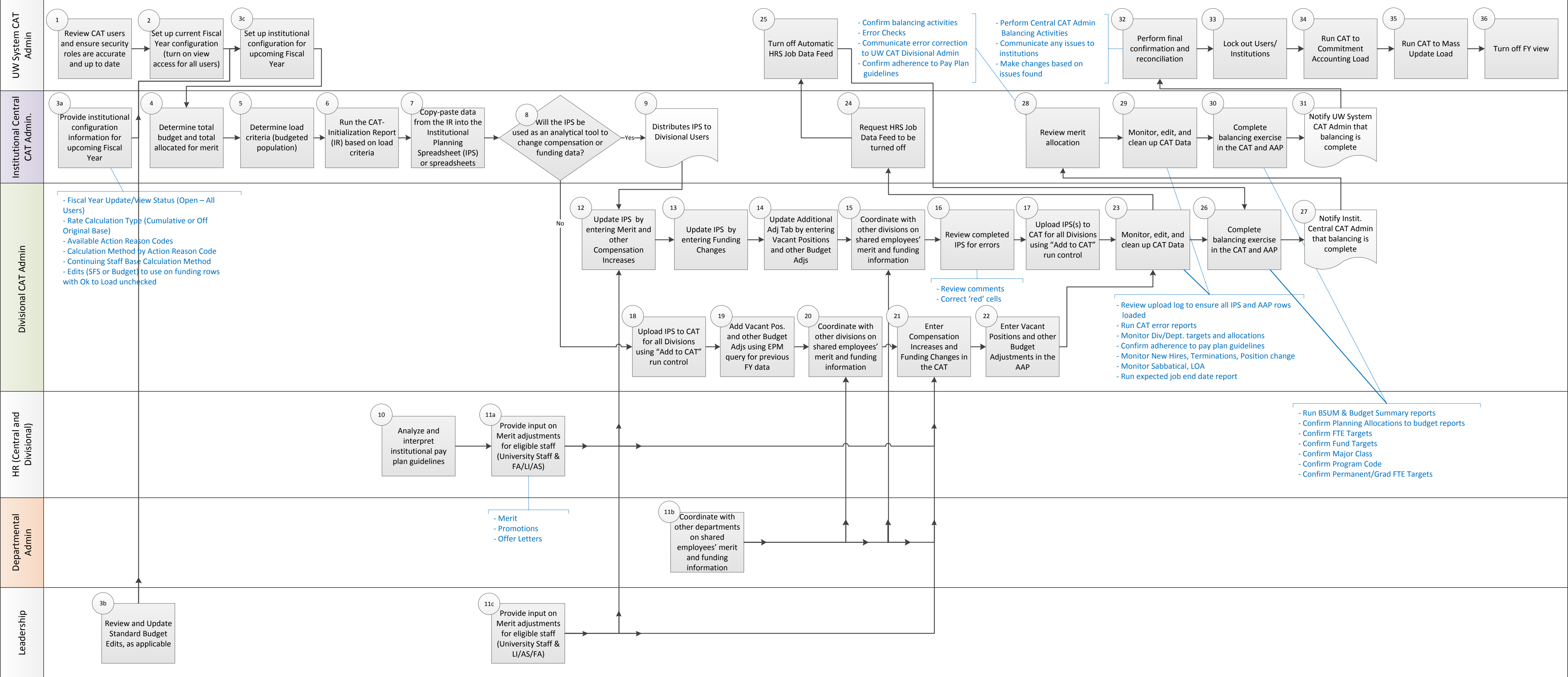
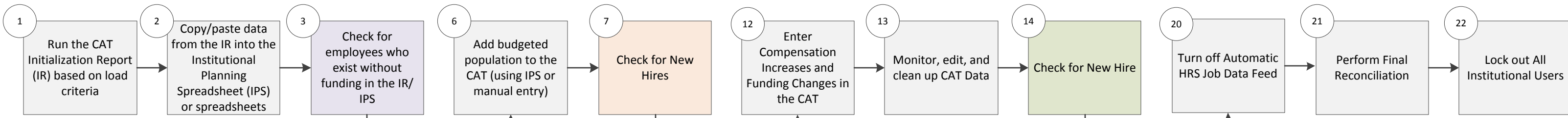


