

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.32 : Approval Expires 8/31/2025 User ID: 55C0011

### Human Resources 2022-23

Institution: University of Wisconsin-Eau Claire (240268)

User ID: 55C0011

Overview

### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

### Data Reporting Reminders

- · Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section – basic reporting concepts that will assist you in completing the Human Resources survey component.

### Changes in reporting

The following changes were implemented for the 2022-23 data collection period:

- The reporting date for new hires has been changed to state that for new hires you must report the number of persons who were hired for full-time permanent employment either for the first time (new to the institution) or after a break in service of persons that are on the payroll of the institution as of November 1, 2022.
- . The 'Nonresident alien' category has been changed to 'U.S. Nonresident' but should include the same category of staff/faculty.

### Resources:

- To download the survey materials for this component: <u>Survey Materials</u>
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional
  information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool,
  Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: University of Wisconsin-Eau Claire (240268)	User ID: 55C0011
Human Resources Screening Questions	
Does your institution have any <u>part-time</u> staff?  If you answer Yes to this question, you will be provided the screens to report part-time staff.	
○No •Yes	
Does your institution have graduate assistants?	
If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
<ul><li>○ No</li><li><b>●</b> Yes</li></ul>	
Does your institution have 15 or more <u>full-time</u> staff?	
ONo	
⊚Yes	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
O No	
Yes	
Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll 1, 2022?	as of November
(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)  If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
O No	
Yes	
Do ALL of the instructional staff at your institution fall into any of the following categories?	

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-

time non-instructional staff.

●No O Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status Tenured</u> As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	Tatal
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>		1					1
<u>Hispanic/Latino</u>	4	2					6
American Indian or Alaska Native							0
Asian	10	7					17
Black or African American	2	2					4
Native Hawaiian or Other Pacific Islander							0
White	69	26					95
Two or more races	1	1					2
Race and ethnicity unknown						0	0
Total men	86	39	0	0	0	0	125

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>		1					1
Hispanic/Latino	3	1					4
American Indian or Alaska Native		1					1
Asian	8	7					15
Black or African American	3	1					4
Native Hawaiian or Other Pacific Islander							0
White	38	37					75
Two or more races		1					1
Race and ethnicity unknown	1	1				0	2
Total women	53	50	0	0	0	0	103
Total (men+women)	139	89	0	0	0	0	228
Total from prior year							239

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

## Number of $\underline{\text{Full-time}}$ $\underline{\text{Instructional Staff}}$ With $\underline{\text{Faculty Status On Tenure Track}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			5				5
Hispanic/Latino			1				1
American Indian or Alaska Native							0
Asian			4				4
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			28				28
Two or more races							0
Race and ethnicity unknown			1			0	1
Total men	0	0	40	0	0	0	40

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident			5				5
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			9				9
Black or African American			1				1
Native Hawaiian or Other Pacific Islander							0
White			33				33
Two or more races			1				1
Race and ethnicity unknown			4			0	4
Total women	0	0	56	0	0	0	56
Total (men+women)	0	0	96	0	0	0	96
Total from prior year							102

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

## $Number\ of\ \underline{Full-time}\ \underline{Instructional\ Staff}\ \underline{With}\ \underline{Faculty\ Status\ Not\ on\ Tenure\ Track}\ -\ \underline{Multi-Year\ Contract}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	Tatal
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1	8		9
Two or more races					1		1
Race and ethnicity unknown					2	0	2
Total men	0	0	0	1	11	0	12

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				2	12		14
Two or more races							0
Race and ethnicity unknown				1	1	0	2
Total women	0	0	0	3	14	0	17
Total (men+women)	0	0	0	4	25	0	29
Total from prior year							34

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## $\textbf{Number of } \underline{\textbf{Full-time}} \ \underline{\textbf{Instructional Staff}} \ \textbf{With } \underline{\textbf{Faculty Status}} \ \underline{\textbf{Not on Tenure Track}} \ - \ \underline{\textbf{Annual Contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	T
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino					1		1
American Indian or Alaska Native							0
Asian					1		1
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					4		4
Two or more races							0
Race and ethnicity unknown					2	0	2
Total men	0	0	0	0	8	0	8

