#### Human Resources 2022-23

#### Institution: University of Wisconsin-Green Bay (240277)

Overview

User ID: 55C0011

#### Human Resources Overview Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section - basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either
- for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Human Resources Screening Questions

#### Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

# ONo

Yes

#### Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

O No

Yes

#### Does your institution have 15 or more full-time staff?

ONo

# ●Yes

#### Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

O No

Yes

# Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2022?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.) If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

O No

Yes

#### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for fulltime non-instructional staff.

●No ○ Yes Are ALL of the instructional staff military personnel?

●No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

		4	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident	1	4					5
Hispanic/Latino	1	1					2
American Indian or Alaska Native							0
Asian	4	7					11
Black or African American		2					2
Native Hawaiian or Other Pacific Islander							0
White	15	35					50
Two or more races		2					2
Race and ethnicity unknown						0	0
Total men	21	51	0	0	0	0	72

Dees (starisity		4	Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident		1					1
Hispanic/Latino	1	1					2
American Indian or Alaska Native		1					1
Asian	2	3					5
Black or African American		1					1
Native Hawaiian or Other Pacific Islander							0
White	12	28					40
Two or more races							0
Race and ethnicity unknown						0	0
Total women	15	35	0	0	0	0	50
Total (men+women)	36	86	0	0	0	0	122
Total from prior year							131

# Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			8				8
Hispanic/Latino			2				2
American Indian or Alaska Native							0
Asian			5				5
Black or African American			2				2
Native Hawaiian or Other Pacific Islander							0
White			13				13
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	30	0	0	0	30

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			3				3
Hispanic/Latino							0
American Indian or Alaska Native			2				2
Asian			1				1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			16				16
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	22	0	0	0	22
Total (men+women)	0	0	52	0	0	0	52
Total from prior year							50

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					4		4
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	4	0	4

				No academic			
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					7		7
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	7	0	7
Total (men+women)	0	0	0	0	11	0	11
Total from prior year							11

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
<u>Hispanic/Latino</u>							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

Development of the line			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	1	0	1
Total (men+women)	0	0	0	0	1	0	1
Total from prior year							3

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	Tatal
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown					1	0	1
Total men	0	0	0	0	1	0	1

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races							0
Race and ethnicity unknown					1	0	1
Total women	0	0	0	0	2	0	2
Total (men+women)	0	0	0	0	3	0	3
Total from prior year							1

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

# Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native		1					1
Asian			2				2
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2	13				15
Two or more races							0
Race and ethnicity unknown		1				0	1
Total men	0	4	15	0	0	0	19

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian		1	3				4
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		10	27				37
Two or more races			1				1
Race and ethnicity unknown			2			0	2
Total women	0	11	34	0	0	0	45
Total (men+women)	0	15	49	0	0	0	64
Total from prior year							56

Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total women	0
Total (men+women)	0
Total from prior year	

As of November 1, 2022 • Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		On Tonuro			Not on Tenure Trac	<u>xk</u>	Without Faculty Status	Total
	<u>Tenured</u>	<u>Tenured</u> <u>Track</u>		Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
Instructional staff	122	52	11	1	3	64	0	253
Total carried forward from previous screens	122	52	11	1	3	64	0	253
Primarily Instruction	0	0	11	1	3	64	0	79
<ul> <li>Exclusively credit</li> </ul>								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			11	1	3	64		79
Instruction/research/public service staff	122	52					0	174

Part A3 - Full-time Instructional Staff - Totals

# Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	13	4	17
Hispanic/Latino	4	3	7
American Indian or Alaska Native	1	3	4
Asian	18	10	28
Black or African American	4	1	5
Native Hawaiian or Other Pacific Islander	0	0	0
White	82	102	184
Two or more races	2	1	3
Race and ethnicity unknown	2	3	5
Total	126	127	253
Total from prior year			252

