

Institution: University of Wisconsin-Madison (240444)
User ID: 55C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			38				38
Hispanic/Latino			13				13
American Indian or Alaska Native			1				1
Asian			44				44
Black or African American			8				8
Native Hawaiian or Other Pacific Islander							0
White			113				113
Two or more races			6				6
Race and ethnicity unknown			18				18
Total men	0	0	241	0	0	0	241

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			18				18
Hispanic/Latino			13				13
American Indian or Alaska Native			1				1
Asian			37				37
Black or African American			16				16
Native Hawaiian or Other Pacific Islander							0
White			98				98
Two or more races			6				6
Race and ethnicity unknown			14				14
Total women	0	0	203	0	0	0	203
Total (men+women)	0	0	444	0	0	0	444
Total from prior year							422

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2019							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien		1					1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White	1			1	1		3
Two or more races							0
Race and ethnicity unknown					1		1
Total men	1	1	0	1	3	0	6
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races			2				2
Race and ethnicity unknown							0
Total women	0	0	2	0	1	0	3
Total (men+women)	1	1	2	1	4	0	9
Total from prior year							14

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	2
Two or more races	
Race and ethnicity unknown	
Total men	2

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	7
Two or more races	
Race and ethnicity unknown	
Total women	7

Total (men+women)

Total (men+women)	9
Total from prior year	10

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2019

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With <u>Faculty Status</u>						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track					
			Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
<u>Non-medical school staff</u>	1,220	357	59	29	8	570	9	2,252
Non-medical school staff from prior year	1,220	337	53	22	13	528	10	2,183
Primarily Instruction	0	0	59	29	8	570	9	675
? Exclusively credit								0
? Exclusively not-for-credit								0
Combined credit/not-for-credit			59	29	8	570	9	675
<u>Instruction/research/public service staff</u>	1,220	357						1,577
<u>Medical school staff</u>	285	87	15	62	1	886	0	1,336
Medical school staff from prior year	288	85	17	63	1	876	0	1,330
Primarily Instruction	0	0	15	62	1	886	0	964
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			15	62	1	886		964
<u>Instruction/research/public service staff</u>	285	87						372
Total carried forward from previous screens	1,505	444	74	91	9	1,456	9	3,588

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	64	33	97
Hispanic/Latino	65	50	115
American Indian or Alaska Native	5	5	10
Asian	243	152	395
Black or African American	35	48	83
Native Hawaiian or Other Pacific Islander	0	3	3
White	1,547	1,072	2,619
Two or more races	20	27	47
Race and ethnicity unknown	140	79	219
Total	2,119	1,469	3,588
Total from prior year			3,513

Part B1 - Full-time Non-instructional Staff by Occupational Category**Number of Full-time Non-instructional Staff****by Occupational Category****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	64	230	1
Hispanic/Latino	65	19	1
American Indian or Alaska Native	5		
Asian	243	109	
Black or African American	35	2	
Native Hawaiian or Other Pacific Islander	0		
White	1,547	308	43
Two or more races	20	6	
Race and ethnicity unknown	140	37	
Total men	2,119	711	45

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	33	103	
Hispanic/Latino	50	13	
American Indian or Alaska Native	5		3
Asian	152	59	1
Black or African American	48	6	1
Native Hawaiian or Other Pacific Islander	3		
White	1,072	200	70
Two or more races	27	4	2
Race and ethnicity unknown	79	33	
Total women	1,469	418	77

Total (men+women) 3,588 1,129 122Total from prior year **3,513** **1,062** **159**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino				1
American Indian or Alaska Native				
Asian		1		1
Black or African American			2	2
Native Hawaiian or Other Pacific Islander				
White	7	24	26	31
Two or more races		1		
Race and ethnicity unknown		2		1
Total men	7	28	28	36

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino		1	1	13
American Indian or Alaska Native				
Asian	2	2	3	6
Black or African American		3		3
Native Hawaiian or Other Pacific Islander				
White	11	70	31	103
Two or more races		1		3
Race and ethnicity unknown	1	4		5
Total women	14	81	35	134
Total (men+women)	21	109	63	170
Total from prior year	23	110	63	167

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		2	46	1	6
Hispanic/Latino	8	21	60	14	7
American Indian or Alaska Native	3	1	2	2	
Asian	11	15	95	20	5
Black or African American	12	18	28	33	2
Native Hawaiian or Other Pacific Islander				1	
White	329	403	1,525	368	104
Two or more races	5	4	27	5	1
Race and ethnicity unknown	7	14	63	13	15
Total men	375	478	1,846	457	140