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1	8		9
Two or more races							0
Race and ethnicity unknown					1	0	1
Total women	0	0	0	1	9	0	10
Total (men+women)	0	0	0	1	17	0	18
Total from prior year							14

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## $Number of \underline{\textit{Full-time}} \underline{\textit{Instructional Staff}} \underline{\textit{With }} \underline{\textit{Faculty Status Not on Tenure Track}} - \underline{\textit{Less-than-annual Contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	T
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White					1		1
Two or more races							0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	1	0	1

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White				1			1
Two or more races							0
Race and ethnicity unknown						0	0
Total women	0	0	0	1	0	0	1
Total (men+women)	0	0	0	1	1	0	2
Total from prior year							3

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

## $Number of \underline{\textit{Full-time}} \underline{\textit{Instructional Staff}} \underline{\textit{With}} \underline{\textit{Faculty Status}} \underline{\textit{Not on Tenure Track}} - \underline{\textit{Indefinite duration contract}}$

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
<u>U.S. Nonresident</u>							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White			2		10		12
Two or more races							0
Race and ethnicity unknown			1		3	0	4
Total men	0	0	3	0	13	0	16

Gender and race/ethnicity		Academic Rank					
	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
U.S. Nonresident					1		1
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		4	9	6	16		35
Two or more races					1		1
Race and ethnicity unknown			1			0	1
Total women	0	4	10	6	18	0	38
Total (men+women)	0	4	13	6	31	0	54
Total from prior year							48

### Part A1 - Full-time Instructional Staff - Without Faculty Status

# Number of <u>Full-time</u> <u>Instructional Staff</u> Without <u>Faculty Status</u> As of November 1, 2022

Total from prior year

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only
  Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

Race/ethnicity	Without Faculty Status
U.S. Nonresident	
<u>Hispanic/Latino</u>	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
Total men	C
Women .	
Race/ethnicity	Without Faculty Status
U.S. Nonresident	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	0
·	
Total women	C
	0

Number of <u>Full-time</u> <u>Instructional Staff</u>
As of November 1, 2022
• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

		With Faculty Status						
		On Tonuro			Not on Tenure Trac	<u>:k</u>	Without Faculty	Total
	Tenured	Tenured On Tenure Irack		Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Instructional staff	228	96	29	18	2	54	0	427
Total carried forward from previous screens	228	96	29	18	2	54	0	427
Primarily Instruction	0	0	29	18	2	54	0	103
Exclusively credit								0
Exclusively not-for-credit								0
Combined credit/not-for-credit			29	18	2	54		103
Instruction/research/public service staff	228	96						324

## Total number of Full-time Instructional Staff

As of November 1, 2022

Race/ethnicity	Total men	Total women	Total (men+women)
U.S. Nonresident	6	7	13
Hispanic/Latino	8	8	16
American Indian or Alaska Native	0	1	1
Asian	22	24	46
Black or African American	5	5	10
Native Hawaiian or Other Pacific Islander	0	0	0
White	149	167	316
Two or more races	3	3	6
Race and ethnicity unknown	9	10	19
Total	202	225	427
Total from prior year			440

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	6		
Hispanic/Latino	8		
American Indian or Alaska Native	0		
Asian	22		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	149	1	
Two or more races	3		
Race and ethnicity unknown	9		0
Total men	202	1	0

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
U.S. Nonresident	7		
Hispanic/Latino	8		
American Indian or Alaska Native	1		
Asian	24		
Black or African American	5		
Native Hawaiian or Other Pacific Islander	0		
White	167	1	
Two or more races	3		
Race and ethnicity unknown	10		0
Total women	225	1	0
Total (men+women)	427	2	0
Total from prior year	440	2	

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	• Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				
American Indian or Alaska Native				
Asian		1		
Black or African American				
Native Hawaiian or Other Pacific Islander				
White		2	2	3
Two or more races				
Race and ethnicity unknown				0
Total men	0	3	2	3

· Ollicii				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
U.S. Nonresident				
Hispanic/Latino				1
American Indian or Alaska Native				
Asian				1
Black or African American				1
Native Hawaiian or Other Pacific Islander				
White		9	6	25
Two or more races				
Race and ethnicity unknown	1			
Total women	1	9	6	3
Total (men+women)	1	12	8	☑ 3
Total from prior year		9	11	1

