

Access and Security

It's very important that you are aware of what is considered sensitive data and also restricted data. Visibility of sensitive data is granted in the role request process and approval is required. Restricted data is data that will never be present in any columns in the UWBI OBIEE tool.

With access to sensitive data, be careful who you are sharing data with and how you are sharing that data. It is very important that this information is not shared with anyone who isn't approved to view it.

Sensitive data

HR-person sensitive data includes the following.

- Race/Ethnicity
- Birthdate
- Location of birth
- Age
- Gender
- Marital status
- Military status
- Disability status
- Country of citizenship
- Citizenship status
- Visa information
- Passport information
- Home address information
- Emergency contact information

All Benefits data related to a person is considered sensitive with the exception of the data element that defines a person's primary job that is receiving benefits (i.e. Benefit_Rcd_Nbr).

Restricted data

We NEVER present columns on restricted data. This includes the following:

- Social Security Number
- Financial Account Numbers (bank information)