

# Welcome to the 2023 Office of Compliance and Integrity Youth Protection & Compliance Conference



# Agenda Day 1

## January 18th sessions (Precollege Liaisons and Policy Working Groups Encouraged to Attend)

### Keynote

Presenters/Panelists: Ju'Riese Colon CEO, U.S. Center for SafeSport  
Time- 8:00-8:50 am

### Data Collection and Retention Best Practices for Youth Serving Activities

Presenter/Panelist: Katie Patten and Ryan Mackenzie  
Time- 1:00-1:50 pm

### Culturally Responsive Approaches to Engaging Youth from Diverse Backgrounds

Presenter/Panelist: Brenda Yang, Nichelle Nichols  
Time- 9:00-9:50 am

### Gender Support Planning, Title IX and Minors

Presenter/Panelist: Lauren Hasselbacher, Lindsey Peterson, and Eric Roesler  
Time- 2:00-2:50 pm

### Its all Risky—Mitigating Risk and Injury in Youth Programming

Presenter/Panelist: Angela Ryan and Stacie Kroll  
Time- 10:00-10:50 am

### Building Your Communicable Disease Protocol

Presenter/Panelist: Dr. Michael Ambrose  
Time- 3:00-3:50 pm

### Best Practices in Hiring Youth Serving Staff and Minors in the Workplace

Presenter/Panelist: Gail Ford, Carrie Backman  
Time- 11:00-11:50 am

### Closing & Surveys

Presenter/Panelist: Prenicia Clifton  
Time- 3:50-4:30 pm

### Lunch and Learn

#### The Role of Recognizing Gender and Identity in Keeping Our Youth

### Safe

Presenter/Panelist: Miller  
Time- 12:00-12:50 pm

## Keynote

Presenter/Panelist: Ju'Riese Colon CEO, U.S. Center for SafeSport

Time- 8:00-8:50 am



Ju'Riese Colón is the Chief Executive Officer of the U.S. Center for SafeSport, the nation's only nonprofit organization committed to ending all forms of abuse in sport. As CEO, Ju'Riese leads the strategic vision and direction of the organization to ensure every athlete is safe, supported, and strengthened throughout the Olympic & Paralympic Movement. Ju'Riese previously served as the National Vice President of Child & Club Safety for the Boys & Girls Clubs of America. She was responsible for developing and leading the organization's child safety policies and initiatives for more than 1,100 Boys & Girls Club Organizations and 4,300 Boys & Girls Club locations across the United States, including those located on Native lands and military bases. Ju'Riese also served as the Executive Director of Prevention & Outreach for the National Center for Missing & Exploited Children (NCMEC). She led NCMEC's prevention and education programs, and initiatives related to online safety, child abduction and sexual exploitation and their delivery to children, families, schools, and the public. Ju'Riese was with NCMEC for 15 years. Her professional experience also includes leading prevention and outreach initiatives with youth serving organizations serving families, educators, law enforcement, and diverse communities. Ju'Riese is an experienced child advocate and serves as an expert on issues related to child safety. Ju'Riese is a member of the American Camp Association Board of Directors and serves as chair of the ACA Board Diversity Committee. She is a graduate of Virginia Commonwealth University where she received degrees in both Criminal Justice and Spanish. Ju'Riese is based in Denver, CO.

# Culturally Responsive Approaches to Engaging Youth from Diverse Backgrounds

Presenter/Panelist: Brenda Yang, Gail Ford and Nichelle Nichols

Time- 9:00-9: 50am

## **Brenda Yang**

Brenda is originally from Northern California but has lived in Sun Prairie for 22+ years. She is a first-generation Hmong immigrant born in Laos who survived war and genocide. Her parents fled the Viet-Cong and found refuge in Thailand and with sponsorship from churches, she immigrated to the states as a young child. She studies cultural identity and its significance in public schools and works full time as the Upward Bound Advisor/Director in advocating for High School students that come from low-income and first-generation backgrounds and helps them gain access to higher education. In addition to being an educator, she works as a consultant for the City of Madison Dept. of Civil Rights helping to promote language access for SE-Asian Families. She also serves on the Dane County Board of Supervisors as a Supervisor for District 19. In addition to this, she works with community leaders on issues affecting the Hmong and SE-Asian Community in regard to education in public schools and serves on the board for the YWCA of Madison in helping to promote equity, access, and empowerment for communities and families in Dane County. She is passionate about: social justice, economic justice, educational justice, policy-reform, and finding sustainable solutions.