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community.Social Service.Legal.Arts. <u>Design.Entertainment, Sports, and</u> <u>Media Occupations</u> 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				1	
American Indian or Alaska Native					
Asian			2	1	
Black or African American	1	1		2	
Native Hawaiian or Other Pacific Islander					
<u>White</u>	27	17	41	36	3
Two or more races					
Race and ethnicity unknown	1	2		6	0
Total men	29	20	43	46	3

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino	1	1		3	
American Indian or Alaska Native				1	
Asian	1		1	7	
Black or African American	2				
Native Hawaiian or Other Pacific Islander					
White	43	44	16	67	3
Two or more races				2	
Race and ethnicity unknown	1			10	2
Total women	48	45	17	90	5
Total (men+women)	77	65	60	136	8
Total from prior year	67	64	80	164	5

## Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						6
Hispanic/Latino	1					10
American Indian or Alaska Native						0
Asian	2		1			29
Black or African American						9
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	38		6	19	5	349
Two or more races						3
Race and ethnicity unknown	15		3	3	1	40
Total men	56	0	10	22	6	446

/omen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
U.S. Nonresident						7
Hispanic/Latino			1			15
American Indian or Alaska Native						2
Asian	3		1			38
Black or African American						8
Native Hawaiian or Other Pacific Islander						0
White	29		100	1	2	513
Two or more races					1	6
Race and ethnicity unknown	8		6		0	42
Total women	40	0	108	1	3	631
Total (men+women)	96	0	118	23	9	1,077
Total from prior year	89		103	24	7	1,077

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

# Number of <u>Full-time</u> Non-instructional Staff As of November 1, 2022

				With Faculty	<u>y Status</u>			
Occupational category		On Tenure			Not on Tenure Track	2	Without	Total
	Tenured	Track	Multi- year	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Faculty Status	
Research staff							2	2
Public Service staff								O
<u>Archivists, Curators, and Museum Technicians</u> 25-4010							1	1
<u>Librarians and Media Collections Specialists</u> 25-4020						8	4	12
<u>Library Technicians</u> 25-4030							8	8
Student and Academic Affairs and Other     Education Services Occupations     25-2000 + 25-3000 + 25-9000							35	35
Management Occupations 11-0000	15						62	77
<u>Business and Financial Operations Occupations</u> 13-0000							65	65
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							60	60
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							136	136
Healthcare Practitioners and Technical Occupations 29-0000							8	8
Total	15	☑ 0	0	0	0	8	381	404
Total from prior year	5	2					407	414

Part C - Full-time Summary

## Summary of Full-time Staff

As of November 1, 2022

Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		On Tenure		Not on Tenure Track				Total
	Tenured	Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	
Primarily Instruction	0	0	29	18	2	54	0	10
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit			29	18	2	54		10
Instruction/research/public service staff		96						32
Research staff							2	
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010							1	
Librarians and Media Collections Specialists 25-4020						8	4	•
Library Technicians 25-4030							8	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							35	;
Management Occupations 11-0000	15						62	
Business and Financial Operations Occupations 13-0000							65	(
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							60	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							136	13
Healthcare Practitioners and Technical Occupations 29-0000							8	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								,
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								1
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								:
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Total								1,0

## Number of $\underline{\text{Full-time}}$ $\underline{\text{Instructional Staff}}$ For Calculation of Total Number of Months

## Annual Salary, 2022-23

- Report the number of instructional staff based on the number of months to be worked

  Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

### Men

Gender and academic rank		0	Months work	ed		Total Staff	Total staff for salary reporting
Genuel and academic fank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total starr for salary reporting
Professors	0	0	0	86	0	86	86
Associate professors	0	0	0	39	0	39	39
Assistant professors	0	0	0	43	0	43	43
Instructors	0	0	0	1	0	1	1
Lecturers	0	0	0	33	0	33	33
No academic rank	0	0	0	0	0	0	0
Total men	0	0	0	202	0	202	202
Total men full-time instructional staff from Part A						202	

