical School Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		3	4	59	18	5	608	8	705
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit	3	4	59	18	5	608	8	705
Instruction/research/public service staff		1,217	425						1,642
Research staff								779	779
Public Service staff		72	1				12	3	88
Archivists, Curators, and Museum Technicians 25-4010								20	20
Librarians and Media Collections Specialists 25-4020								98	98
Library Technicians 25-4030								59	59
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								87	87
Management Occupations 11-0000		62						652	714
Business and Financial Operations Occupations 13-0000								1,398	1,398
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								2,280	2,280
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								1,429	1,429
Healthcare Practitioners and Technical Occupations 29-0000								429	429
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									1,147
Sales and Related Occupations 41-0000									1
Office and Administrative Support Occupations 43-0000									786
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									440
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									109
Total									12,211

Summary of Full-time Medical School Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		3	9	15	65	3	918	0	1,013
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit	3	9	15	65	3	918		1,013
Instruction/research/public service staff		270	94						364
Research staff			1					365	366
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020								8	8
Library Technicians 25-4030								2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								38	38
Management Occupations 11-0000		1						93	94
Business and Financial Operations Occupations 13-0000								398	398
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								961	961
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								151	151
Healthcare Practitioners and Technical Occupations 29-0000								115	115
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									4
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									255
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									3
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									1
Total									3,773

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	153	0	571	0	724	724
Associate professors	0	57	0	186	0	243	243
Assistant professors	0	37	0	235	0	272	272
Instructors	0	6	0	0	0	6	6
Lecturers	0	6	0	64	0	70	70
No academic rank	0	0	0	2	0	2	2
Total men	0	259	0	1,058	0	1,317	1,317

Women

Gender and academic rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	0	102	0	309	0	411	411
Associate professors	0	58	0	172	0	230	230
Assistant professors	0	82	0	209	0	291	291
Instructors	0	19	0	17	0	36	36
Lecturers	0	5	0	51	0	56	56
No academic rank	0	0	0	6	0	6	6
Total women	0	266	0	764	0	1,030	1,030

Total (men+women)	0	525	0	1,822	0	2,347	2,347
Total (men+women) full-time non-medical school instructional staff from Part A						2,347	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	724	0	21,452,287	0	95,624,841	113,172,812
Associate professors	243	0	6,149,675	0	22,783,986	27,814,420
Assistant professors	272	0	3,724,323	0	24,253,744	27,300,240
Instructors	6	0	494,189	0	0	404,247
Lecturers	70	0	434,922	0	4,931,714	5,287,480
No academic rank	2	0	0	0	80,280	80,280
Total men	1,317	0	32,255,396	0	147,674,565	174,059,479

Women


Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	411	0	13,117,481	0	43,458,374	54,188,473
Associate professors	230	0	6,354,673	0	18,241,746	23,439,869
Assistant professors	291	0	8,393,071	0	19,629,747	26,495,279
Instructors	36	0	1,828,006	0	1,302,392	2,797,701
Lecturers	56	0	450,153	0	3,331,895	3,700,120
No academic rank	6	0	0	0	262,566	262,566
Total women	1,030	0	30,143,384	0	86,226,720	110,884,008
Total (men + women)	2,347	0	62,398,780	0	233,901,285	284,943,487

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2020-21

Men

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	724		140,211		167,469	156,316
Associate professors	243		107,889		122,495	114,463
Assistant professors	272		100,657		103,207	100,369
Instructors	6		82,365			67,374
Lecturers	70		72,487		77,058	75,535
No academic rank	2				40,140	40,140
Total men	1,317		124,538		139,579	132,164



Women

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	411		128,603		140,642	131,845
Associate professors	230		109,563		106,057	101,912
Assistant professors	291		102,355		93,922	91,049
Instructors	36		96,211		76,611	77,714
Lecturers	56		90,031		65,331	66,074
No academic rank	6				43,761	43,761
Total women	1,030		113,321		112,862	107,654
Total (men+women)	2,347		118,855		128,376	121,408

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time** Non-medical School Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	 Total annual salary outlays
<u>Research staff</u>	779	53,081,340
<u>Public Service staff</u>	88	6,592,977
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	264	15,280,071
<u>Management Occupations</u> 11-0000	714	90,600,795
<u>Business and Financial Operations Occupations</u> 13-0000	1,398	98,498,167
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	2,280	160,323,012
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	1,429	91,919,165
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	429	24,832,872
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,147	44,387,638
<u>Sales and Related Occupations</u> 41-0000	1	42,536
<u>Office and Administrative Support Occupations</u> 43-0000	786	35,292,343
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	440	28,374,407
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	109	5,756,442

