

Minnesota Life Insurance Company • 400 Robert Street North • St. Paul, Minnesota 55101-2098

This Certificate Endorsement is a part of the Certificate of Insurance describing the benefits available to you under Group Policy No. **32871-G**, sponsored by **The Board of Regents of the University of Wisconsin System** and should be attached to that Certificate.

Effective Date of Change: This endorsement is effective as of June 1, 2004.

Your Certificate of Insurance is changed as follows:

Domestic Partners are eligible for coverage. Wherever specified in your certificate, except for the section entitled, "To whom will we pay the death benefit?", the term "spouse" shall include your domestic partner.

Domestic Partners are defined as two people of the same or opposite sex who meet all the following criteria:

- (1) are both 18 years of age or older and competent to enter into a contract;
- (2) are not legally married to or legally separated from another person, nor the domestic partner, of any other person. If either individual has been a party to an action or proceeding for divorce or annulment, then at least six months shall have elapsed since the date of the judgment or termination of that marriage. If either party has previously registered with a different partner in any municipality, county, or state, then at least six months shall have elapsed since the registration was terminated ;
- (3) are not related by marriage;
- (4) are not related by blood closer than permitted under marriage laws of the State of Wisconsin;
- (5) have entered into the domestic partner relationship voluntarily, willingly and without reservation;
- (6) have entered into the relationship which is the functional equivalent of a marriage, and which includes all of the following: a) living together as a couple; b) mutual support of each other; c) mutual commitment to one another; d) mutual responsibility for each other's welfare; and e) joint responsibility for the necessities of life.
- (7) have been living together as a couple for at least six (6) months prior to registration with the employee's employer, residing at, and intending to continue to reside in, the same principal residence;
- (8) intend to continue the domestic partner relationship indefinitely, with the understanding that the relationship is terminable at the will of either partner.

To register a domestic partnership:

- (1) The employee and his or her domestic partner must register as a domestic partnership with the University by signing and filing an Affidavit of Domestic Partnership with the Benefits Office. On the affidavit the employee and domestic partner must declare in writing that they are in a committed, mutually exclusive relationship and neither party has given the other party any notice rescinding that declaration.
- (2) The employer reserves the right not to accept such Affidavit of Domestic Partnership if the definition of a domestic partnership is not met or if the affidavit is not provided in the manner and form required by Minnesota Life and the University of Wisconsin System.

All other terms and provisions of the Certificate will apply, other than as stated in this endorsement.



Secretary



President