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	2	48	4	7
Hispanic/Latino	16	38	42	41	8
American Indian or Alaska Native		3	3	5	1
Asian	15	58	121	45	17
Black or African American	23	20	30	35	2
Native Hawaiian or Other Pacific Islander		1	2		
White	352	1,095	1,051	863	313
Two or more races	5	15	17	23	4
Race and ethnicity unknown	6	19	52	20	28
Total women	418	1,251	1,366	1,036	380
Total (men+women)	793	1,729	3,212	1,493	520
Total from prior year	747	1,534	3,069	1,359	519

Part B1 - Full-time Non-instructional Staff by Occupational CategoryNumber of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	8					358
Hispanic/Latino	124		8	7	5	340
American Indian or Alaska Native	2		3	1		19
Asian	77		8	4	1	590
Black or African American	48		11	8	2	203
Native Hawaiian or Other Pacific Islander						1
White	425	1	233	411	110	5,895
Two or more races	10		1	4		84
Race and ethnicity unknown	33		11	22	6	364
Total men	727	1	275	457	124	7,854

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	8		1			208
Hispanic/Latino	109		23			355
American Indian or Alaska Native	1		2			23
Asian	87		37			605
Black or African American	31		18	1		221
Native Hawaiian or Other Pacific Islander						6
White	201	1	706	25	9	6,173
Two or more races	5		14			120
	24		27	1		299

Race and ethnicity unknown						
Total women	466	1	828	27	9	8,010
Total (men+women)	1,193	2	1,103	484	133	15,864
Total from prior year	1,214	6	1,100	472	137	15,254

Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000										
Management Occupations 11-0000	1								89	90
Business and Financial Operations Occupations 13-0000									385	385
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									961	961
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									137	137
Healthcare Practitioners and Technical Occupations 29-0000									116	116
Total	1	0	0	0	0	0	0	0	2,106	2,107
Total from prior year	2	0	0			0	0	0	1,993	1,995

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,193	1,157	36
<u>Sales and Related Occupations</u> 41-0000	2	2	
<u>Office and Administrative Support Occupations</u> 43-0000	1,103	863	240
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	484	481	3
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	133	132	1
Total		2,635	280
Total from prior year		2,657	272

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Men							
Professors	0	153	0	582	0	735	735
Associate professors	0	67	0	184	0	251	251
Assistant professors	0	31	0	212	0	243	243
Instructors	0	5	0	1	0	6	6
Lecturers	0	5	0	59	0	64	64
No academic rank	0	0	0	2	0	2	2
Total men	0	261	0	1,040	0	1,301	1,301
Women							
Professors	0	104	0	293	0	397	397
Associate professors	0	59	0	153	0	212	212
Assistant professors	0	70	0	181	0	251	251
Instructors	0	19	0	12	0	31	31
Lecturers	0	5	0	48	0	53	53
No academic rank	0	0	0	7	0	7	7
Total women	0	257	0	694	0	951	951
Total (men+women)	0	518	0	1,734	0	2,252	2,252
Total (men+women) full-time non-medical school instructional staff from Part A						2,252	

Part G2 - Salary Outlays for Instructional Staff**Salary Outlays****for Full-time Non-medical School Instructional Staff****Annual Salary Outlays, 2019-20**

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.


Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
Men							
Professors	735	0	21,008,723	0	90,146,095	107,331,230	
Associate professors	251	0	6,853,788	0	21,289,433	26,895,832	
Assistant professors	243	0	3,023,479	0	20,453,536	22,926,742	
Instructors	6	0	447,342	0	54,500	420,426	
Lecturers	64	0	412,409	0	4,590,265	4,927,616	
No academic rank	2	0	0	0	73,623	73,623	
Total men	1,301	0	31,745,741	0	136,607,452	162,575,468	
Women							
Professors	397	0	12,716,446	0	38,499,668	48,901,721	
Associate professors	212	0	6,220,222	0	15,401,989	20,490,131	
Assistant professors	251	0	6,983,548	0	15,991,802	21,704,344	
Instructors	31	0	1,768,637	0	892,850	2,339,595	
Lecturers	53	0	441,327	0	3,123,331	3,484,336	
No academic rank	7	0	0	0	291,654	291,654	
Total women	951	0	28,130,180	0	74,201,294	97,211,781	
Total (men + women)	2,252	0	59,875,921	0	210,808,746	259,787,249	