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	13		
Hispanic/Latino	4		
American Indian or Alaska Native	1		
Asian	18		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	82		
Two or more races	2		
Race and ethnicity unknown	2		0
Total men	126	0	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	4		
Hispanic/Latino	3		
American Indian or Alaska Native	3		
Asian	10		
Black or African American	1		
Native Hawaiian or Other Pacific Islander	0		
White	102	1	
Two or more races	1		
Race and ethnicity unknown	3		0
Total women	127	1	0
Total (men+women)	253	1	0
Total from prior year	252		

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	<u>Archivists, Curators, and</u> <u>Museum Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
<u>American Indian or Alaska</u> <u>Native</u>				
Asian				1
Black or African American				
<u>Native Hawaiian or Other</u> Pacific Islander				
White		2		2
Two or more races				
Race and ethnicity unknown				0
Total men	0	2	0	3

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian				
Black or African American				
Native Hawaiian or Other Pacific Islander				
White	1	11	5	7
Two or more races				
Race and ethnicity unknown				0
Total women	1	11	5	8
Tatal (man turan an)	1	13	5	
Total (men+women)	•		5	11
Total from prior year	1	12	5	19

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident				1	
Hispanic/Latino		1	1	2	
<u>American Indian or</u> <u>Alaska Native</u>					
Asian			2	1	
<u>Black or African</u> American	1	1		1	
<u>Native Hawaiian or</u> Other Pacific Islander					
White	34	11	22	28	
Two or more races	1			1	
Race and ethnicity unknown	1				0
Total men	37	13	25	34	0

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> and Science Occupations 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino		1		8	
American Indian or Alaska Native	1			2	
Asian	2	2		8	
Black or African American				2	
Native Hawaiian or Other Pacific Islander					
White	34	29	10	65	
Two or more races				1	
Race and ethnicity unknown					0
Total women	37	32	10	86	0
Total (men+women)	74	45	35	120	0
Total from prior year	70	33	49	123	

# Part B1 - Full-time Non-instructional Staff by Occupational Category

# Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2022

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

#### Men Natural Resources, Service Occupations Sales and Office and Production, Transportation, Grand Total Construction, and 31-0000 + 33-0000 + Related and Material Moving Administrative Support (All full-time Race/ethnicity Maintenance Occupations 35-0000 + 37-0000 + **Occupations Occupations Occupations** 45-0000 + 47-0000 + staff) 39-0000 41-0000 43-0000 51-0000 + 53-0000 49-0000 U.S. Nonresident 14 Hispanic/Latino 1 1 10 American Indian or 1 Alaska Native <u>Asian</u> 1 1 24 Black or African 1 1 9 American Native Hawaiian or 0 Other Pacific Islander White 8 6 26 14 235 Two or more races 4 Race and ethnicity 1 1 0 5 unknown Total men 29 0 11 16 6 302

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and</u> <u>Related</u> <u>Occupations</u> 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, <u>Transportation</u> , and <u>Material Moving</u> <u>Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						4
Hispanic/Latino	1		1			14
American Indian or Alaska Native	1					7
Asian			2			24
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White	20		55		1	341
Two or more races			2			5
Race and ethnicity unknown			1		0	4
Total women	22	0	61	0	1	402
Total (men+women)	51	0	72	16	7	704
Total from prior year	49	U	58	16	6	693
rotar from prior year	49		58	16	6	693

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of Full-time Non-instructional Staff

As of November 1, 2022

	With Faculty Status							
Occupational category		On Tenure	On Tenure Track			2	Without Faculty Status	Total
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff							1	1
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians and Media Collections Specialists 25-4020							13	13
Library Technicians 25-4030							5	5
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							11	11
Management Occupations 11-0000	13	2					59	74
Business and Financial Operations Occupations 13-0000							45	45
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							35	35
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							120	120
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	13	2	0	0	0	0	290	305
Total from prior year							312	312