Wolliell		_					
Gender and academic rank		U	Months work	ted	Total Staff	Total staff for salary reporting	
defider and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Stall	Total start for salary reporting
Professors	0	0	0	53	0	53	53
Associate professors	0	1	0	53	0	54	54
Assistant professors	0	0	0	66	0	66	6
Instructors	0	0	0	11	0	11	1
Lecturers	0	0	0	41	0	41	4
No academic rank	0	0	0	0	0	0	
Total women	0	1	0	224	0	225	229
Total women full-time instructional staff from Part A						225	
Total (men+women)	0	1	0	426	0	427	427
Total (men+women) full-time instructional staff from Part A						427	

### Part G2 - Salary Outlays for Instructional Staff

## Salary Outlays for <u>Full-time</u> <u>Instructional Staff</u>

- Annual Salary Outlays, 2022-23
   Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

### Men

	Total staff for salary reporting	Salary Outlays							
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months			
Professors	86	0	0	0	7,637,534	7,637,534			
Associate professors	39	0	0	0	2,961,191	2,961,191			
Assistant professors	43	0	0	0	3,473,032	3,473,032			
Instructors	1	0	0	0	67,000	67,000			
Lecturers	33	0	0	0	1,671,305	1,671,305			
No academic rank	0	0	0	0	0	0			
Total men	202	0	0	0	15,810,062	15,810,062			

Women										
	Total staff for colony reporting	Salary Outlays								
Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months				
Professors	53	0	0	0	4,623,827	4,623,827				
Associate professors	54	0	100,488	0	4,022,737	4,104,936				
Assistant professors	66	0	0	0	4,761,127	4,761,127				
Instructors	11	0	0	0	689,797	689,797				
Lecturers	41	0	0	0	2,161,330	2,161,330				
No academic rank	0	0	0	0	0	0				
Total women	225	0	100,488	0	16,258,818	16,341,017				
Total (men + women)	427	0	100,488	0	32,068,880	32,151,079				

Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for Full-time Instructional Staff Annual Average Salaries, 2022-23

### Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months	
Professors	86				88,809	88,809	
Associate professors	39				75,928	75,928	
Assistant professors	43				80,768	80,768	
Instructors	1				67,000	67,000	
Lecturers	33				50,646	50,646	
No academic rank	0						
Total men	202				78,268	78,268	

	Total staff for salary reporting	Annual Average Salaries					
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	Equated 9 months	
Professors	53				87,242	87,242	
Associate professors	54		100,488		75,901	76,017	
Assistant professors	66				72,138	72,138	
Instructors	11				62,709	62,709	
Lecturers	41				52,715	52,715	
No academic rank	0						
Total women	225		100,488		72,584	72,627	
Total (men+women)	427		100,488		75,279	75,295	

# **Salary Outlays for <u>Full-time</u> Non-instructional Staff** Annual Salary Outlays, 2022-23

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	2	150,743
Public Service staff	0	0
$\underline{\text{Library and Student and Academic Affairs and Other Education Services Occupations}} \\ 25-4000+25-2000+25-3000+25-9000$	56	2,784,186
Management Occupations 11-0000	77	8,132,896
Business and Financial Operations Occupations 13-0000	65	3,979,136
Computer Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	60	3,947,991
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	136	7,025,208
Healthcare Practitioners and Technical Occupations 29-0000	8	409,273
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	96	3,766,266
Sales and Related Occupations 41-0000	0	0
Office and Administrative Support Occupations 43-0000	118	5,191,909
Natural Resources. Construction. and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	23	1,395,397
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	9	416,025
Total	650	37,199,030
Total from prior year	637	35,095,366

# Number of <u>Part-time Staff</u> by Occupational Category As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>	1		
Hispanic/Latino			
American Indian or Alaska Native	1		
<u>Asian</u>	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	43		
Two or more races	1		
Race and ethnicity unknown	6		0
Total men	54	0	0

### Women

Women			
Race/ethnicity	Instructional staff	Research staff	Public Service staff
<u>U.S. Nonresident</u>			
Hispanic/Latino	3		
American Indian or Alaska Native			
Asian	1		
Black or African American	1		
Native Hawaiian or Other Pacific Islander			
White	70		
Two or more races	1		
Race and ethnicity unknown	9		0
Total women	85	0	0
Total (men+women)	139	0	0
Total from prior year	129		