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank

for Full-time Non-medical School Instructional Staff

Annual Average Salaries, 2019-20

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries			
		12 months	11 months	10 months	9 months  Equated 9 months
Men					
Professors	735		137,312	154,890	146,029
Associate professors	251		102,295	115,703	107,155
Assistant professors	243		97,532	96,479	94,349
Instructors	6		89,468	54,500	70,071
Lecturers	64		82,482	77,801	76,994
No academic rank	2			36,812	36,812
Total men	1,301		121,631	131,353	124,962
Women					
Professors	397		122,274	131,398	123,178
Associate professors	212		105,427	100,667	96,652
Assistant professors	251		99,765	88,352	86,471
Instructors	31		93,086	74,404	75,471
Lecturers	53		88,265	65,069	65,742
No academic rank	7			41,665	41,665
Total women	951		109,456	106,918	102,221
Total (men+women)	2,252		115,591	121,574	115,358

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2019-20

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	757	49,708,548
Public Service staff	122	8,478,765
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	317	16,995,602
Management Occupations 11-0000	703	86,814,475
Business and Financial Operations Occupations 13-0000	1,344	91,733,091
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	2,251	155,259,752
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	1,356	87,322,939
Healthcare Practitioners and Technical Occupations 29-0000	404	23,127,748
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,157	43,105,974
Sales and Related Occupations 41-0000	2	129,126
Office and Administrative Support Occupations 43-0000	863	37,120,993
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	481	29,181,201
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	132	6,455,134

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien		21	
Hispanic/Latino	20	4	
American Indian or Alaska Native	2		
Asian	46	20	
Black or African American	8		
Native Hawaiian or Other Pacific Islander	1		
White	428	67	1
Two or more races	5	1	
Race and ethnicity unknown	41	12	
Total men	551	125	1

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	9	
Hispanic/Latino	11	6	
American Indian or Alaska Native	1		
Asian	45	9	
Black or African American	8	2	
Native Hawaiian or Other Pacific Islander			
White	467	51	8
Two or more races	10	1	
Race and ethnicity unknown	41	7	
Total women	587	85	8

Total (men+women)	1,138	210	9
Total from prior year	1,075	229	19

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category**

As of November 1, 2019

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino			1	1	2
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White	2		2	10	14
Two or more races					0
Race and ethnicity unknown				1	1
Total men	2	0	3	12	17

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				1	1
Hispanic/Latino				2	2
American Indian or Alaska Native					0
Asian				5	5
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White	2	6	9	41	58
Two or more races					0
Race and ethnicity unknown	1				1
Total women	3	6	9	52	70

Total (men+women)	5	6	12	64	87
Total from prior year	7	8	11	68	94

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	9		
Hispanic/Latino			5	4	
American Indian or Alaska Native				1	
Asian		1	9	1	
Black or African American	1	3	4	3	
Native Hawaiian or Other Pacific Islander			1		
White	6	23	138	36	6
Two or more races				2	
Race and ethnicity unknown			19	2	6
Total men	7	28	185	49	12

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			7		
Hispanic/Latino	2	3	7	7	1
American Indian or Alaska Native		1	4	1	
Asian		3	21	3	
Black or African American	1	1	9	6	1
Native Hawaiian or Other Pacific Islander					
White	10	150	252	169	95
Two or more races		1	7	4	1
Race and ethnicity unknown		4	18	13	9
Total women	13	163	325	203	107

Total (men+women)	20	191	510	252	119
Total from prior year	18	168	476	258	121

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)	
Nonresident alien						31	
Hispanic/Latino	2		2		3	43	
American Indian or Alaska Native			1			4	
Asian	3		4			84	
Black or African American	5				1	25	
Native Hawaiian or Other Pacific Islander						2	
White	17		14		9	16	775
Two or more races						8	
Race and ethnicity unknown	2		2		2	2	89
Total men	29	0	23	14	20	1,061	

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)	
Nonresident alien						21	
Hispanic/Latino	11		2		1	53	
American Indian or Alaska Native						7	
Asian	3		8			97	
Black or African American	1		2			34	
Native Hawaiian or Other Pacific Islander						0	
White	16		152		2	3	1,433
Two or more races			6			30	
Race and ethnicity unknown	7		4			104	

Total women	38	0	174	2	4	1,779
Total (men+women)	67	0	197	16	24	2,840
Total from prior year	76		195	15	16	2,760

Part D - Graduate assistants**Number of Graduate Assistants****As of November 1, 2019**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	366	492	1	859
<u>Hispanic/Latino</u>	45	61		106
<u>American Indian or Alaska Native</u>	3	2		5
<u>Asian</u>	102	131	2	235
<u>Black or African American</u>	26	17	5	48
<u>Native Hawaiian or Other Pacific Islander</u>	1	1		2
<u>White</u>	469	598	25	1,092
<u>Two or more races</u>	18	23	2	43
<u>Race and ethnicity unknown</u>	150	156	3	309
Total men	1,180	1,481	38	2,699

