

# Welcome to the 2023 Office of Compliance and Integrity Youth Protection & Compliance Conference



# Agenda Day 1

## January 17th sessions (Precollege Liaisons and Policy Working Groups Encouraged to Attend)

### **Youth Protection Best Practices**

Presenter/Panelist: Candace Collins-Praesidium

Time- 8:00-8:50 am

### **Best Practices in Emergency Planning for Youth Activities with Youth**

Presenter/Panelist: Ed Lawson

Time- 9:00-9:50am

### **Is it my Problem LLC's, Ethics, and Third-Party Contracts**

Presenter/Panelist: Noah Brisbin, Matt Lind, Kristina Williston

Time- 10:00-10:50 am

### **State Licensing Requirements and UW-System**

Presenter/Panelist: Stephanie Sticka (Wisconsin Department of Trade and Consumer Protection)

Time- 11:00pm-11:50 am

Lunch and Learn

### **Is It My Problem understanding and Mitigating Third Party Youth Programming Risks**

Presenter/Panelist: Starr Sanders

Time- 12:00pm-12:50 pm

### **Supporting Programs in Implementing SYS Policy 625 at the Campus Level**

Presenter/Panelist: Sandi Maine-Delepierre and Kim Nawyn

Time- 1:00-1:50 pm

### **Risk Assessment Program**

Presenter/Panelist: Angela Ryan, Paige Smith, Lianne Sison

Time- 2:00-4:00 pm

### **Closing**

Presenter/Panelist: Prenicia Clifton

Time- 4:00-4:15 pm

## Youth Protection Best Practices

Presenter/Panelist: Candace Collins-Praesidium

Time- 8:00-8:50 am



Candace Collins supports Praesidium's client growth across industries and builds relationships with insurance partners, foundations, and relevant associations. Candace has worked with clients across the globe in the UK, Australia, and other countries. As Director of Strategic Alliances, she works with multiple clients to build organizational prevention strategies while also supporting Praesidium's crisis response work. Prior to joining Praesidium, Candace served as an Assistant Attorney General for the State of Texas. In this position, she focused on consumer and elder protection prosecuting abuse and neglect in group homes and long-term care facilities. Additionally, she has ten years of experience working in the insurance coverage and defense field. Candace holds a bachelor's degree in business management and a Juris Doctorate (JD)

## Best Practices in Emergency Planning for Youth Activities with Youth

Presenter/Panelist: Ed Lawson

Time- 9:00-9: 50am

Ed Lawson attended the University of Wisconsin – Madison in 1980, graduating from UW-Whitewater in 1985 with a degree in History and a commission as an Officer in the US Army. He served on active duty for ten years. His duty assignment included border operations in Germany, training foreign troops in Europe and the Middle East, and deploying to the Gulf War. Ed became a Federal Bureau of Investigation (FBI) Special Agent in 1995. He conducted national security investigations in the Chicago FBI Office and the Madison, Wisconsin Resident Agency. He retired in 2018 from the Madison office and started working for the University of Wisconsin Police Department (UWDP) as an Emergency Management Specialist. He is the Active Threat Response Coordinator for the UW-Madison campus. He is responsible for providing emergency management advice to the UW System universities, as well as to departments on the UW-Madison campus. He designs and facilitates training exercises and is one of the UW-Madison Emergency Operation Center (EOC) managers. He earned his Master's in Criminal Justice from UW – Platteville in 2019. He is active with the American Legion and as a K9 handler/evaluator with an Animal Therapy group in the Madison area visiting the VA Hospital and UW-Madison campus. He has been married for over 37 years, has two children and five grandchildren.



# Is it my Problem LLC's, Ethics, and Third-Party Contracts

Presenter/Panelist: Noah Brisbin, Matt Lind, Kristina Williston

Time- 10:00-10: 50 am



## **Noah Brisbin**

Noah E. Brisbin, System Legal Counsel, joined the UW System Office of General Counsel in 2016. He advises campuses on employment, contract, student affairs, and other higher education issues. Previously, Noah represented the North Dakota University System and its institutions from 2012 to 2016, serving in-house and in the North Dakota Office of the Attorney General. Noah graduated with distinction in economics and English from the University of North Carolina at Chapel Hill and from the University of North Carolina School of Law, where he was the problem writer for the Moot Court Board.