# Number of <u>Part-time Staff</u> by Occupational Category As of November 1, 2022

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
Hispanic/Latino					0
American Indian or Alaska Native					0
<u>Asian</u>					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
<u>White</u>			1		1
Two or more races					0
Race and ethnicity unknown				0	0
Total men	0	0	1	0	1

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
U.S. Nonresident					0
Hispanic/Latino				1	1
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1	2	2	5
Two or more races					0
Race and ethnicity unknown				1	1
Total women	0	1	2	4	7
Total (men+women)	0	1	3	4	8
Total from prior year		1	1	2	4

- Number of Part-time Staff
  As of November 1, 2022
  Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American				1	
Native Hawaiian or Other Pacific Islander					
<u>White</u>			1	19	
Two or more races					
Race and ethnicity unknown				13	0
Total men	0	0	1	33	0

women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino				2	
American Indian or Alaska Native					
Asian				1	
Black or African American					
Native Hawaiian or Other Pacific Islander					
White	1	2	1	9	5
Two or more races				1	
Race and ethnicity unknown	1			10	0
Total women	2	2	1	23	5
Total (men+women)	2	2	2	56	5
Total from prior year	1	2	7	51	7

- Number of Part-time Staff
  As of November 1, 2022
  Report Hispanic/Latino individuals of any race as Hispanic/Latino
  Report race for non-Hispanic/Latino individuals only

## Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						1
Hispanic/Latino						0
American Indian or Alaska Native						1
<u>Asian</u>						1
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	5		1	1	2	73
Two or more races						1
Race and ethnicity unknown			1		2	22
Total men	5	0	2	1	4	101

Women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
U.S. Nonresident						0
Hispanic/Latino						6
American Indian or Alaska Native			1			1
Asian			1			3
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White	6		15			114
Two or more races			1			3
Race and ethnicity unknown	2		4		0	27
Total women	8	0	22	0	0	155
Total (men+women)	13	0	24	1	4	256
Total from prior year	7		18	2	3	231

### Part D - Graduate assistants

## Number of Graduate Assistants

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only

Men				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	Total
<u>U.S. Nonresident</u>				0
Hispanic/Latino			2	2
American Indian or Alaska Native				0
<u>Asian</u>				0
Black or African American				0
Native Hawaiian or Other Pacific Islander				0
White	1		1	2
Two or more races				0
Race and ethnicity unknown	9		1	10
Total men	10	0	4	14
Women				

W		

U.S. Nonresident         1         0	Race/ethnicity	<u>Teaching</u> 25-9044	Research	Other 11-000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
American Indian or Alaska Native         0           Asian         0           Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         9           Two or more races         0           Race and ethnicity unknown         34           2         5           41	U.S. Nonresident	1			1
Asian         0           Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         9           Two or more races         0           Race and ethnicity unknown         34           2         5           41	Hispanic/Latino				0
Black or African American         0           Native Hawaiian or Other Pacific Islander         0           White         9           Two or more races         0           Race and ethnicity unknown         34           2         5           41	American Indian or Alaska Native				0
Native Hawaiian or Other Pacific Islander         0           White         9           Two or more races         0           Race and ethnicity unknown         34         2         5         41	Asian				0
White         9         9           Two or more races         0         0           Race and ethnicity unknown         34         2         5         41	Black or African American				0
Two or more races         0           Race and ethnicity unknown         34         2         5         41	Native Hawaiian or Other Pacific Islander				0
Race and ethnicity unknown 34 2 5 41	White	9			9
	Two or more races				0
Total women         44         2         5         51	Race and ethnicity unknown	34	2	5	41
	Total women	44	2	5	51

Total (men+women)	54	2	9	☑ 65
Total from prior year	49	1	9	59

Part E - Part-time Staff by Occupational Category and Tenure Status

# Number of Part-time Staff As of November 1, 2022

		With <u>Faculty Status</u>						
Occupational category	On Tenure		Not on Tenure Track				Without Faculty	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-</u> <u>annual contract</u>	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	61	22	39	3	0	12
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit			61	22	39	3		12
Instruction/research/public service staff	14							1-
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
<u>Librarians and Media Collections Specialists</u> 25-4020							1	
<u>Library Technicians</u> 25-4030							3	;
Student and Academic Affairs and Other     Education Services Occupations     25-2000 + 25-3000 + 25-9000							4	
Management Occupations 11-0000							2	:
Business and Financial Operations Occupations 13-0000							2	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							56	5
Healthcare Practitioners and Technical Occupations 29-0000							5	
Total	14	<b>v</b> 0	<b>6</b> 1	22	39	3	75	21
Total from prior year	7	1	39	26	55	1	72	20