## **Nichelle Nichols**

Nichelle Nichols joined National Equity Project in July, 2021. She previously worked at the Madison Metropolitan School District in Madison, WI as the Executive Director of the Office of Equity & Engagement where she led the charge on the district's Black Excellence strategic priority, advanced racial equity efforts and implemented strategies on family engagement, community partnership, youth voice and Community Schools. Ms. Nichols worked at the Madison school district since 2015. Her career has spanned over 20 years in the non-profit and public sector serving the greater Madison, WI area including serving as the Chief Academic Officer at the Boys and Girls Club of Dane County; Vice President of Education at the Urban League of Greater Madison; Volunteer Manager at Big Brothers Big Sisters and Development Director at Community Action Coalition. She was awarded a 2019 YWCA of Madison Women of Distinction award.

Ms. Nichols lives in Madison, WI. She is the proud mother of four sons, Elijah, Isaiah, Kahari and Jahlani; enjoys walking in nature, dancing and writing. She is pursuing a Doctorate in Educational Leadership at Edgewood College, has a master's degree in business management from Cardinal Stritch University and a bachelor's degree in family and consumer journalism from the University of Wisconsin-Madison.



# Its all Risky—Mitigating Risk and Injury in Youth Programming

Presenter/Panelist: Angela Ryan and Stacie Kroll

Time- 10:00-10: 50 am



**Angela Ryan**

Angela joined the University of Wisconsin System in November 2018 as the Director of Risk Management. Previously, Angela worked at The Bon-Ton Stores, Inc for 16 years. She started out as the Risk Analyst and worked her way up to Director during her tenure there. The focus of the risk management team at Bon-Ton were primarily on controlling and managing Workers' Compensation, General Liability and Property Claims. Risk Management also held responsibility for all lines of insurance other than employee benefits. Angela is currently the President of the Wisconsin Chapter of RIMS. WI RIMS holds monthly meetings, usually in the Milwaukee area or online, as well as organizing a yearly golf and gardening outing. Angela graduated from the University of Wisconsin Madison with a degree in Economics and obtained an Associate in Risk Management designation.



**Stacie Kroll**

Stacie Kroll is the Higher Education Practice Group Leader, Gallagher Stacie leads Gallagher's Higher Education practice group. As a recognized leader in higher education risk management and insurance, she provides consulting services to higher education institutions and serves as a client risk management resource. Prior to joining Gallagher, she served as the Director of Compliance and Risk Management for a consortium of four private, liberal arts institutions. Stacie has served in several leadership positions with the University Risk Management and Insurance Association (URMIA), most recently as a board member. She is a frequent speaker on risk management issues facing higher education. Stacie is a veteran of the United States Navy. She is a certified Praesidium Guardian and alumna of Public Risk Management Insurance Associations (PRIMA) ISO 31000 ERM Training Program. She is also a recipient of the 2021 Business Insurance Break Out Awards.

