

2012 Maximum Contributions Tax-Sheltered Annuity 403(b) Program University of Wisconsin System

The IRS announced the cost-of-living adjustments (COLA) to the dollar limitations for contributions to the Tax-Sheltered Annuity Program in 2012.

For 2012 University of Wisconsin employees may contribute a maximum of \$17,000 to the Tax-Sheltered Annuity 403(b) Program. Employees age 50 and over can contribute an additional \$5,500 for a total of \$22,500. If you have 15 years or more of service with the UW, you may have an additional “catch-up” opportunity. Check with your human resources/benefits office to see if you are eligible. For more information see the web page on TSA limits at <http://www.uwsa.edu/hr/benefits/retsav/limits.htm>

Both pre-tax and after tax 403(b) contributions count towards this limit. For example, if you are under 50, you could contribute \$8,500 pre-tax and \$8,500 Roth after-tax to the TSA Program for a total of \$17,000.

Employees currently enrolled in the program can easily change TSA contributions for 2012 by submitting a Salary Reduction Agreement (SRA) to their human resources/benefits office. The SRA is found on the web at <http://www.uwsa.edu/hr/benefits/retsav/sraform.pdf>

If signing up for the TSA program for the first time, information can be found at <http://www.uwsa.edu/hr/benefits/retsav/tsaenroll.htm>

In order to have these deduction amounts taken from each paycheck throughout 2012, please have your TSA Salary Reduction Agreement in your human resources/benefits office in early December. **Clearly mark the form as calendar year 2012.**

An employee who files timely can have the following amounts deducted from each payroll check to maximize in 2012.

Note: No deductions are taken during the summer for employees paid on an academic year basis (9 paychecks annually).

Number of Paychecks Annually	2012 Annual Maximum	2012 Amount per Paycheck
9 paychecks (under age 50)	\$ 17,000.00	\$ 1,888.88
9 paychecks (age 50 and over)	\$ 22,500.00	\$ 2,500.00
12 paychecks (under age 50)	\$ 17,000.00	\$ 1,416.66
12 paychecks (age 50 and over)	\$ 22,500.00	\$ 1,875.00
26 paychecks (under age 50)	\$ 17,000.00	\$ 653.84
26 paychecks (age 50 and over)	\$ 22,500.00	\$ 865.38