Women

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>Nonresident alien</u>	281	258	7	546
<u>Hispanic/Latino</u>	57	61	4	122
<u>American Indian or Alaska Native</u>	3	5	1	9
<u>Asian</u>	105	98	4	207
<u>Black or African American</u>	24	16	3	43
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	490	543	39	1,072
<u>Two or more races</u>	28	32	3	63
<u>Race and ethnicity unknown</u>	152	129	7	288
Total women	1,140	1,142	68	2,350
Total (men+women)	2,320	2,623	106	5,049
Total from prior year	2,243	2,595	100	4,938

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2019

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On	Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	80	67	106	205	28	486
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			80	67	106	205	28	486
Instruction/research/public service staff	46	9						55
Research staff							133	133
Public Service staff	5		1				2	9
Archivists, Curators, and Museum Technicians							5	5
25-4010 Librarians and Media Collections Specialists							6	6
25-4020 Library Technicians							12	12
25-4030 Student and Academic Affairs and Other Education Services Occupations							54	54
25-2000 + 25-3000 + 25-9000 Management Occupations							17	17
11-0000 Business and Financial Operations Occupations							158	158
13-0000 Computer, Engineering, and Science Occupations							322	322
15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							220	220
21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations							74	74
29-0000								
Total	51	9	81	67	106	207	1,030	1,551
Total from prior year	58	6	89	69	86	207	1,006	1,521

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On	Not on Tenure Track					
		Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	0	0	61	20	15	436	0	532
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			61	20	15	436		532
Instruction/research/public service staff	55	10						65

Research staff							77	77
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							10	10
Management Occupations 11-0000							3	3
Business and Financial Operations Occupations 13-0000							33	33
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							188	188
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							32	32
Healthcare Practitioners and Technical Occupations 29-0000							45	45
Total	55	10	61	20	15	436	388	985
Total from prior year	52	9	51	24	8	411	382	937

Part E - Part-time Staff by Medical School Status**Number of Part-time Staff****As of November 1, 2019**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	67	65	2
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	197	140	57
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	16	16	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	24	24	
Total		245	59
PY Total		251	51
Graduate Assistants			
<u>Teaching</u> 25-9044	2,320	2,300	20
<u>Research</u>	2,623	2,052	571
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	106	104	2
Total	5,049	4,456	593
PY Graduate Assistants		4,379	559

17-0000, 19-0000, 21-0000,
23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

6,252

25-2000, 25-3000, 25-9000, 29-0000		
Total		1,637

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien			6				2	8
Hispanic/Latino	1		5				1	7
American Indian or Alaska Native	1							1
Asian			12				8	20
Black or African American			5					5
Native Hawaiian or Other Pacific Islander								0
White	3		23				35	61
Two or more races								0
Race and ethnicity unknown			2				4	6
Total men	5	53	0	0	0	0	50	108

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien			3				3	6
Hispanic/Latino			8				3	11
American Indian or Alaska Native			1					1
Asian	1		13				4	18
Black or African American			1				1	2
Native Hawaiian or Other Pacific Islander								0
White	1		23				35	59
Two or more races			1					1
Race and ethnicity unknown	1		1				2	4
Total women	3	51	0	0	0	0	48	102
Total (men+women)	8	104	0	0	0	0	98	210

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	8	2		
Hispanic/Latino	7	1		
American Indian or Alaska Native	1			
Asian	20	2		
Black or African American	5			
Native Hawaiian or Other Pacific Islander	0			
White	61	4		3
Two or more races	0			
Race and ethnicity unknown	6			
Total men	108	9	0	3

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	6	2		
Hispanic/Latino	11			1
American Indian or Alaska Native	1			
Asian	18	3		2
Black or African American	2			1
Native Hawaiian or Other Pacific Islander	0			
White	59	8		19
Two or more races	1			
Race and ethnicity unknown	4	1		2
Total women	102	14	0	25
Total (men+women)	210	23	0	28

Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1	2		
Hispanic/Latino	1	3	11	5	
American Indian or Alaska Native			1		
Asian	2	3	16	4	
Black or African American	1	8	3	11	
Native Hawaiian or Other Pacific Islander					
White	20	49	130	52	3
Two or more races			2	2	
Race and ethnicity unknown		3	3	4	
Total men	24	67	168	78	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			5	1	
Hispanic/Latino	3	6	5	9	
American Indian or Alaska Native			1		
Asian	1	8	15	8	
Black or African American	2	3	5	9	
Native Hawaiian or Other Pacific Islander					
White	18	126	154	127	36
Two or more races	1	1	4	5	1
Race and ethnicity unknown	1	4	4	6	
Total women	26	148	193	165	37

