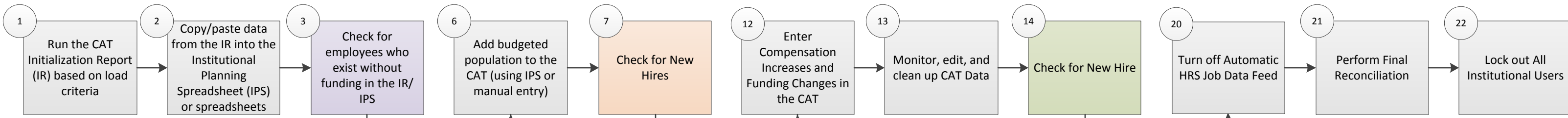
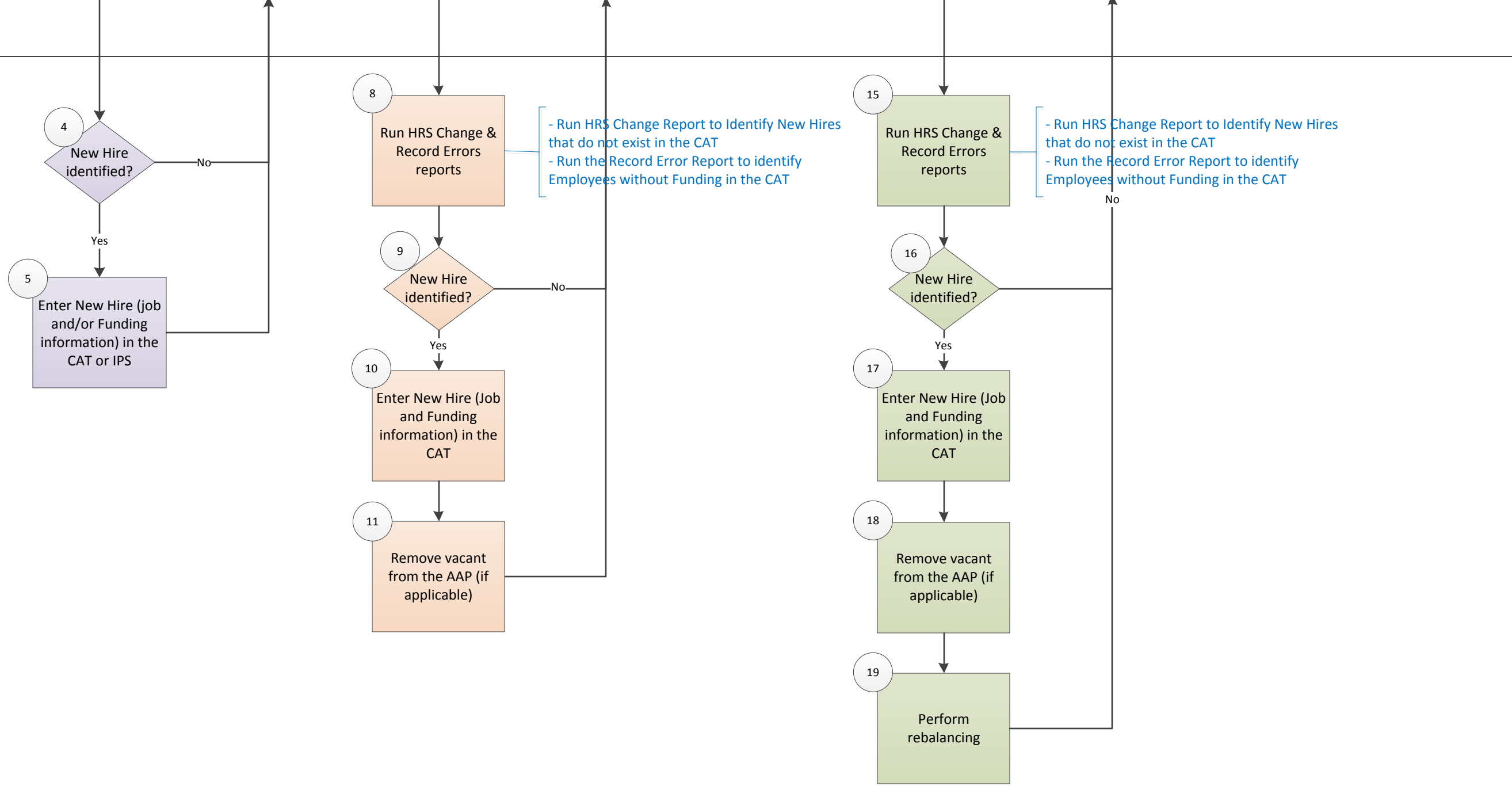


1.1 New Hire Business Process (All Staff) – Compensation Administration Tool

High level Business Process



Institutional Central or Divisional CAT Admin.



Compensation Administration Tool Business Processes

Legend

Business Process - Shapes



Process Step

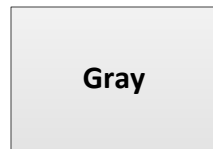
The process step represents an action taken by a CAT resource during a process. It represents a series of individual steps performed in sequence and/or concurrently to achieve a business objective. Each step has a unique numeric that corresponds to the most common order in which the processing is undertaken.



Decision Point

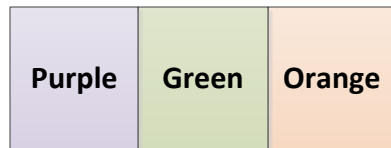
This step represents a process decision where the entity can take more than one possible route to the next process step/activity. The business rule governing this decision dictates the next step within the process.

Business Process – Colors



Gray

These steps represent the high-level CAT business process, used to provide context for the New Hire, Termination and Transfer exception business processes.



Purple

Green

Orange

These steps represent points in time throughout the Comp Admin cycle that a CAT admin needs to check for a new hire/termination/transfer and the subsequent steps to handle that action in the CAT.