

# 12/31/11 UW TSA 403(b) Program Investment Returns

TIAA-CREF						<a href="http://www.tiaa-cref.org/uwsa">www.tiaa-cref.org/uwsa</a>		
						phone: (800) 842-2776		
TIAA Fixed Investment Return is 3% (SRA and GSRA)								
TIAA-CREF Funds								
FUND	1 YR	3 YR	5 YR	10 YR	EXPENSE RATIO %	REDEMPTION CHARGE	FUND TYPE	
TIAA Traditional Annuity	3.00	3.07	3.93	4.69	n/a	n/a	Fixed	
TIAA Real Estate	12.99	(2.52)	(1.98)	3.95	1.01	n/a	Specialty-Real Estate	
CREF Bond	6.96	6.90	5.56	5.26	0.44	n/a	Intermediate-Term Bond	
CREF Equity Index	0.66	14.44	(0.39)	3.11	0.42	n/a	Large Blend	
CREF Global Equities	(7.74)	11.24	(2.65)	3.08	0.49	n/a	World Stock	
CREF Growth	1.19	16.68	2.23	1.66	0.45	n/a	Large Growth	
CREF Inflation-linked Bond	13.16	9.51	7.45	7.10	0.44	n/a	Inflation Protected Bond	
CREF Money Market	0.00	0.04	1.47	1.82	0.42	n/a	Money Market	
CREF Social Choice	1.82	11.74	2.29	4.36	0.43	n/a	Moderate Allocation	
CREF Stock	(4.94)	13.25	(1.10)	3.49	0.47	n/a	Large Blend	
<i>Mortality &amp; Risk Expense .005% on variable account values -- included in expense ratio. Fees and other charges - none</i>								
TIAA-CREF Mutual Funds								
FUND	TICKER	1 YR	3 YR	5 YR	10 YR	EXPENSE RATIO %	REDEMPTION CHARGE	FUND TYPE
R Emerging Markets Equity Index Fund (Inception date: 8-31-2010) - Premier Share	TEQPX	(19.35)	---	---	---	0.40	2%≤60 days	Diversified Emerging Markets
Growth and Income Fund - Premier Share	TRPGX	2.93	---	---	---	0.64	n/a	Large Blend
R High Yield Fund - Premier Share	TIHPX	5.98	---	---	---	0.55	2%≤60 days	High-Yield Bond
R International Equity - Premier Share	TREPX	(23.68)	---	---	---	0.68	2%≤60 days	Foreign Large Blend
R International Equity Index - Premier Share	TRIPX	(12.19)	---	---	---	0.25	2%≤60 days	Foreign Large Blend
Large Cap Value - Premier Share	TRCPX	(5.81)	---	---	---	0.64	n/a	Large Value
Large Cap Value Index	TRCVX	0.05	11.23	(2.89)	---	0.34	n/a	Large Value
Lifecycle Fund 2010 - Premier Share	TCTPX	1.58	---	---	---	0.54	n/a	Target Date 2000-2010
Lifecycle Fund 2015 - Premier Share	TCFPX	0.65	---	---	---	0.56	n/a	Target Date 2011-2015
Lifecycle Fund 2020 - Premier Share	TCWPIX	(0.49)	---	---	---	0.57	n/a	Target Date 2016-2020
Lifecycle Fund 2025 - Premier Share	TCQPX	(1.51)	---	---	---	0.58	n/a	Target Date 2021-2025
Lifecycle Fund 2030 - Premier Share	TCHPX	(2.43)	---	---	---	0.59	n/a	Target Date 2026-2030
Lifecycle Fund 2035 - Premier Share	TCYPX	(3.58)	---	---	---	0.60	n/a	Target Date 2031-2035
Lifecycle Fund 2040 - Premier Share	TCZPX	(3.68)	---	---	---	0.60	n/a	Target Date 2036-2040
Lifecycle Fund 2045 - Premier Share	TTFPX	(3.72)	---	---	---	0.61	n/a	Target Date 2041-2045
Lifecycle Fund 2050 - Premier Share	TCLPX	(3.65)	---	---	---	0.61	n/a	Target Date 2050+
Lifecycle Fund 2055 - Premier Share	TTRPX	---	---	---	---	0.62	n/a	Target Date 2050+
Mid Cap Growth - Premier Share	TRGPX	(5.34)	---	---	---	0.67	n/a	Mid-Cap Growth
Mid Cap Value - Premier Share	TRVPX	(2.31)	---	---	---	0.64	n/a	Mid-Cap Value
S&P 500 Index	TRSPX	1.75	13.75	(0.53)	---	0.33	n/a	Large Blend
R Small Cap Blend Index	TRBIX	(4.39)	15.21	(0.06)	---	0.42	2%≤60 days	Small Blend
R Small Cap Equity - Premier Share	TSRPX	(4.03)	---	---	---	0.83	2%≤60 days	Small Blend
Social Choice Equity - Premier Share	TRPSX	(0.29)	---	---	---	0.35	n/a	Large Blend
R = 2% Redemption Fee on shares redeemed within 60 days of purchase								