1.0 Main Compensation Administration Business Process (All Staff) – Compensation Administration Tool

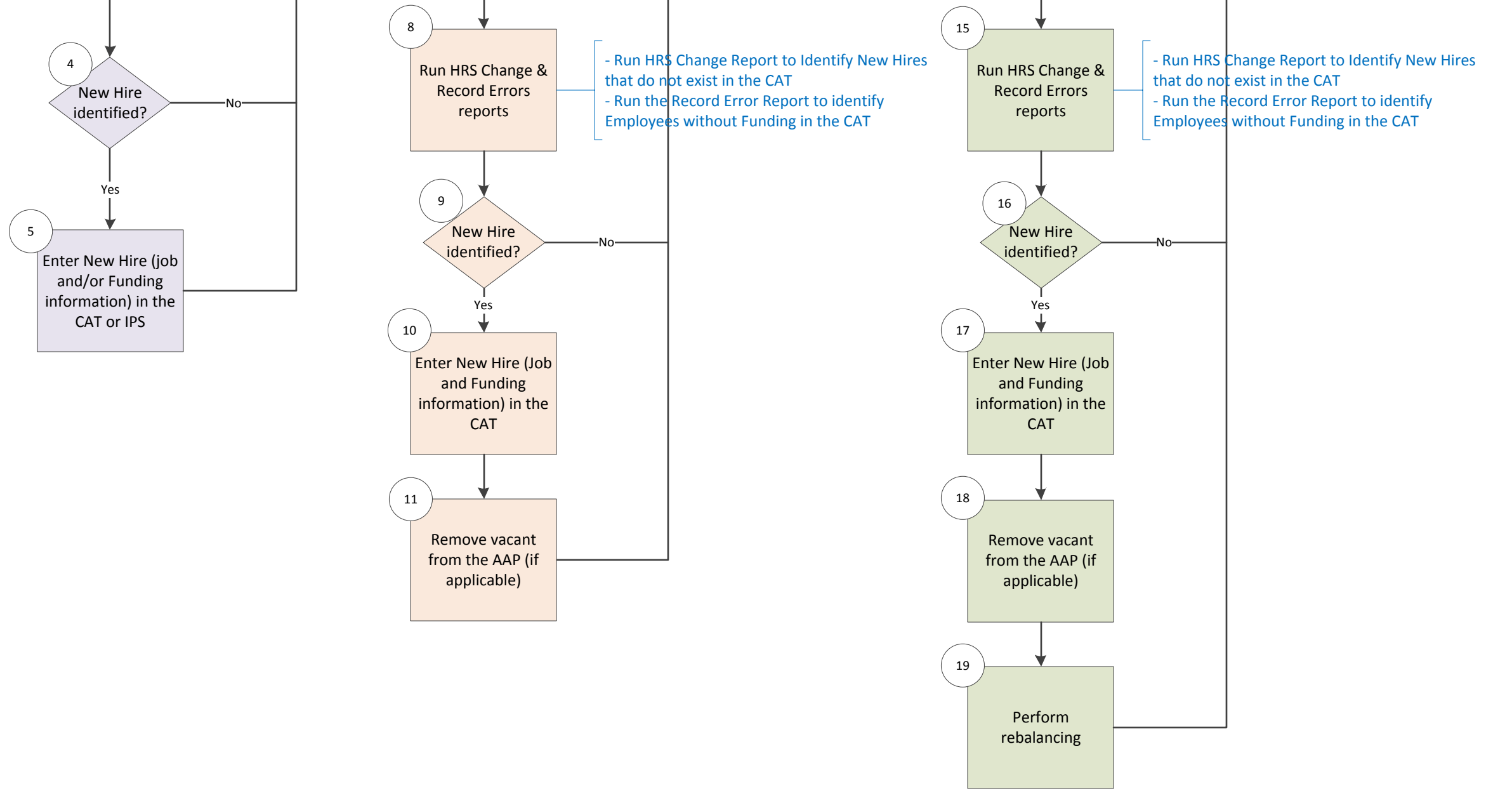


1.1 New Hire Business Process (All Staff) – Compensation Administration Tool

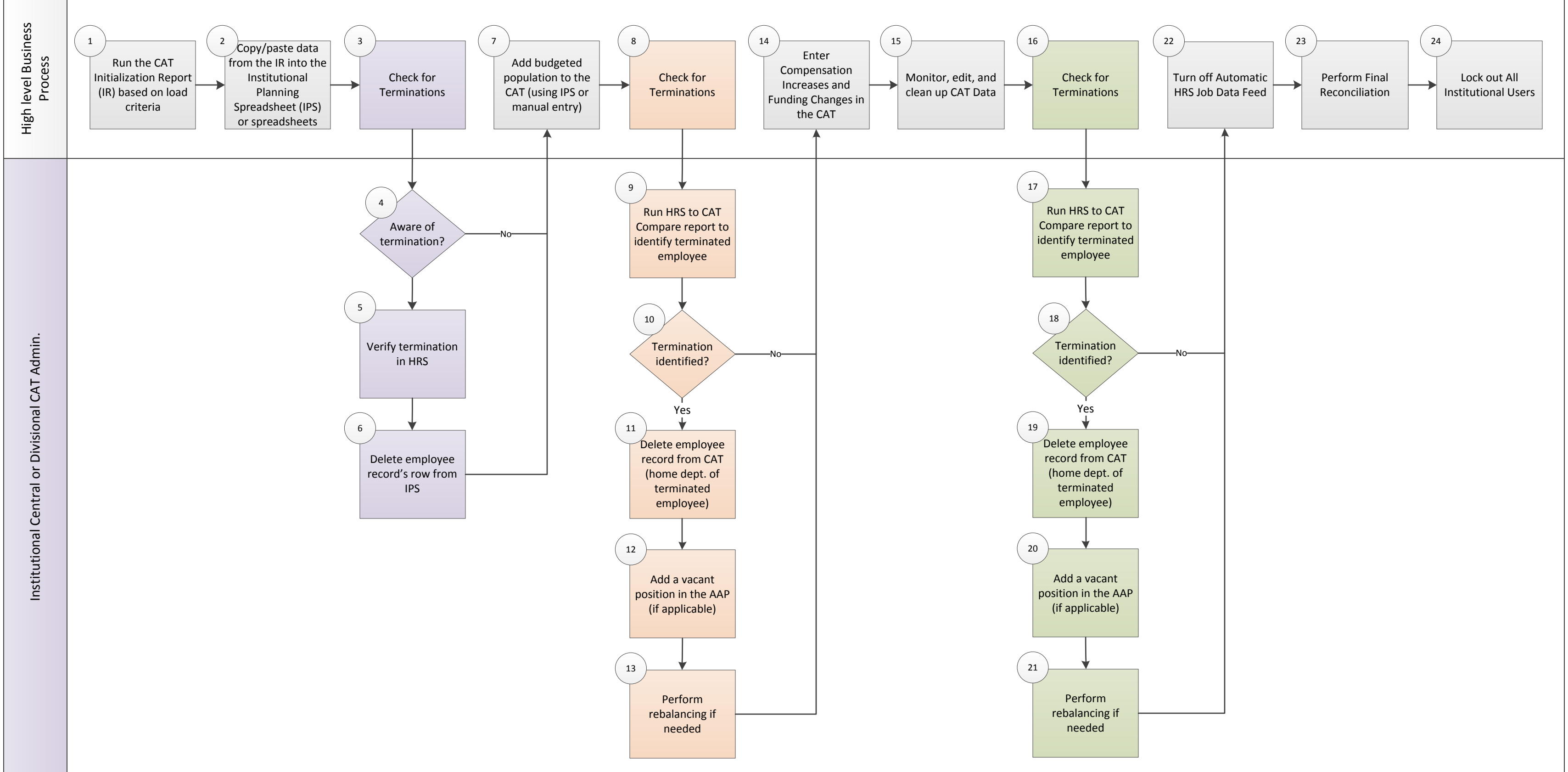
High level Business Process



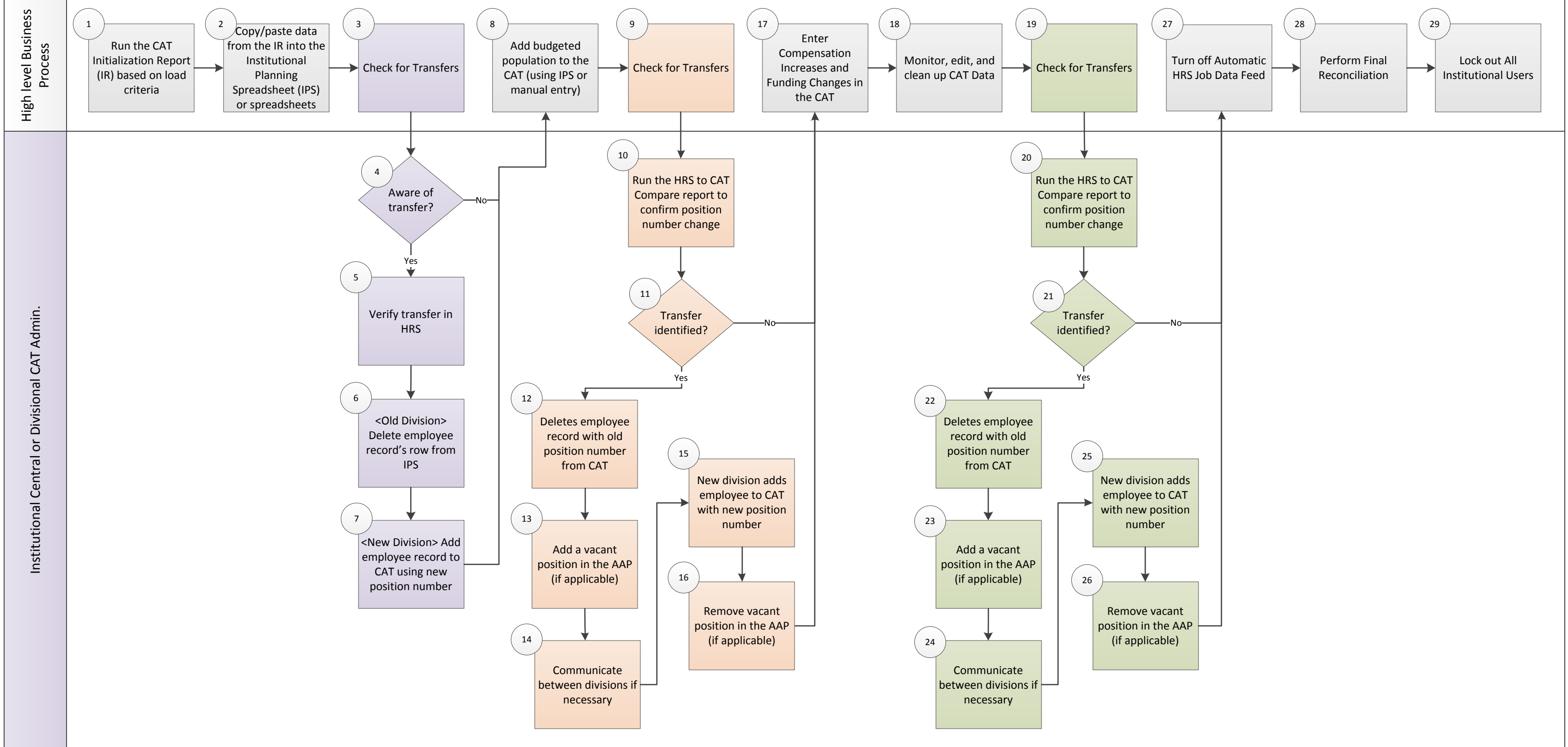
Institutional Central or Divisional CAT Admin.



1.2 Termination Business Process (All Staff) – Compensation Administration Tool



1.3 Transfer Business Process (All Staff) – Compensation Administration Tool



Compensation Administration Tool Business Processes

Legend

Business Process - Shapes



Process Step

The process step represents an action taken by a CAT resource during a process. It represents a series of individual steps performed in sequence and/or concurrently to achieve a business objective. Each step has a unique numeric that corresponds to the most common order in which the processing is undertaken.



Document

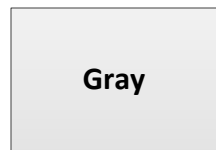
A document that is used, received or distributed during this step.



Decision Point

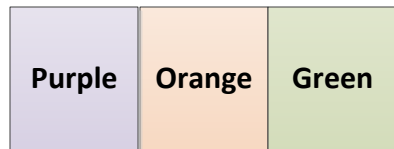
A process decision where the entity can take more than one possible route to the next process step/activity. The business rule governing this decision dictates the next step within the process.

Business Process – Colors



Gray

These steps represent the high-level CAT business process, used to provide context for the New Hire, Termination and Transfer exception business processes.



Purple

Orange

Green

These steps represent points in time throughout the Comp Admin cycle that a CAT admin needs to check for a new hire/termination/transfer and the subsequent steps to handle that action in the CAT.