# Part C - Full-time Summary

# Summary of Full-time Staff

# As of November 1, 2022

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

				With Facul	ty Status			
Occupational category		On Tenure			Not on Tenure Trac	k	Without	Total
	Tenured	Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	11	1	3	64	0	7
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit			11	1	3	64		-
Instruction/research/public service staff	122	52					0	17
Research staff							1	
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020							13	•
Library Technicians 25-4030							5	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							11	-
Management Occupations 11-0000	13	2					59	-
Business and Financial Operations Occupations 13-0000							45	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							35	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							120	1:
Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								ł
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								:
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								7

# Number of Full-time Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

#### Men

Gender and academic rank		0	Months work	ked		Total Staff	<ol> <li>Total staff for salary reporting</li> </ol>
	12 months	11 months	10 months	9 months	< 9 months	Total Stall	
Professors	0	0	0	21	0	21	21
Associate professors	0	1	0	54	0	55	55
Assistant professors	0	2	0	43	0	45	45
Instructors	0	0	0	0	0	0	0
Lecturers	0	0	0	5	0	5	5
No academic rank	0	0	0	0	0	0	0
Total men	0	3	0	123	0	126	126
Total men full-time instructional staff from Part A						126	

Our day and an elements much		0	Months work	ed		T-1-1 01-1	Total staff for salary reporting
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	
Professors	0	1	0	14	0	15	15
Associate professors	0	1	0	45	0	46	46
Assistant professors	0	1	0	55	0	56	56
Instructors	0	0	0	0	0	0	(
Lecturers	0	0	0	10	0	10	10
No academic rank	0	0	0	0	0	0	(
Total women	0	3	0	124	0	127	127
Total women full-time instructional staff from Part A						127	
Total (men+women)	0	6	0	247	0	253	253
Total (men+women) full-time instructional staff from Part A						253	

# Part G2 - Salary Outlays for Instructional Staff

# Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2022-23

• Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet

• Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men Salary Outlays Total staff for salary reporting Gender and academic rank Equated (from Part G, screen 1) 12 months 11 months 10 months 9 months 9 months Professors 21 0 0 0 1,787,173 1,787,173 0 3,698,499 Associate professors 55 60,324 0 3,649,154 45 3,057,207 Assistant professors 0 194,931 0 2,897,753 0 0 0 0 Instructors 0 0 Lecturers 5 0 0 0 218,872 218,872 No academic rank 0 0 0 0 0 0 Total men 126 0 255,255 0 8,552,952 8,761,751

	Total staff for salary reporting	<ul> <li>Salary Outlays</li> </ul>							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated</li> <li>months</li> </ol>			
Professors	15	0	103,363	0	1,052,983	1,137,534			
Associate professors	46	0	60,775	0	2,776,535	2,826,249			
Assistant professors	56	0	68,979	0	3,305,442	3,361,867			
Instructors	0	0	0	0	0	0			
Lecturers	10	0	0	0	468,328	468,328			
No academic rank	0	0	0	0	0	0			
Total women	127	0	233,117	0	7,603,288	7,793,978			
Total (men + women)	253	0	488,372	0	16,156,240	16,555,728			

# Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u> Annual Average Salaries, 2022-23

# Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated 9 months</li> </ol>	
Professors	21				85,103	85,103	
Associate professors	55		60,324		67,577	67,245	
Assistant professors	45		97,466		67,390	67,938	
Instructors	0						
Lecturers	5				43,774	43,774	
No academic rank	0						
Total men	126		85,085		69,536	69,538	

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ol> <li>Equated 9 months</li> </ol>	
Professors	15		103,363		75,213	75,836	
Associate professors	46		60,775		61,701	61,440	
Assistant professors	56		68,979		60,099	60,033	
Instructors	0						
Lecturers	10				46,833	46,833	
No academic rank	0						
Total women	127		77,706		61,317	61,370	
Total (men+women)	253		81,395		65,410	65,438	

Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for <u>Full-time</u> Non-instructional Staff Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	1	60,000
Public Service staff	0	0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	30	1,557,746
Management Occupations 11-0000	74	7,792,307
Business and Financial Operations Occupations 13-0000	45	2,797,803
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	35	2,261,250
Community, Social Service, Legal, Arts. Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	120	6,492,254
Healthcare Practitioners and Technical Occupations 29-0000	0	0
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	51	2,225,678
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	72	2,919,233
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	16	823,659
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	7	391,353
Total	451	27,321,283
Total from prior year	441	25,896,125

Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

As of November 1, 2022

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Men			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident	1		
<u>Hispanic/Latino</u>	1		
American Indian or Alaska Native	1		
Asian	1		
Black or African American			
Native Hawaiian or Other Pacific Islander			
White	49	1	
Two or more races	2		
Race and ethnicity unknown	10		0
Total men	65	1	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
U.S. Nonresident			
Hispanic/Latino	1		
American Indian or Alaska Native	3		
Asian	3		
Black or African American	2		
Native Hawaiian or Other Pacific Islander			
White	46		
Two or more races			
Race and ethnicity unknown	7		0
Total women	62	0	0
Total (men+women)	127	1	0
Total from prior year	129	1	

Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff by Occupational Category

As of November 1, 2022

Men

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino					0
<u>American Indian or</u> <u>Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African</u> American					0
Native Hawaiian or Other Pacific Islander					0
White					0
Two or more races					0
Race and ethnicity unknown				0	0
Total men	0	0	0	0	0

Race/ethnicity	<u>Archivists, Curators,</u> <u>and Museum</u> <u>Technicians</u> 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	<u>Student and Academic Affairs</u> and Other Education Services <u>Occupations</u> 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White			3		3
Two or more races					0
Race and ethnicity unknown				0	0
Total women	0	0	3	0	3
Total (men+women)	0	0	3	<b>v</b> 0	3
Total from prior year			1	2	3

Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
U.S. Nonresident					
Hispanic/Latino					
<u>American Indian or</u> <u>Alaska Native</u>					
Asian					
<u>Black or African</u> American					
<u>Native Hawaiian or</u> Other Pacific Islander					
White				5	
Two or more races					
Race and ethnicity unknown			1	2	0
Total men	0	0	1	7	0

Race/ethnicity	<u>Management</u> <u>Occupations</u> 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical <u>Occupations</u> 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
White	4	1	1	9	
Two or more races					
Race and ethnicity unknown					0
Total women	4	1	1	10	0
Total (men+women)	4	1	2	17	0
Total from prior year		3	4	19	

Part D - Part-time Staff by Occupational Category

# Number of Part-time Staff

As of November 1, 2022

• Report Hispanic/Latino individuals of any race as Hispanic/Latino

Report race for non-Hispanic/Latino individuals only

#### Men Natural Resources, Service Occupations Sales and Office and Production, Transportation, Construction, and Grand Total and Material Moving 31-0000 + 33-0000 + Related Administrative Support Race/ethnicity Maintenance Occupations (All part-time <u>Occupations</u> 51-0000 + 53-0000 35-0000 + 37-0000 + Occupations 41-0000 Occupations 43-0000 45-0000 + 47-0000 + staff) 39-0000 49-0000 U.S. Nonresident Hispanic/Latino American Indian or Alaska Native <u>Asian</u> Black or African American Native Hawaiian or Other Pacific Islander White 1 Two or more races Race and ethnicity 0 <u>unknown</u> Total men 1 0 0 0 0

#### Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino			1			2
American Indian or Alaska Native						3
Asian						3
Black or African American						3
Native Hawaiian or Other Pacific Islander						0
White	1		9			74
Two or more races						0
Race and ethnicity unknown					0	7
Total women	1	0	10	0	0	92
					-	
Total (men+women)	2	0	10	0	0	167
Total from prior year	5		16	3		183

1

1

1

1

0

0

56

2

13

75

# Part D - Graduate assistants

# Number of Graduate Assistants

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident	1			1
<u>Hispanic/Latino</u>				0
American Indian or Alaska Native				0
Asian				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	1	2		3
Two or more races				0
Race and ethnicity unknown	3	1	0	4
Total men	5	3	0	8

Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
U.S. Nonresident		1		1
Hispanic/Latino		1		1
American Indian or Alaska Native				0
Asian				0
Black or African American	1			1
Native Hawaiian or Other Pacific Islander				0
White	7	2	1	10
Two or more races				0
Race and ethnicity unknown	3		0	3
Total women	11	4	1	16
Total (men+women)	16	7	1	✓ 24
Total from prior year	24	6	2	32

# Number of <u>Part-time Staff</u> As of November 1, 2022

			Without	Total				
Occupational category	_ <u>On Tenure</u>				Not on Tenure Track			
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	<u>Annual</u> contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	49	6	62	6	0	123
Exclusively credit								0
<ul> <li>Exclusively not-for-credit</li> </ul>								0
Combined credit/not-for-credit			49	6	62	6		123
Instruction/research/public service staff	4							4
Research staff							1	1
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other <u>Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							4	4
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							17	17
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	4	0	49	6	62	6	28	155
Total from prior year	2	1	39	18	65	4	30	159

# Summary of Part-time Staff

As of November 1, 2022

			Without					
Occupational category		0T	Not on Tenure Track				Faculty	Total
	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	49	6	62	6	0	123
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			49	6	62	6		123
Instruction/research/public service staff	4							4
Research staff							1	1
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								C
Library Technicians 25-4030							3	3
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000							4	4
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							17	17
Healthcare Practitioners and Technical Occupations 29-0000								C
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								2
Sales and Related Occupations 41-0000								C
Office and Administrative Support Occupations 43-0000								10
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								0
Graduate Assistants								24
Teaching 25-9044								16
Research								7
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								1
Total								191

# Part H - New Hires, Full-time Instructional Staff by Tenure Status

- Number of Newly Hired Full-time Permanent Instructional Staff

   (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)

   • Report Hispanic/Latino individuals of any race as Hispanic/Latino

- Report race for non-Hispanic/Latino individuals only
  Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

Race/ethnicity		On Tenure			Not on Tenure Trac	<u>.</u>	Without Faculty	Total
	<u>Tenured</u>	Track	<u>Multi-</u> year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident		3						3
Hispanic/Latino								0
<u>American Indian or Alaska</u> <u>Native</u>								0
Asian		1				1		2
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		2				3		5
Two or more races								0
Race and ethnicity unknown							0	0
Total men	0	6	0	0	0	4	0	10

Race/ethnicity		On Tenure			Not on Tenure Trac	Without Faculty Status	Total	
	<u>Tenured</u>	Track	<u>Multi-</u> <u>year</u>	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident		1						1
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		5				8		13
Two or more races								0
Race and ethnicity unknown						1	0	1
Total women	0	6	0	0	0	9	0	15
Total (men+women)	0	12	0	0	0	13	0	25

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

- (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)
  Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	3			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	2			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	5			
Two or more races	0			
Race and ethnicity unknown	0			0
Total men	10	0	0	0

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen <u>1)</u>	<u>Research</u> <u>staff</u>	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	1			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	13			2
Two or more races	0			
Race and ethnicity unknown	1			0
Total women	15	0	0	3
Total (men+women)	25	0	0	3

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

- (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Computer, Engineering, Community, Social Service, Legal, Arts, Healthcare Practitioners Business and Financial Management and Science Design, Entertainment, Sports, and and Technical Occupations 15-0000 + 17-0000 + Race/ethnicity Occupations **Operations Occupations** Media Occupations Occupations 11-0000 13-0000 21-0000 + 23-0000 + 27-0000 29-0000 19-0000 U.S. Nonresident 1 Hispanic/Latino 1 American Indian or Alaska Native Asian Black or African American Native Hawaiian or Other Pacific Islander White 6 1 1 6 Two or more races Race and ethnicity 1 0 unknown 7 1 2 7 Total men 0