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>Nonresident alien</u>	2	29	
<u>Hispanic/Latino</u>	17	2	
<u>American Indian or Alaska Native</u>	2		
<u>Asian</u>	44	7	
<u>Black or African American</u>	8		
<u>Native Hawaiian or Other Pacific Islander</u>	1		
<u>White</u>	404	56	1
Two or more races	6	1	
<u>Race and ethnicity unknown</u>	56	12	
Total men	540	107	1

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	6	12	
Hispanic/Latino	10	5	
American Indian or Alaska Native	1		
Asian	42	7	
Black or African American	12		
Native Hawaiian or Other Pacific Islander			
White	416	57	11
Two or more races	10	1	
Race and ethnicity unknown	55	11	
Total women	552	93	11

Total (men+women)	1,092	200	12
Total from prior year	1,138	210	9

Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff** by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Black or African American</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
<u>White</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	11
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Race and ethnicity unknown</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
Total men	1	1	1	14	17

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
Hispanic/Latino	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	1
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Asian	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	2
Black or African American	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	5
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="10"/>	<input type="text" value="25"/>	42
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="3"/>	4
Total women	2	6	10	38	56
Total (men+women)	3	7	11	52	73

Total from prior year	5	6	12	64	87
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Part D - Part-time Staff by Occupational Category

Number of **Part-time Staff**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="16"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Asian</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
<u>Black or African American</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="5"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="8"/>	<input type="text" value="34"/>	<input type="text" value="145"/>	<input type="text" value="49"/>	<input type="text" value="5"/>
Two or more races	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="14"/>	<input type="text" value="1"/>	<input type="text" value="7"/>
Total men	13	40	191	59	14

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="19"/>	<input type="text" value="1"/>	<input type="text"/>
Hispanic/Latino	<input type="text"/>	<input type="text" value="8"/>	<input type="text" value="5"/>	<input type="text" value="10"/>	<input type="text" value="3"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text"/>
Asian	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="17"/>	<input type="text" value="6"/>	<input type="text" value="2"/>
Black or African American	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="10"/>	<input type="text" value="7"/>	<input type="text" value="1"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="13"/>	<input type="text" value="167"/>	<input type="text" value="219"/>	<input type="text" value="216"/>	<input type="text" value="104"/>
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="4"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text"/>	<input type="text" value="3"/>	<input type="text" value="13"/>	<input type="text" value="12"/>	<input type="text" value="12"/>
Total women	13	185	291	257	123

Total	26	225	482	316	137
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(men+women)					
Total from prior year	20	191	510	252	119

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>Nonresident alien</u>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	48
<u>Hispanic/Latino</u>	<input type="text" value="9"/>	<input type="text" value=""/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	41
<u>American Indian or Alaska Native</u>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	5
<u>Asian</u>	<input type="text" value="2"/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	63
<u>Black or African American</u>	<input type="text" value="7"/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value="1"/>	34
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	3
<u>White</u>	<input type="text" value="44"/>	<input type="text" value=""/>	<input type="text" value="30"/>	<input type="text" value="41"/>	<input type="text" value="18"/>	846
Two or more races	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	8
<u>Race and ethnicity unknown</u>	<input type="text" value="2"/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value=""/>	100
Total men	64	0	37	45	20	1,148

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	<input type="text" value="2"/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	43
Hispanic/Latino	<input type="text" value="13"/>	<input type="text" value=""/>	<input type="text" value="3"/>	<input type="text" value=""/>	<input type="text" value=""/>	58
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value=""/>	8
Asian	<input type="text" value="4"/>	<input type="text" value=""/>	<input type="text" value="5"/>	<input type="text" value=""/>	<input type="text" value=""/>	89
Black or African American	<input type="text" value="4"/>	<input type="text" value=""/>	<input type="text" value="4"/>	<input type="text" value=""/>	<input type="text" value=""/>	45
Native Hawaiian or Other Pacific Islander	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	<input type="text" value=""/>	0
White	<input type="text" value="57"/>	<input type="text" value=""/>	<input type="text" value="179"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	1,486
Two or more races	<input type="text" value="1"/>	<input type="text" value=""/>	<input type="text" value="7"/>	<input type="text" value=""/>	<input type="text" value=""/>	29
<u>Race and ethnicity unknown</u>	<input type="text" value="8"/>	<input type="text" value=""/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value=""/>	124