# Best Practices in Hiring Youth Serving Staff and Minors in the Workplace

Presenter/Panelist: Gail Ford and Carrie Backman

Time- 11:00pm-11:50 am

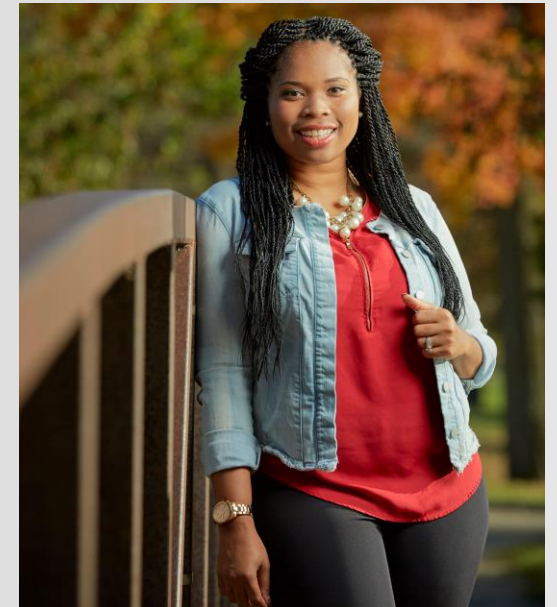
## Carrie Backman

Carrie Backman is the Program Manager of Summer Music Clinic with Badger Precollege at UW-Madison and teaches band, music education courses, and low brass at Edgewood College in Madison, WI. She serves as the WMEA South Central Vice President. She previously taught instrumental music at Edgewood High School in Madison for 16 years and 5-12 band at Murray County Central School District in Slayton, MN. She served as the Guest Conductor of the University of Minnesota Marching Band in 2016-2017. An advocate for empowering diverse student voices, creativity, and excellence in harmony with advocacy of the living composer, Backman has commissioned collaborative student composition projects. Backman received her B.M. in Music Education with a focus in euphonium performance from the University of Minnesota-Twin Cities, her Masters of Music Education from VanderCook College of Music in Chicago, IL, and pursues advanced level studies in wind band conducting at UW-Madison.



## Gail Ford

Gail Ford is the Director of the Precollege Enrichment Opportunity Program for Learning Excellence, more commonly known as [PEOPLE](#). PEOPLE is a college access pipeline that starts with students in grade 8 and supports them through degree completion. Ford provides institutional level strategic student outreach, academic support, and engagement initiatives to support student access and success, promote diversity and equity, and foster a supportive, inclusive environment. Over the past eighteen years, Ford has worked in non-profits and post-secondary institutions to advocate for systematic changes to better align K-12 education programming with college-ready expectations. In 2017 Ford was named by BRAVA Magazine a Woman 2 Watch for her exceptional work in college access. Ford received her Master's of Science in Adult Education from the University of Wisconsin-Platteville and her Bachelor's Degree in Applied Speech Communication from Ferris State University.



Lunch and Learn

## The Role of Recognizing Gender and Identity in Keeping Our Youth Safe

Presenter/Panelist: Miller

Time- 12:00pm-12:50 pm



Miller is a full-time human and part-time consultant. He draws from his lived (and professional) experiences to help people find their voice in this ever-changing world. Over the last 15 years, he has focused on creating and implementing organizational and leadership development strategies within both nonprofit and corporate sectors. After experiencing identity-based harm, Miller walked away from a high-paying role to preserve his peace. Now, he is social entrepreneur helping people show up in the fullness of their humanity at work (and in the world).

# Data Collection and Retention Best Practices for Youth Serving Activities

Presenter/Panelist: Katie Patten and Mackenzie Ryan

Time- 1:00-1:50 pm

## Katie Patten

Katie Patten joined UW System's Office of General Counsel in April 2018 and became a member of the Office of Compliance & Integrity when it was formed in 2019. Katie graduated from UW Madison in 2011 with a B.S. in Biology and Environmental Studies. She also completed a Post Baccalaureate Paralegal Degree from Madison Area Technical College in 2013. Katie previously worked for the Wisconsin Department of Natural Resources from 2013 to 2018, the last three years as the agency's lead coordinator on public records issues; developing new policies, procedures, and tracking mechanisms for public records requests.



## Mackenzie Ryan

Mackenzie Ryan (she/her) is the Assistant University Records Officer at UW-Madison. She is responsible for records management duties for UW-Extension units which include the statewide Cooperative Extension offices, 4-H, Wisconsin Public Media programs, the School for Workers, UW conference centers, and the Wisconsin Geological & Natural History Survey. She assists in developing and implementing records management programs and schedules, identifying risk management issues related to records management, providing records management education and training to ensure compliance with records retention and disposition laws, and preserving the history of UW-Extension offices, programs, and services. She holds master's degrees in both Library and Information Studies and Archival Studies from the University of British Columbia. She also has an MA in Popular Cultural Studies from Bowling Green State University. Before working at UW-Madison, she worked at the Minnesota Historical Society, the Texas State Libraries and Archives Commission, and the Travis County (Texas) Clerk's Office.





