## 2024 Vision Plan Summary

<table>
<thead>
<tr>
<th>Benefit Details</th>
<th>Network Benefit</th>
<th>Out-of-Network Reimbursement</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Comprehensive Glasses Exam</strong></td>
<td>Member pays $15, plan pays balance</td>
<td>$45</td>
</tr>
<tr>
<td><strong>Retinal Imaging</strong></td>
<td>Member pays up to $39</td>
<td>N/A</td>
</tr>
<tr>
<td><em><em>Standard Contact Lens</em> Fit and Follow-Up</em>*</td>
<td>Member pays up to $40</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Premium Contact Lens</strong> Fit and Follow-Up</td>
<td>10% discount off retail</td>
<td>N/A</td>
</tr>
<tr>
<td><strong>Frames (any available frame at provider location)</strong></td>
<td>$150 allowance, then 20% off balance</td>
<td>$70</td>
</tr>
<tr>
<td><strong>Laser Vision Correction (Lasik or PRK)</strong></td>
<td>15% off retail price or 5% off promotional price</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Includes Diabetic Eye Care Benefits that provide an additional office visit and diagnostic testing for those who have diabetes.

### Standard Plastic Lenses

- **Standard Single Vision**
  - Member pays $25, plan pays balance
  - $30
- **Bifocal**
  - Member pays $25, plan pays balance
  - $50
- **Trifocal**
  - Member pays $25, plan pays balance
  - $65
- **Standard Progressive**
  - Member pays $25
  - $50
- **Premium Progressive**
  - See next page for benefit details
  - $50

### Lens Options

- **UV Coating**
  - Member pays $0
  - $9
- **Tint (solid and gradient)**
  - Member pays $15
  - N/A
- **Standard Scratch Resistance**
  - Member pays $0
  - $9
- **Standard Polycarbonate**
  - Member pays $0
  - $9
- **Standard Anti-Reflective Coating**
  - Member pays $0
  - N/A
- **Premium Anti-Reflective Coating**
  - See next page for benefit details
  - N/A
- **Other Add-Ons and Services**
  - 20% off retail
  - N/A

### Contact Lenses – In lieu of glasses (contact lens allowance covers materials only)

- **Conventional**
  - $150 allowance, then 15% off balance
  - $105
- **Disposable**
  - $150 allowance
  - $105
- **Medically Necessary***
  - Paid in full by plan
  - $210

### DeltaVision Plan

<table>
<thead>
<tr>
<th>Plan Type</th>
<th>Active Employee</th>
<th>Retiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Individual</td>
<td>$5.72</td>
<td>$5.72</td>
</tr>
<tr>
<td>Individual + Spouse</td>
<td>$11.42</td>
<td>$11.42</td>
</tr>
<tr>
<td>Individual + Child(ren)</td>
<td>$12.88</td>
<td>$11.42</td>
</tr>
<tr>
<td>Family</td>
<td>$20.58</td>
<td>$13.41</td>
</tr>
</tbody>
</table>

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*Excludes Walmart as they have everyday low prices and do not accept additional discounts.

*Lenses that are spherical power only, soft lens materials, including planned replacement and conventional lenses. Lenses are to be used in a daily wear (removed prior to sleep) mode only.

**Includes all lens powers and designs other than spherical powers (i.e. toric, multifocal, etc.), modes of wear that are extended or overnight schedules, and rigid or gas-permeable materials.

***Medically necessary contacts require authorization from a vision doctor when some conditions are present. Please contact the plan for more information.
Supplemental Vision plans are available for State employees, State and Local retirees; and Local employees if their employer chooses to provide them.


<table>
<thead>
<tr>
<th>Premium Progressive Lens</th>
<th>Network Benefit</th>
<th>Out-of-Network Reimbursement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier 1</td>
<td>Member pays $95</td>
<td>$50</td>
</tr>
<tr>
<td>Tier 2</td>
<td>Member pays $105</td>
<td>$50</td>
</tr>
<tr>
<td>Tier 3</td>
<td>Member pays $120</td>
<td>$50</td>
</tr>
<tr>
<td>Tier 4</td>
<td>Member pays $200</td>
<td>$50</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Premium Anti-Reflective Coating</th>
<th>Network Benefit</th>
<th>Out-of-Network Reimbursement</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tier 1</td>
<td>Member pays $57</td>
<td>N/A</td>
</tr>
<tr>
<td>Tier 2</td>
<td>Member pays $68</td>
<td>N/A</td>
</tr>
<tr>
<td>Tier 3</td>
<td>Member pays $85</td>
<td>N/A</td>
</tr>
</tbody>
</table>

Additional In-Network Discounts

- 20% discount on items not covered by the plan at network providers. This discount may not be combined with any other discounts or promotional offers. This discount does not apply to an EyeMed provider's professional services (i.e. exams) or contact lenses. Retail prices may vary by location.
- 40% discount on complete eyeglass purchases after your plan benefits have been fully used (includes prescription sunglasses).
- 15% discount on conventional contact lenses after your plan benefits have been fully used.

Members can purchase eyeglasses online and apply their in-network eyeglass benefits at glasses.com, lenscrafters.com, targetoptical.com, or rayban.com.

Members can purchase contact lenses online and apply their in-network contact lenses benefits at contactsdirect.com.

Discounts do not apply for benefits provided by other group benefit plans.

How to Maximize Your DeltaVision Plan

- Use providers participating in your vision plan network; your benefit dollars will go farther at participating providers. For an up-to-date listing of EyeMed providers in your area, visit our website at deltadentalwi.com/state-of-wi-vision or call EyeMed’s Customer Care Center at 855-544-6035.
- For laser vision correction, LASIKPlus is the network provider offering members additional benefits. Additional information can be obtained by calling 1-877-552-7376 or visiting eyemedlasik.com.
- Use your full benefit allowance. Frames and lenses (plastic or contact) each have an annual benefit allowance. The benefit allowance must be used on a single day purchase; there is no remaining balance if entire allowance is not used after initial purchase.
- Frequency of benefits: your benefit frequency is based on calendar year. For example, you’ll be covered for another pair of glasses as of January 1 of the next calendar year.
- Participating providers may offer promotional pricing on vision materials. You can partake in either the DeltaVision Network Benefit or the promotional price available, but not both. Your provider can help you to determine which is best for you. If you select the promotional pricing you can submit your expenses for Out-of-Network Reimbursement.
- Prescription sunglasses can be purchased with your benefit allowance for frames and plastic lenses.
- A 20% discount may be available on selected brands of non-prescription sunglasses from participating providers — ask your vision provider.
- Premium progressive lenses are more costly than standard progressive lenses. Please discuss your costs for progressive lenses with your vision provider.

Plan Limitations/Exclusions

- Orthoptic or vision training, subnormal vision aids, and associated supplemental testing.
- Medical and/or surgical treatment of the eye, eyes, or supporting structures.
- Corrective eyewear required by an employer as a condition of employment, and safety eyewear unless specifically covered under the plan.
- Services provided as a result of any worker’s compensation law.
- Plano nonprescription lenses and nonprescription sunglasses (except for 20% discount).
- Aniseikonic lenses.
- Services or materials provided by any other group benefit providing vision care.
- Two pairs of glasses in lieu of bifocals.
- Lost or broken materials are not covered.