Total women	90	0	205	2	4	1,882
Total (men+women)	<input checked="" type="checkbox"/> 154	0	242	<input checked="" type="checkbox"/> 47	24	3,030
Total from prior year	67		197	16	24	2,840

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	476	586	2	1,064
<u>Hispanic/Latino</u>	48	55		103
<u>American Indian or Alaska Native</u>		4		4
<u>Asian</u>	42	62	4	108
<u>Black or African American</u>	16	14	4	34
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	358	551	12	921
Two or more races	11	28	1	40
<u>Race and ethnicity unknown</u>	235	206	6	447
Total men	1,186	1,506	29	2,721

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	393	339	5	737
Hispanic/Latino	45	59	3	107
American Indian or Alaska Native	3	7		10
Asian	34	63	1	98
Black or African American	19	17	4	40
Native Hawaiian or Other Pacific Islander				0
White	402	489	21	912
Two or more races	30	23	1	54
Race and ethnicity unknown	243	230	12	485
Total women	1,169	1,227	47	2,443
Total (men+women)	2,355	2,733	76	5,164
Total from prior year	2,320	2,623	106	5,049

Number of Part-time Staff

Non-medical school staff

Medical school staff

[illegible]

	Combined credit/not-for-credit	<input type="text" value="20"/>	<input type="text" value="2"/>	<input type="text" value="34"/>	<input type="text" value="18"/>	<input type="text" value="13"/>	<input type="text" value="463"/>	<input type="text" value="2"/>	552
Instruction/research/public service staff		<input type="text" value="68"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	81
Research staff		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="76"/>	76
Public Service staff		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Archivists, Curators, and Museum Technicians 25-4010		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Librarians and Media Collections Specialists 25-4020		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Library Technicians 25-4030		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="8"/>	8
Management Occupations 11-0000		<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	4
Business and Financial Operations Occupations 13-0000		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="42"/>	42
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="183"/>	183
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="30"/>	30
Healthcare Practitioners and Technical Occupations 29-0000		<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="42"/>	42
Total		<input checked="" type="checkbox"/> 89	15	<input checked="" type="checkbox"/> 34	18	13	463	386	1,018
Total from prior year		55	10	61	20	15	436	388	985

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2020

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	154	115	39
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	242	183	59
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	47	47	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	24	24	
Total		<input checked="" type="checkbox"/> 369	<input checked="" type="checkbox"/> 98
PY Total		245	59

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
<u>Teaching</u> 25-9044	2,355	2,341	14
<u>Research</u>	2,733	2,193	540
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	76	74	2
Total	5,164	4,608	556
PY Graduate Assistants		4,456	593

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2020

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		39	2	55	33	70	190	24	413
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit	39	2	55	33	70	190	24	413
Instruction/research/public service staff		44	2						46
Research staff								124	124
Public Service staff		11					1		12
Archivists, Curators, and Museum Technicians 25-4010								3	3
Librarians and Media Collections Specialists 25-4020								7	7
Library Technicians 25-4030								11	11
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								44	44
Management Occupations 11-0000		2						20	22
Business and Financial Operations Occupations 13-0000								183	183
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								299	299
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								286	286
Healthcare Practitioners and Technical Occupations 29-0000								95	95
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									115
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									183
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									47
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									24
Graduate Assistants									4,608
	Teaching 25-9044								2,341
	Research								2,193

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		74
Total			6,522

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2020

Occupational category		With Faculty Status						Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction		20	2	34	18	13	463	2	552
	Exclusively credit								0
	Exclusively not-for-credit								0
	Combined credit/not-for-credit	20	2	34	18	13	463	2	552
Instruction/research/public service staff		68	13						81
Research staff								76	76
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								8	8
Management Occupations 11-0000		1						3	4
Business and Financial Operations Occupations 13-0000								42	42
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								183	183
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								30	30
Healthcare Practitioners and Technical Occupations 29-0000								42	42
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									39
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									59
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									
Graduate Assistants									556
	Teaching 25-9044								14
	Research								540