### Part F - Part-time Summary

**Summary of Part-time Staff** As of November 1, 2022

		With Faculty Status Without						
Occupational category					Not on Tenure Tra	ack	Faculty	Total
	Tenured	On Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Status	
Primarily Instruction	0	0	61	22	39	3	0	12
Exclusively credit								
Exclusively not-for-credit								
Combined credit/not-for-credit			61	22	39	3		12
Instruction/research/public service staff	14							1
Research staff								
Public Service staff								
Archivists, Curators, and Museum Technicians 25-4010								
Librarians and Media Collections Specialists 25-4020							1	
Library Technicians 25-4030							3	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							4	
Management Occupations 11-0000							2	
Business and Financial Operations Occupations 13-0000							2	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							2	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							56	5
Healthcare Practitioners and Technical Occupations 29-0000							5	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								2
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								6
Teaching 25-9044								5
Research								
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000								
Total								32

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff (Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
   Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

### Men

Race/ethnicity		On Tenure			Not on Tenure Trac	Without Faculty Status	Total	
	Tenured	nured <u>Track</u>		Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident								0
<u>Hispanic/Latino</u>								0
American Indian or Alaska Native								0
Asian								0
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White		4						4
Two or more races								0
Race and ethnicity unknown		1				2	0	3
Total men	0	5	0	0	0	2	0	7

Race/ethnicity		On Tenure			Not on Tenure Trac	<u>ck</u>	Without Faculty	Total
	Tenured	Track	<u>Multi-</u> <u>year</u>	Annual contract	<u>Less-than-annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
U.S. Nonresident								0
Hispanic/Latino								0
American Indian or Alaska Native								0
Asian		1						1
Black or African American								0
Native Hawaiian or Other Pacific Islander								0
White	2	5				2		9
Two or more races								0
Race and ethnicity unknown							0	0
Total women	2	6	0	0	0	2	0	10
Total (men+women)	2	11	0	0	0	4	0	17

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
Report Hispanic/Latino individuals of any race as Hispanic/Latino
Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
<u>Asian</u>	0			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
<u>White</u>	4			2
Two or more races	0			
Race and ethnicity unknown	3			0
Total men	7	0	0	2

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
U.S. Nonresident	0			
Hispanic/Latino	0			
American Indian or Alaska Native	0			
Asian	1			
Black or African American	0			
Native Hawaiian or Other Pacific Islander	0			
White	9			5
Two or more races	0			
Race and ethnicity unknown	0			5
Total women	10	0	0	10
Total (men+women)	17	0	0	12

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
Report Hispanic/Latino individuals of any race as Hispanic/Latino
Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino					
American Indian or Alaska Native					
<u>Asian</u>				1	
Black or African American		1		1	
Native Hawaiian or Other Pacific Islander					
White	1		2	5	
Two or more races					
Race and ethnicity unknown		1		3	0
Total men	1	2	2	10	0

voinen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer. Engineering. and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
U.S. Nonresident					
Hispanic/Latino		1		2	
American Indian or Alaska Native					
Asian				2	
Black or African American	1				
Native Hawaiian or Other Pacific Islander					
White	1	4	1	14	
Two or more races					
Race and ethnicity unknown				3	1
Total women	2	5	1	21	1
Total (men+women)	3	7	3	31	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Permanent Non-instructional Staff
(Hired full-time between November 1, 2021 - October 31, 2022 and on the payroll as of November 1, 2022)
Report Hispanic/Latino individuals of any race as Hispanic/Latino
Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino						0
American Indian or Alaska Native						0
<u>Asian</u>						1
Black or African American						2
Native Hawaiian or Other Pacific Islander						0
<u>White</u>	1		1	1	2	19
Two or more races						0
Race and ethnicity unknown	9		2		0	18
Total men	10	0	3	1	2	40

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
U.S. Nonresident						0
Hispanic/Latino						3
American Indian or Alaska Native						0
Asian						3
Black or African American						1
Native Hawaiian or Other Pacific Islander						0
White	1		14			49
Two or more races						0
Race and ethnicity unknown	3		5		0	17
Total women	4	0	19	0	0	73
						_
Total (men+women)	14	0	22	1	2	<b>113</b>

Institution: University of Wisconsin-Eau Claire (240268) Human Resources Survey Evaluation	User ID: 55C0011
Were any staff members difficult to categorize? If so, please explain in the box below.	

