



Office of Compliance and Integrity
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wisconsin.edu/compliance

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Investigative Services Guidelines

OVERVIEW

The Universities of Wisconsin Administration Office of Compliance & Risk Management (OCRM) offers Investigative Services for the Universities of Wisconsin. Upon request OCRM Investigative Services will conduct a fact finding investigation into a variety of matters, including but not limited to, complaints, grievances, and/or violations of policy, administrative code or law that involve allegations of Title IX, harassment, discrimination, retaliation, employee misconduct, fiscal misconduct, and other types of misconduct.

OCRM Investigators Claire Edwards and Haley Hintz serve as neutral, unbiased fact-finders. Investigators work closely with the Office of General Counsel and university stakeholders. Upon completion of the fact-finding process, Investigators review all relevant and applicable evidence and prepare an investigative report that is provided to the university.

TYPES OF INVESTIGATIONS

- Title IX and non-Title IX sexual misconduct
- Harassment, Discrimination, Retaliation
- Fiscal Misconduct
- Employee Misconduct
- Student Misconduct
- Student Organization Misconduct
- Hazing
- Matters involving multiple complainants and/or respondents
- Matters involving allegations of mishandling of previous investigations or reports
- Conflict of Interests
- Matters with high likelihood of litigation and/or potential institution reputational harm
- Matters involving faculty or upper level administration
- Matters of public or media interest
- Matters involving youth or minors

REQUESTING AN INVESTIGATION

If your university is seeking information and/or consultation on investigative services, please contact investigators at: investigations@wisconsin.edu.

Investigative Services form for requesting an investigation can be found here: [OCRM Investigation Request Form](#)

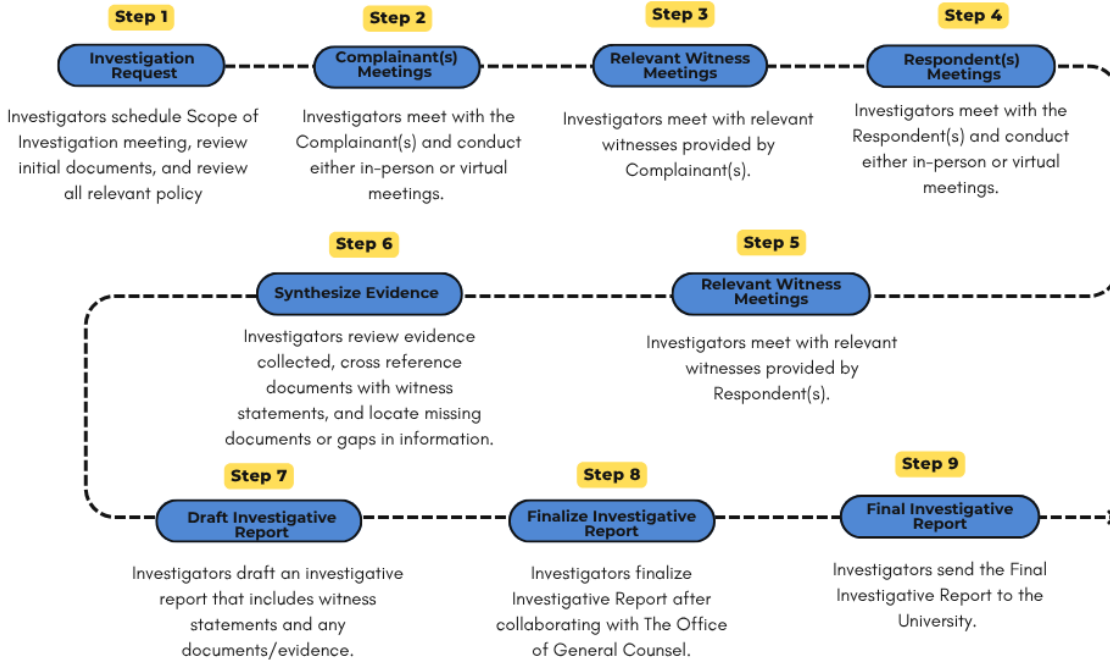
Chief Compliance and Risk Officer Paige Smith: paige.smith@wisconsin.edu
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INVESTIGATION PROCESS



Investigation Process Overview



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 Edwards/Hintz