## **Kristina Williston**

Kristina Williston joined the Office of Compliance & Integrity in July 2019. Previously, Kristina worked for UW Colleges & UW-Extension from 2016 to 2019 in the Office of Human Resources and most recently on the Organizational Development team. Kristina received her B.A. in Psychology from the University of Minnesota and completed a Human Resources Certificate from Madison College.



## **Matthew Lind**

Matthew J. Lind, System Legal Counsel, joined University of Wisconsin System's Office of General Counsel in September 2010. He received a law degree from the University of Wisconsin Law School and joined the Wisconsin bar in 2010. During law school, he worked as a law clerk for the Office of General Counsel. He was also a member of the Wisconsin Law Review and the Moot Court Board. Before law school, he taught elementary and secondary Spanish and Latin for seven years at a private school in Charlottesville, Virginia. He received a M.Ed. in Foreign Languages from the University of Virginia in 2007 and a B.A. in Classical Languages from Calvin College in 2000.

## State Licensing Requirements and UW-System

Presenter/Panelist: Stephanie Sticka (Wisconsin Department of Trade and Consumer Protection)

Time- 11:00pm-11:50 am

Stephanie Sticka is a Technical Specialist for the Recreational and Educational Camp program with the Bureau of Food and Recreational Businesses at the Wisconsin Department of Agriculture, Trade and Consumer Protection. She received her Bachelor of Science Undergraduate degree from the University of Wisconsin-Green Bay and her Registered Environmental Health Sanitarian (REHS) credential from the National Environmental Health Association. She also serves as the northeast region vice president with the Wisconsin Environmental Health Association and resides in the greater Green Bay area. Sticka's primary responsibilities include providing technical support, addressing complaints, inquiries and training to the overnight recreational and educational camp industry, local health department and state inspection staff. She is committed to the vision of Wisconsin as a national leader in supporting the safe growth and operation of recreational businesses.



## Lunch and Learn

### Is It My Problem understanding and Mitigating Third Party Youth Programming Risks

Presenter/Panelist: Starr Sanders

Time- 12:00pm-12:50 pm



Starr Sanders is the Protection of Minors on Campus Director for the University of North Carolina- Chapel Hill. She has previous experience as the Deputy Director for the Center for Safer Schools working to promote school safety and training for school resource officers, school personnel, parents, and communities. Prior to that, she worked at the North Carolina Governor's Crime Commission for 11 years as the Lead Trainer for the Crime Prevention Unit and on school violence prevention and gang prevention and awareness across North Carolina. Starr retired as a Detective for the Lauderhill Police Department in Lauderhill, Florida. Starr investigated physical and sexual child abuse and sex crimes. She has conducted numerous training sessions and workshops on Crime Prevention, Gang Awareness, Sex Crimes, Child Abuse, Teen Relationship Violence and Domestic Violence. Starr received her B.S. in Criminal Justice from the University of Southwestern Louisiana, her Master's in Public Administration from Florida International University in Miami, Florida, and completed the Certified Public Manager program and General Instructor Certification for the State of North Carolina. She holds an international certification as a Crime Prevention Specialist, a national certification in Crime Prevention Through Environmental Design and has obtained national recognition as a Gang Specialist. Starr is currently serving on the Membership Committee for the Higher Education Protection Network, the Planning Committee for the American Association Camps on Campus Affinity group, was the Director at Large for the National Crime Prevention Association and served as a training advisor for the North Carolina Crime Prevention Association.

## Supporting Programs in Implementing SYS Policy 625 at the Campus Level

Presenter/Panelist: Sandi Maine-Delepierre and Kim Nawyn

Time- 1:00-1:50 pm

### Kim Nawyn

Dr. Kim Nawyn is the Director of the Office of Youth Protection at the University of Wisconsin-Madison. The office functions as a resource to a wide range of youth activities that occur on the grounds of the campus and outreach programs, including Wisconsin 4-H, located throughout the state. Prior to joining UW-Madison, Kim worked as a director in a national governing body of an Olympic sport. Her portfolio included all national certification and training programs, several national championships, youth programs, services/benefits for all member clubs and organizations, and growth and development initiatives. To protect athletes competing at all levels, she wrote and implemented the organization's SafeSport policy. She also contributed to the development of the U.S. Center for SafeSport's Minor Athlete Abuse Prevention Policies.