#### Women

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	<u>Computer, Engineering,</u> <u>and Science</u> <u>Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts,</u> <u>Design, Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				1	
American Indian or Alaska Native	1				
Asian				2	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	5	6	2	10	
Two or more races					
Race and ethnicity unknown					0
Total women	6	6	2	13	0
Total (men+women)	13	7	4	20	0

# Part H - New Hires, Full-time Staff by Occupational Category

# Number of Newly Hired Full-time Permanent Non-instructional Staff

- (Hired full-time between November 1, 2021 October 31, 2022 and on the payroll as of November 1, 2022)
  Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

# Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						4
Hispanic/Latino	1					2
<u>American Indian or</u> <u>Alaska Native</u>						0
<u>Asian</u>						2
<u>Black or African</u> American	1					1
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	5		4	1		29
Two or more races						0
Race and ethnicity unknown			1		0	2
Total men	7	0	5	1	0	40

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						1
Hispanic/Latino			1			2
American Indian or Alaska Native						1
Asian			1			3
Black or African American						0
Native Hawaiian or Other Pacific Islander						0
White	1		19			58
Two or more races			2			3
Race and ethnicity unknown			1		0	2
Total women	1	0	24	0	0	70
Total (men+women)	8	0	29	1	0	110

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

# Prepared by

# Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
  The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:									
0	Keyholder	0	SFA Contact	0	HR Contact				
0	Finance Contact	0	Academic Library Contact	0	Other				
	Name:								
Email:									
How many staff from your institution only were involved in the data collection and reporting process of this survey component?									
Number of Staff (including yourself)									

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? Exclude the hours spent collecting data for state and other reporting purposes.							
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data			
Your office	hours	hours	hours	hours			
Other offices	hours	hours	hours	hours			

#### Summary

#### Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <u>ipedshelp@rti.org</u>.

Number of staff by employment status ar Fall 2022	nd occupational	category:	
Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
Total number of staff	704	167	760
Instructional Staff	253	127	295
Primary Instruction	79	123	120
Exclusively credit	0	0	0
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	79	123	120
Instruction/research/public service	174	4	175
Research Staff	1	1	1
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	30	3	31
Librarians, Curators, and Archivists SOC 25-4000	19	3	20
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	13	0	13
Library Technicians SOC 25-4030	5	3	6
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	11	0	11
Management Occupations SOC 11-0000	74	4	75
Business and Financial Operations Occupations SOC 13-0000	45	1	45
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	35	2	36
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	120	17	126
Healthcare Practitioners and Technical Occupations SOC 29-0000	0	0	0
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	51	2	52
Sales and Related Occupations SOC 41-0000	0	0	0
Office and Administrative Support Occupations SOC 43-0000	72	10	75
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	16	0	16
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	7	0	7

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

#### Salaries of full-time instructional staff by contract length and academic rank: Academic year

Academic rank	Months Covered by Annual Salary				Total Staff for	Total Number	Colomy	Weighted Average
	12 months	11 months	10 months	9 months	Salary reporting	of Months	Salary Outlays	Monthly Salaries
All Ranks		6		247	253	2,289	\$16,644,612	\$7,272
Professor		1		35	36	326	\$2,943,519	\$9,029
Associate professor		2		99	101	913	\$6,546,788	\$7,171
Assistant professor		3		98	101	915	\$6,467,105	\$7,068
Instructor								
Lecturer				15	15	135	\$687,200	\$5,090
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Edit Report

# Human Resources

Source	Description	Severity	Resolved	Options						
Screen: B1 - FT Non-instructional, Occupation - 3										
Upload File	This number(45) is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Yes								
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category									
Screen: D - PT St	aff, Occupation - 2									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Yes								
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC or	ode and IPEDS rep	orting catego	ory						
Screen: D - PT St	Screen: D - PT Staff, Occupation - 4									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category										
Screen: D - Graduate Assistants										
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes							
Reason Information not self reported by employee										
Screen: E - PT Staff, Occupation and Tenure - 1										
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes							
Reason	Reason Institution had staffing changes									