Total (men+women)	50	215	361	243	40
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Part H - New Hires, Full-time Staff by Occupational Category**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2018 - October 31, 2019)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)	
Nonresident alien	2					15	
Hispanic/Latino	13		3		1	3	48
American Indian or Alaska Native							2
Asian	10		2				59
Black or African American	19		3		1		51
Native Hawaiian or Other Pacific Islander							0
White	79		44		41	18	504
Two or more races	1		1				6
Race and ethnicity unknown	3		2		2		23
Total men	127	0	55	45	21	708	

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)	
Nonresident alien	2					16	
Hispanic/Latino	15		6				56
American Indian or Alaska Native							2
Asian	7		12				74
Black or African American	6		6		1		35
Native Hawaiian or Other Pacific Islander							0
White	36		131		3	3	720
Two or more races	2		6				21
			2				24

Race and ethnicity unknown							
Total women	68	0	163	4	3	948	
Total (men+women)	195	0	218	49	24	1,656	

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

None

Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

This survey component was prepared by:

- | | | |
|---------------------------------------|--|---|
| <input type="radio"/> Keyholder | <input type="radio"/> SFA Contact | <input checked="" type="radio"/> HR Contact |
| <input type="radio"/> Finance Contact | <input type="radio"/> Academic Library Contact | <input type="radio"/> Other |

Name: Kelly Thomas

Email: kelly.thomas@uwss.wisconsin.edu

How many staff from your institution only were involved in the data collection and reporting process of this survey component?

3.00 Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

Exclude the hours spent collecting data for state and other reporting purposes.

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2019**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	15,864	2,840	16,811
Instructional Staff	3,588	1,138	3,967
Primary Instruction	1,639	1,018	1,978
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	1,639	1,018	1,978
Instruction/research/public service	1,949	120	1,989
Research Staff	1,129	210	1,199
Public Service Staff	122	9	125
Library and Student and Academic Affairs and Other Education Services Occupations SOC	363	87	392
Librarians, Curators, and Archivists SOC 25-4000	193	23	201
Archivists, Curators, and Museum Technicians SOC 25-4010	21	5	23
Librarians SOC 25-4020	109	6	111
Library Technicians SOC 25-4030	63	12	67
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	170	64	191
Management Occupations SOC 11-0000	793	20	800
Business and Financial Operations Occupations SOC 13-0000	1,729	191	1,793
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	3,212	510	3,382
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	1,493	252	1,577
Healthcare Practitioners and Technical Occupations SOC 29-0000	520	119	560
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1,193	67	1,215
Sales and Related Occupations SOC 41-0000	2		2
Office and Administrative Support Occupations SOC 43-0000	1,103	197	1,169
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	484	16	489

**Number of staff by employment status and occupational category:
Fall 2019**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	133	24	141
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2019-20**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks		518		1,734	2,252	21,304	\$270,684,667	\$12,706
Professor		257		875	1,132	10,702	\$162,370,932	\$15,172
Associate professor		126		337	463	4,419	\$49,765,432	\$11,262
Assistant professor		101		393	494	4,648	\$46,452,365	\$9,994
Instructor		24		13	37	381	\$3,163,329	\$8,303
Lecturer		10		107	117	1,073	\$8,567,332	\$7,984
No academic rank				9	9	81	\$365,277	\$4,510

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

University of Wisconsin-Madison (240444)

Source	Description	Severity	Resolved	Options
Global Edits				
Perform Edits	Annual Average Salaries (equated 9 months) for any gender and academic rank should be between \$9,000 and \$144,000. The calculated average for the academic rank Professors, men is \$146,029. Please correct your data or explain. (Error #1762)	Explanation	Yes	
Reason:	Annual salary has been verified and is correct.			
Related Screens:	G3 - Average Salaries for Instructional Staff by Academic Rank			
Screen: A1 - FT Instructional, Rank and Tenure - Annual Contract				
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes	
Reason:	Race/ethnicity data has been reviewed and is valid.			
Screen: B2 - FT Non-instructional, Occupation and Tenure - 1				
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Occupational data has been reviewed and is valid.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Occupational category data has been reviewed and is valid.			
Screen: G2 - Salary Outlays, Instructional Staff				
Perform Edits	You reported full-time men (9 months) Professor earning \$90,146,095 in total outlays. This equates to \$17,210 per month for these staff. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1635)	Explanation	Yes	
Reason:	Salary has been reviewed and is less than \$17210 per month for this group of staff.			
Related Screens:	Part G2 - Salary Outlays for Instructional Staff			