

This document is a screen-reader accessible alternative to the University of Wisconsin System's Accountability Dashboard at <https://www.wisconsin.edu/accountability/>

Faculty & Staff

Each metric in the Faculty & Staff dashboard is described below. A link is provided to the underlying data for each metric. For some metrics, only the most recent year of data is linked because of the large volume of data. Click on Technical Notes for definitions of terms and other detail about the data.

Employees by category

The number of employees is shown by UW institution and by the following employment categories: Faculty, instructional academic staff, non-instructional academic staff, classified staff, administrators & academic leaders, and graduate assistants. Fall 2011 is not shown because conversion to a new data system resulted in incomplete demographic data.

Employees by race/ethnicity

The percent of employees by detailed race/ethnicity is shown by UW institution and by employment category. Fall 2011 is not shown because conversion to a new data system resulted in incomplete demographic data.

Faculty compensation gap with peer institutions

The average difference in compensation between UW faculty and faculty at peer institutions is shown in percentage terms for UW System overall, UW System excluding UW-Madison, UW-Madison, UW-Milwaukee, and UW Comprehensives. Faculty designation includes Professor, Associate Professor, and Assistant Professor titles. Compensation is adjusted for cost of living using the Economic Research Institute index. See Technical Notes for peer institutions and methodology.

Faculty turnover rate

Faculty turnover refers to faculty separating from employment at UW institutions. It is shown as the percent of total faculty, who retired, resigned, or who were not renewed, by tenure status of tenured or tenure track. Faculty is defined as Professor, Associate Professor, Assistant Professor, and Instructor.

Tenure Track (Probationary) means an appointment held by a faculty member that may lead to a decision on a tenure appointment.

Instructional workload per instructional FTE

Instructional workload is shown per full-time equivalent (FTE) instructor for the UW-Madison, UW-Milwaukee, UW Comprehensives, and UW Colleges. Four teaching load measures are shown: Average weekly group contact hours, average student credit hours, average group instruction (primary section), and average individual instruction (enrollments). The teaching load measures are shown by instructor type: Faculty, instructional academic staff, and graduate assistants. All teaching load measures include State-funded activity only. UW-Madison's data excludes Law, Medicine, and Veterinary Medicine.