### Sandi Maine-Delepierre bio

Sandi Maine-Delepierre serves as the Pre-College Liaison for the University of Wisconsin-Green Bay, as well the Compliance Specialist for Safety, Risk & Compliance. This past year she has worked with UWGB operational areas who serve minors and written the youth protection Standard Operating Guidelines. She also coordinates a multitude of risk compliance activities on campus, including oversight of liability claims, Workers Compensation, and records management. Previous experience in city and county government is where she received her FEMA ICS 400 certification and developed public records and safety programs. She enjoys using her talent to problem solve and make process improvements that maximize resources in the workplace.





# Risk Assessment Program

Presenter/Panelist: Angela Ryan, Paige Smith, Lisanne Sison

Time- 2:00-4:00 pm



**Angela Ryan**

Angela joined the University of Wisconsin System in November 2018 as the Director of Risk Management. Previously, Angela worked at The Bon-Ton Stores, Inc for 16 years. She started out as the Risk Analyst and worked her way up to Director during her tenure there. The focus of the risk management team at Bon-Ton were primarily on controlling and managing Workers' Compensation, General Liability and Property Claims. Risk Management also held responsibility for all lines of insurance other than employee benefits. Angela is currently the President of the Wisconsin Chapter of RIMS. WI RIMS holds monthly meetings, usually in the Milwaukee area or online, as well as organizing a yearly golf and gardening outing. Angela graduated from the University of Wisconsin Madison with a degree in Economics and obtained an Associate in Risk Management designation.



**Lisanne Sison**

Ms. Lisanne Sison, Managing Director, Enterprise Risk Management (ERM) and Environmental Social and Governance (ESG) with Arthur J. Gallagher, has over 20 years of experience providing consulting services to a broad spectrum of entities including public entities, universities, manufacturing companies and more. She is a national resource focused on providing accessible and meaningful ERM and ESG consulting support that is tailored to the needs of each individual client. She also has a background in internal audit / compliance reviews, business process improvement reviews, strategic planning facilitation and more. Prior to joining Gallagher in 2018, she was the Director of Risk Management Consulting at Bickmore, and prior to that was a Manager with KPMG LLP's Advisory Services Practice.



**Paige Smith**

# Best Practices in Emergency Planning for Youth Activities with Youth

Presenter/Panelist: Prenicia Clifton

Time- 4:00-4:15pm

## **Prenicia Clifton – Conference Organizer**

Prenicia Clifton joined the Office of Compliance & Integrity in September 2020. Prenicia is a native of Kansas City, Missouri and a graduate of the University of Wisconsin-Madison. She has nearly 2 decades of precollege and youth programming experience under her belt. Prenicia has always had a love for camp and enriching the lives of youth. At the age of 21 Prenicia made a pledge to make a difference in the lives of 10,000 kids. She achieved this goal quite easily through programming and fundraising and has now changed that goal to a million. So how does one affect the lives of 1 million children? Well, believes that this can be done at the policy and access level which led her to become a youth protection specialist and advocate.

Prenicia is a certified Praesidium Youth Protection Guardian and trained in youth behavior/assessments and Youth Mental Health First Aid. Her experiences in program development abroad have given her strengths in youth protection, program development and implementation, as well as best practices for addressing youth protection polices at the institutional level. Currently Prenicia is a member of the Higher Education Prevention Network serving on the membership committee as well a chair on the Big Ten Youth Policy Consortium. One of her major initiatives within the Big Ten Policy Consortium is “The Architecture of Compliance within Youth Programming in Higher Ed” a research document based on youth programming nationwide standards, historical gaps, and the translation of typical “camp” scenarios and vocabulary into higher education open campus settings.