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		2
Total			1,672

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="12"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	16
<u>Hispanic/Latino</u>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	6
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>Asian</u>	<input type="text"/>	<input type="text" value="13"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	19
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	7
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
<u>White</u>	<input type="text" value="7"/>	<input type="text" value="27"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="50"/>	<input type="text"/>	84
Two or more races	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	18
Total men	9	65	0	0	0	77	0	151

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Nonresident alien	<input type="text"/>	<input type="text" value="18"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	24
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	8
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	1
Asian	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="10"/>	<input type="text"/>	15
Black or African American	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	9
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="2"/>	<input type="text" value="19"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="54"/>	<input type="text"/>	75
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	12
Total women	6	59	0	0	0	80	0	145

Total (men+women)	15	124	0	0	0	157	0	296
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>Nonresident alien</u>	16	<input type="text" value="7"/>	<input type="text"/>	<input type="text"/>
<u>Hispanic/Latino</u>	6	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Asian</u>	19	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
<u>Black or African American</u>	7	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	84	<input type="text" value="7"/>	<input type="text"/>	<input type="text" value="1"/>
Two or more races	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	18	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
Total men	151	20	0	1

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research</u> <u>staff</u>	<u>Public Service</u> <u>staff</u>	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	24	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>
Hispanic/Latino	8	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
American Indian or Alaska Native	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	15	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Black or African American	9	<input type="text"/>	<input type="text"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	0	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	75	<input type="text" value="6"/>	<input type="text"/>	<input type="text" value="7"/>
Two or more races	1	<input type="text"/>	<input type="text"/>	<input type="text"/>
Race and ethnicity unknown	12	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Total women	145	10	0	10
Total (men+women)	296	30	0	11

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>Nonresident alien</u>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text"/>
<u>Hispanic/Latino</u>	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text" value="7"/>	<input type="text"/>
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>
<u>Asian</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="9"/>	<input type="text" value="2"/>	<input type="text"/>
<u>Black or African American</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text"/>
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
<u>White</u>	<input type="text" value="13"/>	<input type="text" value="38"/>	<input type="text" value="108"/>	<input type="text" value="31"/>	<input type="text" value="6"/>
Two or more races	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>
<u>Race and ethnicity unknown</u>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>
Total men	19	44	142	45	7

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
Nonresident alien	<input type="text"/>	<input type="text"/>	<input type="text" value="7"/>	<input type="text" value="2"/>	<input type="text" value="1"/>
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text" value="7"/>	<input type="text" value="11"/>	<input type="text" value="1"/>
American Indian or Alaska Native	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Asian	<input type="text" value="2"/>	<input type="text" value="8"/>	<input type="text" value="11"/>	<input type="text" value="9"/>	<input type="text" value="5"/>
Black or African American	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="2"/>	<input type="text" value="6"/>	<input type="text"/>
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
White	<input type="text" value="17"/>	<input type="text" value="87"/>	<input type="text" value="114"/>	<input type="text" value="99"/>	<input type="text" value="32"/>
Two or more races	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="3"/>	<input type="text" value="2"/>
Total women	22	109	145	134	41

Total	41	153	287	179	48
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(men+women)

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>Nonresident alien</u>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	38
<u>Hispanic/Latino</u>	<input type="text" value="15"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	42
<u>American Indian or Alaska Native</u>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	3
<u>Asian</u>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	36
<u>Black or African American</u>	<input type="text" value="9"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	27
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	1
<u>White</u>	<input type="text" value="52"/>	<input type="text"/>	<input type="text" value="33"/>	<input type="text" value="30"/>	<input type="text" value="5"/>	408
Two or more races	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	8
<u>Race and ethnicity unknown</u>	<input type="text" value="16"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text"/>	46
Total men	100	0	41	34	5	609

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	40
Hispanic/Latino	<input type="text" value="8"/>	<input type="text"/>	<input type="text" value="4"/>	<input type="text" value="1"/>	<input type="text"/>	46
American Indian or Alaska Native	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	3
Asian	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="6"/>	<input type="text"/>	<input type="text"/>	62
Black or African American	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text"/>	31
Native Hawaiian or Other Pacific Islander	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	0
White	<input type="text" value="35"/>	<input type="text"/>	<input type="text" value="83"/>	<input type="text" value="4"/>	<input type="text"/>	559
Two or more races	<input type="text" value="3"/>	<input type="text"/>	<input type="text" value="3"/>	<input type="text"/>	<input type="text"/>	12

Race and ethnicity unknown	<div>12</div>	<div></div>	<div></div>	<div></div>	<div>1</div>	40
Total women	69	0	102	5	1	793
Total (men+women)	169	0	143	39	6	1,402