## Gender Support Planning, Title IX and Minors

Presenters/Panelists: Lauren Hasselbacher, Lindsey Peterson, and Eric Roesler

Time- 2:00-2:50pm



Lauren Hasselbacher serves as the campus Assistant Director of Civil Rights Compliance and Title IX Coordinator. Before joining the University in May 2017, Lauren worked as a senior investigator at the University of Colorado Boulder, where she investigated allegations of discrimination, harassment and sexual misconduct on campus. Lauren received her B.A. from UW-Madison, and after graduating she worked at Domestic Abuse Intervention Services in Dane County as a legal advocate before moving to Colorado to attend law school at CU Boulder. While earning her law degree, Lauren worked in a variety of legal and advocacy settings that addressed issues related to sexual assault, domestic violence and illegal discrimination, including Colorado Legal Services and the Equal Employment Opportunity Commission. Following law school, Lauren practiced at a Denver employment and civil rights law firm.



## Building Your Communicable Disease Protocol

Presenter/Panelist: Dr. Michael Ambrose

Time- 3:00-3:50pm

### Dr Michael Ambrose

**Michael Ambrose**, founder and director of DocNetwork, earned his M.D. from the University of Michigan Medical School, completed a Pediatrics residency at the University of Michigan's C.S. Mott Children's Hospital, and is a board-certified pediatrician.

While in medical school, Michael drew from his experience as a longtime summer camp participant and camp staff member, as well as his growing knowledge of pediatrics, to develop software that would improve efficiency and maximize safety at camp. Michael launched CampDoc in 2009 to reach camps across the country facing challenges with pen-and-paper systems to track camper and staff healthcare needs. In 2013, Michael launched ChildCareDoc and SchoolDoc. Michael is an active member of the American Academy of Pediatrics and has published and presented studies on camp and school health at conferences for the American Academy of Pediatrics, the World Association for Disaster and Emergency Medicine, the Society of Academic Emergency Medicine, and Pediatric Academic Societies. Michael has been involved in camp and school health for over 15 years and remains devoted to creating innovative solutions for camps and schools. At DocNetwork, Michael works with key industry partners and ensures that business strategy aligns with the company vision.



# Best Practices in Emergency Planning for Youth Activities with Youth

Presenter/Panelist: Prenicia Clifton

Time- 4:00-4:15pm

## **Prenicia Clifton – Conference Organizer**

Prenicia Clifton joined the Office of Compliance & Integrity in September 2020. Prenicia is a native of Kansas City, Missouri and a graduate of the University of Wisconsin-Madison. She has nearly 2 decades of precollege and youth programming experience under her belt. Prenicia has always had a love for camp and enriching the lives of youth. At the age of 21 Prenicia made a pledge to make a difference in the lives of 10,000 kids. She achieved this goal quite easily through programming and fundraising and has now changed that goal to a million. So how does one affect the lives of 1 million children? Well, believes that this can be done at the policy and access level which led her to become a youth protection specialist and advocate.

Prenicia is a certified Praesidium Youth Protection Guardian and trained in youth behavior/assessments and Youth Mental Health First Aid. Her experiences in program development abroad have given her strengths in youth protection, program development and implementation, as well as best practices for addressing youth protection polices at the institutional level. Currently Prenicia is a member of the Higher Education Prevention Network serving on the membership committee as well a chair on the Big Ten Youth Policy Consortium. One of her major initiatives within the Big Ten Policy Consortium is “The Architecture of Compliance within Youth Programming in Higher Ed” a research document based on youth programming nationwide standards, historical gaps, and the translation of typical “camp” scenarios and vocabulary into higher education open campus settings.

