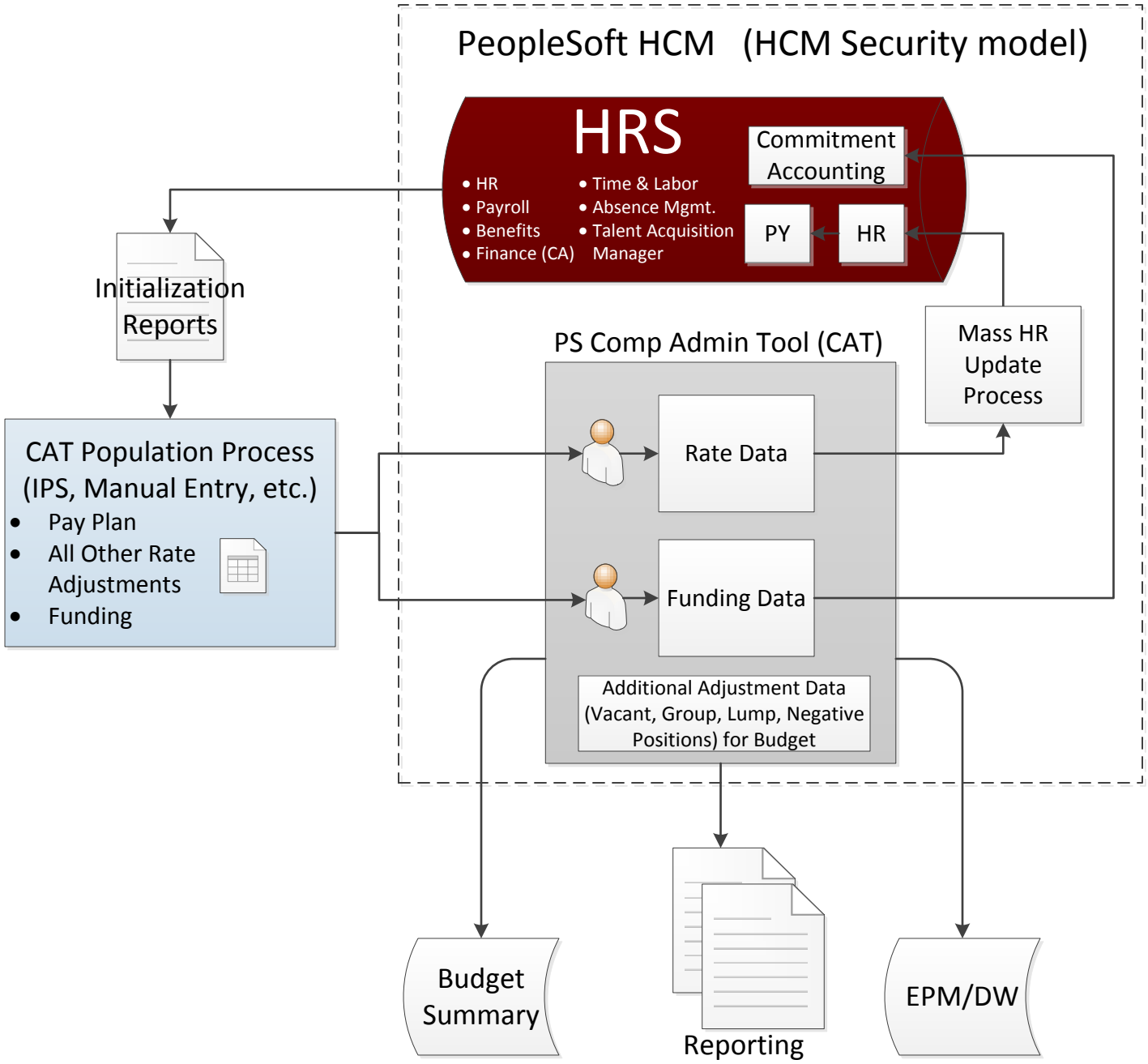
PeopleSoft HCM (HCM Security model)
HRS
• HR
• Payroll
• Benefits
• Finance (CA)
• Time & Labor
• Absence Mgmt.
• Talent Acquisition Manager
Commitment Accounting
PY
HR
Initialization Reports
Mass HR Update Process
PS Comp Admin Tool (CAT)
Rate Data
Funding Data
Additional Adjustment Data (Vacant, Group, Lump, Negative Positions) for Budget
CAT Population Process (IPS, Manual Entry, etc.)
• Pay Plan
• All Other Rate Adjustments
• Funding
Budget Summary
Reporting
EPM/DW