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
<input type="radio"/>	Keyholder	<input type="radio"/>	SFA Contact	<input type="radio"/>	HR Contact
<input type="radio"/>	Finance Contact	<input type="radio"/>	Academic Library Contact	<input type="radio"/>	Other
Name: <input type="text"/>					
Email: <input type="text"/>					

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
<input type="text"/>	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours
Other offices	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours	<input type="text"/> hours

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category:
Fall 2020

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	15,984	3,030	16,994
Instructional Staff	3,724	1,092	4,088
Primary Instruction	1,718	965	2,040
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	1,718	965	2,040
Instruction/research/public service	2,006	127	2,048
Research Staff	1,145	200	1,212
Public Service Staff	88	12	92
Library and Student and Academic Affairs and Other Education Services Occupations SOC	312	73	336
Librarians, Curators, and Archivists SOC 25-4000	187	21	194
Archivists, Curators, and Museum Technicians SOC 25-4010	20	3	21
Librarians SOC 25-4020	106	7	108
Library Technicians SOC 25-4030	61	11	65
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	125	52	142
Management Occupations SOC 11-0000	808	26	817
Business and Financial Operations Occupations SOC 13-0000	1,796	225	1,871
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	3,241	482	3,402
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	1,580	316	1,685
Healthcare Practitioners and Technical Occupations SOC 29-0000	544	137	590
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,151	154	1,202
Sales and Related Occupations SOC 41-0000	1	0	1

Office and Administrative Support Occupations SOC 43-0000	1,041	242	1,122
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	443	47	459
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	110	24	118

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:
Academic year

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks		525		1,822	2,347	22,173	\$296,300,065	\$13,363
Professor		255		880	1,135	10,725	\$173,652,983	\$16,191
Associate professor		115		358	473	4,487	\$53,530,080	\$11,930
Assistant professor		119		444	563	5,305	\$56,000,885	\$10,556
Instructor		25		17	42	428	\$3,624,587	\$8,469
Lecturer		11		115	126	1,156	\$9,148,684	\$7,914
No academic rank				8	8	72	\$342,846	\$4,762

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$156,316. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason	The value reported is not much higher than the upper range of the expected values.			
Related Screens	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	The value is very close the prior year value and is accurate as reported.			
Screen: A1 - FT Instructional, Rank and Tenure - Less-Than-Annual Contract				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason	The value reported is within 1 of the prior year value. It is unclear why that range generates and edit message.			
Screen: A2 - FT Instructional, Function				
Upload File	The total number of full-time non-medical school Instructional staff (Primarily instruction + Instruction/research/public service staff) with an Annual contract reported by function in Part A (18) is outside the expected range of between 19 and 39 based on the prior year value. Please correct your data or explain. (Error #1563)	Explanation	Yes	
Reason	The number is only 1 outside of the expected range and correct as reported.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File	This number(12) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Staff in this category have been recategorized in some cases as "Without Faculty Status".			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$95,624,841 in total outlays. This equates to \$18,607.70 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason	Salaries are higher for full-professors at a research 1 campus.			
Related Screens	Part G2 - Salary Outlays for Instructional Staff			
Screen: D - PT Staff, Occupation - 4				
Upload File	This number(154) is outside the expected range of between 44 and 90 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There was an increase in the number of part- time staff classified in service occupations.			
Upload File	This number(47) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Increased maintenance efforts resulted in a higher number of staff in this category.			

Screen: E - PT Staff, Occupation and Tenure - 1

Upload File	This number(96) is outside the expected range of between 34 and 68 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The number of part-time staff in this occupational category increased substantially from the prior year.			
Upload File	This number(33) is outside the expected range of between 44 and 90 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The current value is close to the bottom of the expected range and accurate as reported.			
Upload File	This number(89) is outside the expected range of between 36 and 74 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The number reported is close to the top end of the expected range and accurate.			
Upload File	This number(34) is outside the expected range of between 40 and 82 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The current number is close to the bottom of the range and is accurate as reported.			

Screen: E - PT Staff, Medical School Status - 2

Upload File	This number(369) is outside the expected range of between 160 and 330 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	The are fluctuations in this employment category from year to year based on need.			
Upload File	This number(98) is outside the expected range of between 39 and 79 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	There was a substantial increase in this category based on public, campus staff and student need.			