# Prepared by Prepared by

# Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
  The Keyholder will be copied on all email correspondence to other preparers.
  The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component w	as prepared by:				
0	Keyholder	0	SFA Contact	0	HR Contact
0	Finance Contact	0	Academic Library Contact	0	Other
Name:					
Email:					
How many staff from you	r institution only were involved in the data	collection and reporting pro	ocess of this survey component?		
	Number of Staff (including yourself)				
	and others from your institution only spend collecting data for state and other reporting	· ·	w when responding to this survey c	omponent?	
Staff member	Collecting Data Needed	Revising Data t IPEDS Require	Enteri	ng Data	Revising and Locking Data
Your office	hours		hours	hours	hours
Other offices	hours		hours	hours	hours

### Summary

### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2023.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Occupational category	Reporte	FTE staff	
	Number of full-time staff	Number of part-time staff	
otal number of staff	1,077	256	1,162
Instructional Staff	427	139	473
Primary Instruction	103	125	145
Exclusively credit	0	0	(
Exclusively not-for-credit	0	0	(
Combined credit/not-for-credit	103	125	14
Instruction/research/public service	324	14	329
Research Staff	2	0	:
Public Service Staff	0	0	(
Library and Student and Academic Affairs and Other Education Services Occupations SOC	56	8	5
Librarians, Curators, and Archivists SOC 25-4000	21	4	2:
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	
Librarians SOC 25-4020	12	1	1
Library Technicians SOC 25-4030	8	3	
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	35	4	3
Management Occupations SOC 11-0000	77	2	7
Business and Financial Operations Occupations SOC 13-0000	65	2	6
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	60	2	6
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	136	56	15
Healthcare Practitioners and Technical Occupations SOC 29-0000	8	5	1
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	96	13	10
Sales and Related Occupations SOC 41-0000	0	0	
Office and Administrative Support Occupations SOC 43-0000	118	24	12
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	23	1	2
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	9	4	1

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Academic rank	Month	s Covered	by Annual	Salary	Total	Total	0.1	Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks		1		426	427	3,845	\$32,169,368	\$8,367
Professor				139	139	1,251	\$12,261,361	\$9,801
Associate professor		1		92	93	839	\$7,084,416	\$8,444
Assistant professor				109	109	981	\$8,234,159	\$8,394
Instructor				12	12	108	\$756,797	\$7,007
Lecturer				74	74	666	\$3,832,635	\$5,755
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Edit Report

# Human Resources

Source	Description	Severity	Resolved	Options							
Screen: B1 - FT N	Screen: B1 - FT Non-instructional, Occupation- 2										
Upload File	This number(35) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason	In late November 2021, employees were mapped to a more accurate title which resulted in a change in SOC code and IPEDS reporting category										
Screen: B2 - FT N	Non-instructional, Occupation and Tenure - 1										
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason	Institution had staffing changes										
Screen: D - Grade	uate Assistants										
Upload File	The percent of these staff (men + women) whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1302)	Explanation	Yes								
Reason	Information not self reported by employee										
Screen: E - PT St	aff, Occupation and Tenure - 1										
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason	Institution had staffing changes										
Upload File	This number(61) is outside the expected range of between 26 and 52 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes								
Reason	Institution changed length of contract terms for some staff										
Screen: H - New	Screen: H - New Hires, Occupation - 3										
Perform Edits	The percentage of new hires (men + women) reported across all occupational categories whose race/ethnicity is unknown is greater than expected. Please correct your data or explain. (Error #1360)	Explanation	Yes								
Reason	Reason Information not self reported by employee										
Related Screens	H - New Hires, Occupation - 3										